

Approved 2-3-88  
Date

MINUTES OF THE House COMMITTEE ON Appropriations

The meeting was called to order by Bill Bunten at  
Chairperson

1:30 ~~am~~/p.m. on February 1, 1988 in room 514-S of the Capitol.

All members were present except:

Representatives Helgerson, Hoy, Chronister and Vancrum (excused)

Committee staff present:

Diane Duffy, Ellen Piekalkiewicz, Ed Ahrens, Gloria Timmer, Robin Hunn,  
Russ Mills, Kansas Legislative Research Department  
Jim Wilson, Revisor of Statutes  
Sharon Schwartz, Administrative Aide  
Sue Krische, Committee Secretary

Conferees appearing before the committee:

Dr. Ed Flentje, Secretary, Department of Administration

Others Present: See attached list.

Dr. Ed Flentje, Secretary of Administration, addressed the Committee on Phase III of the job study. Salary surveys on Phase III, which includes 8,000 positions, were completed in December 1987. The cost of implementation is estimated to be \$16-19 million. Phase III is not recommended for implementation this year as this would cost three percent of the salary base for classified employees. The Governor's recommendation on classified employees includes a four percent cost-of-living increase, step movement, and a longevity bonus.

The Governor asked the Department of Administration and Director of Personnel to reconfigure their recommendations on reclassification and bring them back in packages for which the costs equate to one percent of the classified salary base (approximately \$5½ million) and to give priority in those recommendations to market adjustment.

During discussion, Representative Fuller asked if medical staff at the mental health and mental retardation hospitals were pulled out to be implemented. Dr. Flentje advised that direct care staff at the hospitals, such as nurses and occupational therapists, were implemented from Phase IV of the job study as of December 18, 1987, and these positions were annualized in the Governor's budget, but medical staff was not affected.

Representative Brady asked if a copy of Phase III of the job study is available and Secretary Flentje stated the study is in draft form and a copy is available to the Chairman and the Appropriations Committee.

Chairman Bunten asked how state employees could have input into the process of reclassification. Susan Irza, Director of Personnel Services, advised that state employees could contact their personnel departments within the agencies or direct information to the Division of Personnel in the Department of Administration.

Chairman Bunten asked the Committee members their thoughts on whether the four percent cost-of-living adjustment for state employees should be treated as a separate pay bill or whether the increase should be left in salaries in the individual bills as recommended by the Governor. Several members felt leaving the increase in the individual bills sent a positive message to state employees that this decision has priority. Following discussion, Chairman Bunten stated he will discuss this matter with Senator Bogina and bring the question up for a decision on Wednesday, February 3. The meeting was adjourned at 2:25 p.m.

