

Approved February 7, 1991
Date

MINUTES OF THE House COMMITTEE ON Labor and Industry

The meeting was called to order by Representative Anthony Hensley at
Chairperson

9:00 a.m./p.m. on January 29, 1991 in room 526-S of the Capitol.

All members were present except:

Representative Douville - Excused

Representative Cribbs - Excused

Representative Webb - Excused

Committee staff present:

Jim Wilson, Revisor of Statutes Office

Jerry Donaldson, Research Department

Barbara Dudney, Committee Secretary

Conferees appearing before the committee:

Katie Krider, Director of Planning for JTPA, Kansas Department of Human Resources

The meeting was called to order at 9:00 a.m. by the chairman, Rep. Anthony Hensley.

Chairman Hensley reported on the current status of absent members Representatives Webb, Douville and Cribbs.

The chairman explained that the purpose of the meeting was to hear an overview of the Job Training Partnership Act (JTPA) and job training programs in Kansas. He introduced Katie Krider, Director of Planning for JTPA, Kansas Department of Human Resources.

Mrs. Krider began her presentation by introducing JTPA staff members Pat Pritchard and Linda Clanton. She provided the committee with several documents pertaining to JTPA in Kansas. These documents are assembled as attachment #1.

Mrs. Krider stated that national employment and training trends show: a more slowly growing workforce, becoming older and made up of a much higher proportion of women, minorities and immigrants, and a significantly larger proportion of jobs requiring higher skill levels.

She explained the various organizational components of JTPA: Kansas Council on Employment and Training; Service Delivery Areas; Local Elected Officials; Private Industry Councils; Title IIA, regular adult and youth program; Title IIB, summer youth employment and training program; and Title III, dislocated worker program.

She also explained the various funding components of JTPA: Eight Percent (8%) Funds, funds set-aside for educational coordination; Three Percent (3%) Funds, money that is set-aside for job training programs for older workers; Six Percent (6%) Funds, incentive awards and technical assistance to improve local SDA performance; and Five Percent (5%) Funds, funds for state administration and oversight.

Mrs. Krider detailed the JTPA administrative structure and provided committee members with a map of the five SDAs in Kansas. She described the various services provided by JTPA: on-the-job, customized, and classroom skills training; remedial education; work experience; English as a second language; assessment; job development and placement; and support services. She pointed out that JTPA has several areas of coordination with other state agencies: job service; KANWORK; education; economic development; older workers program; and services for veterans. In Title III, the Dislocated Worker Program, she said Kansas was instrumental in getting the U.S. Department of Labor to include job training and placement for dislocated farmers.

CONTINUATION SHEET

MINUTES OF THE House COMMITTEE ON House Labor and Industry,
room 526-S, Statehouse, at 9:00 a.m./~~p.m.~~ on January 29, 19⁹¹.

At this point in the meeting, Chairman Hensley introduced Robert Barnum who is the Director of Workforce Development for the Kansas Department of Social and Rehabilitation Services, which is responsible for administration of the KanWork program.

Mrs. Krider next referred to a handout entitled, "8% JTPA/Education Coordination Projects, FY1991" (attachment #2). She then answered questions from several members of the committee.

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Katie Krider, Employment & Training Planning Director
Kansas Department of Human Resources
House Labor & Industry Committee
The Honorable Anthony Hensley, Chairman
9:00 am, Tuesday, January 29, 1991

KEY NATIONAL EMPLOYMENT & TRAINING TRENDS

*a more slowly growing workforce, becoming older and made up of a much higher proportion of women, minorities and immigrants

*a significantly larger proportion of jobs requiring higher skill levels

JTPA

The Job Training Partnership Act

Signed October 13, 1982

Amended October 16, 1986

PURPOSE:

"...to establish programs to prepare youth and unskilled adults for entry into the labor force and to afford job training to those economically disadvantaged individuals and other individuals facing serious barriers to employment who are in special need of such training to obtain productive employment."

*Labor & Industry
1-29-91
attachment #1*

JOB TRAINING PARTNERSHIP ACT

Public Law 97-300 - October 13, 1982

A. JTPA: Job Training Partnership Act

1. Primary Features: Partnership, Placement and Performance
2. Purpose: To prepare youth and unskilled adults for entry into the labor force and to provide job training to economically disadvantaged individuals, and other individuals facing serious barriers to employment, who are in need of training to obtain productive employment.

B. KCET: Kansas Council on Employment and Training

1. Appointed by the Governor to advise on statewide employment and training policy
2. Membership: Representatives from business and industry, state agencies, the legislature, local units of government, education, community-based organizations, organized labor and the general public
3. Chair is nongovernmental member designated by the Governor

C. SDAs: Service Delivery Areas

1. Kansas is divided into five (5) Service Delivery Areas
2. Service Delivery Area area boundaries are proposed by the KCET, taking into consideration:
 - a. funding available to deliver programs
 - b. number of economically disadvantaged individuals
 - c. number of unemployed individuals
 - d. unemployment rate
3. Administrative Entity and Grant Recipient in SDAs:

SDA I: Kansas Department of Human Resources

SDA II: Private Industry Council

SDA III: Private Industry Council

SDA IV: City of Wichita; the City of Wichita delivers the program within the city limits; the PIC contracts with the Kansas Department of Human Resources for delivery of the program in the balance of the area

SDA V: Kansas Department of Human Resources

D. LEOs: Local Elected Officials

1. Appoints the PIC
2. Acts in partnership with the PIC to administer the JTPA program within the SDA, determine procedures for the development of the job training plan, and select a grant recipient and administrative entity

E. Private Industry Councils

1. Appointed by the LEOs; acts in partnership with the LEOs to provide policy guidance and oversight for activities under the job training plan
2. Membership: The majority are private sector representatives; others include representatives of education, rehabilitation agencies, economic development, community based organizations, the employment service, organized labor and other interested organizations

F. Title IIA: Regular Adult and Youth Program

1. 40 percent youth expenditure requirement
2. Major activities: on-the-job training, classroom training and work experience; includes support services: (e.g. day care, transportation)

G. Title IIB: Summer Youth Employment and Training Program

1. disadvantaged youth 14-21 years of age
2. 8-10 week summer employment and remediation program
3. Major activities: basic skills assessment & remediation and work experience

H. Title III: Dislocated Worker Program

1. Eligibility distinction: Does not require economically disadvantaged status
2. Training, retraining and relocation assistance provided to workers laid off from jobs because of plant closings; includes self-employed workers (e.g. farmers)
3. Major activities: on-the-job training, classroom training, pre-layoff assistance, and supportive services (e.g. costs for relocation, transportation to classes and/or interviews)

I. Eight Percent (8%) Funds:

1. Eight percent (8%) of the State's Title II-A allocation is set-aside for educational linkage and coordination
2. DHR contracts with the Kansas State Department of Education to administer the program
3. 80% - local JTPA/Education projects
4. 20% - administration and special discretionary projects (e.g. job training liaison, economic development)

J. Three Percent (3%) Funds:

1. Three percent (3%) of the State's Title II-A allocation is set-aside for job training programs for older workers
2. DHR contracts with the Kansas Department on Aging to administer the Older Worker Program

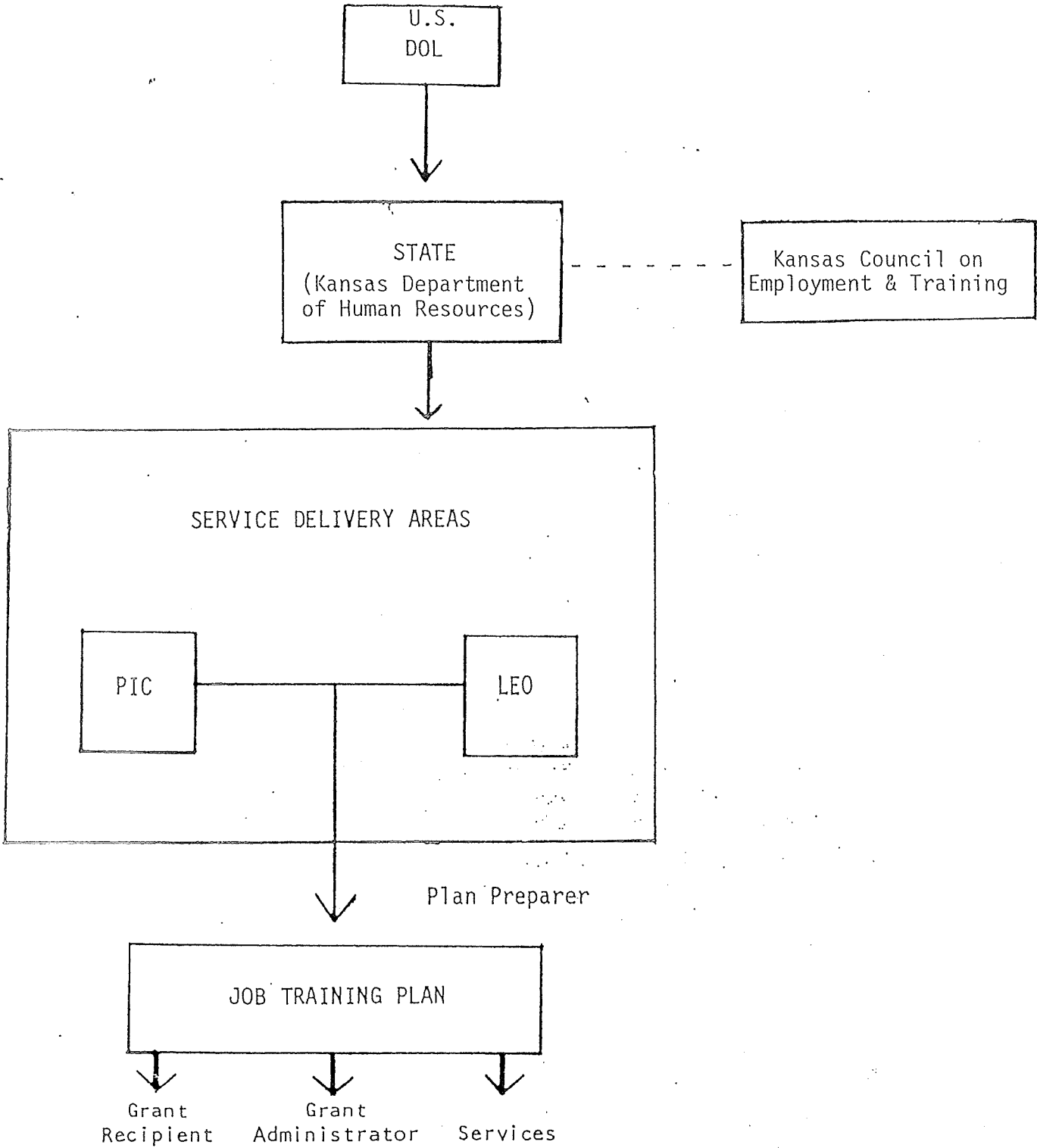
K. Six Percent (6%) Funds:

1. Six percent (6%) of the State's Title II-A allocation is set aside for SDA Incentive Awards and Technical Assistance for the purpose of improving local performance

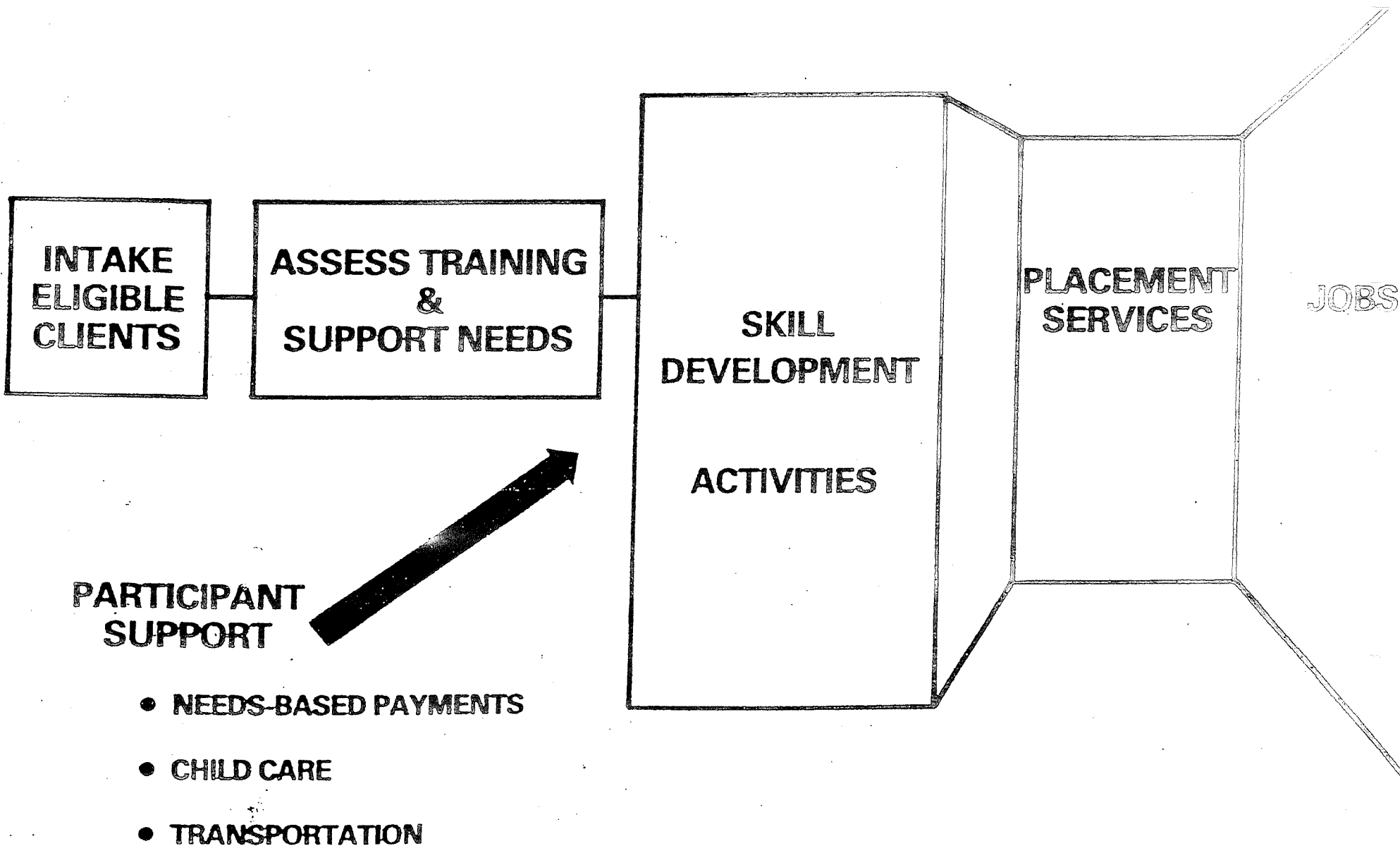
L. Five Percent (5%) Funds:

1. Five percent (5%) of state JTPA allocation is set aside for State-Level Administration/Oversight

THE JT ADMINISTRATIVE STRUCTURE



JTPA ACTIVITIES



-5-

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JTPA SERVICES

ON-THE-JOB TRAINING

CUSTOMIZED TRAINING

CLASSROOM SKILLS TRAINING

REMEDIAL EDUCATION

WORK EXPERIENCE

ENGLISH AS A SECOND LANGUAGE

ASSESSMENT

JOB DEVELOPMENT/PLACEMENT

SUPPORT SERVICES

COORDINATION AREAS

Job Service

KanWork

Education

Economic Development

Community Services

Dislocated Worker Programs

Apprenticeship Programs

Programs for Persons with Disabilities

Older Worker Programs

Services for Veterans

JTPA Funding Levels

	SFY 89	SFY 90	SFY 91	SFY 92
Title IIA	\$10,494,920	9,332,082	8,286,487	7,601,780
78% - SDAs -	\$8,186,038	7,279,024	6,463,460	5,929,388
5% - Administration-	524,746	466,604	414,324	380,089
6% - Awards & TA -	629,695	559,925	497,189	456,107
8% - Education -	839,594	746,567	662,919	608,142
3% - Older Workers -	314,848	279,962	248,595	228,053

Title IIB - Summer Youth	\$4,166,613	3,590,204	3,292,421	2,922,847
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Title III	\$1,316,042	1,165,716	2,011,325	2,254,856
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Wagner-Peyser	\$6,271,755	6,745,972	6,865,004	6,899,605
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SDA Title IIA Allocations -

	SFY 89	SFY 90	SFY 91	SFY 92
<u>SDA</u>				
I	\$1,781,235	1,428,636	1,203,755	1,020,637
II	\$1,537,805	1,270,983	1,063,084	904,754
III	\$1,339,942	1,699,482	1,736,085	1,932,565
IV	\$1,965,213	1,562,737	1,322,695	1,118,876
V	\$1,561,843	1,317,186	1,137,840	952,556

SDA Title IIB Allocations -

	SFY 89	SFY 90	SFY 91	SFY 92
<u>SDA</u>				
I	\$962,483	704,640	613,180	503,115
II	\$756,647	626,882	541,524	445,992
III	\$563,468	838,229	884,344	952,644
IV	\$1,043,730	770,783	673,768	551,541
V	\$840,285	649,670	579,608	469,555

SDA Title III EDWAA Allocations -

	SFY 90	SFY 91	SFY 92
<u>SDA</u>			
I	146,111	297,013	
II	106,173	138,741	
III	137,298	198,106	
IV	193,882	213,331	
V	115,966	158,472	

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<p>V Charles Goad, Vice President Citadel Bank of Independence 501 North Penn Independence, KS 67301 (316) 331-4800</p>	<p>John Delmont Cherokee County Commissioner RR #2 Box 185 Columbus, Kansas 66725 (316) 429-3256</p>	<p>Tony Donnelly Administrative Supervisor Kansas Dept. of Human Resources 200 West Fourth Street P.O. Box 1381 Pittsburg, Kansas 66762 (316) 232-2620</p>	<p>Fred Johnson Address above</p>

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SERVICE DELIVERY AREA (SDA)

ACHIEVEMENT ON JTPA PERFORMANCE STANDARDS

State Fiscal Year 1990
July 1, 1989 - June 30, 1990

SDA standards for the first eight performance measures are adjusted to account for differences in SDA economic factors, labor market conditions, client characteristics, geographic factors and types of services provided. The last three measures are State measures, and the standards for minorities and AFDC recipients are adjusted by SDA. The percentage of females in the economically disadvantaged population is a consistent 57% across all five Kansas SDAs.

A - Adult (22 and over)

Y - Youth (14-21)

SDA I

served - 1061

<u>Performance Measure</u>	<u>Standard (Adjusted)</u>	<u>Actual Achieved</u>
Entered Employment (A)	71.0%	77.9%
Average Wage at Placement (A)	\$5.04	\$5.28
Welfare Entered Employment (A)	63.8%	69.8%
Entered Employment (Y)	43.6%	48.3%
Employability Enhancement Rate (Y)	37.4%	47.7%
Follow-Up Employment Rate (A)	66.4%	76.0%
Follow-Up Welfare Employment Rate (A)	60.0%	63.6%
Follow-Up Weekly Earnings (A)	\$179	\$194
Entered New/Expanding Industry (A & Y)	5.0%	3.9%
Percent Female Participants (A & Y)	57.0%	57.1%
Percent Minority Participants (A & Y)	9.5%	13.7%

Service Delivery Area (SDA)
Achievement on JTPA Performance Standards
PY 89
July 1, 1989 - June 30, 1990

SDA II

served - 704

<u>Performance Measure</u>	<u>Standard (Adjusted)</u>	<u>Actual Achieved</u>
Entered Employment (A)	70.6%	75.0%
Average Wage at Placement (A)	\$5.01	\$5.94
Welfare Entered Employment (A)	65.2%	67.4%
Entered Employment (Y)	50.7%	61.3%
Employability Enhancement Rate (Y)	31.3%	76.8%
Follow-Up Employment Rate (A)	64.6%	74.1%
Follow-Up Welfare Employment Rate (A)	60.3%	62.7%
Follow-Up Weekly Earnings (A)	\$178	\$231
Entered New/Expanding Industry (A & Y)	5.0%	11.2%
Percent Female Participants (A & Y)	57.0%	57.1%
Percent Minority Participants (A & Y)	29.8%	21.6%

SDA III

served - 733

<u>Performance Measure</u>	<u>Standard (Adjusted)</u>	<u>Actual Achieved</u>
Entered Employment (A)	63.5%	66.9%
Average Wage at Placement (A)	\$5.36	\$6.01
Welfare Entered Employment (A)	58.7%	59.2%
Entered Employment (Y)	7.4%	19.9%
Employability Enhancement Rate (Y)	55.8%	68.7%
Follow-Up Employment Rate (A)	58.1%	70.7%
Follow-Up Welfare Employment Rate (A)	52.7%	74.0%
Follow-Up Weekly Earnings (A)	\$203	\$251
Entered New/Expanding Industry (A & Y)	5.0%	19.7%
Percent Female Participants (A & Y)	57.0%	57.2%
Percent Minority Participants (A & Y)	45.5%	63.9%

Service Delivery Area (SDA)
Achievement on JTPA Performance Standards
PY 89
July 1, 1989 - June 30, 1990

SDA IV

served - 733

<u>Performance Measure</u>	<u>Standard (Adjusted)</u>	<u>Actual Achieved</u>
Entered Employment (A)	65.6%	72.5%
Average Wage at Placement (A)	\$5.12	\$6.07
Welfare Entered Employment (A)	61.0%	65.5%
Entered Employment (Y)	59.8%	63.8%
Employability Enhancement Rate (Y)	20.2%	29.5%
Follow-Up Employment Rate (A)	55.8%	77.1%
Follow-Up Welfare Employment Rate (A)	55.8%	69.6%
Follow-Up Weekly Earnings (A)	\$167	\$243
Entered New/Expanding Industry (A & Y)	5.0%	19.1%
Percent Female Participants (A & Y)	57.0%	58.4%
Percent Minority Participants (A & Y)	31.0%	34.4%

SDA V

served - 688

<u>Performance Measure</u>	<u>Standard (Adjusted)</u>	<u>Actual Achieved</u>
Entered Employment (A)	65.9%	74.6%
Average Wage at Placement (A)	\$4.72	\$5.43
Welfare Entered Employment (A)	58.7%	66.9%
Entered Employment (Y)	54.3%	62.4%
Employability Enhancement Rate (Y)	27.8%	47.0%
Follow-Up Employment Rate (A)	61.6%	72.8%
Follow-Up Welfare Employment Rate (A)	54.4%	57.1%
Follow-Up Weekly Earnings (A)	\$169	\$206
Entered New/Expanding Industry (A & Y)	5.0%	9.9%
Percent Female Participants (A & Y)	57.0%	57.6%
Percent Minority Participants (A & Y)	9.2%	18.3%

THE JOB TRAINING PARTNERSHIP ACT

The Job Training Partnership Act has five titles. In general, services are provided under three of JTPA's five titles-Titles II, Title III, and Title IV.

TITLE I

Title I establishes the structure for the delivery of job training services. It defines the local service delivery system, including the establishment, functions and responsibilities of Private Industry Councils; the development of Job Training Plans and performance standards; the roles and responsibilities of the Kansas Council on Employment and Training; the use of Education Coordination funds; and the establishment of programs for older workers. It was under Title I that the Service Delivery Areas were established, Local Elected Official Boards were established, and Private Industry Councils were formed in 1983 when JTPA began.

TITLE II

Title II details JTPA's focus on services for the disadvantaged. It has two parts: Part A and Part B.

Title II-A

The Act requires that the Governor distribute 78% of the State's Title II-A allocation directly to local Private Industry Councils/Service Delivery Areas to provide a broad range of services and activities to prepare adults and youth for unsubsidized employment. Participants must be economically disadvantaged - those who face barriers to employment, are in special need of skills training, and are generally at a lower living standard of family income. At least 40 percent of the Title II-A funds must be used to serve youth between 16 and 21.

The Governor retains the remaining 22% of the Title II-A funds for educational coordination (8%); job training for older workers(3%); monetary awards and technical assistance to improve local performance (6%); and administration (5%).

(TITLE II CONT.)

Title II-B

The Governor allocates 100% of Title IIB funds to the Service Delivery Areas to provide a summer program of employment and remedial education for youth between 14 and 21.

TITLE III

Title III of the Job Training Partnership Act, as amended through the Economic Dislocation and Worker Adjustment Assistance Act, authorizes state and local programs of training, retraining, relocation assistance and other aid for workers who have been laid off from jobs because of plant closings or worker cutbacks. These persons are referred to as "Dislocated Workers".

Title III Discretionary Funds

From the amount appropriated to carry out this title the U.S. Secretary of Labor may reserve up to 20 percent for use by the States for the purpose of providing training, retraining, job search assistance, placement, relocation assistance and other aid to individuals affected by mass layoffs, natural disaster, Federal government action or who reside in areas of high unemployment.

In order to qualify for funds reserved by the Secretary, States may submit applications identifying the need for assistance and the activities to be conducted.

Title III Formula Funds

The Secretary shall distribute the remaining 80 percent of the amount appropriated to carry out this title among the States according to a formula.

(Title V, Section 7, authorizes another source of funds which may be used to provide services to dislocated workers)

TITLE IV

Title IV reauthorizes the federally administered training programs that include the Job Corps centers for low-income, disadvantaged youth and the special programs for American Indians, Alaskan Natives, Hawaiian Natives, veterans, and migrant and seasonal farmworkers. Title IV also establishes the national Commission for multi-state programs, research and demonstration, pilot projects, evaluation, and labor market information.

TITLE V

Title V addresses other federal laws, including amendments to the Wagner-Peyser Act, the authorizing legislation for Job Service, and amendments to the Social Security Act.

Title V, Section 7, defines how money appropriated to the States under the Wagner-Peyser Act is to be used.

Section 7, subsection (a) allows for 90 percent of the amount allotted to the State to be used for-

- (1) job search and placement services for job seekers including counseling, testing, occupational and labor market information, assessment, and referral to employers;
- (2) recruitment services and special technical services for employers; and
- (3) for any of the following activities:
 - (A) evaluation of programs;
 - (B) developing linkages between services funded under JTPA and related Federal and State legislation, including the provision of Labor exchange services at education sites;
 - (C) providing services for workers who have received notice of permanent layoff or impending layoff, or workers in occupations which are experiencing limited demand due to technological change, impact of imports, or plant closures;

(TITLE V cont.)

- (D) developing and providing labor market and occupational information;
- (E) developing a management information system and compiling and analyzing reports; and
- (F) administering the work test for the State unemployment compensation system and providing job finding and placement services for Unemployment Insurance claimants.

Section 7, subsection (b) allows for 10 percent of the amount allotted to the State (referred to as 7 b funds") to be used at the Governor's discretion, to provide such services as-

- (1) performance incentives for public employment services offices and programs;
- (2) services for groups with special needs
- (3) the extra costs for exemplary models for delivering services described in subsection (a).

UPDATED: October, 1990

8X JTPA/Education Coordination Projects
FY 1991

Project No.	LEA No.	Service Provider	Project Title & Contact Person	No. To Serve	JTPA Amount Funded	Matching Funds
<u>SDA I</u>						
1-8-01-91	D0308	USD 308 - Hutchinson 1520 North Plum, Box 1908 Hutchinson, KS 67504 Dr. William L. Hawver, Supt. (316) 665-4500	School-to-Work Transition Program for "At-Risk" Students Michael Wortman Jim Harshbarger (316) 665-4563	20	\$ 6,660.00	\$ 6,900.00
1-8-02-91	D0393	USD 393, Solomon P.O. Box 247 Solomon, KS 67480 John H. McFarland, Supt. (913) 655-2541	Employment Enhancement Program Betty King 913-655-2551	14	\$ 12,250.00	\$12,250.00
1-8-03-91	A0612	Liberal AVTS P.O. Box 1599 Liberal, KS 67901-1599 Melvin Corn, Director (316) 626-3819	Dropout, Re-Entry Toby Hale	13	\$ 15,424.00	\$15,524.00
1-8-04-91	J0801	Barton County Community College Bissell's Point Road, Route #3 Great Bend, KS 67530 Dr. Jimmie L. Downing, Pres. (316) 792-2701	Project Employment Jan Bonine Connie Shaver	36	\$ 13,611.00	\$17,807.00
1-8-05-91	J0807	Dodge City Community College 2501 North 14th Avenue Dodge City, KS 67801 Dr. Thomas Gamble, Pres. (316) 225-1321	Public Assistance to Work Transition for Welfare Recipients Sam Seybold Jennifer Smidt	30	\$ 31,108.00	\$31,297.00

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Project No.	LEA No.	Service Provider	Project Title & Contact Person	No. To Serve	JTPA Amount Funded	Matching Funds
<u>SDA I--continued</u>						
1-8-06-91	D0602	Northwest Kansas Educational Service Center 703 West Second Oakley, KS 67748 Dr. William Agnew, Director (913) 672-3125	Transition to Employment Jane Johnson Cindy Blue	32	\$ 27,803.00	\$ 28,989.00
1-8-07-91	D0605	South Central Kansas Special Education Cooperative P.O. Box 177 Iuka, KS 67066 Bruce Givens, Director Steve Meade, Admin. Ass't. (316) 546-2227	Competency-Based Vocational Training for the Handicapped Iva Dunn	6	\$ 8,542.00	\$ 8,555.00
TOTALS FOR SDA I				151	\$115,398.00	\$121,322.00

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Project No.	LEA No.	Service Provider	Project Title & Contact Person	No. To Serve	JTPA Amount Funded	Matching Funds
<u>SDA II</u>						
2-8-01-91	D0364	Marshall Co. Sp. Ed. Coop. 405 North 4th Marysville, KS 66508 Dr. William J. Oborny Superintendent (913) 562-5308	School-to-Work Transition Program Rich Vieyra Scott Kracht (913) 562-2943	30	\$ 11,269.00	\$ 11,269.00
2-8-02-91	D0488	USD 488 - Axtell-Bern- Summerfield Box N Axtell, KS 66403 Demitry Evancho, Supt. (913) 736-2304	Computer-Assisted Enrichment - Paraprofes- sional Help John Trail Deb Ronnebaum (913) 736-2237	10	\$ 4,966.00	\$ 4,966.00
2-8-03-91	D0497	USD 497 - Lawrence 1919 Delaware Lawrence, KS 66046 Dr. Dan Neuenswander, Supt. (913) 842-9888	Youth and Business Training Program Robert Eales (913) 842-6222 Ann Alexander (913) 842-3500	35	\$ 26,250.00	\$ 26,250.00
2-8-04-91	D0501	USD 501 - Topeka 624 SW 24th Topeka, KS 66611 Dr. Gary Livingston, Supt. (913) 233-0313	Topeka Assessment and Instruction Project Dr. Roy Browning, Jr. (913) 233-0313 (Ext. 358) James Jones (913) 233-9805	110	\$ 57,105.00	\$57,105.00
\VEP\COJTPA91			TOTALS FOR SDA II	185	\$ 99,590.00	\$99,590.00

Project No.	LEA No.	Service Provider	Project Title & Contact Person	No. To Serve	JTPA Amount Funded	Matching Funds
<u>SDA III</u>						
3-8-01-91	A0613	Kansas City AVTS 2220 N. 59th Street Kansas City, KS 66104 John Lind, Director (913) 334-1000	Retention and Completion of JTPA Participants in Vocational Training Barbara Schilling	85	\$ 27,638.00	\$ 29,278.00
3-8-02-91	A0613	Kansas City AVTS/AYS 2220 N. 59th Street Kansas City, KS 66104 John Lind, Director (913) 334-1000 c/o Associated Youth Services 3111 Strong Ave., P.O. Box 6145 Kansas City, KS 66106	Associated Youth Services Education and Employment Training A. Donald Wise Pam Wiens (913) 831-2820	50	\$ 35,538.00	\$ 54,973.00
3-8-03-91	X0001	Saint Mary College 4100 S. 4th St. Trafficway Leavenworth, KS 66048-5002 Brother Peter Clifford, F.S.C. President (913) 682-5151	Saint Mary College Outfront Dr. Sandra Van Hoose (913) 682-5151 Kitty Bronec (913) 682-5857	40	\$ 23,767.00	\$ 23,767.00
TOTALS FOR SDA III				175	\$ 86,943.00	\$108,018.00

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SDA IV

Project No.	LEA No.	Service Provider	Project Title & Contact Person	No. To Serve	JTPA Amount Funded	Matching Funds
4-8-01-91	D0259	USD 259 - Wichita Dunbar Adult Center 923 N. Cleveland Wichita, KS 67214 Dee Baxter, Director Continuing Education (316) 833-3158 c/o SER Family Learning Center 703 E. 21st Wichita, KS 67214	Single Parent Program David Howey (316) 264-5372	30	\$ 29,334.00	\$ 29,930.00
4-8-02-91	D0260	USD 260 - Derby 120 East Washington Derby, KS 67037 Dr. Melva Owens, Supt. Dr. David McDonald (316) 788-8460	LEAP (Let's Employ Alternative Pupils) Don Taylor Patti Bailey (316) 788-8515	25	\$ 25,790.00	\$ 25,790.00
4-8-03-91	A0610	Wichita AVTS 217 N. Water Wichita, KS 67202 Dr. Rosemary Kirby Director (316) 833-4455	Vocational Assessment Dr. Larry Schrader (316) 833-4499 Doyle Wilcox, Principal (316) 833-4320	500	\$ 51,515.00	\$ 57,590.00
4-8-04-91	J0802	Butler County Community College 901 S. Haverhill Road El Dorado, KS 67042 Dr. Jack Oharah, V-P for Development/Instr. Svcs. (316) 321-5083	First Move Tom Erwin (316) 321-5083 (Ext. 133) Margaret Watts (316) 321-4030	20	\$ 20,614.00	\$ 25,307.35
TOTALS FOR SDA IV:				575	\$127,253.00	\$138,617.35

SDA V

Project No.	LEA No.	Service Provider	Project Title & Contact Person	No. To Serve	JTPA Amount Funded	Matching Funds
5-8-01-91	D0445	Field Kindley Memorial H.S. 8th and Roosevelt Coffeyville, KS 67337 Dr. Jack Reed, Supt. (316) 251-6900	Youth and Business Training Program Virginia Miller (316) 251-5350	30	\$ 10,688.00	\$ 10,688.00
5-8-02-91	D0446	USD 446 - Independence H.S. 1301 North 10th Independence, KS 67301 Dr. Charles Mock, Supt. (316) 331-2380	Youth and Business Training Program Diana Hellen (316) 331-4115	30	\$ 10,125.00	\$ 29,888.00
5-8-03-91	A0602	Southeast Kansas AVTS 6th and Roosevelt Coffeyville, KS 67337 Les Abel, Director (316) 251-3910	Basic Skills and Remediation Mel Briley (316) 429-3896	75	\$ 12,600.00	\$ 17,000.00
5-8-04-91	J0800	Allen County Community College 1801 N. Cottonwood Dr. Iola, KS 66749 Dr. Bill Griffin, President (316) 365-5116	Development of Career/ Vocational Assessment and 2 + 2 Mark Eldridge	50	\$ 20,196.00	\$ 21,784.00
5-8-05-91	J0804	Coffeyville Community College 11th & Willow Coffeyville, KS 67337 Dr. Dan Kinney, President (316) 251-7700	Individuals in Transition Allene Knedlik (316) 251-7700 - Ext. 2099	28	\$ 8,270.00	\$ 27,930.00

Project No.	LEA No.	Service Provider	Project Title & Contact Person	No. To Serve	JTPA Amount Funded	Matching Funds
<u>SDA V--continued</u>						
5-8-06-91	DO609	Southeast KS Ed. Serv. Ctr. Box 189 Girard, KS 66743 David DeMoss, Exec. Dir. (316) 724-6281	Project Employ Dr. John Aiken	12	\$ 9,450.00	\$ 9,938.00
5-8-07-91	DO609	Southeast KS Ed. Serv. Ctr. Box 189 Girard, KS 66743 David DeMoss, Exec. Dir. (316) 724-6281	JTPA Screening and Assessment for AFDC and At-Risk Kathleen Roper (316) 232-2620	150	\$ 29,842.00	\$ 29,866.00
TOTALS FOR SDA V:				375	\$101,171.00	\$147,094.00
GRAND TOTALS:				1,461	\$530,355.00	\$614,641.35

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EDWAA SUMMARY

In 1988, the United States Congress passed some major legislation which is designed to assist individuals who have lost their jobs. One of these was an amendment to the Trade Readjustment Assistance Act (TRA), which deals with assistance to workers who have lost their jobs as a result of imports. These changes were major and were effective last August.

In addition, congress gave us two new laws. The first of these laws is the worker Adjustment and Retraining Notification Act (WARN). This law is effective February 4, 1989, and mandates employers with 100 or more employees to give their employees and others a 60 day notice prior to a plant closing or substantial layoff.

The other is the Economic Dislocation and Worker Adjustment Assistance Act (EDWAA) effective July 1, 1989. It is the most extensive of these three laws and replaces existing provisions of title III of JTPA which is a current program of employment and training assistance for dislocated workers.

EDWAA mandates a new worker adjustment program serving dislocated workers as part of the overall effort to increase American worker skills and thereby improving American competitiveness.

EDWAA seeks:

To establish an early readjustment capacity for workers and firms in each state;

To provide comprehensive coverage to workers regardless of the cause of dislocation;

To provide early referral from the Unemployment Insurance system to adjustments services as an integral part of the process;

To foster labor, management and community partnerships with government in addressing dislocation;

To emphasis retraining and re-employment services rather than income support;

To create an ongoing substate capacity to deliver adjustment services;

To tailor services to meet the needs of individuals;

To improve accountability by establishing a system of mandated performance standards;

To improve financial management by monitoring expenditures and reallocating available funds;

To provide the flexibility to target funds to most critical dislocation problems.

Mandates

The act intends to accomplish this through a series of mandates of which some are:

The designation or creation of a state dislocated worker unit or office with Rapid Response capability. This unit will have the authority and responsibility to effectively coordinate services to affected workers, arranging for immediate services and providing technical assistance to substate grantees.

This dislocated worker unit shall have the capability, including the appropriate staff, to provide Rapid Response assistance, on site, for dislocation events and offer initial services, including assistance in establishing labor management committees.

The Governor shall also designate substate areas which are geographical areas for the state after receiving recommendations from the SJTCC.

Each Service Delivery Area (SDA) is to be included within a substate area and no SDA is to be divided among two or more substate areas. The Governor shall designate as substate areas.

1. Any single SDA that has a population of 200,000 or more;
2. Any two or more contiguous SDA's that have a population of 200,000 or more and request such designation;
3. Any concentrated employment program grantee for a rural area;
4. or the Governor without regard to the 200,000 population requirement may designate SDA's with smaller populations as substate areas.

Substate grantees shall be designated in accordance with an agreement among the Governor, the LEO's and the PIC.

A substate grantee is the agency or organization selected to administer programs under this act or that entity that receives Title III funds for a substate area directly from the Governor.

The act mandates the integration or coordination of services under this act with services and payments under the:

1. The Trade Act of 1974;
2. Regular state Unemployment Insurance system;
3. Vocational Education
4. and labor management committees established under other authority.

Participants

Those eligible to participate in this program are workers who:

1. Have been terminated or laid off or who have received a notice of termination or layoff from employment and are eligible for or have exhausted their unemployment insurance benefits and are not likely to return to their previous industry or occupation;

2. have been terminated or have received a notice of termination of employment as a result of a permanent closure of or a substantial layoff at a plant, facility or enterprise;
3. are long term unemployed and have limited opportunities for employment or re-employment in the same or similar occupation in the area they reside;
4. were self-employed (including farmers and ranchers) and are unemployed as a result of general economic conditions in the community in which they reside or because of natural disasters.

Services

Services under this program for eligible workers are:

1. Basic readjustment services;
 - A. job or career counseling
 - B. testing
 - C. assesment
 - D. job placement assistance
 - E. job search assistance
 - F. job development, and
 - G. supportive services, including;
 1. child care;
 2. commuting assistance
 3. financial and personal counseling
 - H. relocation assistance
2. Retraining Services, including
 - A. classroom training;
 - B. occupational skill training
 - C. on-the-job training;
 - D. basic and remedial education;
 - E. literacy and English.
3. Needs-related Payments
Needs-related payments will be provided eligible dislocated workers who do not qualify or who have exhausted their unemployment insurance benefits in order to enable them to participate in training or education.

However, they must have been enrolled in training by the end of the 13th week of their initial U.I. benefits period, or if later, by the end of the 8th week after they have learned that a short-term layoff will in fact exceed 6 months.

Needs-related payments will be limited to no more than the higher of:

- A. the applicable level of UI benefits, or
- B. the poverty level.

Funding

From the funds appropriated for the administration of this act, the Secretary of Labor will allot 80% to the states and 20% may be held in reserve.

The Governor will allocate 50% of the states allotment to substate areas.

This is to be allocated based on a formula prescribed by the Governor. The formula is to include the most appropriate information available on six (6) factors.

1. Insured unemployment data
2. Unemployment concentrations
3. Plant closings and mass layoff data
4. declining industries data
5. farmer-rancher economic hardship data
6. long-term unemployment data

The Governor may reserve not more than 40% of the states allotment for state activities and for discretionary allocations to substate grantees.

The Governor may also hold in reserve an additional 10% to be allocated to substate grantees on the basis of need.

Cost Limitations

Of the Governors 40% funds not more than 15% may be expended on administrative cost and not more than 25% can be expended for needs-related payments and supportive services.

Of all the funds allocated and expended by a sub-grantee not less than 50% may be expended for retraining services. This may be waived by the Governor but not for less than 30%. Not more than 15% may be expended for administration and not more than 25% for needs-related payments and supportive services.

The above is a summary of an involved and detailed program. However a very worthwhile program.