

MINUTES OF THE SENATE FINANCIAL INSTITUTIONS AND INSURANCE COMMITTEE.

The meeting was called to order by Chairperson Senator Ruth Teichman at 9:05 a.m. on May 1, 2003 in Room 234-N of the Capitol.

All members were present except: Senators Adkins, Corbin, and Steineger

Committee staff present: Bill Wolff, Kansas Legislative Research Department
Ken Wilke, Office of the Revisor of Statues
Shirley Higgins, Acting Committee Secretary

Conferees appearing before the committee: Clarence W. Norris

Others attending: See attached list

Confirmation hearing on: Clarence W. (Clancy) Norris, State Bank Commissioner
Appointment Date: March 14, 2003
Term Length: Pleasure of the Governor

Mr. Norris noted that he is very familiar with the state banking system and banking laws because he was a banker for thirty-two years and was President, CEO and Chairman of the Board of the Kansas State Bank in Holton for twenty-five years when he retired in 2002. For the Committee's information, he called attention to copies of a summary of his background. (Attachment 1) He went on to say that he has had a good working relationship with staff in the first four weeks he has served as Bank Commissioner.

Senator Feleciano commented that currently there are a number of troubled Kansas banks. Noting that the Bank Commissioner's job includes protecting the integrity of the assets of Kansas consumers, he asked Mr. Norris if he would hesitate to uphold state and federal banking laws if examiners found that a bank should be closed or restructured. In response, Mr. Norris noted that yesterday he found that it was necessary to place a deputy in the bank of one of his long-time banking friends. Although it was difficult to do, it was necessary. He added that he would do everything within his power to not close a bank if he believes that the bank has some merit and enough assets to keep it going. He observed that the Bank Commissioner's office is there to protect not only the ownership of the bank but also the assets of the customers. He believes that he has the support of a very capable staff with several years of service.

Senator Salmons asked Mr. Norris if he intended to address the problem of getting the salary of his personnel at a level which is competitive with the private sector. Mr. Norris pointed out that his agency's budget was cut by \$304,000; therefore, raises will be almost eliminated. He explained that the examiners have three stepping stones to advancement. It takes the third step to be competitive with the salary of Federal Reserve examiners. Another budget cut in 2004, will erode the stepping stones for field examiners, thus, making it difficult to retain trained, experienced examiners. He noted that recently a principal examiner left, and a review examiner in the office now performs the duties of that examiner as well as his own. Mr. Norris explained that his office is currently attempting to fill several vacancies. However, a problem in retaining new personnel will arise because there will be no advancement available after one to two years.

Senator Salmons asked Mr. Norris's opinion with regard to the concept of moving bank examinations into the electronic age. Mr. Norris responded, "There is a real positive of having examiners in your bank. I don't think an examiner can do an adequate job of examining a bank unless they spend some time in that bank." In his opinion, examiners need to be present in a bank to see the management of the bank and to get a feel for the staff's opinion. In conclusion, he expressed support of his agency's goals which are as follows: (1) Ensure fair and reliable supervision, (2) Education to regulate all the entities and promote better understanding and compliance, (3) Protect Kansas consumers from the unscrupulous credit practices, (4) Preserve the dual banking system, and (5) Promote and maintain the public interest in the state financial system.

CONTINUATION SHEET

MINUTES OF THE SENATE FINANCIAL INSTITUTIONS AND INSURANCE COMMITTEE at on May 1, 2003, in Room 234-N of the Capitol.

Senator Barnett moved to recommend Clarence Norris favorably for confirmation, seconded by Senator Feleciano. The motion carried.

Senator Barnett moved to advance the favorable recommendation for Clarence Norris to the full Senate, seconded by Senator Feleciano. The motion carried.

The meeting was adjourned at 9:30 a.m.

Senate Confirmation Information Summary
Prepared and Submitted by the Office of Governor Kathleen Sebelius

Appointee: Clarence W. Norris

Position: State Bank Commissioner

Appointment Date: March 14, 2003

Expiration Date:

Term Length: Pleasure of the Governor

Statutory Authority: K.S.A. 75-1304

Party Affiliation: Democrat

⇒ Statutory geographic representation
Requirements (*insert any that apply*)

Congressional District:

County:

Size requirement (*if any*):

Other, specify:

⇒ Statutory party affiliation requirement:

⇒ Statutory industry or occupation requirements: No person shall be eligible for appointment as commissioner unless such person has at least 5 years actual experience as executive officer in state or national bank located in this state.

Salary: \$79,000

Predecessor: Franklin Nelson

Board Composition Prior to Confirmation of New Appointee:

(SEE ATTACHED LIST)

N/A

*Senate FI+I Committee
5-1-03
Attachment 1*

ack. to
2/3/03

CLANCY NORRIS

2316 SW Mayfair Place Topeka, Kansas 66611

January 22, 2003

Ms. Joyce Allegrucci
Office of Governor
State Capitol – 2nd floor
Topeka, Kansas 66612

Dear Ms. Allegrucci;

I have a very strong interest in the appointment of Kansas State Bank Commissioner position.

I was a banker for thirty-two years. I just retired in May of 2002. We sold our bank (Kansas State Bank) in Holton, Kansas, after being there for over twenty-five years as President, CEO and Chairman of the Board. I am very familiar with the background of the State Banking Department having been a part of the state banking system for the past 25 plus years.

I have good experience and background that I would expect a Bank Commissioner to have. I have a good understanding of the State banking laws and regulations that govern all State banks.

I have a BS from Kansas State University in 1960. I graduated from the Graduate School of Banking in Colorado in 1973. I have served on many committees of the American Bankers Association as well as the Kansas Bankers Association. I am a past president of the Kansas Bankers Association. (1997-98) I'm a registered Democrat, an involved member of Countryside United Methodist Church here in Topeka. My wife, Judy, is a retired educator, former member of Kansas State Alumni Board, very active in our church, and is on the Stormont Vail Hospital Foundation Board.

Friends that I believe will provide support for my appointment are:

Senator Pat Roberts	Ron Lutz	John Bottenberg
Bill Docking	Harold Stones	

If I can be of any further assistance to you, please let me know.

Very Sincerely,

Clancy Norris

(for Appointments Office use only)

KBI Check: NA In Process Complete

KANSAS GOVERNOR SEBELIUS APPOINTMENT QUESTIONNAIRE

Position for which you are applying: Kansas State Banking Commissioner

Full Name (please include title and middle name): Clarence Wayne Norris (nickname-Clancy)

Home Address: 2316 SW Mayfair Place Topeka, Kansas 66611-2054 Shawnee
(City, State, Zip) (County)

Business Address: none (City, State, Zip) (County)

Business Name: none

Position Title: former title President, CEO and Ch. of Board (retired May 1, 2002 after 32 years)

Home Phone: 1-785-267-6802 **Business Phone:** none **Cell Phone:** 1-785-224-3142

Facsimile No: none

E-Mail Address: cjn@alltel.net

Driver's License No: _____

Social Security No: _____

Date of Birth: 12/2/1936 **Place of Birth:** Leavenworth, Kansas **Kansas resident?** YES

Registered Voter? YES **Party Affiliation:** Democrat

Congressional District: 2nd **Kansas Senate District:** 20th **Kansas Representative District:** 54th

Do you have the legal right to live and work in the United States? YES

Education: Graduated from Leavenworth High School 1955 – Graduated from Kansas State University 1960 – Graduated from Graduate School of Banking, Boulder, Colorado, 1973

Employment Experience: 1961-1966 Marysville High School Ks. (Teacher & Coach) 1966-1969 Manhattan High School Ks. (Teacher & Coach) 1969-1977 First National Bank, Manhattan, Ks. (VP loan & personnel officer) 1977-2002 Kansas State Bank, Holton Ks. (President, CEO, & Ch. of Bd.)

Do you hold any professional licenses? If so, please provide numbers: none

What special skills could you bring to this position? I believe my thirty-two years of banking experience, with 25 plus years working within the Kansas State Banking system. My involvement with the Kansas Bankers Association I had the opportunity to meet many of the bankers around the State of Kansas.

Previous government appointments: I was appointed by Governor Carlin to the Board of Accountancy as the lay member for a four year term. (1981-1985)
(Please provide dates)

EXPERIENCE AND AFFILIATIONS (Note: All yes answers require a detailed response. Attach a separate sheet if necessary.)

1. **Military Service:** List rank, date, and type of discharge from active service:
2. **Government Experience:** List on a separate sheet any experience or association with local, state or federal government (exclusive of elective public office but including advisory, consulting, honorary, or other part-time service or positions), with dates of service:
3. **Elective Public Office:** List on a separate sheet all elective public offices sought and/or held with dates of service:
4. **Honors and Awards.** List on a separate sheet all scholarships, fellowships, honorary degrees, honorary society memberships, and any other special recognitions for outstanding service or achievements:
5. **Organization Affiliations.** List on a separate sheet all local, state, and national civic, cultural, educational, charitable, or work-related organizations you have been associated with in the past ten years. Include any position held in the organization and the dates of service.
6. **Organization Restrictions:** To your knowledge, is any organization listed above restricted on the basis of race, color, religion, sex, national origin, disability, marital status, or veteran status? If yes, please describe: No Yes
7. **Issues.** Have you ever been publicly identified, in person or by organizational membership, with a particularly controversial national or local issue? If so, please describe. No Yes
8. **Submission of views.** Have you ever submitted oral or written views to any governmental authority, whether executive or legislative, or to the news media on any particular controversial issue other than in an official governmental capacity? If yes, please describe. No Yes
9. **Associations.** Have you ever had any association with any person, group, or business venture that could be used, even unfairly, to impugn or attack your character and qualifications for the position to which you seek to be appointed? If yes, please describe. No Yes
10. **Opposition.** Do you know of any person or group who might take overt or covert steps to attack, even unfairly, your appointment? If yes, please identify and explain the basis for the potential attack on a separate sheet. No Yes
11. **Miscellaneous.** List on a separate sheet any factors, other than the information provided above, which particularly qualify you or are relevant to the position to which you are seeking appointment? Include any special skills.

1. **Military Service:** United States Army-active reserves for 6 years. (1960-1966) Honorable discharge – rank sergeant first class
2. **Government Experience:** none
3. **Elective Public Office:** none
4. **Honors and Awards:** Kansas State University basketball scholarship; President of Manhattan Chamber of Commerce; Rotary International, Paul Harris Fellow (Rotary), Kansas State High School Activities Association member and football/basketball official for nineteen yrs. Kansas Bankers Association Bd. of Directors & Governing Council, Past President of Kansas Bankers Association (1997-98), and Trustee and Chairman of Bd. of Graduate School of Banking (1980-1992), Boulder, Colorado.
5. **Organization Affiliations:** Rotary International (1970-2002), Manhattan Chamber of Commerce (1970-1977), Kansas State High School Activities Association 1960-2002), Jackson County 4-H and Extension Board, Jackson County Economic Development Council, Holton Chamber of Commerce, Kansas Bankers Association, American Bankers Association and Kansas State University Alumni, Presidents Club and KSU Foundation.
6. **Organization Restrictions:** No (X)
7. **Issues:** No (X)
8. **Submission of views:** No (X)
9. **Associations:** No (X)
10. **Opposition:** No (X)
11. **Miscellaneous:** I believe I have good organizational skills. My having been a coach, I believe in working as a team, as I did in my bank. I like to give my staff opportunity to have in-put and make them feel that they are really apart of our team. I believe I have good people skills. I enjoy meeting people and making new friends.

CONFLICTS OF INTEREST: (Yes answers require a detailed response. If necessary, use a separate sheet.)

12. **Relationship to governmental employees.** Are you or your spouse or other close family members related to any state governmental official or employee? If yes, please provide details. No ___ Yes ___
13. **Compensation.** During the past five years have you or your spouse or other close family members received any compensation or been involved in any financial transaction with the State of Kansas? If yes, please explain. No ___ Yes ___
14. **Business relationships.** Describe on a separate sheet any business relationship, dealing, or financial transaction which you have had during the last five years, whether for yourself, on behalf of a client, or acting as an agent, which you believe may constitute an appearance of impropriety or result in a potential conflict of interest in the position to which you want to be appointed. If none, please so state. _____
15. **Transactions with officials.** During the past five years, have you or your spouse or other close family members received any compensation or been involved in any financial transaction with any state government official? If, yes, please explain on a separate sheet. No ___ Yes ___
16. **Spouse or other family members.** If the nature of employment for your spouse or other close family member is related in any way to the position to which you want to be appointed, please indicate the employer, the position, and the length of time it has been held. If it is not, please so state. _____
17. **Lobbying activities.** Describe briefly on a separate sheet any lobbying activity during the past ten years in which you have engaged for the purpose of influencing the passage, defeat, or modification of any legislative or administrative action. Describe briefly any lobbying activity during the last ten years in which your spouse has engaged for the purpose of influencing the passage, defeat, or modification of any legislative or administrative action that is related in any way to the position to which you are seeking appointment. (Lobbying activity includes any activity performed as an individual or agent of another individual, or of any organization that involves direct communication with an official in the executive branch of state government, or any official of the legislative branch.) If none, please so state. _____
18. **Regulated activities.** Describe on a separate sheet any interest that you, your spouse, or other close family member may have (whether as an officer, owner, director, trustee, or partner) in any corporation, firm, partnership, or other business enterprise and any non-profit organization or other institution that is regulated by or receives direct financial benefits from any department or agency of the State of Kansas. If none, please so state. _____
19. **Other.** Please describe on a separate sheet any other matter in which you are involved that is or may be incompatible or in conflict with the discharge of the duties of the position to which you seek to be appointed or which may impair or tend to impair your independence of judgment or action in the performance of the duties of that position. If none, please so state. _____

- 12. Relationship to governmental employees: No (X)**
- 13. Compensation: No (X)**
- 14. Business Relationships: If none, please so state. None**
- 15. Transactions with officials: No (X)**
- 16. Spouse or other family members: No (X)**
- 17. Lobbying activities: I have not been nor has my spouse been involved in any direct lobby activity within the past ten years. As I have stated earlier, I was a member of the Kansas Bankers Association and they lobby on behalf of the State Banks of Kansas with the legislature having to do with banking laws.**
- 18. Regulated activities: If none, please so state. None**
- 19. Other: If none, please so state. None**

ETHICAL MATTERS: (Yes answers require a detailed response. If necessary, use a separate sheet.)

20. **Citations.** Have you ever been cited for a breach of ethics for unprofessional conduct by, or been named in a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If yes, please provide details.
No ___ Yes ___
21. **Convictions.** Have you ever been convicted of or entered a plea of guilty or nolo contendere or forfeited collateral for any criminal violation other than a minor traffic offense? (Minor traffic offenses do not include the Kansas offenses of driving under the influence, operating while impaired, reckless driving, or the equivalent offenses in other states.) If yes, please explain.
No ___ Yes ___
22. **U.S. Military convictions.** Have you ever been convicted by any military court? If yes, please provide details. No ___ Yes ___
23. **Imprisonment.** Have you ever been imprisoned, been on probation, or been on parole? If yes, please provide details. No ___ Yes ___
24. **Agency proceedings: Civil Litigation.** Are you presently, or have you ever been, a party in interest in any administrative agency proceeding or civil litigation that is related in any way to the position to which you are seeking appointment? If yes, please provide details.
No ___ Yes ___
25. **Agency proceedings and civil litigation of affiliates and family.** Has any business in which you, your spouse, close family member or business associate are or were an officer, director or partner been a party to any administrative agency proceeding or civil litigation relevant to the position to which you are seeking appointment? If yes, please provide details. (With respect to this question, you need only consider proceedings and litigation that occurred while you, your spouse, close family member, or business associate were an officer of that business.)
No ___ Yes ___
26. **Other litigation.** Other than the litigation described above, have you or any business in which you are or were an officer, director, or partner been a plaintiff or a defendant in a civil lawsuit? If yes, please describe. Is anyone currently threatening to sue you or any business in which you are an officer, director, or partner? If yes, please describe. No ___ Yes ___
27. **Drivers license.** Has your drivers license ever been suspended or revoked? If yes, please describe. No ___ Yes ___
28. **Parking tickets.** Do you have outstanding parking tickets from any jurisdiction in Kansas that have remained unpaid for more than 60 days? If yes, please explain. No ___ Yes ___
29. **Security clearance denial.** Have you ever been denied a military or other governmental clearance? If yes, please explain. No ___ Yes ___

- 20. Citations: No (X)
- 21. Convictions: No (X)
- 22. U.S. Military convictions: No (X)
- 23. Imprisonment: No (X)
- 24. Agency proceedings: No (X)
- 25. Agency proceedings and civil litigation of affiliates and family: No (X)
- 26. Other litigation: No (X)
- 27. Drivers license: No(X)
- 28. Parking tickets: No (X)
- 29. Security clearance denial: No (X)

30. **Firings.** During the past ten years, have you been fired from a job for any reason? Did you quit after being told that you would be fired, or did you leave by mutual agreement because of specific problems? If yes, please provide details. No ___ Yes ___
31. **Alimony and child support.** Are you now, or have you ever been delinquent in the payment of alimony or child support? If yes, please provide details. No ___ Yes ___
32. **Consumption of alcohol.** Are you currently abusing alcohol? No ___ Yes ___
33. **Controlled substances.** Are you currently engaged in the illegal use of a controlled substance or abusing the use of a prescribed controlled substance? If yes, please describe. No ___ Yes ___
34. **Physical examination.** If you receive a conditional offer of appointment or employment, would you be willing to take a physical examination, which may include a drug test? No ___ Yes ___
35. **Other.** Please provide any additional information, favorable or unfavorable, which you feel should be considered in connection with your appointment.

FINANCIAL MATTERS: (Yes answers require a detailed response. If necessary, use a separate sheet.)

36. **Delinquencies.** Are you delinquent on any federal, state, or local debt? (Include delinquencies for income, property, or other taxes; governmental loans; overpayment of benefits; required payments into or under governmental programs; and other debts or required payments to the government; plus any defaults on or under loans which are or were guaranteed, insured, or subsidized by any unit of government.) If yes, please provide details on a separate sheet of paper. No ___ Yes ___

REFERENCES/SIGNIFICANT SUPPORTERS (elected officials, community leaders, friends, etc.)

Name: _____ Relationship to you: _____

Telephone: _____

Name: _____ Relationship to you: _____

Telephone: _____

Name: _____ Relationship to you: _____

Telephone: _____

Name: _____ Relationship to you: _____

Telephone: _____

- 30. Firings: No (X)
- 31. Alimony and child support: No (X)
- 32. Consumption of alcohol: No (X)
- 33. Controlled substance: No (X)
- 34. Physical examination: Yes (X)
- 35. Other: I just had a complete physical exam and my doctor says I'm physical fit.

FINANCIAL MATTERS

- 36. Delinquencies: No (X)

REFERENCES/SIGNIFICANT SUPPORTERS

Bill Docking	620-442-5200	Relationship – friend
Ron Lutz	760-776-1346	Relationship – friend
Earl McVicker	620-663-0666	Relationship – friend
Harold Stones	785-266-7832	Relationship – friend
John Bottenberg	785-2326751	Relationship – friend

AUTHORIZATION AND CERTIFICATION:

The facts set forth in my application are true and complete. False statements, answers, or omissions on this application shall be sufficient cause for nonconsideration or for dismissal after appointment or employment. I also recognize that my selection is based on receipt of satisfactory information from former employers and references, and upon my ability to perform the essential elements, with or without reasonable accommodations, for the position for which I am applying. I herein authorize investigation, without liability, of the information supplied by me in this application for employment or appointment including academic, occupational, health, law enforcement, and government records. I also authorize listed employers and references, without liability, to make full response to any inquiries in connection with this application for appointment or employment. I understand and agree that the terms, conditions, compensation, benefits, hours, schedule, and duration of my appointment or employment may be determined, changed, or modified from time to time at the will of the appointing authority or designee without limitation or condition. I FURTHER CERTIFY THAT I HAVE READ THE FOREGOING PARAGRAPH AND KNOWINGLY MAKE THIS AUTHORIZATION BY SETTING FORTH MY SIGNATURE.

I understand that if I am required to be registered, licensed, or certified by federal or state law or regulation for the position I seek, I will notify the appointing authority immediately if any investigation, limitation, or cancellation of my registration, licensure, or certification occurs. If any investigation, probation, limitation, or cancellation occurs, I understand that my failure to notify my appointing authority as described above will result in the termination of my appointment or employment.

Signature Clarence W. Norris Date February 10, 2003

Please attach a copy of your resume if you have not previously provided one to the Appointments office.



KANSAS GOVERNMENTAL ETHICS COMMISSION

STATEMENT OF SUBSTANTIAL INTERESTS FORM

INSTRUCTIONS. This statement (pages 1 through 4) must be completed by individuals who are required to do so by law. Any individual who intentionally fails to file as required by law, or intentionally files a false statement, is subject to prosecution for a class B misdemeanor.

Please read the "Guide" and "Definition" section provided with this form for additional assistance in completing sections "C" through "G". If you have questions or wish assistance, please contact the Commission office at 109 West 9th, Topeka, KS or call 785-296-4219.

A. IDENTIFICATION: PLEASE TYPE OR PRINT

NORRIS Clarence Wayne
Last Name First Name MI

Judith Ann NORRIS
Spouse's Name

2316 SW Mayfair Place
Number & Street Name, Apartment Number, Rural Route, or P.O. Box Number

Topeka, Kansas 66611
City, State, Zip Code

785-267-6802 n/a
Home Phone Number (include area code) Business Phone Number (include area code)

B. THIS FORM IS REQUIRED TO BE FILED BECAUSE YOU ARE:

(check one or more of the following)

1. State Elected Official (Governor, Lt. Governor, Attorney General, Commissioner of Insurance, State Treasurer, Secretary of State, State Senator, State Representative, Member of State Board of Education or District Attorney);
2. Appointed Member of a State Board, Council, Commission or Authority;
3. Appointed State Position is Subject to Senate Confirmation;
4. Employee of a State Agency or University;
5. General Counsel for a State Agency;
6. Candidate for State Office.

Kansas State Banking Department
List Name of Agency, Board, University or Elected Position (You may use abbreviations but not acronyms)

n/a Commissioner
Division if applicable (May use acronyms) Position

* The last four digits of your social security number will aid in identifying you from others with the same name on the computer list. This information is optional.

*
5110

C. OWNERSHIP INTERESTS: List any corporation, partnership, proprietorship, trust, joint venture and every other business interest, including land used for income, and specific stocks, mutual funds or retirement accounts in which either you or your spouse has owned within the preceding 12 months a legal or equitable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "C", check here ____.

BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	PERCENT OF OWNERSHIP INTERESTS	HELD BY WHOM
1. American Funds - P.O. Box 659522 San Antonio, Tx. (78265)	Retirement Fund Acct.	retirement account		joint
2. SEI Private Trust Co. 1 Freedom Valley Dr Oaks, Pa. 19456	Mutual Funds	stockholder		Clarence Norris
3. SEI Private Trust Co. 1 Freedom Valley Dr. Oaks, Pa. 19456	Mutual Funds	stockholder		Judy Norris
4. Edward Jones - 201 Progress PKW Maryland Heights, Mo. 63043 (Am. Balance Fund)	Mutual Funds	stockholder		joint
5. American Funds - P.O. Box 659522 San Antonio, Tx. (78265)	Money Mkt. Fund	money mkt. account		joint
6.				
7.				
8.				
9.				
10.				

D. GIFTS OR HONORARIA: List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.

If you have nothing to report in Section "D", check here .

NAME OF PERSON OR BUSINESS FROM WHOM GIFT RECEIVED	ADDRESS	RECEIVED BY:
1.		
2.		
3.		

E. RECEIPT OF COMPENSATION: List all places of employment in the last calendar year, and any other businesses from which you or your spouse received \$2,000 or more in compensation (salary, thing of value, or economic benefit conferred on in return for services rendered, or to be rendered), which was reportable as taxable income on your federal income tax returns.

1. YOUR PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR. IF SAME AS SECTION "B", CHECK HERE ____.
 If you have nothing to report in Section "E"1, check here ____.

	NAME OF BUSINESS	ADDRESS	TYPE OF BUSINESS
1.	Kansas State Bank	54 th & Penn. Holton, Ks. 66436	banking
2.	Girard National Bank	100 E Forest Girard, Ks. 66743	banking

2. SPOUSE'S PLACE(S) OF EMPLOYMENT OR OTHER BUSINESS IN THE PRECEDING CALENDAR YEAR.
 If you have nothing to report in Section "E"2, check here .

	NAME OF BUSINESS	ADDRESS	TYPE OF BUSINESS
1.			
2.			

F. OFFICER OR DIRECTOR OF AN ORGANIZATION OR BUSINESS: List any organization or business in which you or your spouse hold a position of officer, director, associate, partner or proprietor at the time of filing, irrespective of the amount of compensation received for holding such position. Please insert additional page if necessary to complete this section.
 If you have nothing to report in Section "F", check here .

	BUSINESS NAME AND ADDRESS	POSITION HELD	HELD BY WHOM
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			

G. **RECEIPT OF FEES AND COMMISSIONS:** List each client or customer who pays fees or commissions to a business or combination of businesses from which fees or commissions you or your spouse received an aggregate of \$2,000 or more in the preceding calendar year. The phrase "client or customer" relates only to businesses or combination of businesses. In the case of a partnership, it is the partner's proportionate share of the business, and hence of the fee, which is significant, without regard to expenses of the partnership. An individual who receives a salary as opposed to portions of fees or commissions is generally not required to report under this provision. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section "G", check here .

	NAME OF CLIENT / CUSTOMER	ADDRESS	RECEIVED BY
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			

H. **DECLARATION:**

I, Clarence W. Norris, declare that this statement of substantial interests (including any accompanying pages and statements) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of all of my substantial interests and other matters required by law. I understand that the intentional failure to file this statement as required by law or intentionally filing a false statement is a class B misdemeanor.

03-19-2003

Date

Clarence W. Norris

Signature of Person Making Statement

NUMBER OF ADDITIONAL PAGES 0

Return your completed statement to the Secretary of State, Memorial Hall, First Floor, 120 SW 10th Ave., Topeka, Kansas 66612-1594.