

**To:** Senate Federal and State Affairs Committee  
**From:** Spencer Duncan, Government Affairs Director  
**Date:** March 6, 2025  
**RE:** SB 196– E-Verify Requirement  
*Opponent – Written Testimony*

Thank you to the Chair and Committee for the opportunity to provide this testimony.

The intent of SB 196 is clear, and cities of Kansas have no objection to local governments being asked to verify the status of individuals for employment purposes. However, the League opposes SB 196 as cities are already required to verify status, do so regularly and this bill creates an unfunded mandate process that will be costly to many cities.

Federal and state law already requires that cities verify legal status for employment. Failure to do so is not only a general violation of the law but also puts federal and state dollars received in jeopardy. Cities have long established processes to verify legal status, including some cities who do already use E-Verify. To date, we are not aware of any violations that have occurred or been cited with cities hiring individuals with no legal status.

Cities take this law and responsibility seriously, utilize various methods for verification, and often include police department personnel in the process. There is no reason provided for mandating cities change their current processes, while SB 196 would mandate that many cities make an administrative change with a significant cost.

We respectfully ask that you remove public employers – or at the very least cities – from SB 196.

Thank you for your consideration and I am always happy to answer questions and provide additional information.



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