

SESSION OF 2003

**CONFERENCE COMMITTEE REPORT BRIEF
HOUSE BILL NO. 2369**

As Agreed to April 4, 2003

Brief *

HB 2369 makes adjustments to the state employee suggestion program. Under the bill, an employee who makes a suggestion for cost reductions that is adopted by the agency would be entitled to an Award and Recognition Innovations monetary award. The award amount would be 2.5 percent of the estimated cost reduction as certified by the chief fiscal officer and agency appointing authority. This award, since it falls under the Award and Recognition Program, would be limited to \$3,500. Twelve months following implementation, the employee would receive 10 percent of the documented cost reduction less the amount the employee received upon adoption of the suggestion. The total award remains capped at \$37,500. Currently, the award can be made only after 12 months of documented savings and is based on those documented first-year savings. Provisions of the bill would expire at the end of three years.

Background

The Secretary of Administration testified in support of the bill as introduced.

The Senate Committee amended the bill to provide for an initial award of 1.0 percent of the estimated savings at the time the suggestion is adopted, with the balance based on 12 months of documented savings. The bill as introduced and passed by the House authorized payment of the entire bonus at the time the suggestion was adopted, based on estimated savings.

The fiscal note submitted by the Division of the Budget indicated that no information is currently available upon which to base an accurate estimate of the fiscal impact of the change.

*Conference committee report briefs are prepared by the Legislative Research Department and do not express legislative intent. No summary is prepared when the report is an agreement to disagree. The conference committee summary report may be accessed on the Internet at <http://www.kslegislature.org/klrd>