

Approved: 3/19/96
Date

MINUTES OF THE HOUSE COMMITTEE ON EDUCATION.

The meeting was called to order by Chairman Bill Mason at 3:30 p.m. on March 6, 1996 in Room 519-S of the Capitol.

All members were present except: Gary Hayzlett (excused)
Pat Pettey (excused)
Ted Powers (excused)
Bill Reardon (excused)
Gene Shore (excused)
Ralph Tanner (excused)

Committee staff present: Ben Barrett, Legislative Research Department
Avis Swartzman, Revisor of Statutes
Dale Dennis, Department of Education
Beverly Renner, Committee Secretary

Conferees appearing before the committee: Mark Tallman-Kansas Association of School Boards
Gerry Henderson-United School Administrators of Kansas
Jim Yonally-Shawnee Mission School District

Others attending: See attached list

Chairman Mason opened the hearing on SB 521-concerning school employees, compensation, times of payment.

Mark Tallman, Kansas Association of School Boards appeared as a proponent for **SB 521 (Attachment 1)**. Currently, school districts have no authority to make twelve month payroll installments for non-certified staff but some districts are providing this service for its employees. This bill would make legal this process in a permissive manner.

Written testimony by Gerald Henderson, Executive Director, United School Administrators of Kansas was submitted in support of **SB 521 (Attachment 2)**.

Jim Yonally, Shawnee Mission School District spoke in support of **SB 521**. In his district, the permissive policy would work best on an "employee group" basis. He suggested amending line 19 to add words "any or" before "all".

Chairman Mason closed the hearing on SB 521.

Representative O'Connor moved to amend SB 521 on line 19 by adding "any or" before "all". Representative Horst seconded the motion. Motion carried.

Representative Powell moved to pass out SB 521 favorably as amended. Representative O'Connor seconded the motion. Motion carried.

Representative Horst moved to approve minutes for February 14, 15, 19, 20 and 21, 1996. Representative Morrison seconded the motion. Motion carried.

The meeting was adjourned at 4:10 p.m.

The next meeting is scheduled for March 7, 1996.

HOUSE EDUCATION COMMITTEE GUEST LIST

DATE: March 6, 1996

NAME	REPRESENTING
Craig Grant	HNEA
Jim Youvalley	USD # 512
Jacques Jones	SQE
Jim Allen	KEC
Diane Gjerstad	USD 259-Wichita
Karen Koubek	AKB
Ann C. Burnett	USD 501 #
Jim Casafella	Intern



TO: House Committee on Education
FROM: Mark Tallman, Director of Governmental Relations
DATE: March 6, 1996

RE: Testimony on S.B 521

Mr. Chairman, Members of the Committee:

We appreciate the opportunity to appear today as proponents of the concept behind S.B. 521. Currently, state law requires that the contractual compensation of certified school district employees (mainly teachers and administrators) be paid in at least 12 monthly installments, even if the employee's contract is for less than 12 months. However, school districts have no authority to make such an arrangement for non-certified staff.

This summer, our association provided an advisory to school districts on this matter, and learned that a number of districts have been providing compensation on a 12 month basis for non-certified staff anyway. Many employees appreciate this system. It allows districts to make deductions throughout the year for employee benefits. Unfortunately, however, the practice is not legal. The Kansas Wage Payment Act generally requires that individuals be paid within 15 days of the end of the pay period. A change in the law is necessary to allow districts to pay non-certificated staff who work less than 12 months on a 12 month basis.

As introduced, S.B. 521 would have required school boards to extend the payment schedule for all less than twelve month contractual employees. We were concerned that such a requirement would have created problems for districts where the board and employees do not wish to spread payments over the summer. As amended, S.B. 521 is permissive: it will allow local boards to extend the payment schedule for less than 12 month contractual employees, but not require this action.

Thank you for your consideration.

House Education
3/6/96
Attachment 1

SB 521

Testimony presented before the House Committee on Education
by Gerald W. Henderson, Executive Director
United School Administrators of Kansas
March 6, 1996

Mister Chairman and Members of the Committee:

United School Administrators of Kansas supports the provisions of **SB 521** which will allow school districts the option of extending 12-month payment of salaries to noncertified personnel.

In many school districts, school administrators are able to attract people to work at jobs such as bus driver, building custodian, or food service worker because such employment qualifies the worker's family for the district's group health insurance or other Cafeteria 125 salary reduction benefit plans. In many cases such benefits are the sole purpose for taking the job, as most if not all of the salary is reduced to pay for the benefit.

USA supports the senate amendments which cleared up our concerns with the original language of the bill which seemed to mandate a 12-month pay period rather than provide an option.

My apologies for not being here this afternoon.

House Education
3/6/96
Attachment 2