

MINUTES OF THE House COMMITTEE ON Labor and Industry

The meeting was called to order by Representative Anthony Hensley at  
Chairperson

9:06 a.m./~~p.m.~~ on March 7, 1991 in room 526-S of the Capitol.

All members were present except:

Rep. Douville - excused

Committee staff present:

Jim Wilson, Revisor

Jerry Donaldson, Research Assistant

Barbara Dudney, Committee Secretary

Conferees appearing before the committee:

The meeting was called to order at 9:06 a.m. by the chairman, Rep. Anthony Hensley.

The Chairman announced the committee would resume discussion and final action on House Bill No. 2076, the Family and Medical Leave Act.

He said the motion on the floor was Rep. Gene Amos' motion to amend on page 2, at the beginning of Section 4, line 21, to insert the words, "Subject to employer approval." Discussion on the motion followed. Motion failed by a vote of 9-9.

Rep. Denise Everhart moved to adopt the recommendations of the subcommittee in Section 4., with the following exceptions: include the language that is stricken on page 2, lines 30, 31 and 32; strike the word "reasonably" on line 34; and insert a new subsection to read, "(e)The employer may reduce or deny the leave if the employer is unable to obtain a qualified temporary replacement for the employee. Rep. Diane Gjerstad seconded the motion. Motion carried.

On Section 5., Rep. Everhart moved to adopt the recommendations of the subcommittee with the following exceptions: make technical changes to the section as necessary; and include the language that is stricken on page 3, lines 1 and 2. The motion was seconded by Rep. Darrel Webb. Motion carried.

On Section 6., Rep. Tim Carmody moved to amend by deleting the entire section, and inserting in lieu thereof, "Section 6. This act does not entitle an employee to take family leave and medical leave while also receiving wages or salary from the employer for the period of family and medical leave." The motion was seconded by Rep. Amos. Motion carried.

On Section 7., Rep. Everhart moved to amend on page 3, line 12, to delete the words, "in a reasonable and practicable manner,". The motion was seconded by Rep. Webb. After discussion on the motion, Rep. Everhart withdrew the motion.

On Section 8., Rep. Amos moved to adopt the recommendation of the subcommittee. The motion was seconded by Rep. George Gomez. Motion carried.

Chairman Hensley then announced that the committee would defer additional discussion and final action on House Bill No. 2076 until a later date. He announced that the committee would discuss and take final action tomorrow on the following House bills in the committee: 2153, 2155, 2313 and 2401.

The chairman entertained a motion that the minutes of February 19, 20, 21 and 22 meetings be approved. Rep. Gjerstad moved, seconded by Rep. Eloise Lynch, that the minutes of February 19, 20, 21 and 22 meetings be approved. Motion carried.

The meeting was adjourned at 10:00 a.m.

