

MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS.

The meeting was called to order by Chairperson Stephen Morris at 10:10 a.m. on April 5, 2002 in Room 123-S of the Capitol.

All members were present except: Senator Christine Downey - excused
Senator Nick Jordan - excused
Senator Jean Schodorf - excused

Committee staff present:

Deb Hollon, Kansas Legislative Research Department
Leah Robinson, Kansas Legislative Research Department
Julian Efird, Kansas Legislative Research Department
Michael Corrigan, Assistant Revisor of Statutes
Judy Bromich, Assistant to the Chairman
Mary Shaw, Committee Secretary

Conferees appearing before the committee:

Bobbi Mariani, Director, Division of Personnel Services, Department of Administration

Others attending: See attached list

Bill Introduction

Senator Kerr moved, with a second by Senator Jackson, to introduce a bill concerning the state board of tax appeals; membership (1rs2423). Motion carried on a voice vote.

Chairman Morris welcomed Bobbi Mariani, Director, Division of Personnel Services, Department of Administration, who gave a briefing regarding State Employee Bonuses (Attachment 1). Ms. Mariani explained that they feel bonuses are necessary to maintain some very critical government operations, but they would not want a bonus program to be sustained at the expense of having to furlough or lay off an employee. She also noted that bonuses are an integral part of an employee's direct compensation in today's economy and are normally in the private industry. Committee questions and discussion followed.

Chairman Morris thanked Ms. Mariani for the briefing.

The current status of the following information was provided by the Kansas Legislative Research Department:

- Senate Adjustments to Governor's Recommendation - Reflects Senate Committee Adjustments for FY 2002 and FY 2003 (Attachment 2)
- Ways and Means Committee Recommendations, FY 2003 Budget Adjustments - in millions (Attachment 3)
- Transfers Affecting State General Fund As Recommended by Senate Committee (Attachment 4)
- State General Fund Profile Reflecting Senate Committee Amendments on **SB 457** and **SB 640** - in millions (Attachment 5)
- Senate Items for Omnibus Consideration - Reflects Senate Committee Action (Attachment 6)
- One-Time Moneys Utilized in **SB 457** and **SB 640** (Attachment 7)

The meeting adjourned at 11:30 a.m. The next meeting is scheduled for April 9, 2002.

**SENATE WAYS AND MEANS COMMITTEE
GUEST LIST**

DATE April 5, 2002

NAME	REPRESENTING
Karen Watney	Day A
D. Keith Meyers	DOA
Carol Deaton	DOB
Nancy Bogina	KDOT
Bill Watts	KDOT
WARREN L. SICK	KDOT
Michelle Whit	Rearney Law
Judy Stuegen	G.O.
Carly Ryan	J. E. A. K.
Bill Henry	KCUA
Kevin Can	WPA
Kim Fowler	Judicial Branch
GARY DAVENPORT	Ks Motor Carriers Assn
Pat Higgins	DOA
Stuart Little	Community Corrections Assn.
Mike Fuffles	Ks. Govt. Consulting
Jack Erickson	SRS

BONUS CODE EXPLANATION

DESCRIPTION	AUTHORITY	EFFECTIVE DATE	BONUS TYPE
IT Bonus: <ul style="list-style-type: none"> • Signing • Recruitment • Mission-Critical Skills • Skills-Acquisition • Mission-Critical Project 	Executive Directive ** 97-264	October 27, 1997	BOS BOR BOM BOA BOP
Printer Bonus – up to 7.5% for supervisors and managers in DofA, Division of Printing	Executive Directive 98-275	October 5, 1998	BON
KDOT Engineer Bonus: <ul style="list-style-type: none"> • Signing • Recruitment • Retention 	Executive Directive 00-296	June 11, 2000	BOS BOR RET
Retention Incentive Bonus for University Police - 5% KU	* MOA and Executive Directive 00-299	June 11, 2000	RET
DOC Bonus : <ul style="list-style-type: none"> • Signing • Recruitment 	Executive Directive 01-304	January 16, 2001	BOS BOR
Retention Incentive Bonus for University Police - 8% KUMC	*MOA and Executive Directive 01-312	July 20, 2001	RET
SRS Rainbow Mental Health Facility Health Care Bonus : <ul style="list-style-type: none"> • Signing • Recruitment • Retention 	Executive Directive 02-319	February 12, 2002	BOS BOR RET
Millenium Bonus – EO99-11, employees working between 6:00PM 12/31/99 – 6:00PM 1/1/2000	Executive Directive 99-11	December 14, 1999	BON
KQM (Kansas Quality Management)	KSA 75-37,115	July 1, 1994	QBP
Longevity Bonus	KSA 75-5541	June 18, 1989	LNG
Suggestion Award	KSA 75-37,110	July 1, 1986	SUG
Suggestion Award Supervisor	KSA 75-37,110	July 1, 1986	SUG1
Unclassified Bonus – existing prior to implementation of SHARP December 17, 1995. Entered in the previous HR/Payroll system KIPPS as Other Pay			
Kansas Savings Incentive Program	Appropriations	July 1, 1998	QBP

* Memorandum of agreement constitutes a contract reached through Meet and Confer as designated by PEERA

** Executive Directive establishes the pay delineated as a part of the State Classified Pay Plan

Ⓢ Excluded from Section 20(g) of HB 3008

**BONUSES AWARDED BY TYPE
CY 1998 - 2001**

1-2

Type of Bonus	Description	1998	1999	2000	2001	Total 1998 - 2001
BOA	IT Skills Acquisition Bonus	\$19,488	\$76,660	\$158,940	\$116,422	\$371,510
BOM	IT Mission Critical Skills Bonus	\$111,462	\$1,353,540	\$1,764,450	\$1,520,319	\$4,749,771
BOP	IT Mission Critical Project Bonus	\$194,369	\$74,719	\$270,647	\$147,183	\$686,918
BOS	Signing Bonus - IT, Engineer, DOC, SRS Rainbow Facility Health Care	\$8,580	\$20,000	\$104,683	\$124,149	\$257,412
BOR	Recruitment Bonus - IT, Engineer, DOC, SRS Rainbow Facility Health Care	\$1,000	\$3,500	\$0	\$7,907	\$12,407
RET	Retention Incentive Earnings - Engineer, KU Police 5%, KUMC Police 8%, SRS Rainbow Facility Health Care	N/A*	N/A	\$2,121,345	\$2,332,629	\$4,453,974
BON	Printer Bonus, Unclassified Employee Bonus, Millennium Bonus**	\$88,802	\$249,809	\$453,039	\$71,100	\$862,750
QBP	Quality Management Project Bonus and KSIP	\$143,543	\$177,312	\$335,055	\$385,001	\$1,040,911
SUG	Suggestion Award	\$6,308	\$14,087	\$2,407	\$756	\$23,558
SUG1	Suggestion Award-Supervisor	\$300	\$933	\$241	\$75	\$1,549
	Total	\$573,852	\$1,970,560	\$5,212,807	\$4,707,542	\$12,460,760
All funds						
*N/A - The retention incentive bonus became effective during calendar year 2000.						
**One time bonus; no longer in effect.						
SOURCE: SHARP data prepared by the Division of Personnel Services. Data is not included for Regents Institutions.						

BONUSES AWARDED BY YEAR
CY 1998 - 2001

Year	Total Paid
1998	\$573,852
1999	\$1,970,560
2000	\$5,210,807
2001	\$4,705,541
Total	\$12,460,760
All funds	
SOURCE: SHARP data prepared by the Division of Personnel Services.	
Data is not included for Regents Institutions.	

Bonus Pay within Each Agency by Year

(Prepared from data provided in November 2001 report of Bonus Pay since 1998)

Agency Name	Pay period Year Award Received	Amount of Bonus
Board of Accountancy	2000	\$2,527.38
TOTAL		\$2,527.38
Adjutant General	1998	\$920.84
	1999	\$1,704.77
	2000	\$3,169.98
TOTAL		\$5,795.59
Kansas Human Rights Commission	2000	\$13,395.12
	2001	\$15,371.71
TOTAL		\$28,766.83
Attorney General	1999	\$3,056.12
	2000	\$3,319.70
	2001	\$3,400.80
TOTAL		\$9,776.62
Atny Gen-Ks Bureau of Invstgtn	2000	\$6,003.93
	2001	\$55,994.57
TOTAL		\$61,998.50
Department on Aging	1998	\$19,000.00
	1999	\$12,995.37
	2000	\$11,695.36
	2001	\$66,006.16
TOTAL		\$109,696.89
Kansas Dept of Agriculture	1998	\$4,613.00
	1999	\$10,296.35
	2000	\$263.52
TOTAL		\$15,172.87
Banking Department	1999	\$13,007.50
	2000	\$188,600.40
	2001	\$100,264.50
TOTAL		\$301,872.40
State Board of Healing Arts	1999	\$10,400.00
	2001	\$4,844.20
TOTAL		\$15,244.20
Behaviorial Sciences Reg Board	2000	\$6,234.20
TOTAL		\$6,234.20
Citizens Utility Ratepayer Bd	1998	\$1,000.00
	1999	\$6,739.68
	2000	\$5,054.76
TOTAL		\$12,794.44
Corporation Commission	1998	\$21,507.83
	2000	\$707.13
	2001	\$421.23
TOTAL		\$22,636.19

Bonus Pay within Each Agency by Year

(Prepared from data provided in November 2001 report of Bonus Pay since 1998)

Agency Name	Pay period Year Award Received	Amount of Bonus
Corrections Ombudsman	1999	\$1,684.92
TOTAL		\$1,684.92
Board of Cosmetology	2000	\$5,250.00
TOTAL		\$5,250.00
Department of Credit Unions	2000	\$19,514.40
	2001	\$8,020.08
TOTAL		\$27,534.48
Dental Board	1999	\$336.98
	2000	\$3,369.84
	2001	\$1,684.92
TOTAL		\$5,391.74
Dept of Admin-Div of Printing	1998	\$29,494.92
	1999	\$28,898.40
	2000	\$27,311.38
TOTAL		\$85,704.70
Department of Administration	1998	\$94,010.13
	1999	\$426,073.50
	2000	\$557,033.20
	2001	\$546,477.10
TOTAL		\$1,623,593.93
El Dorado Correctional Facility	1999	\$5,552.80
	2000	\$1,011.60
TOTAL		\$6,564.40
Ellsworth Correctional Fclty	1998	\$1,012.00
	2000	\$764.03
TOTAL		\$1,776.03
Board of Mortuary Arts	1999	\$3,369.84
	2000	\$3,369.84
	2001	\$2,527.38
TOTAL		\$9,267.06
Emergency Medical Services	1999	\$640.00
TOTAL		\$640.00
Fire Marshal	1998	\$2,000.00
	1999	\$6,715.80
	2000	\$19,500.14
	2001	\$14,035.05
TOTAL		\$42,250.99
Dept of Health & Environment	1998	\$21,621.28
	1999	\$96,174.03
	2000	\$104,549.60
	2001	\$95,770.64
TOTAL		\$318,115.55

Bonus Pay within Each Agency by Year

(Prepared from data provided in November 2001 report of Bonus Pay since 1998)

Agency Name	Pay period Year Award Received	Amount of Bonus
Department of Transportation	1998	\$28,511.60
	1999	\$382,545.90
	2000	\$2,645,079.00
	2001	\$2,968,078.00
	TOTAL	\$6,024,214.50
Highway Patrol	1998	\$3,500.00
	1999	\$24,576.32
	2000	\$115,573.50
	2001	\$38,333.52
	TOTAL	\$181,983.34
Department of Human Resources	1998	\$18,053.22
	1999	\$370,666.50
	2000	\$487,460.70
	TOTAL	\$876,180.42
Dept of Commerce and Housing	1998	\$11,987.84
	1999	\$28,875.96
	2000	\$18,268.75
	2001	\$500.00
	TOTAL	\$59,632.55
Hutchinson Correctional Fclty	1998	\$2,720.00
	1999	\$3,300.00
	2000	\$1,178.55
	TOTAL	\$7,198.55
Topeka Juvenile Correctional Facility	1999	\$842.46
	2000	\$1,875.40
	2001	\$1,000.00
	TOTAL	\$3,717.86
Beloit Juvenile Correctional Facility	1999	\$500.00
	2000	\$1,090.22
	2001	\$1,000.00
	TOTAL	\$2,590.22
Indigent Defense Services Board	1999	\$4,752.80
	2001	\$4,345.00
	TOTAL	\$9,097.80
Insurance Department	1999	\$673.97
	2001	\$39,766.00
	TOTAL	\$40,439.97
Juvenile Justice Authority	1998	\$1,000.00
	1999	\$3,895.98
	2000	\$12,073.62
	2001	\$13,850.61
	TOTAL	\$30,820.21
Atchison Juvenile Corr. Facility	1999	\$842.46
	2000	\$1,118.08

Bonus Pay within Each Agency by Year

(Prepared from data provided in November 2001 report of Bonus Pay since 1998)

Agency Name	Pay period Year Award Received	Amount of Bonus
	2001	\$2,000.00
TOTAL		\$3,960.54
Kansas Arts Commission	2000	\$2,800.00
TOTAL		\$2,800.00
Kansas Inc.	2000	\$5,897.22
TOTAL		\$5,897.22
Kansas Neurological Institute	2000	\$4,473.27
TOTAL		\$4,473.27
Ks Pblc Employees Retirmnt Sys	1998	\$59,667.00
	1999	\$155,929.90
	2000	\$88,876.22
	2001	\$81,216.94
TOTAL		\$385,690.06
KS Technology Enterprise Corp	1998	\$41,162.15
	1999	\$57,365.84
	2000	\$67,842.26
	2001	\$31,810.08
TOTAL		\$198,180.33
Kansas Wheat Commission	1998	\$6,000.00
	1999	\$5,000.00
	2000	\$2,000.00
TOTAL		\$13,000.00
Lansing Correctional Facility	1999	\$4,600.00
	2000	\$1,420.05
	2001	\$47,850.00
TOTAL		\$53,870.05
Larned Corr Mental Hlth Fclty	1999	\$1,800.00
	2000	\$1,216.32
TOTAL		\$3,016.32
Larned Juvenile Correct.Facil.	1999	\$941.06
	2000	\$1,747.77
	2001	\$1,000.00
TOTAL		\$3,688.83
Larned State Hospital	1998	\$5,251.87
	2000	\$10,014.19
TOTAL		\$15,266.06
Legislative Coordinating Cncl	1999	\$2,192.00
	2000	\$55.41
TOTAL		\$2,247.41
Legislature	1998	\$15,645.00
	1999	\$18,538.00
	2000	\$35,827.52

Bonus Pay within Each Agency by Year

(Prepared from data provided in November 2001 report of Bonus Pay since 1998)

Agency Name	Pay period Year Award Received	Amount of Bonus
	2001	\$20,995.00
TOTAL		\$91,005.52
State Library	1998	\$3,000.00
	1999	\$9,216.00
	2000	\$11,216.00
TOTAL		\$23,432.00
The Kansas Lottery	1998	\$10,000.00
	2000	\$332.99
TOTAL		\$10,332.99
Consumer Credit Commissioner	1998	\$2,200.00
TOTAL		\$2,200.00
Board of Nursing	2000	\$6,675.92
	2001	\$5,327.48
TOTAL		\$12,003.40
Osawatomie State Hospital	2000	\$6,289.68
TOTAL		\$6,289.68
Parsons St Hosp & Trng Center	2000	\$12,512.00
TOTAL		\$12,512.00
Department of Corrections	1999	\$32,200.00
	2000	\$1,139.56
TOTAL		\$33,339.56
Corrections Dept-Corrtnl Indus	1999	\$3,300.00
	2001	\$250.00
TOTAL		\$3,550.00
Board of Pharmacy	1999	\$3,102.52
	2000	\$5,054.76
	2001	\$842.46
TOTAL		\$8,999.74
Real Estate Commission	2000	\$5,250.00
TOTAL		\$5,250.00
Kansas Racing Commission	1998	\$4,301.44
	1999	\$7,210.84
	2000	\$6,927.17
TOTAL		\$18,439.45
Rainbow Mental Health Facility	2000	\$4,732.19
TOTAL		\$4,732.19
Board of Tax Appeals	2000	\$104.00
TOTAL		\$104.00
Department of Revenue	1998	\$139,033.40
	1999	\$107,040.60

Bonus Pay within Each Agency by Year

(Prepared from data provided in November 2001 report of Bonus Pay since 1998)

Agency Name	Pay period Year Award Received	Amount of Bonus
	2000	\$352,864.50
	2001	\$434,425.30
TOTAL		\$1,033,363.80
Norton Correctional Facility	1998	\$2,500.00
	1999	\$1,900.00
	2000	\$523.64
TOTAL		\$4,923.64
School for the Blind	1998	\$4,095.52
	1999	\$4,236.96
	2000	\$4,447.00
	2001	\$4,409.60
TOTAL		\$17,189.08
School for the Deaf	2000	\$186.50
TOTAL		\$186.50
Secretary of State	2000	\$10,699.25
	2001	\$417.71
TOTAL		\$11,116.96
Securities Comm of Kansas	1998	\$6,600.00
	2001	\$10,510.00
TOTAL		\$17,110.00
Dept of Social & Rehab Svcs	1998	\$300.00
	2000	\$210,273.50
TOTAL		\$210,573.50
Department of Education	1998	\$7,143.20
	1999	\$50,092.24
	2000	\$60,360.37
	2001	\$59,607.16
TOTAL		\$177,202.97
Topeka Correctional Facility	1999	\$1,900.00
	2000	\$1,503.37
TOTAL		\$3,403.37
Technical Professions St Bd	1999	\$626.00
	2001	\$6,738.16
TOTAL		\$7,364.16
State Treasurer	1999	\$45,949.82
	2000	\$5,095.92
	2001	\$4,860.00
TOTAL		\$55,905.74
Pooled Money Investment Board	2000	\$3,369.84
TOTAL		\$3,369.84
Unified Judicial Department	1998	\$3,000.00
	1999	\$3,000.00

Bonus Pay within Each Agency by Year

(Prepared from data provided in November 2001 report of Bonus Pay since 1998)

Agency Name	Pay period Year Award Received	Amount of Bonus
	2001	\$2,500.00
TOTAL		\$8,500.00
Veterans Commission	2000	\$2,731.00
TOTAL		\$2,731.00
Board of Veterinary Examiners	1999	\$1,500.00
	2000	\$5,054.76
	2001	\$5,054.76
TOTAL		\$11,609.52
Ks Dept of Wildlife and Parks	1999	\$3,800.00
	2000	\$3,937.00
	2001	\$4,035.20
TOTAL		\$11,772.20
Winfield Correctional Facility	1998	\$3,000.00
	2000	\$991.89
TOTAL		\$3,991.89
GRAND TOTAL		\$12,460,760.12
All funds		



<http://da.state.ks.us>

DEPARTMENT OF ADMINISTRATION
Division of Personnel Services

BILL GRAVES

Governor

JOYCE H. GLASSCOCK

Acting Secretary of Administration

BOBBI MARIANI

Director of Personnel Services

900 S.W. Jackson, Room 951-S

Landon State Office Building

Topeka, KS 66612-1251

(785) 296-4278

FAX (785) 296-0756

MEMORANDUM

TO: Joyce Glasscock
Acting Secretary of Administration

FROM: Bobbi Mariani *B. Mariani*
Director of Personnel Services

DATE: January 4, 2002

SUBJECT: Bonus Program Summary: IT, Engineers and Corrections Officers

The Division of Personnel Services (DPS) staff conducted a review of the current bonus programs to determine the overall impact of variable pay on recruitment and retention. The review also compared the costs associated with the bonus programs. The bonus programs reviewed were the Information Technology (IT) bonus, established October 28, 1997; the Kansas Department of Transportation (KDOT) Engineer bonus, implemented June 11, 2000; and the Department of Corrections (DOC) bonus program for Corrections Officers, established January 16, 2001.

Information Technology Bonus:

The IT bonus program has five bonus options available, a Signing, Recruitment, Mission-Critical Skills, Skills-Acquisition, and a Mission-Critical Project bonus. The data analysis indicates that the IT bonus program has been successful as a recruitment and retention strategy. Since implementation, the following trends are noted:

- 45% decline in employees leaving state service,
- 44% increase in promotions and transfers,
- 69% of IT vacancies are filled by current state employees, and
- 27% of IT hires were made above the entry level hire rate.

The enclosed chart (Attachment A) provides a breakdown of the amount paid in IT bonuses by fiscal year for each agency administering the bonus program. The total amount paid in bonuses has increased incrementally each year. A factor impacting the rise in costs is an increase in the number of IT positions by 28% (Attachment B). During the first half of FY 2002,

the majority of agencies continued to award IT bonuses, with the exception of DHR and DOC, due to limited funds. Since July 1, 2001, the Department of Administration paid \$106,121.00 in IT bonuses. In the upcoming fiscal year, we anticipate a reduction in the number of IT bonuses based on an increase in available applicants and lack of available funds. For FY 2003, the Departments of SRS, DOC, KDHE, and DHR have indicated that they will not be using the IT bonus program, primarily because of budgetary limits. The Department of Revenue and KDOT reported that they have budgeted funds to pay IT bonuses in FY 2003.

The IT bonus program will also be reviewed in conjunction with Phase Two of the Classification Structure Update project, the Information Technology occupational group, which is currently underway. Along with the classification structure update, the bonus program will be considered for continuation along with the update of the class series, class titles, and the listing of approved skills identified as bonusable skills.

Engineer Bonus:

The Engineer bonus program for KDOT employees assigned to the Comprehensive Transportation Program includes three bonuses: Signing, Recruitment, and Retention. With one complete fiscal year of data, we prepared a summary chart from the preliminary review (Attachment C). The bonus program has been successful in recruiting and retaining engineers. Once we have another fiscal year of data, we will provide an assessment which compares overall cost and impact of the program on applicant pools and turnover rates.

Corrections Officer Bonus:

The DOC bonus program for Corrections Officer classifications, COI(A), COI(B) and CO II's, consists of a Recruitment and Signing bonus only. With less than one year of data, some preliminary conclusions were drawn. To date, the Lansing Correctional Facility (LFC) is the only facility using the bonus program (Attachment D). The agency has experienced a dramatic improvement in decreasing the number of vacancies. Three factors have attributed to the success in filling vacancies:

- Implementing the Corrections Officer bonus program,
- Removing the minimum age requirement of 21, and
- Increasing the entry-level pay by 7.5% with the removal of the first three steps from the pay plan effective February 4, 2001.

At LCF, 22 of the 151 COI(A) candidates hired since January, 2001 were under 21 years of age at the time of hire.

With the short duration of the existence of the KDOT Engineer and Corrections Officer bonus programs, we plan to conduct a six month follow-up analysis to further review the use and the effectiveness of the bonus programs. The IT bonus program has been in effect for several years and has more data available to determine trends and to conduct a cost comparison.

Joyce Glasscock
January 4, 2002
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I am available to discuss this summary analysis and to provide any additional information you may wish. Please let me know if you have any questions.

BJM:LCR:vjl

Attachments

cc: Keith Meyers

Attachment A

IT BONUS PAYOUT BY FISCAL YEAR					
	FY 98	FY 99	FY 00	FY 01	FY 02*
Dept of Administration	\$296,217	\$431,317	\$469,915	\$522,500	\$106,121
Dept on Aging	\$3,000	\$12,995	\$4,670	\$36,183	\$0
Dept of Agriculture	\$0	\$9,318	\$0	\$0	\$0
Adjutant General	\$0	\$1,705	\$4,137	\$0	\$0
Attorney General	\$0	\$0	\$3,320	\$3,401	\$0
School for the Blind	\$0	\$4,096	\$4,237	\$4,410	\$0
Dept of Commerce & Housing	\$2,500	\$0	\$11,881	\$18,208	\$20,609
Dept of Corrections	\$36,500	\$54,700	\$1,800	\$0	\$0
KS Corporation Commission	\$0	\$21,508	\$0	\$0	\$0
Dept of Education	\$31,746	\$53,425	\$58,245	\$62,091	\$3,441
Dept of Human Resources	\$320,055	\$344,133	\$485,398	\$46,650	\$0
Dept of Health & Environment	\$48,282	\$64,683	\$91,789	\$108,911	\$500
Highway Patrol	\$0	\$12,359	\$29,601	\$28,184	\$39,229
Indigents' Defense Services	\$0	\$0	\$4,753	\$4,345	\$0
Judicial Branch	\$0	\$3,000	\$3,000	\$2,500	\$0
Juvenile Justice Authority	\$4,000	\$3,896	\$9,824	\$1,000	\$7,750
Kansas Bureau Investigation	\$20,978	\$0	\$5,000	\$5,000	\$0
Board of Nursing	\$0	\$0	\$0	\$3,657	\$0
Racing Commission	\$0	\$4,301	\$5,211	\$5,927	\$6,162
Dept of Revenue	\$55,046	\$247,279	\$338,240	\$356,926	\$90,500
Dept of SRS	\$0	\$28,712	\$23,372	\$264,777	\$298,215
Dept of Transportation	\$258,862	\$357,341	\$436,281	\$516,763	\$125,564
State Treasurer	\$7,518	\$4,096	\$4,022	\$9,530	\$0
Veterans Affairs	\$0	\$0	\$2,731	\$0	\$0
Dept of Wildlife & Parks	\$0	\$3,800	\$3,937	\$4,035	\$0
Total	\$1,084,704	\$1,662,664	\$2,001,364	\$2,004,998	\$698,091

Excludes the Regents

* FY 02 - June 10, 2001 through December 31, 2001

Attachment B

Current Information Technology FTE by Agencies	
Agency	FTE Total
Adjutant General	1
Ks Bureau of Investigation	17
Board of Nursing	1
Board of Tax Appeals	1
Corporation Commission	16
Department of Administration	160
Department of Corrections	40
Department of Education	18
Department of Human Resources	95
Department of Revenue	116
Department of Transportation	127
Department on Aging	14
Dept of Commerce and Housing	5
Dept of Health & Environment	46
Dept of Social & Rehab Svcs	199
Emergency Medical Services	1
Emporia State University	21
Fire Marshal	1
Fort Hays State University	8
Highway Patrol	18
Indigents Defense Svcs St Bd	3
Insurance Department	1
Juvenile Justice Authority	9
Kansas Dept of Agriculture	11
Kansas Racing Commission	2
Kansas State University	62
Ks Dept of Wildlife and Parks	3
Ks Pblc Employees Retirmnt Sys	13
Legislature	1
Pittsburg State University	12
School for the Blind	2
Secretary of State	3
State Board of Healing Arts	2
State Historical Society	4
State Treasurer	3
The Kansas Lottery	11
Univ of Ks Medical Center	27
University of Kansas	76
Veterans Commission	4
Wichita State University	21
Grand Total	1175

FTE increases by Agencies	
Fiscal Year 1998 - Fiscal 2002	
Fiscal Year 1998	
Agency	Total
Emporia State University	1
Fort Hays University	2
Pittsburg State University	9
Grand Total	12
Fiscal Year 1999	
Agency	Total
Board of Indigents Defense	1
Department of Aging	6
Department of Education	1
Department of Social Rehabilitation Services	18
Kansas Commission of Veterans' Affairs	1
Kansas Department of Revenue	1
Kansas State University	1
Parsons State Hospital and Training Center	1
Pittsburg State University	2
University of Kansas	1
University of Kansas Medical Center	1
Grand Total	34
Fiscal Year 2000	
Agency	Total
Department of Administration	1
Department of Aging	3
Highway Patrol	1
Juvenile Justice Authority	4
Kansas Commission of Veterans' Affairs	1
Kansas Department of Health and Environment	1
Kansas Department of Revenue	1
Kansas Department of Transportation	11
Kansas State University	1
Pittsburg State University	5
University of Kansas Medical Center	5
Wichita State University	1
Winfield Correctional Facility	1
Grand Total	36
Fiscal Year 2001	
Agency	Total
Department of Education	1
Dept of Administration	6
Emporia State University	5
Highway Patrol	2
Juvenile Justice Authority	1
Kansas Commission of Veterans' Affairs	2
Kansas Department of Health and Environment	1
Kansas Department of Revenue	4
Kansas Department of Transportation	6
Kansas Public Employees Retirement System	2
Kansas State University	3
Legislature	1
Pittsburg State University	1
Secretary of State	3
State Treasurer	1
University of Kansas Medical Center	1
Grand Total	40
Fiscal Year 2002	
Agency	Total
Department of Social Rehabilitation Services	19
Highway Patrol	1
Juvenile Justice Authority	1
Kansas Department of Health and Environment	14
Kansas Department of Human Resources	3
Kansas Department of Revenue	1
Grand Total	39

Attachment C -KDOT Engineer Bonus Program

Bonus Program Costs

	FY 2001	FY 2002 *
Total Cost	\$2,258,008	\$2,291,665
Average Per Employee	\$7,078	\$8,126

* June 10, 2001 – October 13, 2001

Type of Bonus Given

	FY 2001	FY 2002
Signing Bonus	32	9
Recruitment Bonus	1	0
Retention Incentive Bonus	286	273*

* Bonuses paid at the beginning of the fiscal year

Attachment D -KDOC Corrections Officer Bonus Program

Bonus Program Costs

	FY 2001	FY 2002
Total Cost	\$18,400	\$17,250
Average Per Employee	\$209.09	\$207.83

Type of Bonus Given

	FY 2001	FY 2002
Signing Bonus	88	76
Recruitment Bonus	0	7

January 16, 2001 - October 19, 2001

Longevity Bonuses Paid in FY 2001

Department Name	Bonus Amount
Board of Accountancy	\$480.00
Adjutant General	\$15,960.00
Department on Aging	\$50,800.00
Kansas Dept of Agriculture	\$119,440.00
Animal Health Department	\$7,760.00
Kansas Human Rights Commission	\$11,760.00
Attorney General	\$16,400.00
Atny Gen-Ks Bureau of Invstgtn	\$81,360.00
Banking Department	\$19,880.00
State Board of Healing Arts	\$7,280.00
Citizens Utility Ratepayer Bd	\$1,000.00
Corporation Commission	\$60,760.00
Corrections Ombudsman	\$720.00
Board of Cosmetology	\$3,200.00
Department of Credit Unions	\$6,160.00
Dental Board	\$1,000.00
Dept of Admin-Div of Printing	\$46,000.00
Department of Administration	\$300,720.00
Ks Development Finance Dept.	\$560.00
Ellsworth Correctional Fclty	\$45,400.00
El Dorado Correctional Fclty	\$52,600.00
Board of Mortuary Arts	\$1,200.00
Emergency Medical Services	\$4,120.00
Fire Marshal	\$15,440.00
Dept of Health & Environment	\$302,080.00
Hlth Care Stabilization Fund B	\$3,200.00
Department of Transportation	\$1,300,360.00
Highway Patrol	\$306,280.00
State Historical Society	\$58,000.00
Department of Human Resources	\$402,400.00
Department of Commerce & Housing	\$32,960.00
Hutchinson Correctional Fclty	\$145,360.00
Topeka Juvenile Correct.Facil.	\$84,080.00
Beloit Juvenile Correct.Facil.	\$32,720.00
Indigents Defense Svcs St Bd	\$10,160.00
Insurance Department	\$44,240.00
Judicial Council	\$1,520.00
Juvenile Justice Authority	\$6,560.00
Atchison Juvenile Correct.Fac.	\$40,160.00
Kansas Arts Commission	\$2,000.00
Kansas Neurological Institute	\$226,640.00
Ks Pblc Employees Retirmnt Sys	\$27,680.00
Kansas State Fair Board	\$5,400.00
Lansing Correctional Facility	\$210,880.00
Larned Corr Mental Hlth Fclty	\$29,080.00
Larned State Hospital	\$276,840.00
Larned Juvenile Correct.Facil.	\$26,440.00
Legislative Coordinating Cncl	\$4,120.00
Legislative Research Dept	\$19,040.00
Legislature	\$480.00
State Library	\$9,360.00
The Kansas Lottery	\$18,080.00
Board of Nursing	\$5,880.00
Osawatomie State Hospital	\$160,760.00
Parsons St Hosp & Trng Center	\$188,320.00
Department of Corrections	\$83,360.00

Longevity Bonuses Paid in FY 2001

Department Name	Bonus Amount
Corrections Dept-Corrtln Indus	\$25,000.00
Board of Pharmacy	\$480.00
Post Audit Legislative Div	\$7,240.00
Real Estate Appraisal Board	\$1,200.00
Real Estate Commission	\$2,160.00
Kansas Racing Commission	\$11,760.00
Rainbow Mental Health Facility	\$37,640.00
Board of Regents	\$5,280.00
Board of Tax Appeals	\$5,640.00
Department of Revenue	\$468,400.00
Revisor of Statutes	\$14,440.00
Norton Correctional Facility	\$64,840.00
School for the Blind	\$11,560.00
School for the Deaf	\$16,160.00
Securities Comm of Kansas	\$7,240.00
Dept of Social & Rehab Svcs	\$1,448,480.00
Conservation Commission	\$3,200.00
Department of Education	\$58,440.00
Topeka Correctional Facility	\$101,600.00
Technical Professions St Bd	\$760.00
State Treasurer	\$7,440.00
Pooled Money Investment Board	\$1,960.00
Unified Judicial Department	\$522,800.00
Veterans Commission	\$69,640.00
Kansas Water Office	\$11,800.00
Ks Dept of Wildlife and Parks	\$186,880.00
Winfield Correctional Facility	\$58,160.00
GRAND TOTAL	\$16,169,280.00

SOURCE: SHARP data prepared by the Division of Personnel Services. Data excludes Regents Institutions.

**SENATE ADJUSTMENTS TO GOVERNOR'S RECOMMENDATION
(Reflects Senate Committee Adjustments for FY 2002 and FY 2003)**

Agency/Item	State General Fund	All Funds	FTE Positions
FY 2002:			
Health Care Stabilization Board			
Authorize increase of \$100 in official hospitality within the agency's existing resources	0	0	0.0
Judicial Branch			
Add funding to avert furlough of nonjudicial personnel	600,000	600,000	0.0
KPERS			
Reduce Technology Project and reappropriate	0	(800,000)	0.0
Adjust KPERS investment manager fees	0	(1,974,350)	0.0
Adjust non-KPERS expenditures	0	(61,830)	0.0
Add KSIP expenditures	0	133,758	0.0
Add 1.0 FTE position to reflect salary money in Governor's recommendation	0	0	1.0
Kansas Racing and Gaming Commission			
Reduce authority to spend only \$80,000 KSIP funds as recommended by the Governor	0	0	0.0
Bank Commissioner			
Add \$87,236 (Bank Fee Fund) for previously approved salary upgrade for financial examiners	0	87,236	0.0
Add \$58,376 (Bank Fee Fund) for capital outlay. This action will permit KSIP funds to be utilized for employee bonuses	0	58,376	0.0
Department of Human Resources			
Reduce bond payment for 401 Topeka Blvd.	0	(250,862)	0.0
Department on Aging			
Reduce funding to reflect lower March consensus caseload estimates	(808,190)	(2,020,475)	0.0
Department of Social and Rehabilitation Services			
Fund March consensus caseload estimates	4,616,617	27,460,000	0.0
Department of Education			
Add \$105,000 SGF for school finance lawsuit legal fees	105,000	105,000	0.0
Add \$435,411 SGF for special education to accurately reflect the Governor's recommendation	435,411	435,411	0.0
Add \$2,212,000 from the State General Fund for general state aid to fully fund school finance in the current year, based on revised school finance estimates made in March, 2002	2,212,000	2,212,000	0.0
Juvenile Justice Authority			
Transfer KSIP from JJA to Larned JCF	(1,750)	(1,750)	0.0
Larned Juvenile Correctional Facility			
Transfer KSIP from JJA to Larned JCF	1,750	1,750	0.0
Adjutant General			
Add funding for 2002 ice storm damage	450,000	450,000	0.0
Ombudsman for Corrections			
Reduce expenditures due to cancellation of agency move	(7,444)	(7,444)	0.0
State Fair			
Delete \$65,484 (other funds) to concur with the agency's revised request (capital improvement)	0	(65,484)	0.0
Transfer \$300,000 from the State Fair Capital Improvements Fund to the State Fair Fee Fund	0	0	0.0
TOTAL CHANGE - FY 2002	\$ 7,603,394	\$ 26,361,336	1.0

Agency/Item	State General Fund	All Funds	FTE Positions
FY 2003:			
Legislative Research Department			
Correct group health insurance	17,336	17,336	0.0
Governor's Office			
Delete funding to reflect closing the Governor's Wichita office for the last six months of FY 2003	(40,000)	(40,000)	0.0
Include a proviso requiring the payment of up to \$150,000 in gubernatorial transition expenditures from existing resources	0	0	0.0
Attorney General			
Authorize transfer of up to \$100,000 from the Crime Victims Compensation Fund to the Crime Victims Assistance Fund	0	0	0.0
State Treasurer			
Add funding to cover increased bank fees	28,477	28,477	0.0
Increase the SGF transfer to restore LAVTRF to the FY 2002 amount	0	2,187,227	0.0
Increase the SGF transfer to restore the CCRSF to the FY 2002 amount	0	1,395,054	0.0
Insurance Department			
Delay transfer from fee fund to the State General Fund from July 1 to October 1	0	0	0.0
Transfer \$3,000,000 from the Workers' Compensation Fund to the SGF	0	0	0.0
Judicial Branch			
Fund judicial operations at the Governor's recommended level for FY 2002	(2,179,303)	(2,179,303)	0.0
Judicial Council			
Increase expenditure limitation on the Publications Fee Fund	0	41,743	0.0
KPERS			
Add first-year cost of new computer	0	122,500	0.0
Add Technology Project reappropriated balance	0	800,000	0.0
Adjust KPERS investment manager fees	0	(2,497,627)	0.0
Adjust non-KPERS expenditures	0	(58,942)	0.0
Add 1.0 FTE position to reflect salary money in Governor's recommendation	0	0	1.0
Recapture death and disability non-SGF money from agencies for first six months of FY 2003 and transfer balance of \$1.1 million to SGF	0	0	0.0
Department of Administration			
Offset SGF expenditures from nonreportable Accounting Services Recovery Fund	(100,000)	(100,000)	0.0
Offset SGF expenditures from Building and Grounds Fund	(100,000)	0	0.0
Delete funding for gubernatorial transition - Amount will be paid from the Governor's budget	(150,000)	(150,000)	0.0
Capture projected savings from merger of the Division of Architectural Services and the Division of Facilities Management	(200,000)	(200,000)	0.0
Transfer \$36,291 from the Property Contingency Fund to the State General Fund	0	0	0.0
Transfer \$75,000 from the state Worker's Compensation Fund to the State General Fund	0	0	0.0
Transfer \$112,500 from the Equipment Lease Fund to the State General Fund	0	0	0.0
Transfer \$150,000 from the Flexible Spending Fund to the State General Fund	0	0	0.0
Board of Tax Appeals			
Eliminate two board members	(131,810)	(131,810)	(2.0)
Department of Revenue			

Agency/Item	State General Fund	All Funds	FTE Positions
Transfer unexpended balance of \$451,302 from ATS Fund to SGF	0	0	0.0
Kansas Lottery			
Raise SGRF transfer rate to 31.6 percent based on sales of \$193.5 million and assume additional transfer of \$3.0 million to SGF	0	(3,096,000)	0.0
Department of Commerce and Housing			
Add additional funds to the agency's EDIF block grant	0	55,000	0.0
Kansas, Inc.			
Add funding from the Economic Development Initiatives Fund to partially restore the Governor's budget reduction	0	25,000	0.0
Kansas Technology Enterprise Corporation			
Authorize the agency to expend prior year encumbrances for grant awards	0	384,000	0.0
Bank Commissioner			
Add \$126,662 (Bank Fee Fund) to fund previously approved salary upgrade for financial examiner positions	0	126,662	0.0
Add \$95,830 (Bank Fee Fund) to fund capital outlay. This action will permit KSIP funds to be used for employee bonuses	0	95,830	0.0
Department of Human Resources			
Shift 20.0 FTE positions to Non-FTE	0	0	(20.0)
Authorize funds from sale of buildings to be used for planning a new building	0	0	0.0
Transfer \$190,841 from the Special Employment Security Fund to SGF	0	0	0.0
Reduce \$72,000 Special Employment Security Fund for planning 427 SW Topeka building and replace with funds from sales of surplus property	0	0	0.0
Commission on Veterans' Affairs			
Transfer \$30,000 from the Coordinated Public Transportation Assistance Fund in the Department on Transportation to this agency to fund the purchase of the wheelchair lift van	0	30,000	0.0
Department of Health and Environment			
Add funding for WIC Farmers Market Program (SB 604)	30,000	30,000	0.0
Reduce Children's Initiatives Fund funding for Infants and Toddlers Program to FY 2002 level	0	(500,000)	0.0
Reduce Children's Initiatives Fund funding for Smoking Cessation/Prevention Program to FY 2002 level	0	(1,000,000)	0.0
Shift funding for 2.0 FTE positions in Local Environmental Protection Program from SGF to fee funds	(55,931)	0	0.0
Shift a portion of funding for operations from SGF to fee funds	(2,600,000)	0	0.0
Department on Aging			
Reduce funding for Nursing Facilities to FY 2002 level	(8,268,160)	(20,670,400)	0.0
Reduce state operations	(350,000)	(350,000)	0.0
Add funding for Senior Care Act In-Home Services to return them to the FY 02 level	4,420,008	4,420,008	0.0
Add Funding for Administration to return it to the FY 02 level	626,438	626,438	0.0
Add Funding for HCBS/FE Waiver to return it to the FY 02 level	177,155	(674,570)	0.0
Reduce funding for Targeted Case Management to return it to the FY 02 level	(89,760)	(224,400)	0.0
Add \$70.3 million IGT funding to replace SGF	(70,340,374)	0	0.0
Department of Social and Rehabilitation Services			
Add \$36.7 million IGT funding to replace SGF.	(36,659,626)	0	0.0
Reduce \$2.7 million SGF for Pharmacy Reimbursement adjustments	(2,700,000)	(6,750,000)	0.0
Reduce \$200,000 SGF for Drug Utilization Review in Long-Term Care facilities	(200,000)	(500,000)	0.0

Agency/Item	State General Fund	All Funds	FTE Positions
Reduce \$1.7 million SGF for Nurse Case Management	(1,700,000)	(4,250,000)	0.0
Reduce \$1.5 million for Drug Formulary	(1,500,000)	(3,750,000)	0.0
Add 10.0 FTE positions to staff pharmacy reduction measures	206,000	412,000	10.0
Limit MediKan to 18 months	(346,117)	(346,117)	0.0
Limit GA to 18 months	(411,252)	(411,252)	0.0
Reduce contracts in ITS	(725,438)	(2,000,000)	0.0
Reduce CIF funding for Children's Mental Health Initiative to FY 02 level	0	(700,000)	0.0
Reduce CIF funding for Children's Cabinet Accountability Fund to FY 02 level	0	(150,000)	0.0
Reduce CIF funding for HealthWave to FY 02 level	0	(1,000,000)	0.0
Reduce CIF funding for Smart Start Kansas to FY 02 level	0	(1,000,000)	0.0
Add funding for March Consensus Caseload Estimates	20,024,532	76,552,307	0.0
Transfer \$80.0 million from the ending balance of the IGT Fund	0	0	0.0
Transfer \$10,575,242 from the Children's Initiatives Fund to the State General Fund	0	0	0.0
Department of Education			
Add \$205,500 SGF for social studies assessment	205,500	205,500	0.0
Eliminate funding (\$500,000 CIF) for the new Reading Recovery program	0	(500,000)	0.0
Delete \$100,000 CIF for the Kansas Optometric Vision Study leaving a total of \$300,000	0	(100,000)	0.0
Eliminate funding (\$500,000 CIF) for School Violence Prevention	0	(500,000)	0.0
Offset \$1,225,000 SGF funding for special education with the same amount from the CIF	(1,225,000)	0	0.0
Add a proviso to the effect that any unexpected savings in general state aid at the end of FY 2002, up to a limit of \$2,000,000, would be transferred to inservice	0	0	0.0
Reduce funding for Parent Education	(375,000)	(500,000)	0.0
Add funding to agency operating expenditures in order to reflect FY 2002 approved expenditures, plus annualization of employee salary increases and increased employees health care costs	6,830	6,830	0.0
Add funding to restore BSAPP to the statutory level of \$3,870	95,744,000	95,744,000	0.0
Add funding for supplemental general state aid (LOB) to reflect March revised school finance estimates	97,000	97,000	0.0
Delete \$1.5 million from the Children's Initiatives Fund for four-year-old at risk children, leaving \$4.5 million, the same as FY 2002	0	(1,500,000)	0.0
State Library			
Restore 4.0 percent reduction in aid to local libraries	152,696	152,696	0.0
Kansas Arts Commission			
Restore 4.0 percent reduction in aid to local units	66,304	66,304	0.0
School for the Deaf			
Add \$139,885 SIBF for roof replacement (capital improvement)	0	139,885	0.0
State Historical Society			
Add funding to reduce salary shrinkage from 11.2 percent to 10.7 percent	30,000	30,000	0.0
Add funding for the Kansas Territorial Sesquicentennial Commission	50,000	50,000	0.0
Add funding for emergency repairs	75,000	75,000	0.0
University of Kansas			
Restore funding to FY 2002 base budget level	5,464,296	5,464,296	0.0

Agency/Item	State General Fund	All Funds	FTE Positions
University of Kansas Medical Center			
Restore funding to FY 2002 base budget level	4,110,443	4,110,443	0.0
Delete funding added by the Governor for the Medical Student Loan Program	(358,200)	(358,200)	0.0
Kansas State University			
Restore funding to the FY 2002 base budget level	4,218,889	4,218,889	0.0
Kansas State University - Veterinary Medical Center			
Restore funding to the FY 2002 base budget level	396,062	396,062	0.0
Kansas State University - Extension Systems and Agriculture Research Programs			
Restore funding to the FY 2002 base budget level	1,938,599	1,938,599	0.0
Wichita State University			
Restore funding to the FY 2002 base budget level	2,596,605	2,596,605	0.0
Emporia State University			
Restore funding to the FY 2002 base budget level	1,204,539	1,204,539	0.0
Pittsburg State University			
Restore funding to the FY 2002 base budget level	1,321,737	1,321,737	0.0
Fort Hays State University			
Authorize the University to undertake a \$7.8 million multiyear renovation of student housing, as recommended by the Joint Committee on Building Construction. Total bonding of \$9.0 million includes \$1.2 million to refinance existing debt. (capital improvement)	0	0	0.0
Restore funding to the FY 2002 base budget level	1,258,879	1,258,879	0.0
Board of Regents			
Delete a proviso which would have authorized the Board of Regents to transfer SGF dollars between state universities, community colleges, Washburn University, and vocational education	0	0	0.0
Delete Kan-Ed planning funds	(345,000)	(345,000)	0.0
Restore funding to FY 2002 base budget level for community college grants	3,355,875	3,355,875	0.0
Restore funding to FY 2002 base budget level for Washburn University grants	417,405	417,405	0.0
Restore funding to FY 2002 base budget level for vocational education aid	823,866	823,866	0.0
Restore funding to FY 2002 base budget level for Board Office operations	293,000	293,000	0.0
Department of Corrections			
Restore funding for Condition Violator Grant	350,000	350,000	0.0
Restore funding for Labette Correctional Conservation Camp	2,060,000	2,060,000	0.0
Restore funding for Labette Women's Correctional Camp	413,000	791,000	0.0
El Dorado Correctional Facility			
Add funding to fully restore the Toronto Unit	816,000	816,000	19.0
Lansing Correctional Facility			
Add funding to fully restore the Osawatomie Unit	990,960	990,960	25.0
Norton Correctional Facility			
Add funding to fully restore the Stockton Unit	1,298,000	1,298,000	30.0
Juvenile Justice Authority			
Reduce Children's Initiatives Fund in Prevention programs to FY 2002 level	0	(500,000)	0.0
Eliminate discretionary grants from the Juvenile Detention Facilities Fund and use monies to offset SGF	(200,000)	(200,000)	0.0
Larned Juvenile Correctional Facility			
Delay opening of new facility by four months	(1,100,000)	(1,100,000)	0.0
Adjutant General			
Add funding for 2002 ice storm damage	5,488,000	5,488,000	0.0

Agency/Item	State General Fund	All Funds	FTE Positions
Fire Marshal			
Delete transfer from Fire Marshal Fee Fund to Hazardous Materials Emergency Fund	0	0	0.0
Ombudsman for Corrections			
Reduce expenditures due to cancellation of agency move	(7,738)	(7,738)	0.0
Department of Agriculture			
Leave FTE positions vacant in Statistical Services program to fund positions in Water Resources program currently unfunded	0	0	0.0
State Fair			
Delete \$566,442 (other funds) to reflect the agency's revised request (capital improvement)	0	(566,442)	0.0
State Conservation Commission			
Add proviso capturing lapsed SWPF monies over \$300,000 from the Water Resources Cost-Share and Non-Point Source Pollution subprograms and utilizing those funds for enhancements in those programs	0	0	0.0
Department of Wildlife and Parks			
Add \$100,000 from the Boat Fee Fund for completing river access project near Atchison (capital improvement)	0	100,000	0.0
Reduce capital outlay in Administration	(211,015)	(211,015)	0.0
Department of Transportation			
Transfer \$70,000,000 from the State General Fund to the State Highway Fund for the Comprehensive Highway Program	0	70,000,000	0.0
All Agencies			
Impose a one-year moratorium on all furniture and equipment purchases effective with publication in the Kansas Register	(6,000,000)	(6,000,000)	0.0
Impose a one-year moratorium on all vehicle purchases effective with publication in the Kansas Register	(5,000,000)	(5,000,000)	0.0
Reduce all purchasing contracts for general supplies by 10 percent	(2,500,000)	(2,500,000)	0.0
Reduce all out-of-state travel by 20 percent	(1,000,000)	(1,000,000)	0.0
Mandate that all agency annual reports be printed in black and white	<u>(1,000,000)</u>	<u>(1,000,000)</u>	<u>0.0</u>
TOTAL CHANGE - FY 2003	\$ 12,603,707	\$ 218,592,136	63.0

**WAYS AND MEANS COMMITTEE RECOMMENDATIONS
FY 2003 BUDGET ADJUSTMENTS
(in millions)**

Item	Amount
Needed Adjustment from Revised FY 2002 Budget - \$700 million	
Reductions	
Reduce SRS operating expenditures	\$ 11.1
Offset State General Fund expenditures with additional Intergovernmental Transfer funds as identified in the Governor's budget recommendation	19.0
Reduce operating expenditures in the Dept. on Aging (implement use of nursing home upper payment limits - \$8.3 million; administrative reductions in Governor's recommendation - \$0.04 million)	8.7
Reduce operating expenditures for all agencies (except Education, Regents, SRS, Corrections, Aging, Judicial Branch, KDOT) as identified in the Governor's recommendation	12.0
Freeze Children's Initiatives Fund expenditures at the FY 2002 levels	6.4
Impose one-year moratorium on all office furniture/equipment purchases	6.0
Extend moratorium on employer contributions for KPERS Death and Disability Fund	8.3
Impose one-year moratorium on vehicle purchases	5.0
Reduce all purchasing contracts for general supplies by 10 percent	2.5
Department of Administration (Accounting Services Recovery Fund offset to SGF - \$100,000; Merger of Architectural Services - \$200,000; Offset Building and Ground Fund - \$100,000; Fund Gubernatorial transition from agency savings - \$150,000)	0.6
Remove 2 members of the Board of Tax Appeals	0.1
Close Governor's Wichita office	0.04
Department of Social and Rehabilitation Services (Pharmacy adjustments - SB603)	5.9
Department of Corrections (Cap local jail costs at \$53 per day - \$216,000)	0.2
Juvenile Justice Authority - Delay opening of Larned JCF by four months	1.1
Department of Wildlife and Parks - Reduce capital outlay in Administration	0.2
Further reduce Children's Initiatives Fund (Children's Cabinet Accountability Fund - \$100,000)	0.1
Mandate that all agency annual reports be printed in black and white rather than color	1.0
Reduce out-of-state travel by 20 percent	1.0
Continue operation of minimum security facilities	(5.6)
Fund correctional facilities debt service	(2.4)

Eliminate discretionary grants from the Juvenile Detention Facilities Fund and use to off-set SGF	0.2
Department of Health and Environment - off-set SGF with fee funds	2.6
Remove excess Kan-ED planning funds	0.3
Off-set SGF with Senior Services Trust Fund	27.0
Off-set SGF with Intergovernmental Transfer	80.0
Previous subcommittee adjustments - FY 2002	(7.6)
Previous subcommittee adjustments - FY 2003	<u>(12.6)</u>
Subtotal - Reductions	\$ 171.1

Transfers

Transfer from ending balances of Department of Administration funds	\$ 0.4
Capture 6-month D&D Moratorium from special revenue funds	1.1
Increase Lottery transfer to SGF by 1.6 percent	3.0
Insurance Department - Transfer annual Workers Compensation assessment to SGF	3.0
Department of Human Resources - Reduce Penalty and Interest Fund Balance	0.2
Department of Revenue ATS Fund - Capture unencumbered balance; Release FY 2000 encumbrances	<u>0.5</u>
Subtotal - Transfers	\$ 8.2

Other Items

Do not fully fund Comprehensive Highway Plan	\$ 46.0
Extend Comprehensive Highway Plan by two years	25.0
Do not fully fund SB345	45.0
Department of Health and Environment - Convert funding for positions to fee funds	0.06
Add funding for increased employee health care costs (Education, SRS, Aging, Corrections)	(5.8)
Add funding to annualize employee salary increases (Education, SRS, Aging, Corrections)	(3.2)
Reduce ending balance requirement to 5 percent	<u>100.0</u>
Subtotal - Other Items	\$ 207.1

Total Reductions/Transfers/Other Items \$ 386.4

Needed Revenue Enhancements \$ 313.6

**Transfers Affecting State General Fund
As Recommended by Senate Committee**

Insurance Department	
Workers' Compensation	\$ 3,000,000
KPERS	
Death and Disability	1,100,000
Dept. of Administration	
Property Contingency	36,291
Workers Compensation	75,000
Equipment Lease	112,500
Flexible Spending	150,000
Dept. of Revenue	
ATS Fund	451,352
Lottery	
Increase Transfer Rate	3,096,000
Human Resources	
Spec. Empl. Sec. Fund	190,841
KDOT	
Transfer to SHF	(70,000,000)
Children's Initiatives	
Transfer balance to SGF	<u>10,575,242</u>
TOTAL	\$ (51,212,774)

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State General Fund Profile
Reflecting Senate Committee Amendments on SB 457 and SB 640
(In Millions)

	<u>FY</u> <u>2001</u>	<u>FY</u> <u>2002</u>	<u>FY</u> <u>2003</u>
Beginning Balance	\$ 378.0	\$ 365.7	\$ 37.7
Released Encumbrances	2.3	0.0	0.0
Receipts (March 2002)	4,415.0	4,206.9	4,464.1
(Less Adjustments)	0.0	0.4	(146.2)
(Less Committee Adjustments)	0.0	0.0	(51.2)
Adjusted Receipts	<u>4,415.0</u>	<u>4,207.3</u>	<u>4,266.7</u>
Total Available	<u>\$ 4,795.3</u>	<u>\$ 4,573.0</u>	<u>\$ 4,304.4</u>
Expenditures	<u>4,429.6</u>	<u>4,535.3</u>	<u>4,307.1</u>
Ending Balance	<u>\$ 365.7</u>	<u>\$ 37.7</u>	<u>\$ (2.7)</u>
Ending Balance as a % of Exp.	8.3%	0.8%	-0.1%

Additional Resources Needed for 5.0 Percent Ending Balance - \$218.1 million

Additional Resources Needed for 7.5 Percent Ending Balance - \$325.7 million

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**SENATE ITEMS FOR OMNIBUS CONSIDERATION
(Reflects Senate Committee Action)**

Agency/Item	State General Fund	All Funds	FTE Positions
FY 2002:			
Secretary of State			
Appropriation for second half of census adjustment vendor payment	22,909	22,909	0.0
Board of Indigents' Defense Services			
Consider additional funding for the Death Penalty Defense Unit	300,000	300,000	0.0
Kansas Lottery			
Review sales and transfers to SGRF (SGF)	---	---	---
Department of Health and Environment			
Consider funding of \$1,000,000 to address the shortfall in the AIDS Drug Assistance Program	---	---	---
TOTAL - FY 2002	\$ 322,909	\$ 322,909	0.0
FY 2003:			
Attorney General			
Funding for Colorado water litigation	950,000	950,000	0.0
Funding for Nebraska water litigation	636,041	636,041	0.0
Board of Indigents' Defense Services			
Consider additional funding for Legal Services for Prisoners, Inc.	248,609	248,609	0.0
Judicial Branch			
Consider additional funding to maintain operations	3,500,000	3,500,000	0.0
Consider 2.0 FTE district magistrate judges (8th judicial district & 9th judicial district)	0	0	2.0
Department of Administration			
Consider funding for Public Broadcasting equipment needs	114,099	114,099	0.0
Kansas Technology Enterprise Corporation			
Review encumbered amounts to determine if any can be released	---	---	---
Commission on Veterans' Affairs			
Consider additional funding and positions for the State Cemeteries Program	91,193	108,938	3.0
Consider restoring two offices closed as part of the Governor's reduction package	70,980	70,980	0.0
Department of Health and Environment			
Consider enhancement request of \$1,250,000 to increase funding for local health departments through the general assistance formula	---	---	---
Department of Social and Rehabilitation Services			
Review reduction of pharmacy dispensing fee from \$4.50 to \$4.00 and maintain at \$4.50 if funding is available	700,000	1,800,000	0.0
Consider additional funding for Family Preservation	2,000,000	2,100,000	0.0
Review funding for Mental Health Grants	3,070,000	3,070,000	0.0
Review funding for Funeral Assistance	470,000	470,000	0.0
Review funding for the HCBS/PD and HCBS/DD waiver waiting list	5,000,000	12,500,000	0.0
Department of Education			
Consider additional funding for Base State Aid Per Pupil in light of \$158 cut	---	---	---
Fully fund statutory Teaching Excellence Awards program (\$1,000 bonuses for National Board certified teachers)	71,000	71,000	0.0

Agency/Item	State General Fund	All Funds	FTE Positions
Add funding for the statutory Mentor Teacher program (\$1,000 stipends to teachers who mentor probationary teachers)	2,500,000	2,500,000	0.0
Ag in the Classroom	40,000	40,000	0.0
School for the Blind Match percentage increase to that received by school districts	---	---	---
School for the Deaf Match percentage increase to that received by school districts	---	---	---
State Historical Society Add funding to match salary increases of Highway Patrol providing security to that included in Highway Patrol budget	---	---	---
Board of Regents Consider restoration of systemwide base budget reductions and funding for salary annualization and health insurance cost increases	45,340,334	45,340,334	0.0
Consider full funding of SB 345 and operating grant increase for state universities	70,786,052	70,786,052	0.0
Consider restoration of a proviso recommended by the governor granting the Board authority to shift state funding between state universities, Washburn University, community colleges, and vocational/technical education institutions	0	0	0.0
Juvenile Justice Authority Review current prescription drug contracts	---	---	---
Review limitations on expenditures of Children's Initiatives Fund monies	---	---	---
Review reimbursement rate for Level V facilities	---	---	---
Review cash flow and expenditures in the Juvenile Detention Facilities Fund	---	---	---
Adjutant General Consider additional funding from the EDIF for the Educational Assistance Program	0	267,598	0.0
Consider restoration of funding for the physical plant	110,430	110,430	0.0
Consider additional funding for debt service	185,704	185,704	0.0
Sentencing Commission Review methods to bring agency into compliance with federal grant mandates	29,931	29,931	1.0
State Fire Marshal Consider addition of a Propane Inspector	0	38,966	1.0
Consider additional positions for the Hazardous Materials program	0	153,459	3.0
Highway Patrol Review possible compensation from the Kansas Speedway	120,000	120,000	0.0
Department of Agriculture Review unfunded positions contingent upon passage of SB 435, SB 436, SB 437 and/or SB 438	---	---	---
Animal Health Department Consider additional funding to finance expenses incurred for the boarding and care of dogs seized by the agency	58,750	58,750	0.0
Department of Transportation Receive information on NOAA sirens being installed on communication towers	---	---	---
Review use of fiber optic equipment by Public Broadcasting Council and others	---	---	---
TOTAL - FY 2003	\$ 136,093,123	\$ 145,270,891	10.0

**ONE-TIME MONEYS UTILIZED
IN SB 457 AND SB 640**

Item	Amount (Millions)
Intergovernmental Transfer Funds	\$ 150.0
Reduce Ending Balance from 7.5 percent to 5.0 percent	107.6
Senior Services Trust Fund Balance (after Senate Pharmacy Plan)	27.0
Treating Demand Transfers as Revenue Transfers	16.6
Children's Initiatives Fund Transfer to State General Fund	10.6
Additional Revenue Transfers Recommended by Senate Committee	8.2
Revenue Transfers in Governor's Recommendation	2.5
	<u>\$ 322.5</u>

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