

MINUTES OF THE HOUSE COMMITTEE ON GOVERNMENTAL ORGANIZATION

The meeting was called to order by Representative Thomas F. Walker at
Chairperson

9:00 a.m./p.m. on Thursday, March 3, 1988 in room 522-S of the Capitol.

All members were present except:

Representative Love
Representative Peterson

Committee staff present:

Avis Swartzman - Revisor
Carolyn Rampey - Legislative Research Dept.
Mary Galligan - Legislative Research Dept.
Jackie Brey Meyer - Committee Secretary

Conferees appearing before the committee:

Tom Slattery - Associated General Contractors of Kansas
Kathy Marney - Mechanical Contractors Association of Kansas
Representative Anthony Hensley
Bob Thiry - Kansas Carpentry Apprenticeship Training
Jim DeHoff - Kansas AFL-CIO
Dennis Taylor - Secretary, Department of Human Resources
Testimony submitted by Mark W. Hartman, Manager Training/Employee Relations, Goodyear

Chairman Walker called the meeting to order. He stated the minutes of the previous meeting would stand approved at the end of the meeting if there were no corrections or additions.

The Chairman reversed the order of the agenda so that members having page pictures would be able to hear testimony on HB 2935.

HB 2935 - establishing the Kansas Apprenticeship Council

Tom Slattery, Associated Genral Contractors of Kansas, spoke in support of the bill. He commented that even though the apprentices would come under the Department of Labor, with all due respect, he thinks it would do better under a state agency. It should be approved and monitored. The state does approve and register these programs.

Kathy Marney, Mechanical Contractors Association of Kansas, spoke next to the bill. This council was not established by the legislature. Since it was abolished, it will have to be re-established by statute. If the council is not re-established, it will be putting it back into the hands of beaurocracy. (Attachment 1)

Representative Hensley spoke next on the bill. He said that HB 2935 is the result of an administrative decision made by Secretary Taylor. Statutorially he has the authority to do this. The programs benefit the workers of the state and that is one of the reasons why the bill was introduced; to see the council continue to operate as it has in the past. He referred the committee to the letter sent by Mark Hartman, Goodyear. (Attachment 2) These programs are set up through industries in the state. To see the agency go under the Job Training and Partnership Act (JTPA) or the Kansas Council of Employment Training would diminish it.

Mr. Thiry, Kansas Carpentry Apprenticeship Training, and a previous member of the KAC, spoke for the bill. One of Mr. Thirty's concerns is where the agency would register the programs. The agency is qualified and competent; it is a work force for the state. There are 850 apprentices in the State of Kansas. They will have a higher grasp of work in the field with the council.

Jim DeHoff, Kansas AFL-CIO, spoke next. He stated he used to be a Chairman of the Apprenticement Council; he served for a total of six years. It is a very valid economic tool in the business. The apprenticeship programs established are top quality because they have to go by certain standards. It is a very valid part of the system whereby the apprentice gets the skill he needs to get a job. To do away with this would be very detrimental to the State of Kansas. If the agency would stay under JTPA, it would be in with a group that is not as knowledgable about apprenticeship and training. Important dialogue will be done away with.

Secretary Taylor spoke as an opponent of HB 2935. He stated he wanted to respond to several previous statements that had been made, because it sounds like great harm would come to Kansas workers and things happening which would be detrimental to them. First of all all the programs are covered by federal law. Out of the states of Iowa, Nebrasks, Kansas and Missouri, Kansas is the only state that has an apprenticeship council.

Unless specifically noted, the individual remarks recorded herein have not been transcribed verbatim. Individual remarks as reported herein have not been submitted to the individuals appearing before the committee for editing or corrections.

CONTINUATION SHEET

MINUTES OF THE HOUSE COMMITTEE ON GOVERNMENTAL ORGANIZATION,
 room 522-S, Statehouse, at 9:00 a.m./p.m. on Thursday, March 3, 1988

Iowa, Nebraska and Missouri go through the Bureau of Apprenticeship and Training (BAT). The state agency registers in Hawaii and Kansas is SACS, State Apprenticeship Council State. Out of eight meetings, four had no quorum and out of two meetings all attended. The other two were not commented on. The council is made up of people who are unable to come fifty per-cent of the time. One is actually a Missouri resident, residing in St. Joseph.

Secretary Taylor said Mr. Hensley and Mr. DeHoff had attended a meeting with the Secretary and others, but had left before all of the advantages and disadvantages of the decision on the council had been discussed. He said Mr. Thiry can verify this. He also spoke of how an application is sent through the process before a program is adopted. 19 programs have gone through this year.

Secretary Taylor said he had sensed in some of the remarks made a disparagement of the JTPA program. At the national level there is a greater linkage between JTPA and apprenticeship. After several other comments, Secretary Taylor finished speaking.

As there were no other conferees to speak to the bill, the Chairman closed the hearing on HB 2935. He thanked all the conferees for appearing on the bill.

The next item on the agenda was the HB 2700 - Civil Air Patrol subcommittee report.

Representative Sprague, Subcommittee Chairman, said that Colonel Reismuller's office and the Adjutant General's office had been contacted but had not gotten back with any type of response as to what they would like to see in the bill. Therefore, there was no reason for the subcommittee to meet.

The Chairman thanked Representative Sprague for his report.

The Chairman said there was time to work some bills. The committee turned to HB 2993.

Representative Ramirez moved to amend HB 2993 by deleting 79-1537d. Representative Sebelius gave a second to the motion. The motion carried.

Representative Barr moved to amend HB 2993 by deleting 79-3297a. Representative Sebelius gave a second to the motion. The motion carried.

Representative Graeber moved to pass HB 2993 favorably as amended. Representative Hassler gave a second to the motion. The motion carried.

The committee turned to HB 2991.

Representative Harder moved to amend HB 2991 by deleting 75-3789 through 75-3794. Representative Bowden gave a second to the motion. The motion carried.

Representative Schauf moved to amend HB 2991 by deleting 75-4606 and 75-4609. Representative Sebelius gave a second to the motion. The motion failed.

Representative Sebelius moved to amend HB 2991 by deleting 75-3715a. Representative Bowden gave a second to the motion. The motion carried.

Representative Ramirez moved to pass HB 2991 favorably as amended. Representative Hassler gave a second to the motion. The motion carried.

The meeting was adjourned.

TESTIMONY
BEFORE THE
HOUSE GOVERNMENTAL ORGANIZATION COMMITTEE

BY

KATHY J. MARNEY

MECHANICAL CONTRACTORS ASSOCIATION OF KANSAS

MARCH 3, 1988

Mr. Chairman and Members of the Committee:

My name is Kathy Marney, Executive Director of the Mechanical Contractors Association of Kansas. I appear before you today to testify in favor of H.B. 2935 establishing the Kansas Apprenticeship Council.

The Apprenticeship Council was established in 1941 and has been active since December 1, 1987. The purposes of the Council is to promote the apprenticeship concept in all segments of management, labor, and interested organizations. They also over see the apprenticeship programs to make sure they follow all the standards set by the U.S. Department of Labor, Bureau of Apprenticeship and Training. They encourage and provide assistance to management and labor in establishing programs of voluntary apprenticeship for training in the skilled trades. The Council examines and approves standards of the apprenticeship and register them for certain Federal purposes. The Council also issue certificates of completion

of apprenticeship when the provisions of the apprenticeship standards have been met successfully. The Council meets on a bi-monthly basis.

I have had a member of our Association sit on this Council for a number of years. The state has not paid this individual one dime of reimbursement. The Council has been strictly volunteer. The Council serves as a vital part of the industries. They have the expertise to make decision regarding apprenticeship programs due to the fact they work and are skilled in those areas. If this Council is abolished, you will be putting it back in the hand of bureaucracy.

It puzzles me as to why this Council has been abolished. This administration has advocated more citizen involvement. There has been representation on the Council from companies such as KPL Gas Service, Goodyear Tire and Rubber Company, Martin Tractor and Central Mechanical Construction Company. Martin Tractor had been represented on the Council for 17 years but due to restructuring of their company, the representative had to resign from the Council in 1986.

There was some concern that in the last year the Council did not have a quorum at a few of their meetings. When the representative from Martin Tractor resigned in 1986, three names

were submitted to replace their company. That position was never filled. That left the Council with seven members, a quorum consisted of five members present. In business it is quite common for last minute company emergencies to take place. That is what had taken place on those occasions when there was not a quorum present. Records show this year was an exception to the rule, since 1941 there had not been a problem with establishing a quorum.

Member of the Committee, I urge your passage of H.B. 2935. Thank you Mr. Chairman for allowing me to appear before you today.

The Goodyear Tire & Rubber Company

P. O. BOX 1069

TOPEKA, KS 66601

PHONE (913) 295-7111

February 29, 1988

Representative Thomas Walker
House of Representatives
State Capitol
Room 115 South
Topeka, Kansas 66612

Dear Representative Walker;

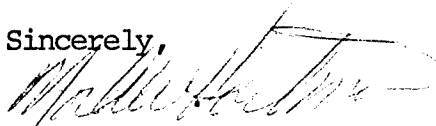
This letter is written in support of HB 2935 which would establish within the department of human resources a Kansas Apprenticeship Council. As Vice-Chairman of the recently abolished council and an active member of the Council for a number of years, I believe that I am in a position to speak from a position of knowledge and experience.

In a white paper prepared for the Carnegie Corporation on the future of apprenticeship in America the case was advanced of America's need to strengthen her competitiveness. In the same way, Kansas needs to become aware and share in that same concern. Both our state and our nation face increased challenges due to both technological and world market changes. If Kansas workers are to maintain or improve their standard of living, they must continue to cope with those changes and to adapt to the increasing competition and changing demands of the workplace.

The Kansas Apprenticeship Council has provided, and could again provide, the vital role of quality assurance and control which is necessary to insure that training and apprenticeship programs in Kansas speak to the present needs of our workforce as well as to the future needs which are mandated by the changing environment. The fact that apprenticeship in Kansas will suffer without the advocacy of this Council is something the legislature will have to accept if HB 2935 fails.

I strongly support HB 2935 and urge you to join in that support to help insure the future of apprenticeship in Kansas. I believe that it is in our own best interest as Kansans to work together to provide the skills our sons and daughters must have to survive and keep us competitive. The Kansas Apprenticeship Council will provide one avenue through which we can address this growing problem and concern.

Sincerely,



Mark W. Hartman
Manager Training/Employee Relations

mwh

ATTACHMENT 2

Y.O. 3/3/88