

MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS.

The meeting was called to order by Senator August "Gus" Bogina, Chairperson, at 11:07 a.m. on April 7, 1992 in Room 123-S of the Capitol.

All members were present except:

No one was absent

Conferees appearing before the committee:

Art Griggs, Department of Administration
Major General James Rueger, Adjutant General's Office
Representative Ramirez
Charles Dodson, Kansas Association of Public Employees
Bobbi Mariani, Division of Personnel Services, Department of Administration
Bob Wunsch, Legislative Liaison, University of Kansas Medical Center

HB 3168 - Pooled money investment board loans; converted to bond financing.

Mr. Art Griggs submitted Attachment 1 which he reviewed for the Committee. He stated that the PMIB would use \$21 million of the \$24 million from the bond proceeds plus interest earnings to retire the bonds. This transaction would result in a \$3.2 million benefit to the state general fund. He noted that issuance costs of 1.75% of the total bond issue are factored into the bond payments and have to be retired. In answer to a question, he said that the net difference between the loans and the bonds is \$4 million and the present value of that stream of money is \$2.1 million.

It was noted by Senator Kerr that the reason for the benefit is the assumed spread between the rates at which the state can borrow money versus the interest rate on money the state invests. In answer to Senator Winter, Mr. Griggs stated that there has historically been a spread between tax exempt and taxable investments.

The Chairman questioned whether agencies could convert the loans at their own discretion. Mr. Griggs answered that each loan listed on Attachment 1-2 has legislative enactment specifying PMIB loans. He said that these agencies having statutory enactment of PMIB loans would, by subsection 1 of this bill, be authorized to replace them with bond financing if the Secretary of Administration concurs that there is a financial advantage to doing so (subsection b).

Senator Gaines queried whether any particular vendor could obligate the state to the issuance of bonds or certificates of participation without legislative oversight. Mr. Griggs responded that either activity requires legislative or State Finance Council approval.

In answer to Senator Feleciano, Mr. Griggs stated that reference to K.S.A. 74-8905 in the bill concerns a Kansas Development Finance Authority statute which states that no state agency project will be done by KDFA unless it is approved. He said that bond statutes are set forth in KDFA statutes.

Senator Brady asked why it wouldn't be better to lower the interest rate that the state pays itself rather than paying a third party from the private sector. Mr. Griggs explained that, in the instance of the Department of Corrections, \$24 million was paid from the SGF for the ElDorado Correctional Facility and Larned Mental Health Facility projects. Although the DOC is required to pay interest on the loans, the state ends up appropriating more to the DOC budget in order to meet that obligation, so the state isn't really **earning** interest. He stated that if the state invests the \$24 million from the bond proceeds, the bond and issuance costs will be paid and there will be \$3 million left. In answer to a question, he noted that the entire SGF could not be bonded because of federal government constraints against earning arbitrage. He noted that he views the recovery of the original amount of the

loan through the issuance of bonds as refinancing, but stated that bond counsel would be required to view it the same way. He further stated that if bond counsel can't determine that these are tax exempt bond issues, the Department of Administration would not authorize them because it would not be financially advantageous.

Senator Rock stated his opinion that HB 3168 would provide the agency with flexibility to take advantage of the market rate.

No action was taken on HB 3168.

HB 3167 - Public water supplies, fees for regulatory activities of department of health and environment.

The Chairman told the Committee that action was not taken on HB 3167 the previous day because a quorum was lost. Senator Kerr moved, Senator Feleciano seconded, that HB 3167 be recommended favorable for passage.

Senator Parrish offered a substitute motion to amend HB 3167 by creating an advisory board. Senator Doyen seconded the motion which carried on a voice vote.

It was moved by Senator Doyen and seconded by Senator Parrish that HB 3167 as amended be recommended favorable for passage. The motion carried on a roll call vote.

HB 3084- Increase in National Guard pay.

Major General James Rueger appeared before the Committee in support of HB 3084 and reviewed Attachment 2. The Chairman noted that he would prefer some type of automatic adjustment of salaries in order to avoid the need of annual legislation to address the problem. Senator Brady moved, Senator Gaines seconded, that HB 3084 be conceptually amended to provide \$48. per day for members of the Kansas National Guard ordered to active duty and that this compensation be tied to state employees' salary increases.

A request was made to hold the bill to give the revisor's office time to research appropriate language to use to revise the bill.

Senator Feleciano commented that he had received a letter from the Health Care Commission which indicated that the cost of health insurance to state employees would be increasing. He expressed concern that no provisions in the pay plan address this issue. The Chairman stated that the Committee would address the concern.

HB 2956 - State employee leave sharing program.

Representative Ramirez appeared before the Committee in support of HB 2956 and reviewed Attachment 3. In answer to a concern, he stated that this proposal would not further restrict an agency in accomplishing what it is required to do because the employee would be absent from the job with or without the bill.

Mr. Charles Dodson reviewed Attachment 4 in support of HB 2956. He stated that the preponderance of donated leave would be annual leave and that the leave sharing program may help in keeping deserving employees on the payroll.

Written testimony from Nancy Echols, Division of Personnel Services, was distributed to the Committee (Attachment 5).

It was moved by Senator Hayden and seconded by Senator Rock that HB 2956 be recommended favorable for passage. The motion carried on a roll call vote.

HB 3173 - University of Kansas medical center, personal property claims against hospital, payments authorized, limit.

Robert Wunsch appeared before the Committee in support of the bill and reviewed Attachment 6. He told the Committee that HB 3173 would not address a high number of claims.

Senator Hayden moved, Senator Winter seconded, that HB 3173 be recommended

favorable for passage. The motion carried a roll call vote.

Senator Doyen moved, Senator Gaines seconded that bill draft 1 RS 3022 be introduced. Concern was expressed about the need for this bill. No action was taken on the motion. The Chairman adjourned the meeting at 12:18 p.m.

GUEST LIST

COMMITTEE: SENATE WAYS AND MEANS

DATE: April 7, 1992

| NAME (PLEASE PRINT) | ADDRESS | COMPANY/ORGANIZATION |
|---------------------|-----------|------------------------|
| Penny S. Johnson | O.P. Kas. | Shelks Coalition, Inc. |
| Bob Wunsch | Lawrence | KJMC |
| Jim Langford | Topeka | DOB |
| Bobbi Mariani | Topeka | Dep't Adm. |
| Keith Tate | " | DOA |
| Chulis Dodson | Topeka | KAPE |
| J. E. Veltman | Topeka | KS AWWA |
| Ray Hauke | Topeka | KS Board of Regult |
| Eric Sato | Wichita | WSCU |
| Chris McAllister | Newton | Newton High school |
| Eric Rowley | Newton | Newton High school |
| Tim Adams | Newton | NHS |
| Heather Stules | " | " |
| Emtchen Kelmsberg | " | " |
| Shari Olson | " | " |
| Rich Aarstad | " | " |
| Stephanie Klostur | Newton | NHS |
| Robin Sheldon | Newton | NHS |
| Heather Harris | Newton | NHS |
| Melanie Denno | Newton | NHS |
| Rob Dickson | Newton | Newton High |
| Joel Dueck | Newton | NHS |
| Roby Johnson | " | " |
| Wilbert Kessner | " | " |
| Sam H. Chassen | " | " |
| Jenni Schwartz | Tecumseh | KS Rural Water Assoc |
| E. L. Fortson | Mission | W. D. #1 - Ju Co. |
| Charles G. Bredahl | Topeka | Acti Gen Dept. |
| JAMES R. RUGGER | TOPEKA | ADC GEN |
| Harren J. Smith | Topeka | OSMA KANCHA |
| Wm. Yoder | " | D. Kerr |
| Larry O Shannon | Topeka | Topeka Water |
| DAVID F. WALDU | TOPEKA | KDHE |
| Karl Muedener | " | " |

STATE OF KANSAS



Joan Finney, Governor

DEPARTMENT OF ADMINISTRATION

LEGAL SECTION

107 Landon State Office Building
900 Jackson
Topeka, Kansas 66612-1214
(913) 296-6000
FAX #(913) 296-0043

MEMORANDUM

TO: Senate Ways and Means Committee

FROM: Arthur H. Griggs, Chief Attorney
Department of Administration

DATE: April 1, 1992

RE: Replacing PMIB Loans with Bond Financing

Bill Summary. The purpose of House Bill No. 3168 is to allow state agencies to replace Pool Money Investment Board (PMIB) loans with bond financing. The Secretary of Administration would have to find that the bond financing is financially advantageous to the State. The bill permits the PMIB to invest the proceeds of the paid-off loans into longer term government securities.

Fiscal Impact. It is estimated that the State would save in the neighborhood of \$600,000 by refinancing the PMIB loan for the purchase of the Landon State Office Building and in excess of \$3 million by refinancing the \$24.4 balance on the Department of Correction prison loans. Attachment A is a listing of all the current PMIB loans outstanding.

Policy Implications/Background. When the State is able to borrow money at a lower rate than it can earn on its investments, it is in the financial interest of the State to replace PMIB loans with bond financing.

AHG:jw
Attachments
4883L

SWAM
April 7, 1992
Attachment 1

State of Kansas
PMIB LOANS
As of 08/01/91

08/19/91

| Loan Purpose | Loan Balance | % Rate | Yrs. Remaining | Pmt. Date |
|----------------------------------------------------|--------------|----------------|-------------------|-------------------|
| Landon Bldg. Acquisition | 8,433,750 | 7.900 Fixed | 15 | July |
| Printing Plant Construction | 2,600,312 | Variable | 19 | July |
| Kansas Water Office Loan | 4,000,000 | Variable | 5 | July Int. Only |
| Correctional Industries Loan (Jefferson County) | 101,946 | Variable | 5 | May |
| Department of Corrections Loan | 23,682,545 | 7.840 Fixed | 24 | March |
| Department of Corrections Loan (Supplemental) | 600,000 | 7.480 Fixed | 24 | March |
| Santa Fe Office Bldg Renovation | 3,540,142 | Variable | 11 | March |
| Animal Research Facility | 3,948,678 | Variable | 17 | December |
| Total | 46,907,374 | | | |

IMPACT ON DEPARTMENT OF CORRECTIONS

Attacher

Sample Debt Service Schedule

02/14/92

Project: Refinance Department of Corrections PHIB Loans for Eldorado and Larned Mental Health Facilities

Project Costs: \$24,400,494
 Issuance Costs: \$484,506 1.75Z
 Reserve: \$2,765,000 10.00Z
 Bond Principal: \$27,650,000

Average Interest Rate: 6.645Z
 Term on Years: 22.5
 Average Annual Payment: \$2,179,198

| Pat No | Date | FY | Principal | Rate | Interest | KDFA Admin Fee | Reserve Inc @ 6Z | Payment | Fiscal Yr Total | PHIB Loan | Benefit of Bonding |
|--------|------------|------|---------------|-------|------------|----------------|------------------|------------|-----------------|------------|--------------------|
| Dated | 07/01/92 | 1993 | PHIB Interest | | 634,182 | | | 634,182 | | | |
| 1 | 02/01/93 | 1993 | 570,000 | 4.25Z | 1,022,175 | 2,800 | 96,775 | 1,498,200 | 2,132,382 | 2,314,370 | 181,988 |
| 2 | 08/01/93 | 1994 | 280,000 | 4.25Z | 864,038 | 2,400 | 82,950 | 1,063,488 | | | |
| 3 | 02/01/94 | 1994 | 290,000 | 4.65Z | 858,088 | 2,400 | 82,950 | 1,067,538 | 2,131,025 | 2,314,326 | 183,301 |
| 4 | 08/01/94 | 1995 | 290,000 | 4.65Z | 851,345 | 2,400 | 82,950 | 1,060,795 | | | |
| 5 | 02/01/95 | 1995 | 305,000 | 4.95Z | 844,603 | 2,400 | 82,950 | 1,069,053 | 2,129,848 | 2,314,272 | 184,425 |
| 6 | 08/01/95 | 1996 | 310,000 | 4.95Z | 837,054 | 2,400 | 82,950 | 1,066,504 | | | |
| 7 | 02/01/96 | 1996 | 315,000 | 5.15Z | 829,381 | 2,400 | 82,950 | 1,063,831 | 2,130,335 | 2,314,245 | 183,910 |
| 8 | 08/01/96 | 1997 | 320,000 | 5.15Z | 821,270 | 2,400 | 82,950 | 1,060,720 | | | |
| 9 | 02/01/97 | 1997 | 340,000 | 5.35Z | 813,030 | 2,400 | 82,950 | 1,072,480 | 2,133,200 | 2,314,220 | 181,020 |
| 10 | 08/01/97 | 1998 | 345,000 | 5.35Z | 803,935 | 2,400 | 82,950 | 1,068,385 | | | |
| 11 | 02/01/98 | 1998 | 350,000 | 5.55Z | 794,706 | 2,400 | 82,950 | 1,064,156 | 2,132,541 | 2,314,135 | 181,594 |
| 12 | 08/01/98 | 1999 | 365,000 | 5.55Z | 784,994 | 2,400 | 82,950 | 1,069,444 | | | |
| 13 | 02/01/99 | 1999 | 370,000 | 5.65Z | 774,865 | 2,400 | 82,950 | 1,064,315 | 2,133,759 | 2,314,096 | 180,337 |
| 14 | 08/01/99 | 2000 | 385,000 | 5.65Z | 764,413 | 2,400 | 82,950 | 1,068,863 | | | |
| 15 | 02/01/2000 | 2000 | 390,000 | 5.75Z | 753,536 | 2,400 | 82,950 | 1,062,986 | 2,131,849 | 2,314,102 | 182,253 |
| 16 | 08/01/2000 | 2001 | 405,000 | 5.75Z | 742,324 | 2,400 | 82,950 | 1,066,774 | | | |
| 17 | 02/01/2001 | 2001 | 415,000 | 5.85Z | 730,680 | 2,400 | 82,950 | 1,065,130 | 2,131,904 | 2,314,116 | 182,213 |
| 18 | 08/01/2001 | 2002 | 430,000 | 5.85Z | 718,541 | 2,400 | 82,950 | 1,067,991 | | | |
| 19 | 02/01/2002 | 2002 | 440,000 | 5.95Z | 705,964 | 2,400 | 82,950 | 1,065,414 | 2,133,405 | 2,314,122 | 180,717 |
| 20 | 08/01/2002 | 2003 | 450,000 | 5.95Z | 692,874 | 2,400 | 82,950 | 1,062,324 | | | |
| 21 | 02/01/2003 | 2003 | 470,000 | 6.05Z | 679,486 | 2,400 | 82,950 | 1,068,936 | 2,131,260 | 2,314,068 | 182,808 |
| 22 | 08/01/2003 | 2004 | 485,000 | 6.05Z | 665,269 | 2,400 | 82,950 | 1,069,719 | | | |
| 23 | 02/01/2004 | 2004 | 490,000 | 6.15Z | 650,598 | 2,400 | 82,950 | 1,060,048 | 2,129,766 | 2,314,084 | 184,318 |
| 24 | 08/01/2004 | 2005 | 515,000 | 6.15Z | 635,530 | 2,400 | 82,950 | 1,069,980 | | | |
| 25 | 02/01/2005 | 2005 | 520,000 | 6.25Z | 619,694 | 2,400 | 82,950 | 1,059,144 | 2,129,124 | 2,314,042 | 184,918 |
| 26 | 08/01/2005 | 2006 | 545,000 | 6.25Z | 603,444 | 2,400 | 82,950 | 1,067,894 | | | |
| 27 | 02/01/2006 | 2006 | 560,000 | 6.35Z | 586,413 | 2,400 | 82,950 | 1,065,863 | 2,133,756 | 2,313,992 | 180,236 |
| 28 | 08/01/2006 | 2007 | 580,000 | 6.35Z | 568,633 | 2,400 | 82,950 | 1,068,083 | | | |
| 29 | 02/01/2007 | 2007 | 595,000 | 6.45Z | 550,218 | 2,400 | 82,950 | 1,064,668 | 2,132,750 | 2,313,919 | 181,169 |
| 30 | 08/01/2007 | 2008 | 620,000 | 6.45Z | 531,029 | 2,400 | 82,950 | 1,070,479 | | | |
| 31 | 02/01/2008 | 2008 | 630,000 | 6.55Z | 511,034 | 2,400 | 82,950 | 1,060,484 | 2,130,963 | 2,313,950 | 182,987 |
| 32 | 08/01/2008 | 2009 | 665,000 | 6.55Z | 490,401 | 2,400 | 82,950 | 1,074,851 | | | |
| 33 | 02/01/2009 | 2009 | 670,000 | 6.65Z | 468,623 | 2,400 | 82,950 | 1,058,073 | 2,132,924 | 2,313,978 | 181,054 |
| 34 | 08/01/2009 | 2010 | 710,000 | 6.65Z | 446,345 | 2,400 | 82,950 | 1,075,795 | | | |
| 35 | 02/01/2010 | 2010 | 715,000 | 6.75Z | 422,738 | 2,400 | 82,950 | 1,057,188 | 2,132,983 | 2,313,904 | 180,921 |
| 36 | 08/01/2010 | 2011 | 755,000 | 6.75Z | 398,606 | 2,400 | 82,950 | 1,073,056 | | | |
| 37 | 02/01/2011 | 2011 | 765,000 | 6.85Z | 373,125 | 2,400 | 82,950 | 1,057,575 | 2,130,631 | 2,313,878 | 183,247 |
| 38 | 08/01/2011 | 2012 | 805,000 | 6.85Z | 346,924 | 2,400 | 82,950 | 1,071,374 | | | |
| 39 | 02/01/2012 | 2012 | 820,000 | 6.95Z | 319,353 | 2,400 | 82,950 | 1,058,803 | 2,130,176 | 2,313,901 | 183,725 |
| 40 | 08/01/2012 | 2013 | 855,000 | 6.95Z | 290,858 | 2,400 | 82,950 | 1,065,308 | | | |
| 41 | 02/01/2013 | 2013 | 885,000 | 6.95Z | 261,146 | 2,400 | 82,950 | 1,065,596 | 2,130,904 | 2,313,852 | 182,949 |
| 42 | 08/01/2013 | 2014 | 925,000 | 6.95Z | 230,393 | 2,400 | 82,950 | 1,074,843 | | | |
| 43 | 02/01/2014 | 2014 | 940,000 | 6.95Z | 198,249 | 2,400 | 82,950 | 1,057,699 | 2,132,541 | 2,313,806 | 181,264 |
| 44 | 08/01/2014 | 2015 | 1,040,000 | 6.95Z | 165,584 | 2,400 | 82,950 | 1,125,034 | | | |
| 45 | 02/01/2015 | 2015 | 3,725,000 | 6.95Z | 129,444 | 2,400 | 2,847,950 | 1,008,894 | 2,133,928 | 2,313,789 | 179,862 |
| 46 | 08/01/2015 | 2016 | | | | | | | | | |
| Totals | | | 27,650,000 | | 27,785,127 | 108,400 | 6,511,575 | 49,031,952 | 49,031,952 | 53,223,168 | 4,191,217 |

Benefit to Tenants:

Net Cost Reduction 4,191,217
 Present Value Savings @ 6.645Z 2,157,027

Prepared by: Kansas Development Finance Authority

IMPACT ON STATE TREASURY

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Analysis of Cash Flows for Bond Proceeds, Interest Earnings, and Debt Service

02/14/92

Project: Refinance Department of Corrections PHIB Loans for Eldorado and Larned Mental Health Facilities

Project Costs: \$24,400,494
 Issuance Costs: 6484,506 1.75%
 Reserve: \$2,765,000 10.00%
 Bond Principal: \$27,650,000

Investment of Proceeds

Bond Proceeds Remaining Net of Debt Service 3,243,373

| Pat No (1) | Date (2) | FY (3) | Principal (4) | Rate (5) | Interest (6) | KDFA Admin Fee (7) | Res Inc t & Z Reserve Prin (8) | Payment (9) (4+6+7+8) | Invested Proceeds (10) | Rate (11) | Earnings (12) | Use of Proceeds (13) (9-12) | Cur Use of Proceeds (14) |
|------------|------------|--------|---------------|----------|--------------|--------------------|--------------------------------|-----------------------|------------------------|-----------|---------------|-----------------------------|--------------------------|
| 1 | 02/01/93 | 1993 | 570,000 | 4.25% | 1,022,175 | 2,800 | 96,775 | 1,498,200 | 491,000 | 4.30% | 1,007,336 | 490,865 | 490,865 |
| 2 | 08/01/93 | 1994 | 280,000 | 4.25% | 864,038 | 2,400 | 82,950 | 1,063,488 | 211,000 | 4.30% | 852,874 | 210,614 | 701,478 |
| 3 | 02/01/94 | 1994 | 290,000 | 4.65% | 858,088 | 2,400 | 82,950 | 1,067,538 | 220,000 | 5.02% | 848,337 | 219,200 | 920,678 |
| 4 | 08/01/94 | 1995 | 290,000 | 4.65% | 851,345 | 2,400 | 82,950 | 1,060,795 | 218,000 | 5.02% | 842,815 | 217,980 | 1,138,658 |
| 5 | 02/01/95 | 1995 | 305,000 | 4.95% | 844,603 | 2,400 | 82,950 | 1,069,053 | 232,000 | 5.60% | 837,344 | 231,709 | 1,370,366 |
| 6 | 08/01/95 | 1996 | 310,000 | 4.95% | 837,054 | 2,400 | 82,950 | 1,066,504 | 236,000 | 5.60% | 830,848 | 235,656 | 1,606,023 |
| 7 | 02/01/96 | 1996 | 315,000 | 5.15% | 829,381 | 2,400 | 82,950 | 1,063,831 | 240,000 | 6.16% | 824,240 | 239,592 | 1,845,614 |
| 8 | 08/01/96 | 1997 | 320,000 | 5.15% | 821,270 | 2,400 | 82,950 | 1,060,720 | 244,000 | 6.16% | 816,848 | 243,872 | 2,089,486 |
| 9 | 02/01/97 | 1997 | 340,000 | 5.35% | 813,030 | 2,400 | 82,950 | 1,072,480 | 264,000 | 6.41% | 809,332 | 263,148 | 2,352,634 |
| 10 | 08/01/97 | 1998 | 345,000 | 5.35% | 803,933 | 2,400 | 82,950 | 1,068,385 | 268,000 | 6.41% | 800,871 | 267,514 | 2,620,148 |
| 11 | 02/01/98 | 1998 | 350,000 | 5.55% | 794,706 | 2,400 | 82,950 | 1,064,156 | 272,000 | 6.72% | 792,282 | 271,874 | 2,892,022 |
| 12 | 08/01/98 | 1999 | 365,000 | 5.55% | 784,994 | 2,400 | 82,950 | 1,069,444 | 287,000 | 6.72% | 783,143 | 286,301 | 3,178,323 |
| 13 | 02/01/99 | 1999 | 370,000 | 5.65% | 774,865 | 2,400 | 82,950 | 1,064,315 | 291,000 | 6.88% | 773,499 | 290,816 | 3,469,139 |
| 14 | 08/01/99 | 2000 | 385,000 | 5.65% | 764,413 | 2,400 | 82,950 | 1,068,863 | 306,000 | 6.88% | 763,489 | 305,373 | 3,774,512 |
| 15 | 02/01/2000 | 2000 | 390,000 | 5.75% | 753,536 | 2,400 | 82,950 | 1,062,986 | 311,000 | 7.03% | 752,963 | 310,024 | 4,084,536 |
| 16 | 08/01/2000 | 2001 | 405,000 | 5.75% | 742,324 | 2,400 | 82,950 | 1,066,774 | 325,000 | 7.03% | 742,031 | 324,743 | 4,409,279 |
| 17 | 02/01/2001 | 2001 | 415,000 | 5.85% | 730,680 | 2,400 | 82,950 | 1,063,130 | 335,000 | 7.07% | 730,607 | 334,523 | 4,743,801 |
| 18 | 08/01/2001 | 2002 | 430,000 | 5.85% | 718,541 | 2,400 | 82,950 | 1,067,991 | 350,000 | 7.07% | 718,765 | 349,226 | 5,093,027 |
| 19 | 02/01/2002 | 2002 | 440,000 | 5.95% | 705,964 | 2,400 | 82,950 | 1,063,414 | 360,000 | 7.10% | 706,393 | 359,021 | 5,452,049 |
| 20 | 08/01/2002 | 2003 | 450,000 | 5.95% | 692,874 | 2,400 | 82,950 | 1,062,324 | 369,000 | 7.10% | 693,613 | 368,711 | 5,820,760 |
| 21 | 02/01/2003 | 2003 | 470,000 | 6.05% | 679,486 | 2,400 | 82,950 | 1,068,936 | 389,000 | 7.20% | 680,513 | 388,423 | 6,209,183 |
| 22 | 08/01/2003 | 2004 | 485,000 | 6.05% | 665,269 | 2,400 | 82,950 | 1,069,719 | 404,000 | 7.20% | 666,509 | 403,210 | 6,612,393 |
| 23 | 02/01/2004 | 2004 | 490,000 | 6.15% | 650,598 | 2,400 | 82,950 | 1,060,048 | 409,000 | 7.25% | 651,965 | 408,082 | 7,020,475 |
| 24 | 08/01/2004 | 2005 | 515,000 | 6.15% | 635,530 | 2,400 | 82,950 | 1,069,980 | 433,000 | 7.25% | 637,139 | 432,841 | 7,453,317 |
| 25 | 02/01/2005 | 2005 | 520,000 | 6.25% | 619,694 | 2,400 | 82,950 | 1,059,144 | 438,000 | 7.32% | 621,443 | 437,701 | 7,891,018 |
| 26 | 08/01/2005 | 2006 | 545,000 | 6.25% | 603,444 | 2,400 | 82,950 | 1,067,894 | 463,000 | 7.32% | 605,412 | 462,482 | 8,353,500 |
| 27 | 02/01/2006 | 2006 | 560,000 | 6.35% | 586,413 | 2,400 | 82,950 | 1,063,863 | 478,000 | 7.34% | 588,466 | 477,397 | 8,830,897 |
| 28 | 08/01/2006 | 2007 | 580,000 | 6.35% | 568,633 | 2,400 | 82,950 | 1,068,083 | 498,000 | 7.34% | 570,923 | 497,159 | 9,328,056 |
| 29 | 02/01/2007 | 2007 | 595,000 | 6.45% | 550,218 | 2,400 | 82,950 | 1,064,668 | 513,000 | 7.34% | 552,647 | 512,021 | 9,840,076 |
| 30 | 08/01/2007 | 2008 | 620,000 | 6.45% | 531,029 | 2,400 | 82,950 | 1,070,479 | 537,000 | 7.34% | 533,820 | 536,659 | 10,376,736 |
| 31 | 02/01/2008 | 2008 | 630,000 | 6.55% | 511,034 | 2,400 | 82,950 | 1,060,484 | 547,000 | 7.34% | 514,112 | 546,372 | 10,923,108 |
| 32 | 08/01/2008 | 2009 | 665,000 | 6.55% | 490,401 | 2,400 | 82,950 | 1,074,851 | 581,000 | 7.34% | 494,037 | 580,814 | 11,503,922 |
| 33 | 02/01/2009 | 2009 | 670,000 | 6.65% | 468,623 | 2,400 | 82,950 | 1,058,073 | 586,000 | 7.34% | 472,714 | 585,358 | 12,089,280 |
| 34 | 08/01/2009 | 2010 | 710,000 | 6.65% | 446,345 | 2,400 | 82,950 | 1,075,795 | 625,000 | 7.34% | 451,208 | 624,587 | 12,713,868 |
| 35 | 02/01/2010 | 2010 | 715,000 | 6.75% | 422,738 | 2,400 | 82,950 | 1,057,188 | 629,000 | 7.34% | 428,270 | 628,917 | 13,342,785 |
| 36 | 08/01/2010 | 2011 | 755,000 | 6.75% | 398,606 | 2,400 | 82,950 | 1,073,056 | 668,000 | 7.34% | 405,186 | 667,870 | 14,010,655 |
| 37 | 02/01/2011 | 2011 | 765,000 | 6.85% | 373,125 | 2,400 | 82,950 | 1,057,575 | 677,000 | 7.34% | 380,671 | 676,904 | 14,687,559 |
| 38 | 08/01/2011 | 2012 | 805,000 | 6.85% | 346,924 | 2,400 | 82,950 | 1,071,374 | 716,000 | 7.34% | 355,825 | 715,549 | 15,403,108 |
| 39 | 02/01/2012 | 2012 | 820,000 | 6.95% | 319,333 | 2,400 | 82,950 | 1,058,803 | 730,000 | 7.34% | 329,547 | 729,255 | 16,132,364 |
| 40 | 08/01/2012 | 2013 | 855,000 | 6.95% | 290,858 | 2,400 | 82,950 | 1,065,308 | 763,000 | 7.34% | 302,756 | 762,551 | 16,894,915 |
| 41 | 02/01/2013 | 2013 | 885,000 | 6.95% | 261,146 | 2,400 | 82,950 | 1,063,596 | 791,000 | 7.34% | 274,754 | 790,842 | 17,685,757 |
| 42 | 08/01/2013 | 2013 | 925,000 | 6.95% | 230,393 | 2,400 | 82,950 | 1,074,843 | 830,000 | 7.34% | 245,725 | 829,118 | 18,514,874 |
| 43 | 02/01/2014 | 2014 | 940,000 | 6.95% | 198,249 | 2,400 | 82,950 | 1,057,699 | 843,000 | 7.34% | 215,264 | 842,435 | 19,357,310 |
| 44 | 08/01/2014 | 2015 | 1,040,000 | 6.95% | 165,584 | 2,400 | 82,950 | 1,125,034 | 941,000 | 7.34% | 184,326 | 940,708 | 20,298,018 |
| 45 | 02/01/2015 | 2015 | 3,725,000 | 6.95% | 129,444 | 2,400 | 2,847,950 | 1,008,894 | 4,081,494 | 7.34% | 149,791 | 859,103 | 21,157,121 |
| 46 | 08/01/2015 | 2016 | | | | | | | | | | | |
| Totals | | | 27,650,000 | | 27,150,945 | 108,400 | 6,511,575 | 48,397,770 | 24,400,494 | | 27,240,649 | 21,157,121 | |

Prepared by: Kansas Development Finance Authority

PRESENTATION
TO
Senate Ways and Means Committee

April 7, 1992

Chairperson Bogina and Committee Members:

I am Major General James F. Rueger, The Adjutant General and I am accompanied by Command Sergeant Major Smith, Kansas Army National Guard. I come here to testify in support of HB 3084 and on behalf of the men and women of the Kansas Army and Air National Guard.

Current law, K.S.A. 1988 Supplement to 48-214 authorizes a minimum pay of \$45 for our national guard members when they are called to state emergency active duty by the governor; otherwise members receive the rate of pay as listed in the armed forces pay table. A copy of this table is included with your hand-out.

I should immediately call attention to the fact that due to the emergency nature of life-saving and property protection missions by these willing and dedicated Kansas National Guard Personnel, their daily pay is not calculated based on a hourly wage but on a daily rate. Their duty is 24 hours, and if the need exists Guard Personnel perform duty the full day. Except for leadership, no other distinction is made by grade or duties. This is in contrast to other state duty assignments which are forecasted and usually performed during a normal 8-hour period.

In 1988, when the state law was amended, it established a minimum pay rate which was comparable to other public safety employees serving in an emergency area. It was provided to assist to recoup some of their income loss while serving gallantly away from their full-time civilian employment. Since that time in the 4-year span state employees received costs of living increases of 8.5%. Increasing emergency duty pay to a minimum of \$48 is approximately an increase of 6.6%.

For your information I have prepared a pay listing for the duty performed at Andover for disaster assistance. This listing indicates those personnel that received the minimum pay of \$45. Also compiled are the amounts if the \$48 minimum pay would have been applied. As indicated the differential between the amount paid at the \$45 rate and the amount which would have been paid at \$48 is \$1,293.10.

In closing let me express my appreciation for your past legislative support. Our men and women serving in your Kansas National Guard are dedicated to serving their State and Nation. I can assure you their service and performance will

SWAM
April 7, 1992
Attachment 2

x

continue with or without a pay increase, however in all fairness they deserve your support, and we ask favorable consideration of this House Bill.

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x

DAILY RATES OF BASIC ALLOWANCE FOR QUARTERS AND OF BASIC ALLOWANCES FOR SUBSISTENCE
 (THE MILITARY PAY RAISE BILL - EFFECTIVE 1 JANUARY 1992)
 DAILY RATES OF BASIC ALLOWANCE FOR QUARTERS AND OF BASIC ALLOWANCES FOR SUBSISTENCE

COMMISSIONED OFFICERS

| PAY GRADE | BASIC PAY | | | | | | | | | | | | | | BAQ | BAQ | BAS |
|-----------|-----------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|-------|-------|---------|
| | 2 or Less | OVER 2 | OVER 3 | OVER 4 | OVER 6 | OVER 8 | OVER 10 | OVER 12 | OVER 14 | OVER 16 | OVER 18 | OVER 20 | OVER 22 | OVER 26 | WO/D | W/D | SUBSIST |
| O-8 | 171.72 | 176.87 | 181.06 | | | 194.55 | | 203.75 | | 212.23 | 221.45 | 229.94 | 235.61 | | 22.98 | 28.27 | 4.48 |
| O-7 | 142.68 | 152.38 | | | 159.22 | | 168.45 | | 176.87 | 194.55 | 207.94 | | | | 22.98 | 28.27 | 4.48 |
| O-6 | 105.76 | 116.19 | 123.81 | | | | | | 128.01 | 148.25 | 155.82 | 159.22 | 168.45 | 182.69 | 21.08 | 25.47 | 4.48 |
| O-5 | 84.58 | 99.31 | 106.18 | | | | 109.39 | 115.28 | 123.01 | 132.22 | 139.79 | 144.03 | 149.06 | | 20.30 | 24.54 | 4.48 |
| O-4 | 71.29 | 86.82 | 92.61 | | 94.33 | 98.49 | 105.21 | 111.12 | 116.19 | 121.29 | 124.64 | | | | 18.81 | 21.64 | 4.48 |
| O-3 | 66.25 | 74.08 | 79.19 | 87.62 | 91.81 | 95.10 | 100.25 | 105.21 | 107.79 | | | | | | 15.08 | 17.91 | 4.48 |
| O-2 | 57.77 | 63.09 | 75.81 | 78.35 | 79.98 | | | | | | | | | | 11.96 | 15.29 | 4.48 |
| O-1 | 50.16 | 52.21 | 63.09 | | | | | | | | | | | | 10.07 | 13.66 | 4.48 |

COMMISSIONED OFFICERS CREDITED WITH OVER 4 YEARS ACTIVE DUTY ENLISTED SERVICE

| | | | | | | | | | | | | | | | | | |
|-------|--|--|--|-------|-------|-------|--------|--------|--------|--|--|--|--|--|-------|-------|------|
| O-3 E | | | | 87.62 | 91.81 | 95.10 | 100.25 | 105.21 | 109.39 | | | | | | 16.28 | 19.24 | 4.48 |
| O-2 E | | | | 78.35 | 79.98 | 82.52 | 86.82 | 90.14 | 92.61 | | | | | | 13.84 | 17.36 | 4.48 |
| O-1 E | | | | 63.09 | 67.41 | 69.89 | 72.42 | 74.94 | 78.35 | | | | | | 11.90 | 16.04 | 4.48 |

WARRANT OFFICERS

| | | | | | | | | | | | | | | | | | |
|-----|-------|-------|--|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|-------|-------|------|
| W-4 | 67.50 | 72.42 | | 74.08 | 77.44 | 80.86 | 84.25 | 90.14 | 94.33 | 97.64 | 100.25 | 103.49 | 106.95 | 115.28 | 16.97 | 19.14 | 4.48 |
| W-3 | 61.35 | 66.55 | | 67.41 | 68.19 | 73.18 | 77.44 | 79.98 | 82.52 | 84.98 | 87.62 | 91.03 | 94.33 | 97.64 | 14.26 | 17.55 | 4.48 |
| W-2 | 53.73 | 58.13 | | 59.83 | 63.09 | 66.55 | 69.07 | 71.61 | 74.08 | 76.68 | 79.19 | 81.69 | 84.98 | | 12.66 | 16.14 | 4.48 |
| W-1 | 44.76 | 51.33 | | 55.61 | 58.13 | 60.63 | 63.09 | 65.70 | 68.19 | 70.73 | 73.18 | 75.81 | | | 10.61 | 13.96 | 4.48 |

ENLISTED MEN

| | | | | | | | | | | | | | | | | | |
|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|-------|-------|--|
| E-9 | | | | | | | 78.53 | 80.29 | 82.11 | 83.99 | 85.87 | 87.54 | 92.13 | 101.09 | 13.94 | 18.37 | |
| E-8 | | | | | | 65.85 | 67.73 | 69.52 | 71.32 | 73.21 | 74.89 | 76.73 | 81.23 | 90.28 | 12.81 | 16.93 | |
| E-7 | 45.97 | 49.63 | 51.47 | 53.27 | 55.08 | 56.84 | 58.66 | 60.49 | 63.23 | 65.02 | 66.83 | 67.70 | 72.24 | 81.23 | 10.93 | 15.73 | |
| E-6 | 39.56 | 43.11 | 44.91 | 46.82 | 48.57 | 50.32 | 52.17 | 54.86 | 56.58 | 58.41 | 59.30 | | | | 9.89 | 14.54 | |
| E-5 | 34.71 | 37.78 | 39.62 | 41.34 | 44.06 | 45.85 | 47.67 | 49.42 | 50.32 | | | | | | 9.12 | 13.07 | |
| E-4 | 32.37 | 34.19 | 36.20 | 39.00 | 40.54 | | | | | | | | | | 7.94 | 11.37 | |
| E-3 | 30.50 | 32.18 | 33.46 | 34.78 | | | | | | | | | | | 7.79 | 10.58 | |
| E-2 | 29.35 | | | | | | | | | | | | | | 6.34 | 10.07 | |
| E-1 | 26.19 | | | | | | | | | | | | | | 5.63 | 10.07 | |

2-3

STATE ACTIVE DUTY—ANDOVER

| NAME AND RANK | NO. OF MANDAYS | PAY RATE | DIFFERENTIAL | |
|------------------|-------------------|----------|--------------|----------|
| | | | AT 45.00 | AT 48.00 |
| PFC CARSON | 2 | \$66.36 | \$23.24 | \$29.24 |
| PFC ADAMS | 3 | \$100.14 | \$34.86 | \$43.86 |
| CPL BROWN, C. | 4 | \$155.64 | \$24.36 | \$36.36 |
| SP SIMON | 4 | \$155.64 | \$24.36 | \$36.36 |
| SP WEAVER | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP CHRISINGHER | 3 | \$69.48 | \$20.52 | \$29.52 |
| SP ALRICH | 2 | \$74.86 | \$15.14 | \$21.14 |
| SST BAKER | 2 | \$84.56 | \$5.44 | \$11.44 |
| SST BERGMAN | 2 | \$88.00 | \$2.00 | \$8.00 |
| SP BOONE | 1 | \$38.91 | \$6.09 | \$9.09 |
| PFC BRABBER | 2 | \$58.54 | \$31.46 | \$37.46 |
| CPL BROWN, B. | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP BUSHNELL | 2 | \$69.48 | \$20.52 | \$26.52 |
| CP BUTLER | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT CHESSHER | 2 | \$79.34 | \$10.66 | \$16.66 |
| CPL COOK | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP COPLAN | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP COOK | 2 | \$77.82 | \$12.18 | \$18.18 |
| PFC DARIL | 2 | \$61.76 | \$29.24 | \$35.24 |
| SP DUNHAM | 2 | \$77.82 | \$12.18 | \$18.18 |
| PVT EAGAN | 2 | \$56.34 | \$33.66 | \$39.66 |
| SGT EATON | 2 | \$91.50 | \$0.00 | \$4.50 |
| PVT ECTOR | 2 | \$56.34 | \$33.66 | \$39.66 |
| SGT GREGORY | 2 | \$77.82 | \$12.18 | \$18.18 |
| PFC HEIDMAN | 2 | \$58.54 | \$31.46 | \$37.46 |
| PVT HENDERSON | 2 | \$56.34 | \$33.66 | \$39.66 |
| SP HENRY | 2 | \$77.82 | \$12.18 | \$18.18 |
| PVT JACKSON | 2 | \$58.54 | \$31.46 | \$37.46 |
| PFC KING | 2 | \$66.76 | \$23.24 | \$29.24 |
| SGT LEDUE | 2 | \$84.56 | \$5.44 | \$11.44 |
| CPL MADDOX | 2 | \$74.86 | \$15.14 | \$21.14 |
| SP MCKINZIE | 2 | \$74.86 | \$15.14 | \$21.14 |
| SGT MEYER | 2 | \$88.00 | \$2.00 | \$8.00 |
| SP MILLEN | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT MITCHELL | 2 | \$84.56 | \$5.44 | \$11.44 |
| SGT MOORE, A. | 2 | \$79.34 | \$10.66 | \$16.66 |
| SGT MOORE, R. | 2 | \$84.56 | \$5.44 | \$11.44 |
| SP OWENS | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP PHILLIPS | 2 | \$65.62 | \$24.38 | \$30.38 |
| SP RAMSEY | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP MICHAEL | 2 | \$69.48 | \$20.60 | \$26.60 |
| PFC SCHRULLEN | 2 | \$58.54 | \$31.46 | \$37.46 |
| PFC SMITH, J. | 2 | \$61.76 | \$28.24 | \$34.24 |
| SP SNEDEKEN | 2 | \$74.86 | \$15.14 | \$21.14 |
| SP STOKLEY | 2 | \$74.86 | \$15.14 | \$21.14 |
| PFC TANNER | 2 | \$58.54 | \$31.46 | \$37.46 |
| SP VINES | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT WELTHA | 2 | \$91.50 | \$0.00 | \$4.50 |
| PFC WHIPPLE | 2 | \$61.76 | \$28.24 | \$34.24 |
| SGT WILLIAMS, G. | 2 | \$91.50 | \$0.00 | \$4.50 |

Enclosure

| | | | | |
|-----------------|---|----------|---------|---------|
| PF WILLIAMS, V. | 2 | \$58.54 | \$31.46 | \$37.46 |
| SP WRIGHT | 2 | \$88.00 | \$2.00 | \$8.00 |
| SP CLINE | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP NELSON | 2 | \$74.86 | \$15.14 | \$21.14 |
| SGT BRIGHTWELL | 2 | \$79.34 | \$10.66 | \$16.66 |
| PVT BROWN, C. | 2 | \$58.26 | \$39.74 | \$45.74 |
| SP BUCKLEY | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT BURNETT | 2 | \$88.00 | \$2.00 | \$8.00 |
| SP CARBON | 2 | \$65.62 | \$24.38 | \$30.38 |
| SGT GERING | 2 | \$84.56 | \$5.44 | \$11.44 |
| SGT GIESE | 2 | \$88.00 | \$2.00 | \$8.00 |
| PVT GOMEZ | 2 | \$56.26 | \$33.74 | \$39.74 |
| SGT GRAVES | 2 | \$84.56 | \$4.44 | \$10.44 |
| PVT HACKNEY | 2 | \$66.76 | \$24.24 | \$30.24 |
| SGT HEDRICK | 2 | \$84.56 | \$4.44 | \$10.44 |
| CPL HELLMAN | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP HOWELL | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP SCOTT | 2 | \$74.86 | \$15.14 | \$21.14 |
| SP JASO | 2 | \$74.86 | \$15.14 | \$21.14 |
| PFC JORDAN | 2 | \$66.76 | \$23.24 | \$29.24 |
| SGT KENNEDY | 2 | \$84.56 | \$5.44 | \$11.44 |
| SP KLENDA | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT KRAMER | 2 | \$91.50 | \$0.00 | \$4.50 |
| PVT LANE | 2 | \$58.54 | \$31.46 | \$37.46 |
| PVT LISTER | 2 | \$58.26 | \$39.74 | \$45.74 |
| PVT MATTOX | 2 | \$58.26 | \$39.74 | \$45.74 |
| PVT MCENDUCE | 2 | \$58.26 | \$39.74 | \$45.74 |
| PVT MORRIS | 2 | \$58.26 | \$39.74 | \$45.74 |
| SP MOSQUEDO | 2 | \$77.82 | \$12.18 | \$18.18 |
| CPL PETERS | 2 | \$77.82 | \$12.18 | \$18.17 |
| SP CARSON | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP DENNY | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP FOSTER | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT CURTIS | 2 | \$84.56 | \$5.44 | \$11.44 |
| SP SANCHEZ | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT SCHOFIELD | 2 | \$79.34 | \$10.66 | \$16.66 |
| SP SLAVEN | 2 | \$77.82 | \$12.98 | \$18.98 |
| PFC STRUBHEN | 2 | \$66.76 | \$23.24 | \$29.24 |
| SP THRASHER | 2 | \$74.86 | \$15.14 | \$21.14 |
| CPL WILCOXSON | 2 | \$77.82 | \$12.18 | \$18.18 |
| SGT WILL | 2 | \$84.56 | \$5.44 | \$11.44 |
| SGT WOODY | 2 | \$84.56 | \$5.44 | \$11.44 |
| SP SLAVEN | 2 | \$77.82 | \$12.18 | \$18.18 |
| PFC ARCE | 3 | \$87.81 | \$47.19 | \$56.19 |
| SGT BECKER | 2 | \$88.00 | \$2.00 | \$8.00 |
| SP BERRY | 3 | \$98.43 | \$36.57 | \$45.57 |
| SGT BROWN, A. | 3 | \$126.84 | \$8.16 | \$17.16 |
| SGT CASH | 2 | \$88.00 | \$2.00 | \$8.00 |
| SP FISHER | 3 | \$104.22 | \$30.78 | \$39.78 |
| SP GARNER | 2 | \$74.86 | \$15.14 | \$21.14 |
| CPL GIBSON | 3 | \$112.29 | \$22.71 | \$31.71 |
| SP BIDEON | 3 | \$112.29 | \$22.71 | \$31.71 |
| SP HUGH | 3 | \$104.22 | \$30.78 | \$39.78 |
| PVT HIGH | 3 | \$84.51 | \$50.49 | \$59.49 |
| SP HUMPHREY | 2 | \$77.82 | \$12.18 | \$18.18 |
| CPL KIMMERLY | 3 | \$112.29 | \$22.71 | \$31.71 |

| | | | | |
|-----------------|---|----------|---------|---------|
| PVT LAGREE | 2 | \$50.25 | \$39.74 | \$45.74 |
| CPL LARGE | 2 | \$77.82 | \$12.18 | \$18.18 |
| PFC LEIKER | 3 | \$100.14 | \$34.86 | \$43.86 |
| PFC LEWIS | 2 | \$66.76 | \$23.24 | \$29.24 |
| SP LOVE | 3 | \$116.73 | \$18.27 | \$25.27 |
| SGT LLOYD | 2 | \$79.34 | \$10.66 | \$16.66 |
| SGT MCKENNEY | 2 | \$88.00 | \$2.00 | \$8.00 |
| CPL MILLER | 2 | \$77.82 | \$12.18 | \$18.18 |
| SP MILLIKAN | 2 | \$74.86 | \$15.14 | \$21.14 |
| SGT NAIPHON | 3 | \$119.01 | \$15.99 | \$24.99 |
| SP BARTON | 3 | \$116.73 | \$18.27 | \$27.27 |
| PFC PHELPS | 2 | \$61.76 | \$28.24 | \$34.34 |
| SP PIERCE | 2 | \$62.14 | \$27.86 | \$33.86 |
| SP REESE | 3 | \$116.73 | \$18.27 | \$25.27 |
| PVT ROBBINS | 2 | \$56.34 | \$33.66 | \$39.66 |
| PVT ROCTTO | 2 | \$56.34 | \$33.66 | \$39.66 |
| CPL ROSENBAUM | 2 | \$74.86 | \$15.14 | \$21.14 |
| SGT SMALLY | 3 | \$119.01 | \$15.99 | \$24.99 |
| CPL SPANKS | 3 | \$98.43 | \$36.57 | \$45.57 |
| SGT STRUNK | 3 | \$114.06 | \$20.94 | \$29.94 |
| PFC WEDMAN | 3 | \$87.81 | \$47.19 | \$56.19 |
| PVT BIBSON | 3 | \$75.39 | \$59.61 | \$68.61 |
| CPL ADAMSOND | 4 | \$149.72 | \$30.28 | \$42.28 |
| PFC AXTELL | 3 | \$92.64 | \$42.36 | \$51.36 |
| SP BARCLAY | 2 | \$74.86 | \$15.14 | \$21.24 |
| SP BARNES | 2 | \$69.48 | \$20.52 | \$26.52 |
| PVT BLUE | 2 | \$56.34 | \$33.66 | \$39.66 |
| PVT BOONE | 3 | \$84.51 | \$50.49 | \$59.49 |
| SGT BAUNER | 1 | \$38.02 | \$6.98 | \$9.98 |
| SP BOYCE | 2 | \$77.82 | \$12.18 | \$18.18 |
| SST COON | 2 | \$88.00 | \$2.00 | \$8.00 |
| SGT COX | 4 | \$155.64 | \$24.36 | \$36.36 |
| SP DUBBER | 3 | \$104.22 | \$30.78 | \$39.78 |
| SP EVANS | 3 | \$116.73 | \$18.27 | \$27.27 |
| CPL FLEEMAN | 2 | \$74.86 | \$15.14 | \$21.14 |
| PFC GARCIA | 3 | \$87.81 | \$47.19 | \$56.19 |
| PFC GEORGE | 3 | \$87.81 | \$47.19 | \$56.19 |
| SP GORMAN | 3 | \$104.22 | \$30.78 | \$39.78 |
| PFC GUTSCH | 4 | \$117.08 | \$62.92 | \$74.92 |
| SP HEIMERMAN | 3 | \$112.29 | \$22.71 | \$31.71 |
| CPL HOPPER | 4 | \$149.72 | \$30.28 | \$42.28 |
| SSG HOFFMAN | 3 | \$139.83 | \$0.00 | \$4.17 |
| CPL JONES | 2 | \$74.86 | \$15.14 | \$21.14 |
| CPL CHRISTOPHER | 3 | \$112.29 | \$22.71 | \$31.71 |
| SP KING | 4 | \$124.28 | \$55.72 | \$67.72 |
| SP KLAUS | 3 | \$93.21 | \$41.79 | \$50.29 |
| PFC LARNE | 3 | \$92.64 | \$42.36 | \$51.36 |
| SP LARNE | 4 | \$131.24 | \$48.76 | \$60.76 |
| SP LITTLE | 4 | \$131.24 | \$48.76 | \$60.76 |
| SGT MCCLUFLIN | 2 | \$94.86 | \$0.00 | \$1.14 |
| SP MCCLURE | 3 | \$112.29 | \$22.71 | \$31.71 |
| PVT MCCLITNEY | 3 | \$84.51 | \$50.49 | \$59.49 |
| SP CHRISTOPHER | 3 | \$104.22 | \$30.78 | \$39.78 |
| SGT MORROW | 3 | \$106.78 | \$26.22 | \$35.22 |
| PVT MADEAN | 3 | \$84.51 | \$50.49 | \$59.49 |
| PFC NEWMAN | 2 | \$61.76 | \$28.24 | \$34.24 |

| | | | | |
|----------------|-----|----------|------------|------------|
| CPL NUCE | 4 | \$133.52 | \$46.48 | \$58.48 |
| SST OAKLEY | 3 | \$126.84 | \$8.16 | \$17.16 |
| SP PAGE | 2 | \$74.86 | \$22.71 | \$28.71 |
| SP RAGAN | 4 | \$155.64 | \$24.36 | \$36.36 |
| SST ROGERS | 3 | \$126.84 | \$8.16 | \$17.16 |
| SP RUSSELL | 2 | \$69.48 | \$20.52 | \$26.52 |
| SP SCHROEDER | 3 | \$104.22 | \$20.78 | \$29.78 |
| PVT SEABOLT | 2 | \$50.26 | \$39.74 | \$45.74 |
| PFC SEWARD | 3 | \$100.14 | \$34.86 | \$46.86 |
| SP SEXTON | 3 | \$104.22 | \$20.78 | \$29.78 |
| SST SUTTON | 4 | \$183.00 | \$0.00 | \$9.00 |
| CPL TALKINGTON | 3 | \$104.22 | \$20.78 | \$29.78 |
| PFC THOMAS | 3 | \$92.64 | \$42.36 | \$54.36 |
| PVT TAYOR | 2 | \$56.34 | \$33.66 | \$39.66 |
| PVT THIELEN | 2 | \$56.34 | \$33.66 | \$39.66 |
| PFC VENTLE | 4 | \$133.52 | \$46.48 | \$58.48 |
| SST VENTLE | 4 | \$169.12 | \$10.88 | \$22.88 |
| SP WINZER, M. | 4 | \$131.24 | \$48.76 | \$60.76 |
| SP WINZER, W. | 4 | \$149.72 | \$30.28 | \$42.28 |
| SGT MOHAN | 1 | \$44.00 | \$1.00 | \$4.00 |
| PFC THERMAN | 1 | \$29.27 | \$15.73 | \$18.73 |
| SGT LINDSEY | 1 | \$42.28 | \$2.72 | \$5.72 |
| | 440 | | \$3,936.07 | \$5,239.17 |

AL RAMIREZ
REPRESENTATIVE, FORTIETH DISTRICT
LEAVENWORTH AND WYANDOTTE COUNTIES
913 SHEIDLEY
BONNER SPRINGS, KANSAS 66012



TOPEKA

HOUSE OF
REPRESENTATIVES

COMMITTEE ASSIGNMENTS
RANKING MINORITY MEMBER: GOVERNMENTAL
ORGANIZATION
MEMBER: EDUCATION
FEDERAL AND STATE AFFAIRS

Mr. Chairman and members of the committee.

Thank you for allowing me the opportunity to present to you proposed legislation in H.B. 2956.

H.B. 2956 would establish a state employee leave sharing program. State employees who are permanent full-time or regular part-time in classified or unclassified service under the Kansas Civil Service Act would be able to donate annual leave or sick leave to a fellow employee (or a household member) who is suffering from an extraordinary or severe illness, injury, impairment, or physical or mental condition which has caused or is likely to cause the receiving employee to take leave without pay or terminate employment.

An example of restrictions contained in the bill is that a donating employee would not be able to deplete their accumulated annual leave below 80 hours and the receiving employee must first use all available annual and sick leave. Further, the chief administrative officer is required to approve or disapprove the request for shared leave. The Secretary of Administration will implement the program and may adopt rules and regulations to do so.

SWAM
April 7, 1992
Attachment 3



1300 South Topeka Avenue Topeka, Kansas 66612 913-235-0262 Fax 913-235-8788

April 7, 1992

Presentation to
Senate Committee on Ways and Means
by
Charles Dodson
Kansas Association of Public Employees

Mr. Chairman, members of the committee, thank you for this opportunity to speak in support of HB2956.

This bill is not complicated. It allows employees to transfer their accumulated annual leave to an employee needing leave because of illness or injury.

It would also allow employees with over 800 hours accumulated sick leave to transfer sick leave.

With this bill, an employee may be able to retain their job during periods when they or a family member are in great need. If enacted, this bill would allow one state employee to voluntarily donate their own earned vacation time or sick time to another employee in a time of need.

I urge you to report this bill favorably.

STATE OF KANSAS



DEPARTMENT OF ADMINISTRATION
Division of Personnel Services

JOAN FINNEY,
Governor

NANCY M. ECHOLS,
Director of Personnel Services

Room 951-South
Landon State Office Building
900 S.W. Jackson Street
Topeka, Kansas 66612-1251
913-296-4278
FAX 913-296-6793

April 7, 1992

The Honorable Gus Bogina, Chairperson
Senate Ways and Means Committee
Kansas Senate
Room 120 South, Capitol Building
Topeka, KS 66612

Dear Senator Bogina:

House Bill 2956, which establishes a leave sharing program for state employees, is before the Senate Ways and Means Committee for review.

The Division of Personnel Services supports a leave share program for state employees. We believe, however, the leave share program can be implemented and administered through administrative regulations without statutory requirement. Many other states have implemented leave share programs with only administrative regulations as shown in attached Table 1. Where enabling statutes have been used, they have little detail about the program provisions which are outlined in regulations.

We have researched the issue and reviewed program models of federal, state and local government agencies in preparation for establishing and implementing a leave share program. Comparison of other state programs is shown in Table 2. Based on our research, we believe the provisions of House Bill 2956 as written may not provide state employees with the best leave share program possible.

If the committee recommends the bill be passed, we would like to submit the following for consideration as possible amendments to the bill:

1. Shared leave that is not used should be forfeited. Allowing donated leave to be given back to donors on a prorated basis would create administrative problems and costly programming changes.
2. The reference to chief administrative officer should be changed to appointing authority to be consistent with current terminology. Typically, the appointing authority would make decisions relative to leave administration.

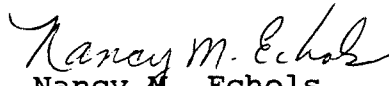
Attachment 5

Senator Gus Bogina
April 7, 1992
Page two

3. A method of central review or an overview committee should be established to have final decision on all leave sharing activity. A central review or overview committee would provide a more consistent and equitable system for all state employees.
4. Employees should be able to donate annual leave they might not otherwise be able to take. Prohibiting this will be difficult to monitor and is only relevant during one month of the year.

I appreciate the opportunity to comment on House Bill 2956. Please let me know if you have any questions.

Sincerely,


Nancy M. Echols

NME:kat

Attachment

cc: Susan Seltsam
Art Griggs
Gary Reser

TABLE 1

COMPARISON OF STATE LEAVE SHARE/BANK PROGRAMS

| STATE | LEAVE SHARE | LEAVE BANK/FUND | STATUTE | POLICY/REGULATION |
|----------------|-------------|-----------------|----------------|-------------------|
| ALABAMA | X | | | X |
| ARIZONA | X | | X | |
| ARKANSAS | | X | X | |
| CALIFORNIA | X | | | X |
| COLORADO | X | X ¹ | X ² | X |
| FLORIDA | | X | X | |
| KENTUCKY | X | | X | |
| MARYLAND | | X | | X |
| MONTANA | X | X | X | |
| NEVADA | X | X | X | |
| NEW MEXICO | X | | | X |
| NORTH CAROLINA | X | | | X |
| OKLAHOMA | X | | X | |
| OREGON | X | | | X |
| SOUTH CAROLINA | | X | X | |
| SOUTH DAKOTA | X | | X | |
| TENNESSEE | | X | X | |
| UTAH | | X | | X |
| VERMONT | | X | | X |
| WASHINGTON | X | | X | |
| WYOMING | X | | | X |

FOOTNOTES

- 1 Colorado Program guidelines are left up to individual agencies, so there are both direct leave and leave bank programs within the state.
- 2 Colorado The program started, and was in effect for two years before legislation was passed. The legislation does not stipulate guidelines for the program.

TABLE 2

COMPARISON OF STATE LEAVE SHARE/BANK PROGRAMS

| STATE | ANNUAL LEAVE DONATED | SICK LEAVE DONATED | TYPE OF LEAVE DONATED OPTIONAL | UNUSED LEAVE GIVEN BACK TO DONOR | CENTRAL REVIEW/OVERVIEW COMMITTEE |
|----------------|----------------------|--------------------|-----------------------------------|----------------------------------|-----------------------------------|
| ALABAMA | | X | | | |
| ARIZONA | X | | | X | |
| ARKANSAS | | | X | | X |
| CALIFORNIA | X | | | | |
| COLORADO | X | | | X ¹ | |
| FLORIDA | | X | | | X |
| KENTUCKY | | X | | X | |
| MARYLAND | | | X ² | | X |
| MONTANA | | X | | X | X |
| NEVADA | | | X | | |
| NEW MEXICO | X | | | X | X |
| NORTH CAROLINA | X | X | X | X | X |
| OKLAHOMA | X | | | X | |
| OREGON | X | | | | |
| SOUTH CAROLINA | | | X | | X |
| SOUTH DAKOTA | | | X | | X |
| TENNESSEE | | X | | | X |
| UTAH | X | | | | |
| VERMONT | X | X | | | |
| WASHINGTON | X | | | X | |
| WYOMING | | X | | X | |

FOOTNOTES

- 1 Colorado Unused leave given by direct donation is given back to the donor. Leave donated to a leave bank is irrevocable.
- 2 Maryland Neither annual or sick leave can be donated. The fund consists of personal leave that is unused at the end of the calendar year.

TESTIMONY BEFORE THE SENATE WAYS & MEANS COMMITTEE

HB 3173

ROBERT S. WUNSCH

April 7, 1992

Thank you, Mr. Chairman. I am Robert Wunsch appearing on behalf of the Kansas University Medical Center as a proponent to House Bill 3173.

The passage of this bill would further Legislative intent, initiated a few years ago, of allowing the Hospital to operate in a more competitive mode with other Kansas City hospitals. We very much appreciate each opportunity given us to conduct the Hospital in a business-like manner.

K.S.A. 46-922 allows a state agency independently to pay or settle certain claims up to \$500. This bill would allow the Medical Center latitude to pay or settle certain hospital claims up to \$2500. The number of hospital claims over \$500 are not great, but they do take a considerable amount of time for our legal and Hospital staff to adjudicate. Attached is a summary of Hospital claims since Fiscal Year 1989.

When I was before the House Appropriations Committee in January to seek introduction of this bill and other bills, Representative Dean, from his experience on the Claims Committee, spoke of the difficulty the Hospital has over paying or settling claims which might be appropriately paid or settled if we did not have to admit "negligence," so to speak. This was a very perceptive observation. This bill has thus been drafted in a manner which will allow the Medical Center an opportunity to pay or settle certain claims, absent an admission of negligence.

Mr. Chairman, I would be pleased to try to answer any questions.

#

SWAM
April 7, 1992
Attachment 6

House Appropriations Committee

House Bill 3173

3/17/92

Summary of Hospital Claims

- FY '89 -- 19 claims totalling \$5439.92
2 claims over \$500.00 (\$700.00 and \$1800.00)
- FY '90 -- 15 claims totalling \$3582.93
2 claims over \$500.00 (\$1240.00 and \$1500.00)
- FY '91 -- 25 claims totalling \$6541.06
4 claims over \$500.00 (\$517; \$579; \$640 and \$1200)
- 7-1-91/
12-19-91 -- 18 claims totalling \$5490.50
1 over \$500.00 (\$900.00)

Robert S. Wunsch
Legislative Liaison
KU Medical Center