MINUTES OF THE SENATE COMMITTEE ON WAYS AND MEANS.

The meeting was called to order by Senator August "Gus" Bogina, Chairperson, 11:06 a.m. on March 9, 1992 in Room 123-S of the Capitol.

All members were present except:

Senator Kerr, who was excused

Conferees appearing before the committee:

Nancy Lindberg, Assistant to the Attorney General Robert Barnum, Acting Director, Work Force Division, SRS Representative Kathleen Sebelius

Shirley Norris, member of the Attorney General's Day Care Committee, Kansas Association for the Education of Young Children

Cheryl Smith, President, Corporate Kids, Inc., Olathe

Tim McManus, Menninger's Child Care Center Chris Ross, Director of Child Care Licensing and Registration Section, Department of Health and Environment

HB 2330 - Sub. for H 2330 by Committee on Federal and State Affairs - Program to establish child care facilities for state employees' children.

HB 2332 - Sub. for H 2332 by Committee on Federal and State Affairs - Determination of space for child care facilities to serve needs of state officers and employees.

Chris Ross appeared in support of HB 2330 and HB 2332 on behalf of the Department of Health and Environment. She distributed and reviewed copies of Attachment 1.

Representative Sebelius presented testimony in support of
HB 2330 and
HB 2330 and
HB 2330 and
HB 2330 (Attachment 2). She explained that HB 2332 addresses the need for child care for state employees' children while HB 2330 provides for the establishment and implementation of child care services. In answer to a question, Rep. Sebelius stated that on or near site child care in private industry has proven to be beneficial in attracting quality employees, reducing employee absenteeism, and improving longevity. She stated that providing child care for shift workers would be an option for the private contractor to consider.

Nancy Lindberg appeared before the Committee on behalf of the Attorney General and presented Attachment 3 for the Committees' consideration. She also distributed a copy of the employee child care needs survey along with preliminary results of the survey and a partial summary of the survey (Attachment 4). Concern was expressed that the survey did not accurately poll need but rather desire for a state employee child care program. In answer to inquiries about start-up costs, Ms. Lindberg provided the Committee with copies of <u>Attachment 5</u> which outline start-up costs for a child care facility for KanWork and for a federal office in Kansas City. <u>Attachment 5-3</u> provides cost expectations of set up costs for child care centers. In answer to Senator Brady's observation, Ms. Lindberg stated that there is nothing in current state law that prohibits the implementation of child care facilities.

In answer to the Chairman's question, Nancy Echols, Director, Division of Personnel Services, stated that the "yes" responses on Attachment 4-3 were made in response to question 6 of the survey. Chairman Bogina noted that the summary of the survey indicates that there would be 1289 children in Topeka alone who would be in potential state sponsored child care facilities.

In answer to Senator Parrish, Ms. Lindberg stated that the bill allows the state to waive rent and/or utility expenses. She said that parent fees should offset all operational costs after a three month timeframe, but added that the state would not be reimbursed for start-up costs. In answer to Senator Rock's concern about the feasibility of mandated child care in rural areas, Ms. Lindberg stated that the bill does not mandate child care, but

> Unless specifically noted, the individual remarks recorded herein have not been transcribed verbatim. Individual remarks as reported herein have not been submitted to the individuals appearing before the committee for editing or corrections.

"shall consider providing" as stated in line 22. She noted that the House also added language that makes the implementation subject to the limits of appropriations.

Concern was expressed by Senators Moran and Salisbury that state subsidized child care might interfere with the ability of private industry to make a living and pay taxes.

Robert Barnum appeared before the Committee in support of <u>HB 2330</u> and <u>HB 2332</u>. He distributed and reviewed copies of <u>Attachment 6</u>. In answer to a question, he stated that SRS would theoretically be able to implement child care facilities without this legislation. Senator Moran inquired about child care services provided through the SRS assistance program. Mr. Barnum stated that, to his knowledge, there were no persons on the waiting list for child care services.

Shirley Norris distributed and reviewed <u>Attachment 7</u> in support of <u>HB 2330</u> and <u>HB 2332</u>.

Cheryl Smith appeared before the Committee in support of <u>HB 2330</u> and <u>HB 2332</u>, and reviewed <u>Attachment 8</u>. Chairman Bogina queried whether the renovation costs for the federal office building were typical (<u>Attachment 5-2</u>). Ms. Smith stated that renovation costs are site specific, but this particular project included the removal of a flue. It was noted that the cost per child for the renovation of this facility was \$2349.

In answer to Senator Salisbury, Ms. Smith stated that as a private contractor she would not bid on a state project if it included a sliding scale fee, noting her belief that the provision should be the responsibility of the sponsoring organization.

Attachment 9 was distributed to the Committee and reviewed by Tim McManus, Menningers' Child Care Center.

The Chairman announced that the hearing on $\underline{HB\ 2330}$ and $\underline{HB\ 2332}$ was closed and that action would be taken at a later date.

HB 2705 - Appropriations for FY92, supplemental appropriations for adjutant general and governor's department.

Acting Secretary of Administration, Susan Seltsam, distributed and reviewed Attachment 10. In answer to a question, Sec. Seltsam stated that the function of the special prosecutor is to investigate and file criminal cases against those individuals and firms who have committed criminal violations with KPERS investments. She noted that she anticipates requesting funds in FY94 for the special prosecutor, but did not know when the operations would end. In answer to the Chairman, the Secretary stated that the Governor had employed the special prosecutor after members of the special investigative committee reviewed and supported this expenditure. Sec. Seltsam stated that she would provide the location of the special prosecutor's office for the Committee.

As a member of the Joint Committee on KPERS Investment Practices, Senator Winter noted that, although he had visited with the Governor's office about the need for a special prosecutor, he was not consulted about any of the details of that office. He noted that the Joint Committee had indicated support for a special prosecutor and funding in general. In answer to Senator Winter, Sec. Seltsam stated that the Governor would sign HB 2705 (which contains \$30,510 to complete the payment for professional legal services provided to the Joint Committee) if it reaches her desk in its present form. Senator Winter noted that the appropriation requested by the Legislative Coordinating Council represents additional costs beyond the \$300,000 appropriation. He stated that the legal staff had already provided services, with the understanding that the Joint Committee would request a supplemental appropriation (Attachment 11).

There was discussion regarding the salaries of those persons working in the special prosecutor's office. The Chairman read the amounts appropriated for salaries in FY93 from Attachment 12. Secretary Seltsam pointed out that the special prosecutor is on a contractual basis and charges the state \$33.50 an hour for his services.

It was noted that the FY93 appropriation for the special prosecutor's office was not an "emergency" supplemental.

Senator Feleciano moved, Senator Hayden seconded, that **HB 2705** be amended by including \$15,000 to pay for emergency repairs to the Kansas Museum of History, the Memorial building Research Center, and the state historic sites. The motion carried. (Attachment 13)

It was moved by Senator Winter and seconded by Senator Moran that HB 2705 be amended by appropriating \$13,370 from the EDIF to Kansas State University for the Kansas Rural Development Council.

Senator Winter moved, Senator Rock seconded, that HB 2705 be amended by adding \$25,000 to the State Treasurer's Office for costs associated with KDOT bond procedures. The motion carried. (Attachment 14)

Senator Brady moved, Senator Parrish seconded, that HB 2705 be amended by the addition of \$1.5 million to the Secretary of State's budget for the payment of the expenses incurred by the counties for the presidential primary. (Attachment 15) Because there were few members present to vote, the Chairman announced that the last motion and HB 2705 would be held in Committee.

It was moved by Senator Harder and seconded by Senator Winter that the minutes of the February 27, March 2, 3 and 4, 1992 meetings be approved. The motion carried.

The Chairman adjourned the meeting at 12:28 p.m.

GUEST LIST

COMMITTEE: SENATE WAYS AND MEANS DATE: March 9,1993				
NAME (PLEASE PRINT)	ADDRESS	COMPANY/ORGANIZATION		
Doug Bowman	Topeka	Children & Youth Advisory		
Shul Maris	Topeha	KAEVC		
Chris Ross	Topela.	KDHE		
Terry Chesnut,	Wichita	WSY		
Manen Lindberg	Topeka	AH. Gen.		
The man Hunter Gordon	Topeka	SRS		
But Same	TOPEKN	SPS		
Wancy Edhols	11	Dof A, DRS		
Keta Tate	· · ·	DOA		
Jan Johle	But Friamus.	7		
Stone Sinon	Inpeka	Turny		
Faily Thompson	Topeka	State Treasurer		
Live Manne	Genyton	Menninger		
David B. Dallan	Tope Ka	Dio of Braget		
Ric Silber	11	Facilities Management		
Susan Sellsan	Topeka	Adm.		
Karen Cadue	<i>Y</i>	Gov. Office		
· Savelle Zveigler	U	4		
Nancy Jones	Topeka	YMCA of Tapeka		
ERIC SEXTON	Wicheton Wicheton	WSU		
Charles E. Bredah	Topeka	Acli Gen Dept		
You Becher				
BG DAN. E. KARR	TOPEKA	ADJ. GELL. DEPT.		
Charles Dodson	TOREKLA	KAPE		
JESS BANION	TOPEKC	KAPE		
(Wery Smith	Olathe.	Corporate Kids Inc		

State of Kansas Joan Finney, Governor



Department of Health and Environment Azzie Young, Ph.D., Secretary

Reply to:

Testimony Presented to the Senate Ways and Means Committee

by

Kansas Department of Health and Environment Substitute HB 2330, Substitute HB 2332

Substitute HB 2330 and Substitute HB 2332 are companion bills related to establishing and promoting child care for state officers' and state employees' children and dependents. These bills were originally sponsored by the Committee on Appropriations and reflect recommendations from the Attorney General's Day Care Committee.

Finding child care that is affordable, accessible, reliable and that provides quality care for children is a major concern for working parents. It is also a concern for employers as there is less absenteeism, less employee turnover and more productivity if employees have stable and reliable child care arrangements. Employer sponsored child care is one option available to address the concerns of parents and employers alike. These bills address the need for promoting and establishing, where feasible, quality privately operated child care programs for State of Kansas employees' children and dependents.

Department's Position

KDHE recommends that the committee favorably report the passage of Substitute HB 2330 and Substitute HB 2332.

Testimony Presented by: Christine Ross, L.M.S.W.

Director, Child Care Licensing and Registration Bureau of Adult and Child Care

March 9, 1992

Durchment 1

KATHLEEN SEBELIUS
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COMMITTEE ASSIGNMENTS

CHAIR: FEDERAL & STATE AFFAIRS COMMITTEE

MEMBER: COMMITTEE ON INTERSTATE COOPERATION
JUDICIARY COMMITTEE
KANSAS FILM COMMISSION
KANSAS SENTENCING COMMISSION

TOPEKA

HOUSE OF REPRESENTATIVES

OFFICE OF THE MAJORITY CAUCUS CHAIR

Testimony in favor of HB 2330 and HB 2332 Representative Kathleen Sepelius March 9. 1992 Chairman Bogina and Members of the House Committee:

Thank you for allowing me to appear in favor of HB 2330 and HB 2332. Originally these bills were introduced as three measures, requested by the Attorney General's Task Force on Child Care. I was a member of that Task Force and our Committee worked these measures.

All over the country states are joining private employers in deciding that on or near-site child care is not only a significant employee benefit, but is very cost-effective in the long run. Studies have shown that affordable, accessible child care nelps to attract and keep quality employees. Over 20 states have child care programs for state employees.

You will hear from hany expert proponents. But I want to briefly address the features of these two measures:

HB2332:

Recuires the Secretary of Administration to identify state

buildings where there is a <u>need</u> for the child care for **state** employees' children. "Need" is identified as 50 or more children

or minor dependents in a building or building complex. In addition to this" need survey" of existing space, there is a requirement that whenever the state constructs. leases or acquires a building where there is a need for child care, the state shall consider providing child care and either make provisions or report that this program is not feasible.

<u>HB 3330:</u>

Requires the Secretary of Administration. subject to appropriations, to establish and implement child care facilities for state employees by July 1, 1993. Establishment will be according to need. Facilities shall be on state- owned or private property, and the state will pay start-up costs, including construction, renovation and transportation.

march 9, 1992 accomment 2

Page 2

A child care facility <u>may</u> have rental fees and utilities waived by the Secretary of Administration. It is anticipated that private operators will be selected on the basis of competitive bids. Child care must meet state licensing requirements, will be supported by parents paying fees on a sliding scale, and <u>shall be financially self-suuficient</u>.

These bills put the state in line with other states and various progressive employers who recognize that most parents work outside the home and affordable, accessible child care is a key factor in employee absenteeism, longevity, and the attraction of a high caliber workforce.

HB 2330 and HB 2332 passed the House 80 yeas, 45 Nays and 89 yeas and 36 Nays on March 25, 1991, and I would urge the Committee's favorable consideration.



STATE OF KANSAS

OFFICE OF THE ATTORNEY GENERAL

2ND FLOOR, KANSAS JUDICIAL CENTER, TOPEKA 66612-1597

Testimony of

ROBERT T. STEPHAN ATTORNEY GENERAL

CONSUMER PROTECTION: 296-3751 Nancy Lindberg **TELECOPIER: 296-6296** Assistant to the Attorney General Before the Senate Ways and Means Committee Substitute for House Bills 2332 and 2330 March 9, 1992

On behalf of Attorney General Bob Stephan and his Day Care Committee I ask for your support of Substitutes for House Bills 2332 and 2330.

Attorney General Stephan has for almost four years been working on providing quality child care for children of state employees.

In August, 1988, we surveyed all the states and found that out of 38 states that responded, 20 states had some form of child care provided for state employees. Many states found that employee day care centers help reduce employee turnover, reduces employee absenteeism, improves the state's ability to attract employees, improves employee attitude about his/her employer, positively affects work behaviors and improves the states image.

In the meantime, Governor Hayden appointed a Commission on Children and Families. I have provided you an excerpt from their report and would like to highlight several items.

In 1989, Attorney General Stephan worked with a bipartisan group of legislators, appointed a committee of day care

MAIN PHONE: (913) 296-2215

professionals, and had several bills introduced in the House Federal and State Affairs Committee. Then, again in 1991, the House Federal and State Affairs Committee considered the day care issue. The committee reworked the bills and the House passed them. And that gets us to this point of recommending to you today Substitutes for House Bills 2332 and 2330.

I will review Substitute for House Bill 2332 first. This bill requires the Secretary of Administration to identify where there exists a need for child care for state employees' children. The Secretary would determine this need by a survey given to the employees. The minimum children needed for a child care center to be considered would be 50 or more children. The bill also requires the Secretary to assess building space to determine the availability of space for child care centers. State agencies would need to consider providing child care facilities whenever they construct, lease or acquire a building where a need exists for a child care center for their employees children.

Substitute for House Bill 2330 is the bill that actually implements a program establishing child care centers where the need exists. It provides that the Secretary of Administration can establish child care centers to accommodate state employees. Some of the provisions include:

- -Operators are selected on the basis of competitive bids so the state will not actually operate any center
- -Centers would have to be licensed by Health and Environment
- -Provides a fee schedule based on employee's income
- -Rent and utilities may be waived by the Secretary
- -Except for start-up costs the centers are to be financially self-sufficient

The Attorney General's Day Care Committee believes this is the perfect time for the state to begin considering employee child care centers. The economic impact that child care has on Kansas' current and future labor force depends on the attention we give it. State government cannot ignore its responsibilities in fostering policies and practices that improve the quality of work and family life of its employees. Child care is the kind of preventive program that is a good investment for Kansas' taxpayers.

We ask your support of these two bills. Thank you.

ATTORNEY GENERAL BOB STEPHAN'S DAY CARE COMMITTEE

March 1992

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Nancy Lindberg Assistant to the Attorney General Chair of the Attorney General's Day Care Committee 2nd Floor, Judicial Center Topeka, KS 66612 913-296-2215

The Attorney General's Day Care Project

- I. Attorney General Stephan has for almost four years been working on providing quality child care for children of state employees.
- II. August, 1988 Survey 20/38 states have some form of child care. The states found that a state provided day care center:

-helps reduce employee turnover

-reduces employee absenteeism

- -improves the state's ability to attract employees
- -improves employee attitude about his/her employer
- -positively affects work behaviors
- -improves the states image
- III. Governor Hayden appointed a Commission on Children and Families. The commission recommended the state consider establishing child care centers for state employees.
- IV. January, 1989 Attorney General Stephan appointed a bipartisan committee of legislators. Introduced a bill.
- V. August, 1989 after the bill did not get assigned to an interim study, Attorney General Stephan appointed a committee of day care professionals.
- VI. Committee met monthly and prepared for the 1990 legislative session. A ridiculously high fiscal note was placed on the bill and the bill did not get passed out of committee.
- VII. The bills were reworked by the day care committee and reintroduced in the 1991 legislative session. They were House Bill 2330, 2331, and 2332. House Federal and State Affairs Committee reworked the bills and passed out Substitutes for House Bill 2330 and 2332. The House of Representatives passed the bills and they were sent to the Senate and referred to the Senate Ways and Means.

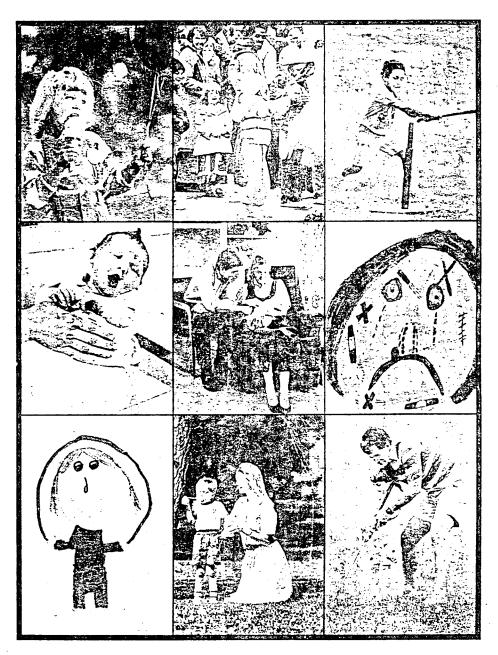
VIII. SUBSTITUTE FOR HOUSE BILL 2332:

This bill requires the Secretary of Administration to identify where there exists a need for child care for state employees' children. The Secretary would determine this need by a survey given to the employees. The minimum children needed for a child care center to be considered would be 50 or more children. The bill also requires the Secretary to assess building space to determine the availability of space for child care centers. State agencies would need to consider providing child care facilities whenever they construct, lease or acquire a building where a need exists for a child care center for their employees children.

SUBSTITUTE FOR HOUSE BILL 2330:

This bill actually implements a program establishing child care centers where the need exists. It provides that the Secretary of Administration can establish child care centers to accommodate state employees. Some of the provisions include:

- -Operators are selected on the basis of competitive bids
- -Centers would have to be licensed by Health and Environment
- -Provide a sliding fee schedule based on employee's income
- -Rent and utilities may be waived by the Secretary
- -Except for start-up costs the centers are to be financially self-sufficient



Governor's Commission on Children and Families Report — 1988

Co-Chairs and Committee Members

CO-CHAIRS

Patti Hayden, Topeka, First Lady of Kansas

Wint Winter, Sr., Ottawa, former State Senator, President, Peoples National Bank and Trust of Ottawa

What I like most about being a kid's ...







My Family helping me.

EX-OFFICIO MEMBERS

Winston Barton, Secretary, Department of Social and Rehabilitation Services

Stanley Grant, Secretary, Department of Health and Environment

Dennis Taylor, Secretary, Department of Human Resources

Lee Droegemueller, Commissioner of Education

MEMBERS

Marjorie P. Allen, Shawnee Mission, President, Powell Foundation

Grant Cushinberry, Topeka, Philanthropist

Nancy Winter Floyd, Sedan, Advertising, Promotions and Sales, Kaiser Realty

Judy Frick, Wichita, Career Volunteer, Child Advocate

Beverly Gaines, Augusta, Administrator and Health Officer, Bi-County Health Department

Carl F. Gump, Paola, Vice-President, Miami County National Bank

David Haley, Kansas City, Principal, Kinetic Connection

Elaine Hassler, Abilene, State Representative

Walter Hiersteiner, Shawnee Mission, Executive Vice President, Tension Envelope Company

Sharon Hixson, Colby, Coordinator, Northwest Kansas Educational Service Center

Nancy Meacham, Wichita, Attorney

Rosemary Menninger, Topeka, Teacher, USD 501 Alternative Education Program

Dr. Lisa Donnini Miller, Wellington, Agricultural Economist

Dr. Maurice Penner, Wichita, Program Director and Assistant Professor, Health Administration Program, Wichita State University

Kathy Ramsour, Dodge City, Teacher, USD 443

Dr. Ninia Smith, Oberlin, Chairman, Department of Special Education, Fort Hays State University

John Wine, Jr., Topeka, Assistant Secretary of State



Child Care

As the Commission conducted community hearings across the State, the number one concern voiced by Kansans was a plea for affordable, quality child care. Child care in the 80s is a topic that concerns virtually every working parent, regardless of economic or social status.

Many Kansas families are unable to afford quality child care and must leave their children at home alone or in unsafe conditions to pursue employment. Low-income families need access to child care to break the cycle of poverty and public assistance. Yet many families find themselves trapped in a welfare system which exhorts parents to work but does not pay adequately for the child care that would let them work.

Quality infant care in Kansas costs an average of \$3,640 a year for one child — more than half the median wage for a single working mother with a child under the age of six. If this typical mother has more than one child, holding down a job would mean spending her entire wages on child care — with nothing left for food, shelter and clothing.

For Kansas families who can afford child

care there looms the additional problem of availability. Like the rest of the nation, Kansas is caught in a child care shortage that is staggering. Infant care is so scarce that many parents reserve child care slots before their babies are even born.

Quality toddler and preschool slots are in such high demand that waiting lists of up to a year are not uncommon. Latch-key programs that would provide care for school-aged children before or after school or during school vacations also are in short supply.

The proliferation of unregulated child care is another concern facing parents of Kansas children. The Kansas Department of Health and Environment estimates that roughly 50 percent of family child care homes are unregulated.²

Unregulated care has claimed many victims across the country. Eighteen-month-old Jessica McClure, the toddler who survived a much-publicized fall down a well in Texas, was being care for by an aunt in an unregulated family child care home when the accident occurred. Not all children are as fortunate.

Parents need child care to enable them to work, pay the bills and be more productive on the job.. For many two-parent families today, the second income is all that stands between them and poverty.

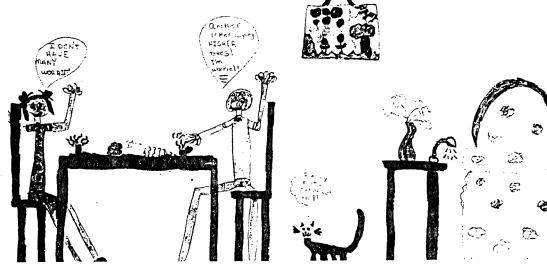
Improving Child Care in Kansas

The number one concern expressed to Commission members by Kansas citizens was the shortage of affordable, quality child care. This finding is based on the responses the Commission received from testimony and correspondence. The Commission proposes a four-pronged approach to this problem:

PROPOSALS OBJECTIVES Increase the supply and affordability of child Offer tax incentives to encourage private employers to provide employee child care care by encouraging private business to become more involved in child care. State inassistance. itiatives in this area would promote employee child care assistance. Raise the rate of SRS child care reimburse-Improve the access to quality child care for ment and increase the number of SRS child parents receiving state child care subsidies. care slots. Initiate a review of state policies in the areas Acknowledge that all children have an inherent right to permanency, safety and stability of foster care, family preservation and adoption. in their lives and seek to address the plight of the thousands of children in state custody. Demonstrate the feasibility of public or pri-Encourage the State to adopt a flexible benefits package for state employees which vate employer involvement in child care by would include child care as a benefit. In adestablishing and testing programs for state dition, the State may wish to offer on-site employees. child care to employees.

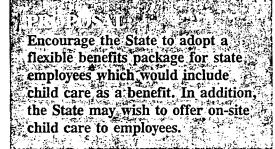
What I Like about Being a Kid Is...
I Don't Have Many Werries.





The disappearance of the 'typical'' American family means the concurrent disappearance of the 'typical'' American worker . . .

Flex-time, part-time, parental leave and similar creative efforts would go a long way toward ensuring that family responsibilities do not interfere with productivity on the job.²²



Under the leadership of Governor Hayden, Kansas has become a forerunner in many areas of child care and family assistance. Initiatives such as KanWork and family-oriented work policies for state employees have positioned the State as a model employer. It is hoped the continuation of these efforts by the State will trigger the adoption of similar family employee assistance policies by the Kansas business community.

As part of its family-oriented posture toward state employees, Kansas recently lifted the limit on annual family-related sick leave for state employees. Current work policies allow employees to respond to parental and family needs in a variety of ways. Job-sharing and flexible work scheduling are options for state employees, as well as an income-reduction plan that will let employees exempt child care expenses from taxation.

Flexible Benefits Plan

The State of Kansas already has taken the first step toward a *flexible benefits plan*. In 1988 Governor Hayden signed legislation establishing a *flexible spending account* for dependent care, to take effect July 1, 1989. The flexible spending account (FSA) is often included in a flexible benefits plan and paves the way for adoption of a new benefits plan by Kansas state government.

The Commission applauds the Governor's flexible spending account initiative and encourages the State to pursue a flexible benefits plan. The implementation of a broad benefits package featuring child care as a key component would greatly enhance state support of employee child care. By moving in this direction, the State would send a signal to private industry and provide child care relief for its employees.

How it would work:

A flexible benefits plan would enhance employee child care assistance by offering employees a menu of benefits from which to choose, including child care assistance. The plan would let employees tailor their benefits packages to fit individual needs.

For example, many flexible benefits plans offer employees the option of cashing in earned vacation time for child care subsidies, or electing to pay higher medical deductibles in exchange for child care assistance.

Flexible benefits plans are subject to certain federal restraints, but otherwise allow for a great deal of employer creativity. The Commission feels it is important that any flexible benefits plan adopted by the State not inadvertently discriminate against low-income or single-parent employees. It is hoped that the State's flexible benefits plan will feature child care as a benefit choice in addition to and not in lieu of basic health, dental and pension benefits for all employees.

Employee education will be an important feature of any flexible benefits plan, to ensure that employees utilize the plan to its full advantage.

What the Governor signed:

The recently approved FSA will let state employees set aside a portion of their income as pre-tax dollars to pay for child care or other dependent care expenses. The State saves money under this option because it will not pay social security or unemployment taxes on the money set aside by employees. Employees will save because they do not pay taxes on the withheld earnings. Employees will pay for child care up front and later be reimbursed from their flexible spending accounts when they provide proof of child care (dependent care) payments.

XOn-site child care:

Another form of employee child care assistance that is gaining favor among state governments is on-site child care, offered in a child care center at or near the work site. Twenty-six states are providing, planning or piloting on-site child care centers. Masschusetts, New York and California — with



33, 31 and 10 child care centers, respectively — offer the most extensive on-site child care systems.

One form of on-site child care already implemented by Kansas is a component of the Governor's KanWork program. KanWork establishes a system of state-run child care centers for low-income mothers. State employees who work near the KanWork centers will be able to use fifty percent of the child care slots. The Commission endorses the KanWork program and encourages the State to consider similar employee child care centers for all state employees.

The National Bureau of Labor Statistics reports that American employers lose an average of eight working days per parent-employee per year, due to child care difficulties. Recent research, such as a 1987 Fortune Magazine survey, identifies difficulty in finding child care as one of the most reliable predictors of employee absenteeism.²³ In the Fortune survey, 77 percent of women and 73 percent of men reported taking time away from work to attend to child care concerns.²⁴

Employers offering on-site child care centers report a host of benefits:

•\Increased productivity;

- Decreased absenteeism;
- Lower employee turnover rates;
- Higher morale;
- Lower employee stress; and
- •/Lower recruiting costs.²⁵

The State may wish to consider contracting out the development and administration of onsite child care to a private vendor. If the administration and staffing of on-site child care centers were contracted out, the State would incur few ongoing costs beyond the expense of providing space for the center.

A feasibility study to determine market demand — e.g. for infant care, toddler, preschool or latchkey slots — would assist the State in identifying the categories of child care of greatest concern to state employees. The State may wish to subsidize parent fees to allow employees to pay on a sliding scale based on income.

Also, the State may choose to provide referrals to child care providers where this information is not readily available. Any action that eases the difficulty of finding child care will add to employee morale and productivity.



19

STATE OF KANSAS

EMPLOYEE CHILD CARE NEEDS SURVEY

The purpose of this survey is to determine the level of need for child day care facilities for state employees near their place of work. Check or complete as many items for each question that are applicable for you. If you are interested in child day care near your place of work please complete this survey and return it by February 28, 1992 to:

Division of Personnel Services Room 951-South Landon State Office Building 900 S.W. Jackson Street Topeka, Kansas 66612-1251

Your worksite area is: Downtown, Central T Topeka State Hospita		6.	If a licensed day care facility was available near your worksite, would you be interested in placing your preschool age child(ren) in the facility?
KNI	Grounds/Finning Fiant		Yes No
Forbes Field			
Topeka Correctional (Center - East	_	70. 71
YCAT Other (please specify)		7.	If a licensed day care facility was available near your worksite, would you be interested in placing your school age child(ren) in the facility after school?
2. Your home zip code numbe	er is	*	Yes No
3. Your work schedule is:		8.	If a licensed care facility was available near your worksite, would you be interested in placing your
Full-time Part-time			school age child(ren) in the facility during the summer months?
Flextime			
Days Evenings			Yes No
Nights Weekends			TY
Weekends Other (please specify)		9.	How much do you currently pay per child per week for child care?
			Infant to 6 months
Indicate the number of chil	dren in your		6 months to 3 years
household who are:			3 years to 5 years
Under 12 months			5 years to 13 years
12 months - under 2 1	/2 years		
2 1/2 years - preschoo		10.	Other comments:
Kindergarten - 6th gra 6th - 9th grade	de		
Our - Jur grade			
When do you need care for	vour children under		
13 years of age? (Those tin	nes when you or an		
adult member of your hous			
care for your children duri travel to and from work. It	aclude those periods of		
time during which you curi	ently have		
satisfactory child care arra	ngements.)		
<u>Time</u> <u>Ag</u>	re(s) of Child(ren)		
5:00 a.m 7:00 a.m.			

0.00			
6:00 p.m 12:00 a.m.			Fold in half; staple and return to the SWAM
12:00 a.m 5:00 a.m.			Division of Personnel Services March 9, 1
			August

Division of Personnel Services Room 951-South Landon State Office Building 900 S.W. Jackson Street BUILDING MAIL

EMPLOYEE CHILD CARE NEEDS SURVEY

PRELIMINARY RESULTS

Number of Questionnaires Distributed: 2,500

Response Deadline: 2/28/92

Number of Responses Returned Effective 2/27/92: 904

Summary

- Infant care is difficult to find and expensive.
- Toddler and pre-school care is relatively easy to find.
- Elementary children need a "close to school" after school program rather than transporting them to a worksite location.
- Elementary children need full day care like a "day camp" for the summer months.
- Need daycare for elementary children for school holidays, teacher's conferences and occasional drop-ins.
- Most of the respondents reported having children of elementary age and younger.
- More respondents were interested in summer care for elementary children rather than afterschool care at a worksite location.
- Need a "Color Me Well" option for sick children.
- A common and reoccurring theme is that parents want quality care.
- Adolescents between the ages of 13 and 16 need some kind of structured summer program too.
- Placement at the center should be income based (i.e. the less you make, the higher priority you have to get your child placed at the center.)
- A vocal minority says that if this service (which is going to cost the state money) is being provided to those employees with children, an equal amount of money should be spent on those employees who don't need the service.

EMPLOYEE CHILD CARE NEEDS SURVEY

PARTIAL SUMMARY

Number of Survey's Released: 2,500

Number of Survey's Returned: 1,135

Number of Responses Analyzed: 904

	Pregnant <u>12 months</u>	12 months 2 1/2 years	2 1/2 years <u>Preschool</u>	Kindergarten 6th Grade	6th Grade 9th Grade
Yes Afterschool Summer	126	135	233	242 406	58 89
No Afterschool Summer	14	26	63	310 149	103 75



YMCA

Downtown Branch 421 Van Buren Topeka, KS 66603 913-354-8591

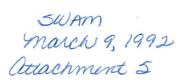
YMCA Mission:
To put Christian
principles
into practice
through programs
that build healthy
body, mind and
spirit for all.

Cost Summary Renovation and equipping

Building & renovation Costs: Architect & Engineering fees	\$12,843.53
Outdoor play structure and play- ground prepararation Building renovation contract	2,817.01 95,714.75
Site preparation & permit Less sales tax refund	2,156.30 (3,749.16)
Total Building & Renovation Costs	\$109,782.43

Equipment Costs:	
Toys, classroom aides, linens & initial supplies	\$13,240.73 2,161.01
Office equipment and initial supplies	
Janitorial & kitchen equip. & init. supp.	1,011.52
Storage units, tables & chairs, cots, curtains and blinds	14,354.06
Major appliances (2-tv's, 2-vcr's washer/dryer, microwave)	3,235.00
Room partitions	1,185.00
Van	18,304.35
Fire alarm, intercom & phone	559.56
Less sales tax refund	(421.03)
Additional storage, chairs & toys	2,745.92
Bathroom dividers	640.00
Fence for additional playground space Total eqipment Costs	900.00 \$58,521.92
Total Spent	\$168,304.35







TO: KANSAS REPRESENTATIVES

FROM: CHERYL SMITH, CORPORATE KIDS INC.

MEMBER: ATTRONEY GENERALS CHILD CARE TASK FORCE

RE: CASE STUDY ON START UP FUNDS FOR CHILD CARE CENTERS

1. General Services Administration North Office in Kansas City Missouri establish a child care center to serve 70 children at 601 E. 12th Street in September of 1987.

Location: 1st. floor - 2 Conference Rooms

2 existing bathrooms

Cost: Remodeling cost: \$138,438.52

Toys/playthings 5,793.21 (should be more!)

Equipment/furnishings 6,874.57 Appliances/fixtures 4,278.22 Outdoor play equipment: \$9,051.20

Total Start-up Cost \$164,435.72

Note: GSA took existing bathrooms and lowered the sinks so children could reach them. The toilets remained the same. The kitchen was installed including a exhaust system that went up 18 stories. The space was divided so the infant toddler rooms are seperate from the older children. The classroom space for older children had 8 foot dividing walls. There is a commons area for eating, and art activities.

General Services, Core of Engineers, IRS, U.S. Weather Bureau, and Social Security agencies furnished the start up cost. GSA provides the space, utilities, and cleaning services. A-not-for profit parent corporation was formed and is the governing body. This not for profit corporation contracted with CORPORATE KIDS INC. to manage the center. The operating budget for Corproate Kids Inc. is derived from the parent user fees.

Parents using the center pay the following:

Infants/Toddlers \$75.00 a week 2 year olds \$65.00 a week Pre-Schoolers \$60.00 a week

The center is full with a waiting list of 37 children.

NOTE: Remodeling of space for a child care center can vary greatly depending on the plumbing and need for fire walls. At GSA only one fire wall was needed and therefore the cost was contained. The most important part of containing cost is to work with a consultant and architect that understand the needs of child care and do not "over build".

KANSAS DEPARTMENT OF SOCIAL AND REHABILITATION SERVICES Workforce Development Division

MEMORANDUM

TO:

Nancy Lindberg

DATE:

March 7, 1991

Attorney Generals Office Judicial Center, 2nd Floor

FROM:

Irene Davis

SUBJECT: Child Care Center

The following information is related to projected cost for equipment for a child care center. The two examples cited below were based on a capacity of 65 to 70 children.

Example #1 (new center located in existing building)

Type of Unit		Projected Cost
Infant		\$ 5,000
Toddler		7,000
Pre-School		12,000
School Age		5,000
Administration &	other equip.	7,000
Kitchen Supplies no cost)	(existing-	-
Total		\$36,000

Example #2 (new center-some equipment used from previous center)

Type of Unit	Projected Cost
Administration Kitchen & Pantry Pre-School (1 unit) Toddlers (3 unit expansion) Infant Playground Window Blinds Security System Housekeeping	\$ 3,601 11,205 4,152 10,751 6,259 15,200 1,565 1,350 19,666
Total	\$73,749

Page 2

Example #3 (equipment supplier estimated cost)

Type of Unit		Projected Cost
Infant Unit Toddler Unit Pre-School Unit School Age Unit Other		\$ 5,000 7,000 12,000 (if two \$5,000 each) 29,000 7,000
	Total	\$60,000

If you need additional information, please contact me at 296-3273.

ID:bam

Kansas Department of Social and Rehabilitation Services Legislative Testimony on House Bill 2330

Senate Ways and Means Committee
March 9, 1992

Secretary Donna Whiteman

Presented by Bob Barnum

I appear as a proponent for House Bill 2330 which will increase the availability of child care services.

The bill would require the Secretary of Administration to implement a program establishing child care facilities for the children of state officers and employees. Child care facilities could be located on state-owned or privately-owned property and, subject to appropriations, be eligible for start-up costs, and assistance with rental fees and utilities. Operators would be selected by competitive bids and costs would be offset by fees charged to state personnel who use the facilities.

Enactment of the bill would make available child care services located near the place of employment of state personnel and serve as an example for other employers. Studies have shown that employer-sponsored child care services can decrease absenteeism, lower turnover, enhance recruitment and improve productivity.

We believe House Bill 2330 will be a benefit to children and state personnel and will enable the State to better service the people of Kansas.

SWAM MARCH 9, 1992 Attachment 6

Kansas Department of Social and Rehabilitation Services Legislative Testimony on House Bill 2332

Senate Ways and Means Committee
March 9, 1992

Secretary Donna Whiteman

Presented by Bob Barnum

I appear as a proponent for House Bill 2332 which will facilitate the availability of child care services for children and minor dependents of state officers and employees.

The bill would require the Secretary of Administration to identify the need for child care for state employees and officers by conducting a survey of state employees. For a Child Care Center to be considered, a minimum of 50 or more children would need to be identified.

The bill also requires the Secretary of Administration to identify available space located in or near existing or newly acquired state buildings to accommodate a child care facility if a need for such care has been determined.

Historically the Department of Social and Rehabilitation Services has supported and encouraged the development of quality child care for Kansas families. We have assisted many communities in establishing child care services for working families. We are aware from our experience in State child care activities that reliable child care is essential for working parents to remain employed. Thus, we support HB 2332 as it supports efforts to make good child care available to State employees and establishes a work/family partnership that will benefit both the State and employees.



Testimony on Substitute for HB 2330 and Substitute for HB2332 presented to the Senate Ways and Means Committee March 9, 1992

by Shirley A. Norris 131 Greenwood Topeka, Kansas 66606 Ph. 913-232-3206

My name is Shirley Norris. I am wearing two hats today--one as a member of the Attorney General's Day Care Committee, and one as a representative of the Kansas Association for the Education of Young Children.

Until November, 1990, when I retired, I was director of the Child Care Licensing and Registration Section of the Kansas Department of Health and Environment. In that capacity I served on a committee five years ago which surveyed the child care needs of state employees. The results of the survey indicated 1) a need for sick child day care, a problem later addressed by the legislature when they directed the Personnel Department to allow employees to use their own sick leave to care for ill dependents; and 2) an interest in the development of child care services for preschool children, particularly for parents who worked for state institutions such as KNI. However, the survey was completed at the end of Governor Carlin's administration, so that no action was taken on the recommendation to develop a pilot child care facility.

Two years later, again as director of the licensing program, I was asked to serve on the Day Care Committee established by Attorney General Robert Stephan, and in that capacity I have assisted in gathering the background information necessary in drafting the proposed legislation before you. Based on my experience as an employee of the state, and as a member of the survey committee, I strongly support these two proposed bills, and urge their passage.

The Kansas Association for Education of Young Children also recognizes the need for additional child care services and endorses this proposed legislation.

Thank you.

SWAM March 9, 1992 Attachment 7 The Senate Ways and Means Committee

From: Cheryl Smith, President

> Corporate Kids Inc. 234 N. Chestnut Olathe, Kansas 66061

913-764-0416

Support for Substitute House Bill 2330 and RE:

Substitute House Bill 2332

I am hear today to give my support to the child care legislation. My company Corporate Kids Inc. has operated a government child care center since 1988 for the General Services Administration in Kansas City Missouri. We also opened a new center for the state of Missouri at Western Missouri Mental Health Center and have managed this center since June of 1991.

Both of our centers, the federal center and the state center operate under conditions very much like this legislation would allow agencies within the State of Kansas. The exact details of organizational structure are site specific- there are which must be decided at each location, but basically variables they are under the same structure.

In both centers that Corporate Kids manages, the government has formed a not-for-profit corporation (made up of employees, parents or community volunteers). The government has then signed a Memorandum of Understanding (MOU) with the Not-For-Profit defining their support for the center. In our centers, the government provides space, utilities, phone, and clincal cleaning to the center.

Not-For-Profit then signed a contract with Corporate Kids (Vendor) to manage the center. In our centers Corporate Kids Inc. employs the necessary staff, purchases all consumables, obtains the necessary insurance and fringe packages, and provides appropriate staff training. Corporate Kids Inc. responsible for operating the program according to a prescribed budget and receives it's management fee from the efficient running of the center. Our total operating budget comes from parent user fees.

Our record of success speaks for it's self. Our center in the Federal Building serves 73 children, has just completed the NAEYC Association for Education of Young Children) accreditation process, and has a very long waiting list.

center that just opened last June in the state facility serves 65 children and is being recognized in Missouri as being a model program for employer sponsored child care.

March 9, 1992 Attachment 8

Both of our centers have been chosen as model centers by Penn Valley Community College and our directors are advisors for the CDA program at Penn Valley.

Both of our centers have a set fee for infant/toddler, 2 year olds and pre-schoolers. We do not have a sliding scale fee, although 16 of our parents do qualify for state assistance. Our budget is set with flat fees for each child. We offer quality programs and our commitment is three-fold:

- * a quality to program for the children,
- * a program that meets the needs of working parents,
- * to be financially sound, and maintain a budget that will reflect a pay scale that will retain staff, and offer benefits to that staff.

Our not-for-profit sponsoring organization is working to establish scholarship programs. The Federal center qualified for CFC (United Way) funding for 1992 and all of these funds will be used for tuition assistance. The Friends of Western Missouri Mental Health, our sponsoring organization at our state site are looking in to fundraisers for tuition assistance. This is the job of the sponsoring organization, not the VENDOR!

I ask that today you review this legislation and strike the part that ask that the vendor provide a sliding scale. There is no guarantee that if a sliding scale is used, that all families using the center would not be from the lower scale. Thus the center would not survive. It would not be financially sound.

I ask for your support for this legislation and would be happy to work with the committee or with the state in sharing exactly how our model programs work. I would be glad to talk with any of you about our centers or to answer any questions.

Thank you!

Legislative Testimony Tim McManus March 9, 1992

Good Morning. My name is Tim McManus. I am the Director of Employment at Menninger. One of my responsibilities is the administration of Menninger's employer-sponsored child care center. I am here this morning to speak in support of House Bills Numbers 2330 and 2332.

Menninger's Child Care Center has been in operation for over three years. It is located near-site in a converted insurance building that is leased from a local company. The center serves all our employees from housekeepers to psychiatrists. It was determined early on that these services should be available to everyone. Consequently, the fees charged are on a sliding scale based on income. SRS reimbursement is accepted for some individuals who have difficulty meeting even the lowest rates-- the working poor.

The employees of Menninger's Child Care Center receive the same benefits as other regular employees including life insurance, health insurance, and pension plan. These benefits are offered in an

> SWAM March 9, 1992 Attachment 9

effort to retain a highly skilled, quality staff. One of the biggest problems in group child care is staff turnover. Unfortunately, this is a low paying industry to begin with. Without benefits, individuals move from job to job looking to better themselves as you or I would. This creates an unacceptable turnover rate.

Turnover in child care centers is of more concern than in other industries for obvious reasons. It is extremely important for caregivers to bond with children in order to create a healthy environment. Parents feel guilty enough leaving their children with somebody else without it being a series of somebody elses.

It is my impression that the turnover rate in commercial child care centers is 50%. Because Menninger offers benefits to its child care employees, our turnover rate has been negligible.

It has been our experience at Menninger that employees with children in the center are absent less, turn over at a lower rate, and are more productive. Although Menninger subsidizes the center to a great extent, the subsidy is offset by these factors. In addition, the organization has benefited to a large extent from increased staff

morale. Employees feel good about an employer that cares enough to undertake programs like this.

It is a sad commentary that the only superpower left in the world is the most backward industrialized nation in terms of caring for its children. It is disgraceful that the United States of America with all its resources can't come up with a plan to ensure that its junior citizens receive adequate care.

I listen to all the rhetoric from politicians about how the children are our future and yet year after year, nothing seems to get done in terms of legislation for child care. The cost of these kinds of services is prohibitive according to the nay sayers. Let me submit to you that having worked in a prison and a substance abuse program, the cost of child care pales in comparison to the cost of incarcerating and rehabilitating young adults who were abused or neglected as children. The situation is somewhat analogous to an old television commercial that advised, "Pay me now or pay me later."

The message was, If you maintain things adequately, it costs less than if you don't and they break down later.

The State of Kansas has a very good reputation in terms of regulating the child care industry. It is obvious that the legislature has given a lot of thought to issues like staff/child ratios in centers.

Please continue to set the right example for other employers and other states by enacting these bills. It will send a message to state employees that they are cared for and valued. More importantly, do it for the kids' sake!

If you really want to be visionary, think about intergenerational care. With the aging of the population, there will be a tremendous need for elderly care in the coming years. Providing these kinds of services under the same roof as children makes sense. The pressures on the "sandwich generation," you and me, are becoming greater. We have to work and yet we are concerned about both our children and our infirm parents.

If you have ever observed these two generations interact in a group setting, you could testify to the benefits derived by both.

Young people profit from the wisdom and experience of the older folks

and the quality of life for the older folks is enhanced immensely by regular interaction with young people.

Thank you for the opportunity to testify this morning on this issue.

TESTIMONY ON HOUSE BILL 2705

SENATE WAYS AND MEANS COMMITTEE March 9, 1992

Testimony by Susan Seltsam

Mr. Chairman, Members of the Committee:

HB 2705 contains supplemental funding for the Governor's Special Prosecutor's operations in FY 1992.

The total estimated budget is \$243,000. The approved 1992 budget for the Governor's office supports \$69,000 of that amount. The supplemental of \$174,000 will provide for salaries and wages for four employees, contractual services and office space rental, as well as a small amount for capital outlay. \$125,000 in contractual services is for professional fees.

The special prosecutor is paid by contractual arrangement and funds are requested for expert witnesses, court reporters and other contract attorneys as litigation requires.

As amended by the House of Representatives, the bill before you also contains the FY 1993 appropriation for the Special Prosecutor's operations.

The amount requested for FY 1993 is \$346,488.

\$137,873 is requested for salaries and wages for four employees.

Other operating expenses totaling \$208,615 represent estimated costs of operations and includes \$159,680 for contractual services for the same purpose as the 1992 request.

If there are any questions, I will be pleased to respond.

SWAM March 9, 1992 Attachment 10

STATUS OF APPROPRIATION As of February 17, 1992*

Joint Committee on Kansas Public Employees Retirement System on Investment Practices

A. Expenditures:		
Original Appropriation by 1991 Legislature		\$ 300,000.00
Legal Services Provided by the Firm of Hinkle, Eberhart, and Elkouri: February 26, 1991 through April 20, 1991 868.10 hours April 21, 1991 through May 20, 1991 650.95 hours May 20, 1991 through June 20, 1991 307.00 hours June 21, 1991 through July 20, 1991 687.65 hours July 15, 1991 through July 31, 1991 125.02 hours* Subtotal Legal Services 2,638.72 hours	\$ 80,483.25 56,231.25 25,750.50 57,611.00 11,243.60	\$ (231,319.60)
Expenses for Hinkle, Eberhart, and Elkouri:		
Copies Postage Federal Express Long Distance Telephone Telecopier Travel Supplies Equipment Rental Computer Research Miscellaneous Transcripts Contract Labor Witness Fees Process Server Courier Subscriptions Bank Expert (James Moroney)	\$ 24,964.46 63.45 649.38 3,205.54 832.50 4,366.09 7,097.15 205.24 293.51 75.20 1,039.55 5,866.38 1,219.44 1,334.65 73.21 94.79 5,000.00	
Subtotal Expenses for Hinkle, Eberhart, and Elkouri		\$ (56,380.54)
Norman Benedict Colorado Public Employees Retirement Association Robert Zobel Wisconsin State Investment Board Robert Hecht Special Counsel 1 Percent Budget Reduction (of the 1992 reappropriation) Mortgage Investment Trust Corporation, Lindsay Olsen, Real Estate Consultant Spencer, Fane, Britt, and Browne* Professional Bank Consultants (Bruce Morgan)* Nora Lyon and Associates (Court Reporter)* Unexpended Balance		\$ (703.31) (648.79) (2,500.00) (778.00) (3,269.09) (1,007.64) (750.00) (1,563.00) \$ 1,080.03
 B. Pending Expenditures: Hinkle, Eberhart, and Elkouri (Services July 15-31, 1991) Hinkle, Eberhart, and Elkouri (Services June 21-July 20, 1991) Hinkle, Eberhart, and Elkouri (Services November 6, 1991-January 20, 1992) GRAND TOTAL 	6,364.90 5,000.00 19,144.55 \$ 30,509.45 **	~

^{*} Legislative Coordinating Council approval was recently requested to pay these expenditures. SWAM

** Does not include any amount for services rendered by the Kansas Banking Department.

march 9, 1992 attachment 11

Detail of Object Code 230: Rents

	FY 1992	FY 1993
Office Space	\$19,600	\$29,400
Copier	<u>1,160</u>	1,740
Total	\$20,760	\$31,140

Detail of Object Code 270: Professional Services

	FY 1992	FY 1993
Tom Sullivan	\$45,672	\$69,680
Court Reporters	- 6,700	7,537
Expert Witnesses	13,300	14,963
Contract Attorneys	60,000	67,500
Total	\$125,672	\$159,680

Detail of Object Code 400: Capital Outlay

	FY 1992	FY 1993
Computers (3)	\$5,823	\$
Printer	1,847	
Switchbox	200	
Telephone	<u>100</u>	==
Total	\$7,970	\$

SWAM March 9, 1992 Ottachment a

K
E.J

	Jul FY 1993	Aug FY 1993	Sep FY 1993	Oct FY 1993	Nov FY 1993	Dec FY 1993	Jan FY 1993	Feb FY 1993	Mar FY 1993	Apr FY 1993	May FY 1993	Jun FY 1993	Total FY 1993
									 			************	**************************************
Unclassified:				,									
Ted G. Baird (Attorney II)	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	42,000
Barbara A. Kearns (Paralegal)	1,666	1,666	1,666	1,666	1,666	1,666	1,688	1,666	1,686	1,668	1,668	1,688	19,992
Paralegai	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	24,998
Paralegal	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	24,996
Unclass Merit				*									. 0
Total-Unclassified	9,332	9,332	9,332	9,332	9,332	9,332	9,332	9,332	9,332	9,332	9,332	9,332	111,984



KANSAS STATE HISTORICAL SOCIETY

CENTER FOR HISTORICAL RESEARCH 120 West Tenth • Topeka, Kansas 66612-1291 • 913/296-3251

FAX #913/296-1005

KANSAS MUSEUM OF HISTORY 6425 South West Sixth . Topeka, Kansas 66615-1099 . 913/272-8681

January 29, 1992

Senator Gus Bogina, Chairman Memo to:

Senate Ways and Means Committee

From:

Ramon Powers, Executive Director

Kansas State Historical Society

Subject: FY 1992 Supplemental Appropriation

The Governor's budget recommendations include an amount of \$15,000 for FY 1992 to be used to pay for emergency repairs to the Kansas Museum of History, the Memorial building Research Center, and the state historic sites. The recommended funds are contained in Senate Bill No. 494; an act making and concerning appropriations for the fiscal years ending June 30, 1992, June 30, 1993, and June 30, 1994. The Society certainly appreciates the recommendation to make emergency funds available to us for the current fiscal year, however, we are concerned that the funds are included in a multi-year appropriation bill, which will probably not be passed through both houses until near the end of the session. Therefore, we request that the \$15,000 appropriation for FY 1992 be moved from Senate Bill No. 494 into a current year supplemental appropriations bill that could be acted on more expeditiously.

Since July 1, 1991, we have had to replace a leaking valve on the main water line into the Research Center at a cost of \$2,500; authorized emergency repairs to the passenger elevator in the Research Center at a cost of \$6,000; and replaced a water A gas line leak at line at Shawnee Mission at a cost of \$2,480. Fort Hays is currently being repaired and we have just been notified that another gas leak has been discovered at Goodnow. While those repairs may be made at no cost to the Society, there is the potential for major expenditures if the utility company has to replace several feet of line on our property. We do need to replace a twenty year old furnace at the Iowa, Sac, and Fox Mission located at Highland, and the entrance road and parking lot at the Kansas Museum of History are both in need of repairs to fill in chuck holes and replace broken concrete.

OHIPPHMENT 13

The Society is currently obligating funds that were budgeted for operating or programming activities to pay for the emergency repairs. If the emergency repair funds are not available to us until April or May, we may have insufficient time remaining in the current fiscal year to reallocate those funds for the purposes for which they were intended.



STATE OF KANSAS

Sally Thompson TREASURER

900 JACKSON, SUITE 201 TOPEKA, KANSAS 66612-1235 TELEPHONE (913) 296-3171

MEMORANDUM

TO: Senate Ways and Means Subcommittee -- Sens. Winter and Rock

FROM: Sally Thompson, State Treasurer

DATE: Monday, March 9, 1992

RE: Treasurer's Budget for FY '92

We are requesting \$25,000 be added to the Treasurer's budget for FY '92 to allow us to do two things:

- 1) Fund two temporary positions to cover the period April 1 through June 30: One for bond registration at level 19 and one for an investment analyst at an annual rate of \$40,000; and
- 2) Provide a very minimal level of office equipment for these positions.

These costs will be more than offset in FY 92 with fees to the General Fund due to the receipt of approximately \$49,000 from KDOT in regard to the bond servicing.

SWAM March 9, 1992 Adachment 14

PROPOSED AMENDMENT

For Consideration by Senate Ways and Means

I move to amend House Bill No. 2705, As Amended by House Committee, On page 1, after line 43, by inserting the following section to read as follows:

"Sec. 5.

SECRETARY OF STATE

(a) There is appropriated for the above agency from the state general fund for the fiscal year ending June 30, 1993, the following:

Aid to counties for presidential primary..... \$1,500,000

Provided, That all expenditures from this account shall be for payment of expenses incurred by counties for the presidential primary held in fiscal year 1992 and shall be made notwithstanding the fact that the claims were submitted for a prior fiscal year.";

And by renumbering sections accordingly;

In the title, in line 11, by striking "and" and inserting in lieu thereof a comma; in line 12, after "council" by inserting "and secretary of state"

SWAM March 9, 1992 Attachment 15