

Approved Arthur Douville 4-6-89
Date

MINUTES OF THE House COMMITTEE ON Labor and Industry

The meeting was called to order by Representative Arthur Douville at
Chairperson

9:09 a.m./~~p.m.~~ on March 24, 1989 in room 526-S of the Capitol.

All members were present except:
Representative Lane - Excused
Representative Patrick - Excused

Committee staff present:
Kay Johnson - Committee Secretary

Conferees appearing before the committee:
Brandon Myers - Kansas Commission on Civil Rights

Chairman Douville called the meeting to order at 9:09 a.m.

SB 329 - rules and regulations to carry out age discrimination in employment act.

Brandon Myers, Kansas Commission on Civil Rights (KCCR), addressed the committee to explain SB 329. He stated that the KCCR administers two acts, the Kansas Act Against Discrimination (KAAD) and the Kansas Age Discrimination in Employment Act. The KAAD specifies that the KCCR has the authority to adopt rules and regulations to carry out the provisions of the act. The Kansas Age Discrimination in Employment Act does not contain a specific grant of authority for regulations and the Attorney General's office has said it should be specified. Mr. Myers emphasized that the committee is not being asked to approve any regulations today, but merely to give the KCCR the authority to propose regulations.

Representative Cribbs asked what age group is having the most trouble with discrimination. Mr. Myers responded the age 70 and older group is common, especially mandatory retirement issues, but that complaints are fairly well represented in all age groups.

Representative Schauf made a motion to pass SB 329 favorably out of committee. Representative Whiteman seconded the motion. Chairman Douville asked for discussion. Representative Green asked if the bill would be put on the consent calendar. Representative Schauf amended the motion to pass the bill favorably out of committee and put it on the consent calendar. Representative Green seconded the motion. The motion carried.

The meeting adjourned at 9:14 a.m. The next meeting of the committee will be Tuesday, March 28, 1989 at 9:00 a.m. in room 526-S.

