Kansas Department of Labor Overview

Amber Shultz

Secretary of Labor

Kansas Department of Labor

Kansas
Department of Labor

Our Mission:

The Kansas Department of Labor offers accurate, timely and fair information and services to workers and employers, administered by employees dedicated to public service for fellow Kansans.



Amber Shultz
Secretary of Labor



Amy Selm
Deputy Secretary



Julie Menghini
Government Affairs



Allen Vinyard
Industrial Safety and Health



Angela White
Labor Market Information Services



Troy Bell
Unemployment Insurance



Jeff King
Workers Compensation



Sandy Johnson
Deputy Secretary



Jeffry Lewis
Chief Information Officer



Becky Shaffer
Communications



Dawn Palmberg
Fiscal



Lacie Worcester
Human Resources



Martin Walter
Legal

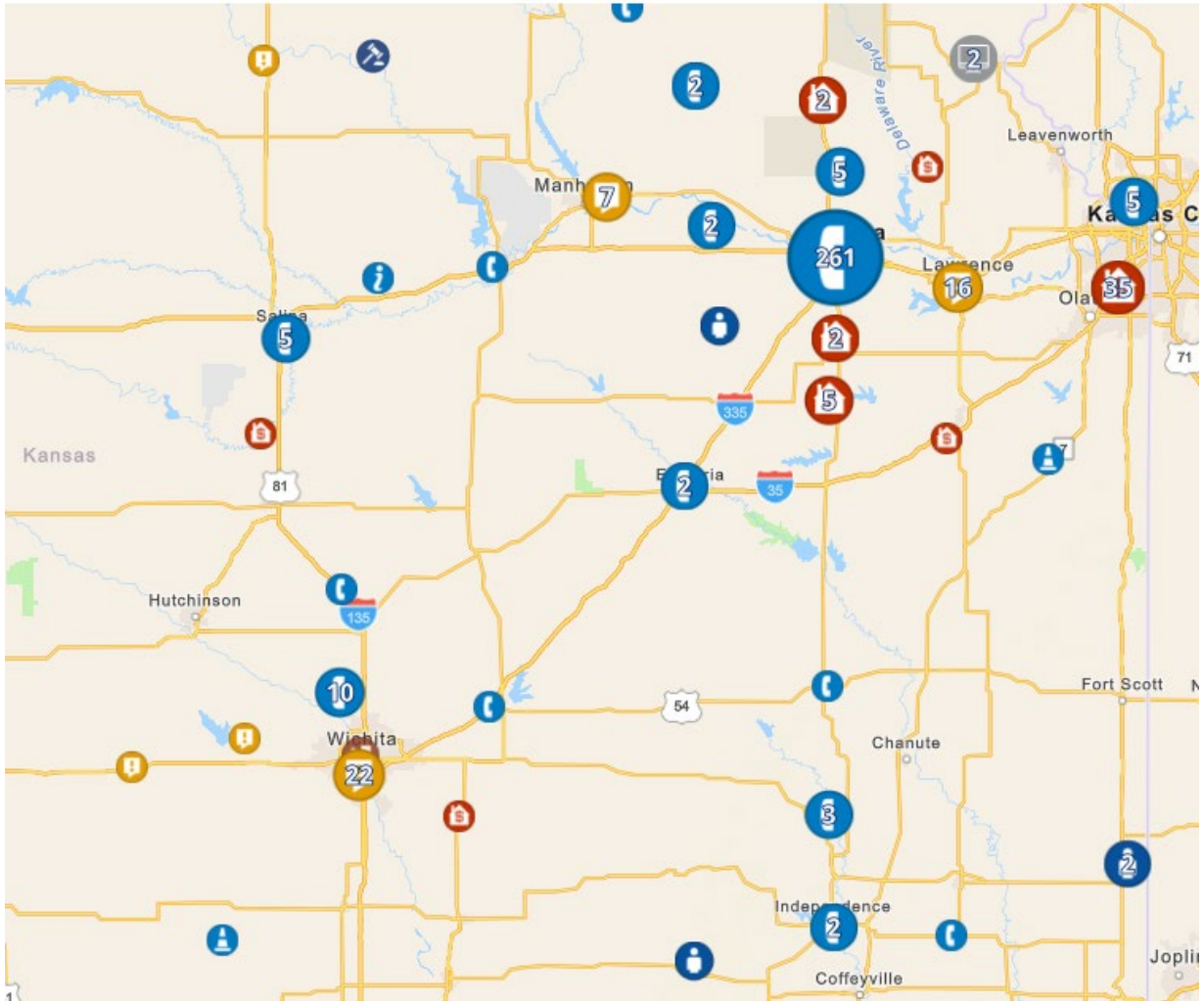
Serving Kansans

Serve individuals and employers:

- Unemployment Insurance
- Workers Compensation
- Industrial Safety and Health
- Labor Market Information Services
- Labor Relations

General Information

- 419 currently filled positions
- Budget Based Off Total FTEs 448.78 at the time
- Budget: $238,194,926
- Total Expenses: 3.84% is SGF
- Funding sources – Grants, Fee Funds, SGF, & Off Budget Funds
- Employees located across the state – 83 cities/41 Counties



Unemployment Insurance

KSA 44-701

Kansas Department of Labor

Fundamentals of UI

Provides unemployed workers with temporary and partial financial support as they reenter the workforce.

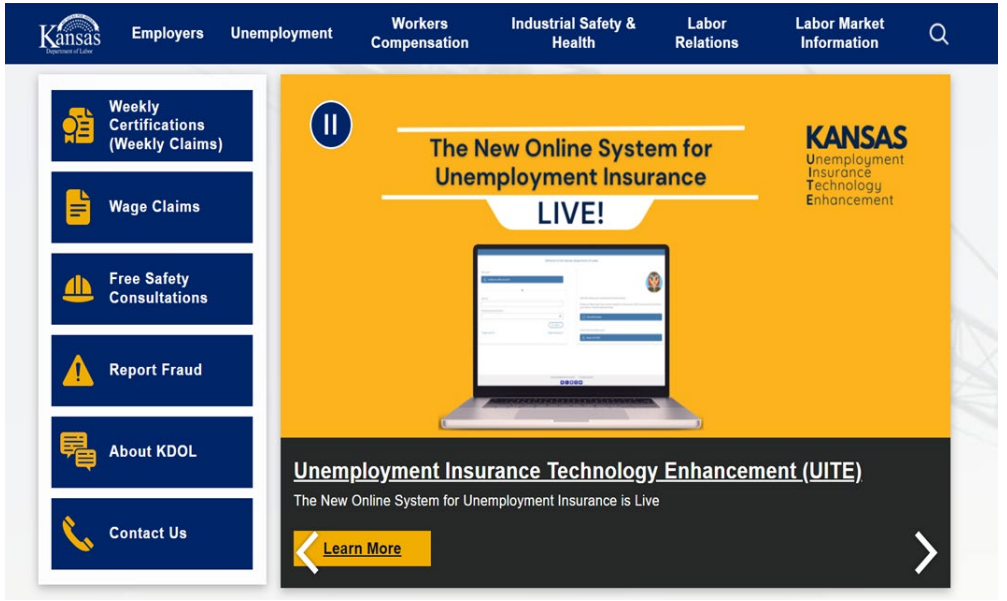
- Federal and state administered program.
- Claimants must be eligible and entitled for benefits.
- Currently a maximum of 16 weeks of benefits
- Administers adjudication, appeals, and higher-level appeals.
- Department of Commerce administers workforce programs.

Unemployment Insurance Technology Enhancement (UITE)

New UITE system for claimants and employers launched in November 2024.

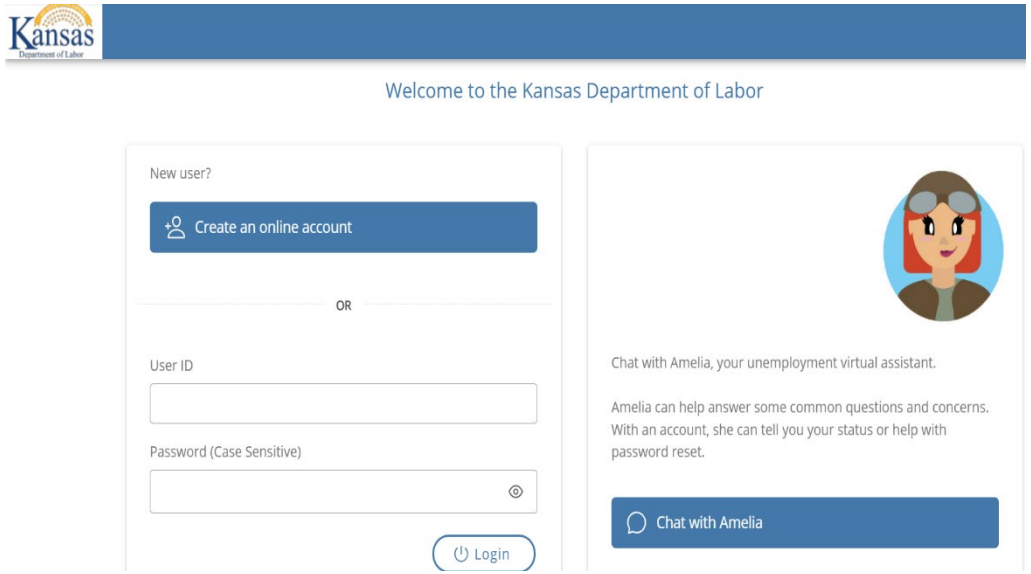
Initiated in June 2022. The fastest implementation ever of any state.

- Better user experience.
- Enhanced security.
- Utilizes modern technology that is scalable, nimble and will serve Kansans for decades to come.



New Website Landing Pages

Claimants:
KansasUI.gov



Employers:
KansasLabor.gov



Kansas Department of Labor, Communications Division , 401 SW Topeka Blvd. Topeka, KS 66603 Phone: (785) 296-0901 Fax: (785) 296-0753 Email: KDOL.Communications@ks.gov Web: dol.ks.gov

UITE for Employers

KDOL is committed to supporting our employers, TPAs, and accountants as they navigate the new UITE system, and we appreciate the feedback that has contributed to this successful transition.

Key highlights of this transition include:

- Retaining the same employer account numbers, now reformatted into a 10-digit structure.
- Streamlined registration into the new Employer Portal, offering an intuitive and user-friendly experience.
- TPAs and accountants can successfully access their clients' accounts without interruption.
- Minimal changes to quarterly filing and upload processes, maintaining familiar workflows with an updated and modernized design.

Employer Contributions

- Employers are taxed based on their experience rating.
- The trust fund is a monetary reserve funded through these employer taxes.
- Benefits are paid to claimants out of the trust fund.
- Trust fund balance as of July 31, 2024, is $1,460,260,000.00.
- Trust fund is solvent to pay benefits for 1 year and 9 months at the average highest payout rate experienced over the last 20 years.

UITE for Claimants

Enhanced Accessibility

- 24/7 Website Availability: Access our services any time, any day of the week, for unparalleled convenience.
- Improved Claim Status Access: Stay updated with real-time information on your claim status directly through the portal.

Streamlined Processes

- New Claimant Portal: A user-friendly platform designed to simplify the claims process.
- Electronic Submissions: Submit and receive information electronically, reducing paperwork and processing delays.
- Simplified Claim Filing: File initial Combined Wage, Federal, or Military claims without needing to contact a UI representative.

Modernized Identity Verification

- In-Person Identity Verification: Verify your identity securely at participating USPS offices when instructed.

Tax and Benefit Management

- Automatic Tax Deductions: Opt for federal and state tax deductions from benefit payments without submitting additional forms.

Work Search Activity Logging

- Weekly Certification Submissions: Log and submit work search activities directly through the portal for seamless weekly certifications.

Workers **Compensation**

KSA 44-501

Kansas
Department of Labor

Fundamentals of Workers Compensation

Ensure injured workers are compensated and receive necessary medical care.

- Is completely funded by an assessment on every insurers' workers' compensation losses for the year. Trust is managed by the Department of Insurance.
- Serves as the only remedy for workers compensation for settlements, first level disputes and appeals.
- Investigates waste and fraud in coordination with Attorney General.
- Provides compliance review for accident prevention and workplace safety programs.
- Provides ombudsmen program to answer questions for injured workers.
- Hosts the Annual Kansas Workers Compensation Seminar

Workers Compensation

- Fraud and Abuse Investigations= 418
- Total Case Count or number of cases= 3,655
  - 3549 docketed cases with the Administrative Law Judges (ALJs)
  - 116 Appeals docketed
- Total number of legal filings across all cases in OSCAR = 47,114
- Ombudsman Customer Interaction Forms created in OSCAR 348
  - 909 individual correspondence records within those Customer Interaction Forms

Industrial Safety and Health

KSA 44-636

Kansas Department of Labor

Fundamentals of Industrial Safety and Health

Protect workers and promote safe working conditions

- Funded through OSHA grants and workers compensation allocations.
- Inspects public entities for safety and health compliance.
- Provides free consultations to private small businesses in Kansas.
- Inspects required paperwork and permits amusement rides operating in Kansas.
- Administers the Safety and Health Achievement Recognition Program (SHARP).
- Hosts annual Safety and Health Conference – 2025 is the 75th anniversary.

Industrial Safety and Health Division

Public Sector (Cities, Counties, USD's, State Agencies, and Universities)

- 156 Public sector visits
- 22 State workplace visits
- 11 Training classes
- 12 Fatality and complaint visits

Private Sector (OSHA Consultation)

- 359 Private sector visits
- 12,804 Employees impacted
- 886 Hazards identified

Amusement Rides

- 188 Permitted Entities
- 1547 Permitted rides in Kansas

Labor Market Information Services

Kansas Department of Labor

Fundamentals of Labor Market Information

Provide valuable and timely data to assist businesses, policymakers, educators, and job seekers understand the workforce and economic conditions

- Collect, analyze, and report data to enhance economic well-being of Kansans.
- Publish Kansas Wage Survey, High-Demand/High-Wage, Economic Report, and Monthly Labor Report and special publications:
  - Today's Occupations with Less than a Bachelor's Degree
  - Women in the Workforce
  - The Aging Kansas Workforce
- Conduct surveys on wages, workforce, and workplace injuries
- Partnerships and outreach

Kansas Department of Labor

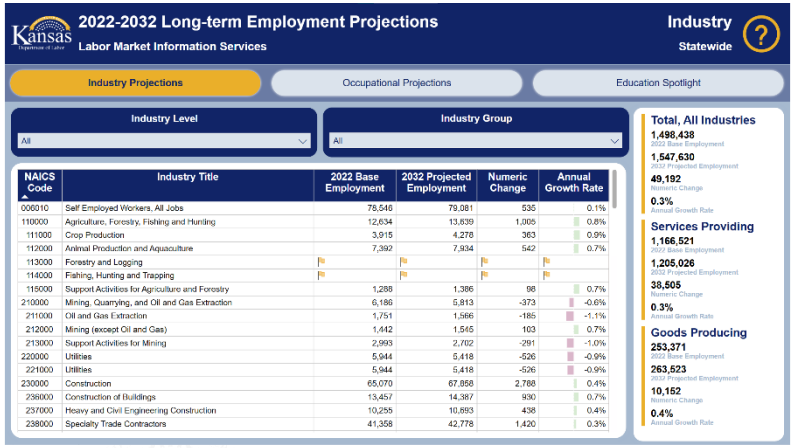
How does the information employers supply shape the future of the Kansas Workforce?

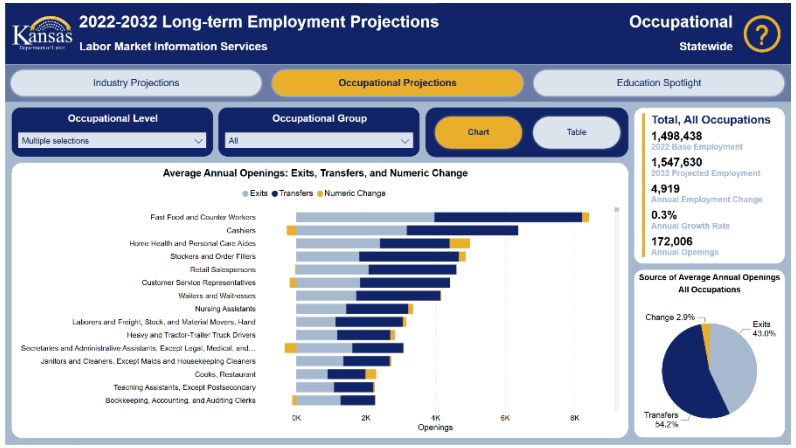


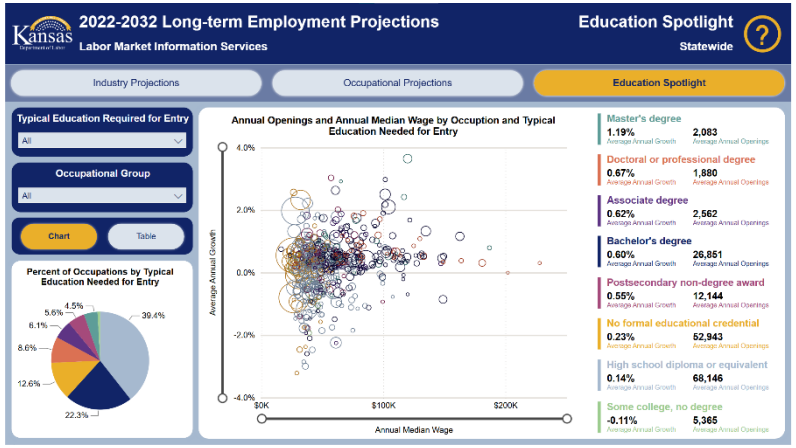
- Career Planning & Guidance
- Economic Analysis & Planning
- Wage Benchmarking
- Program & Policy Evaluation
- Industry & Occupational Studies
- Business Location & Expansion Decisions

Long-term Industry and Occupational Employment Projections

- Inform researchers and other interested parties about the future direction of the labor market and its implications for the economy.
- Play an important role in making career choices by impacting occupational choices. Information about future trends in employment or demand for labor helps identify practical options to ensure future job security.

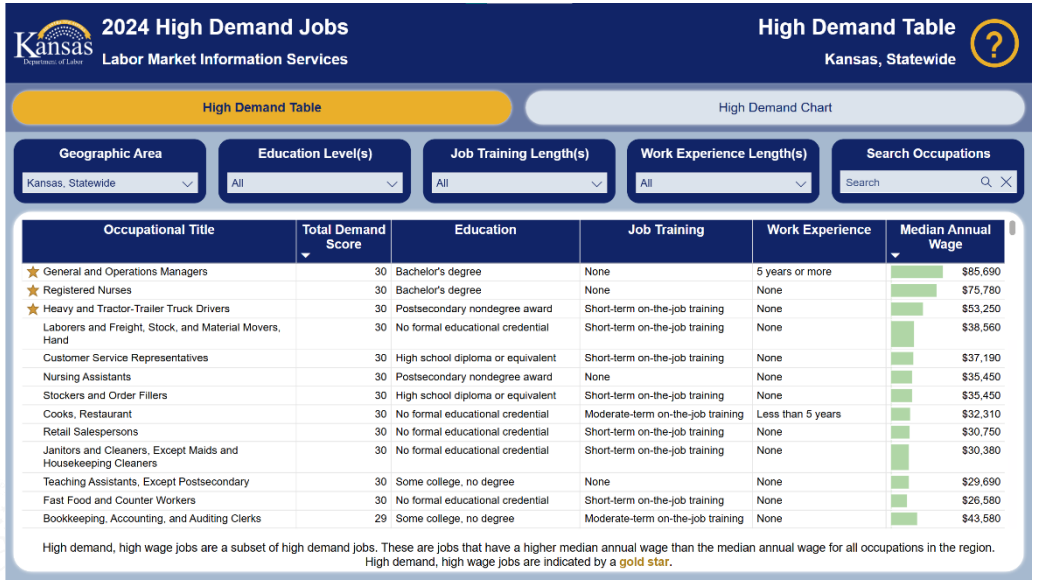






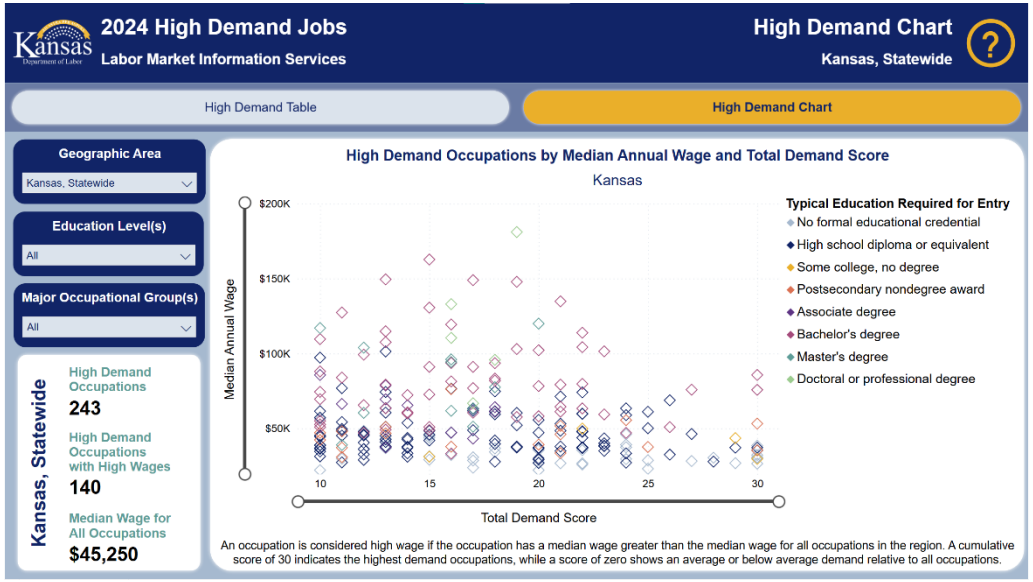
High Demand Occupations Lists

- Jobs that are expected to be in greatest demand by employers in Kansas.
- Assists students, educators, administrators, and others in making informed decisions regarding career paths.
- An occupation is considered high wage if the occupation has a median wage greater than the median wage for all occupations in the region.



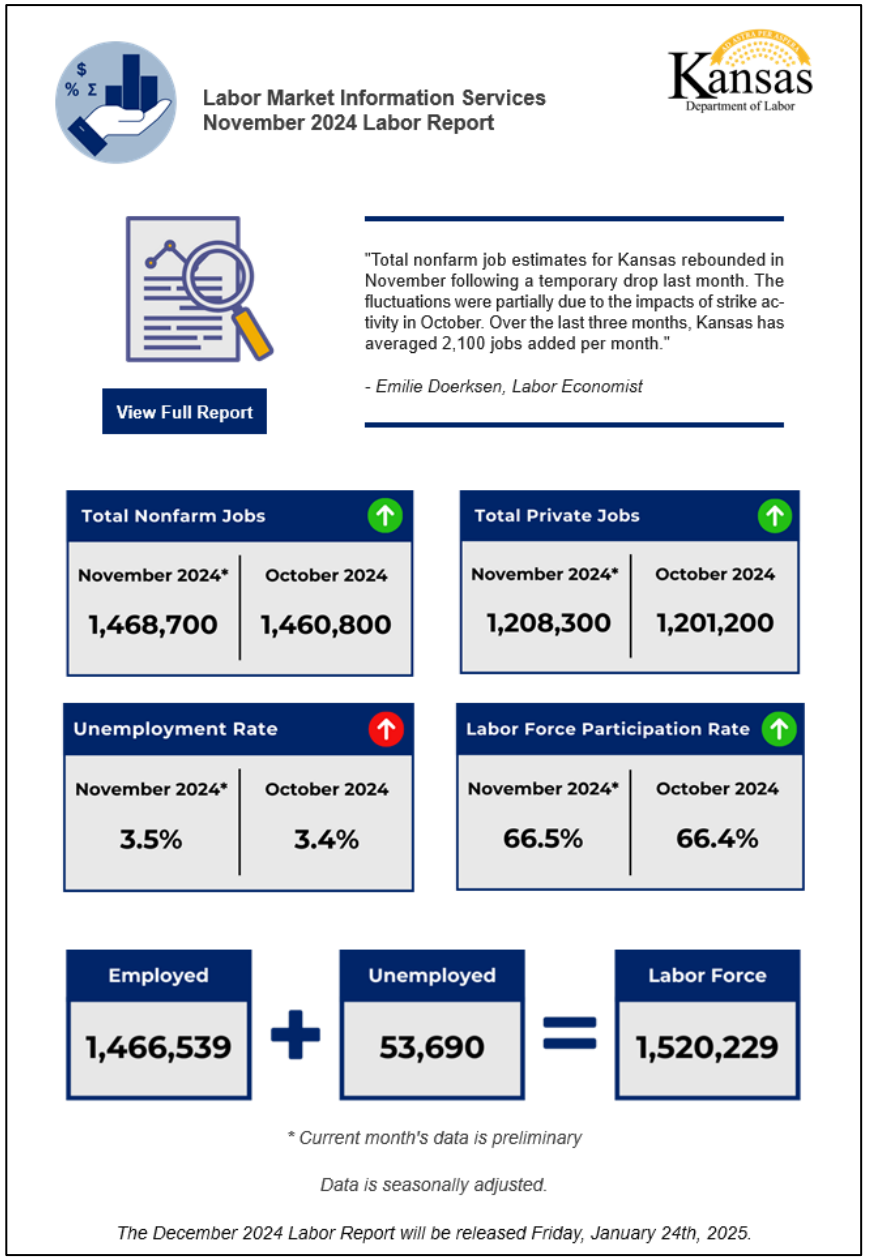
Occupational Title	Total Demand Score	Education	Job Training	Work Experience	Median Annual Wage
★ General and Operations Managers	30	Bachelor's degree	None	5 years or more	$85,690
★ Registered Nurses	30	Bachelor's degree	None	None	$75,780
★ Heavy and Tractor-Trailer Truck Drivers	30	Postsecondary nondegree award	Short-term on-the-job training	None	$53,250
Laborers and Freight, Stock, and Material Movers, Hand	30	No formal educational credential	Short-term on-the-job training	None	$38,560
Customer Service Representatives	30	High school diploma or equivalent	Short-term on-the-job training	None	$37,190
Nursing Assistants	30	Postsecondary nondegree award	None	None	$35,450
Stockers and Order Fillers	30	High school diploma or equivalent	Short-term on-the-job training	None	$35,450
Cooks, Restaurant	30	No formal educational credential	Moderate-term on-the-job training	Less than 5 years	$32,310
Retail Salespersons	30	No formal educational credential	Short-term on-the-job training	None	$30,750
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	30	No formal educational credential	Short-term on-the-job training	None	$30,380
Teaching Assistants, Except Postsecondary	30	Some college, no degree	None	None	$29,690
Fast Food and Counter Workers	30	No formal educational credential	Short-term on-the-job training	None	$26,580
Bookkeeping, Accounting, and Auditing Clerks	29	Some college, no degree	Moderate-term on-the-job training	None	$43,580

High demand, high wage jobs are a subset of high demand jobs. These are jobs that have a higher median annual wage than the median annual wage for all occupations in the region.
High demand, high wage jobs are indicated by a gold star.



Kansas Monthly Labor Report

- The monthly labor report includes job estimates by industry from the Current Employment Statistics (CES) program and labor force and unemployment rate estimates from the Local Area Unemployment Statistics (LAUS) program.
- The Economist's Monthly Review summarizing labor market trends, is published every month with the Labor Report.



Labor Market Information Services
November 2024 Labor Report

Kansas Department of Labor

"Total nonfarm job estimates for Kansas rebounded in November following a temporary drop last month. The fluctuations were partially due to the impacts of strike activity in October. Over the last three months, Kansas has averaged 2,100 jobs added per month."

- Emilie Doerksen, Labor Economist

View Full Report

Total Nonfarm Jobs	
November 2024*	October 2024
1,468,700	1,460,800

Total Private Jobs	
November 2024*	October 2024
1,208,300	1,201,200

Unemployment Rate	
November 2024*	October 2024
3.5%	3.4%

Labor Force Participation Rate	
November 2024*	October 2024
66.5%	66.4%

Employed		Unemployed		Labor Force
1,466,539	+	53,690	=	1,520,229

** Current month's data is preliminary*

Data is seasonally adjusted.

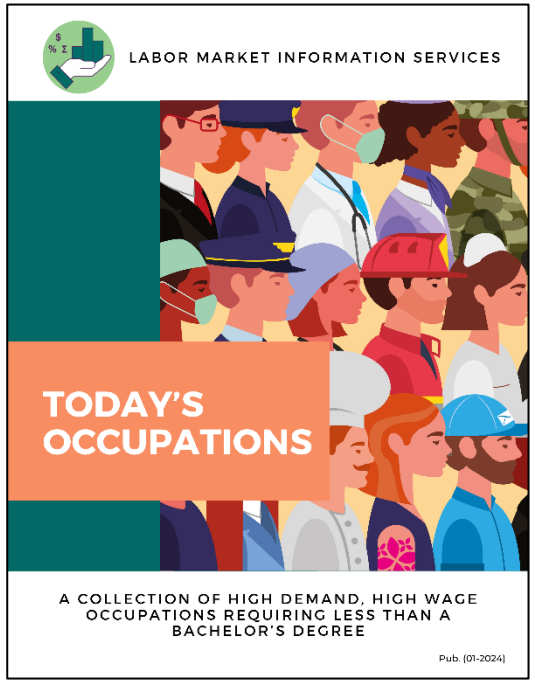
The December 2024 Labor Report will be released Friday, January 24th, 2025.

Publications

KDOL's LMIS division has a link for customers to sign up to receive informative emails, including the monthly Kansas Labor Market Report.

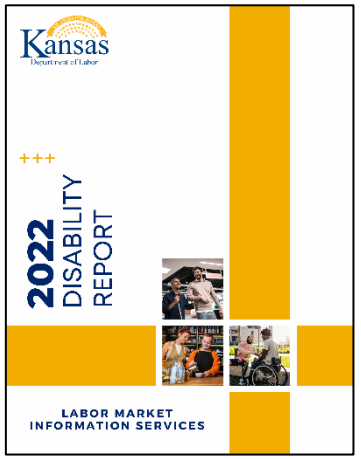
Sign up on the KLIC homepage:
klic.dol.ks.gov

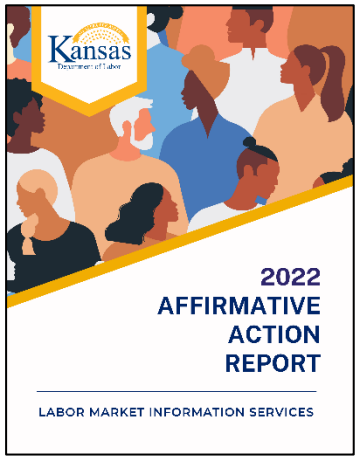
Today's Occupations



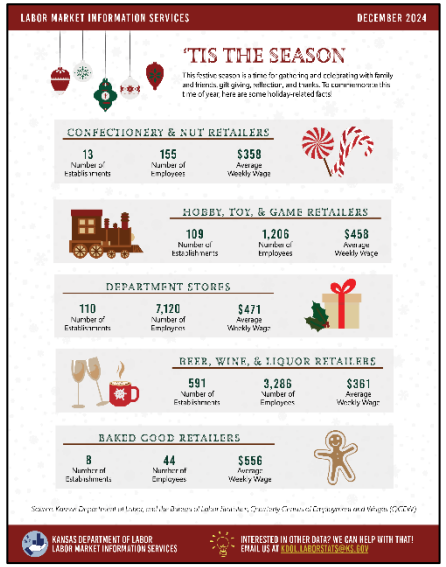
Annual Reports

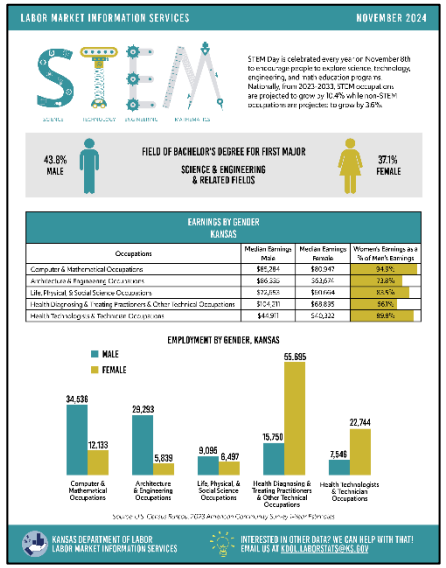






Monthly Spotlights

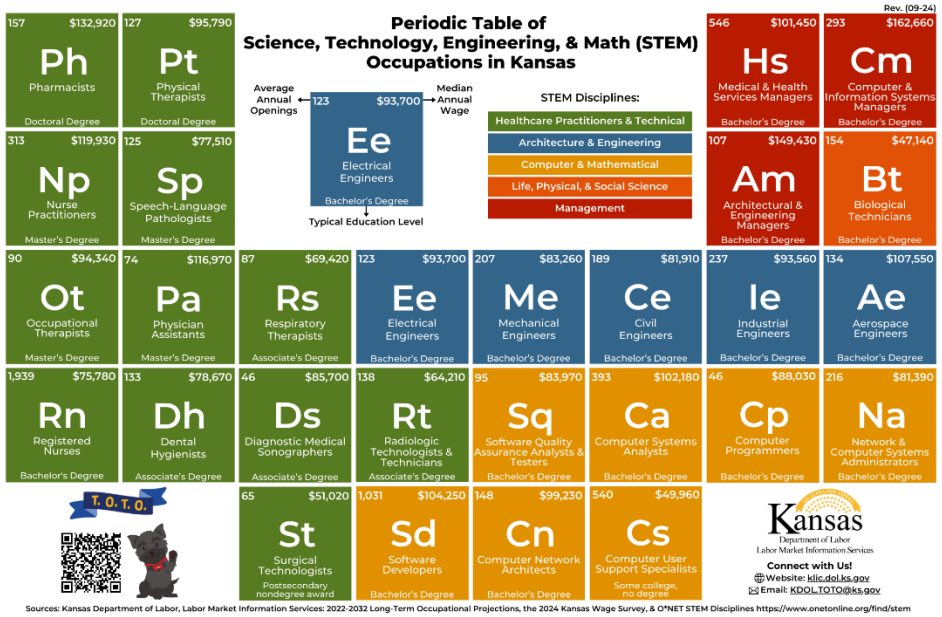




Career Posters







All 278 Unified School Districts were sent two sets of the career posters. The posters are also available on our website.

NEW Career Exploration Website

T.O.T.O. will assist Kansas students, teachers, and parents with tools to explore diverse careers and understand Kansas labor market trends. Focuses on raising awareness of diverse occupations, through accessible, data-driven resources. By fostering informed decisions, T.O.T.O. supports workforce development and prepares students for a secure, fulfilling future in Kansas.



T.O.T.O. Components

- Learning and exploration resources for students
- Facilitation guides and worksheets for educators
- Wizard of Jobs: a lifestyle budgeting calculator
- Virtual Career Center: career exploration and planning tools



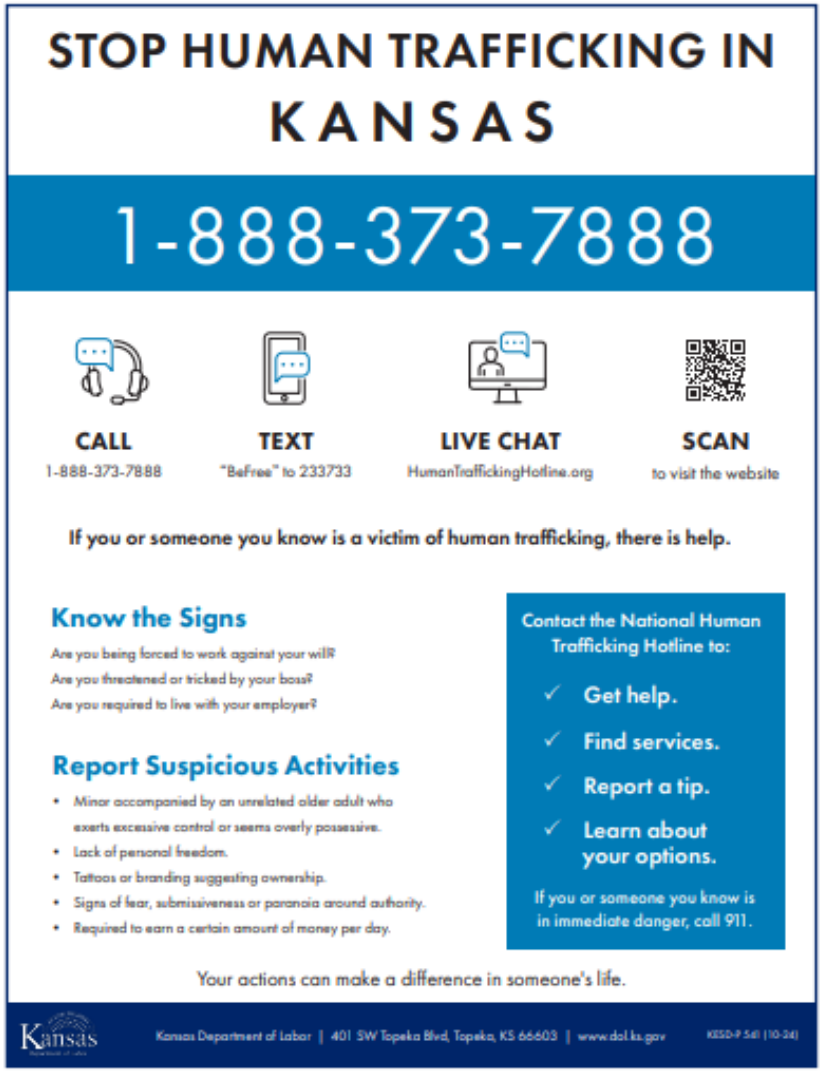
Labor Relations

Kansas
Department of Labor

Fundamentals of Labor Relations

Our Employment Standards unit protects workers from exploitation and ensures fair labor practices

- Enforcement of wage laws
- Workers' rights protection
- Human and labor trafficking investigations
- Regulation of work hours
- Laws
  - Public Employer Employee Relations Act
  - Kansas Wage Payment Act
  - Professional Negotiations Act
  - Fair Labor Standards Act - Child Labor



Government Affairs

Kansas Department of Labor

Requested Legislation SB 30 - Senate Judiciary

- The US Treasury requires states to participate in the Treasury Offset Program (TOP).
- Because this program utilizes Federal Tax Information (FTI) administered by the IRS, agencies must submit to FBI background checks.
- The KBI collaborated with our agency on language to meet the FBI criteria for accessing the appropriate level of background checks.
- The KBI supports this initiative and language.
- To participate in TOP, KDOL must adopt this language to continue access to the appropriate background checks.

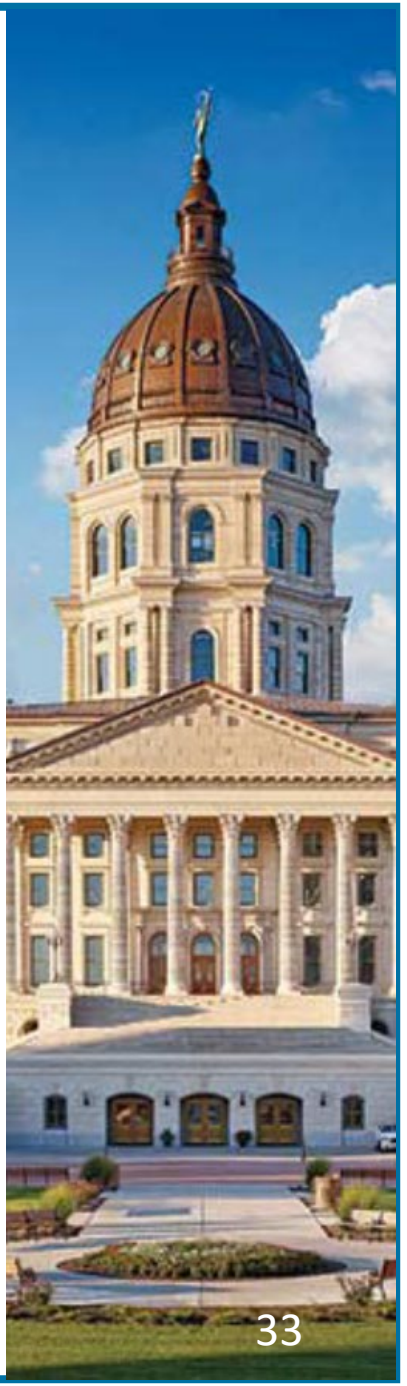
Elected Official & Staff Support

- Serves as liaison between KDOL and elected officials, legislative staff, the Governor's office, organized labor, the business community and other stakeholders.
- Monitors legislation that affects KDOL divisions and stakeholders.
- Guides KDOL legislative priorities and regulations.

For questions regarding KDOL and the programs we administer, please reach out.

We are happy to assist you.

Julie Menghini, *Government Affairs Director*



Questions?

Kansas Department of Labor