

Approved Arthur Douville 4-22-81
Date

MINUTES OF THE House COMMITTEE ON Labor and Industry

The meeting was called to order by Representative Arthur Douville at
Chairperson

9:00 a.m./~~p.m.~~ on January 22, 1986 in room 526-S of the Capitol.

All members were present except:

Representatives Bideau and Miller

Committee staff present:

All Present

Conferees appearing before the committee:

Larry Wolgast, Secretary, Department of Human Resources
Charneil Hadl, Department of Human Resources, Secy. Div. of Emp. Training
Steve Ingram, Department of Human Resources
Ron Gaches, Boeing Military Aircraft Company

Secretary Wolgast addressed the committee in response to their request of the previous day for an overview of the employment training division of the Department. He called Charneil Hadl to the speakers stand. She handed out to the committee a folder full of information. (See attachments.) She then told the committee of the major initiatives the department has undertaken in the past year. The merger and reorganization of the two departments, Job Services and Job Training Partnership Act were discussed. Steve Ingram elaborated further on the subject of job training. The committee requested an evaluation on job training and Charneil Hadl said she would bring the committee the performance standards results.

Secretary Wolgast said that in the 2a program last year they trained 7111 people. Of those 7111 35% were receiving public assistance. One of their goals is to reduce the number of people on welfare. 23% of the 7111 were single parents. Their estimates show that they will receive over \$700,000 less in federal fiscal year 1986. Which means they would be training approximately 280 less people. In federal fiscal year 1987 they would receive over \$3,000,000 less and would be training 1200 less persons in the 2a program. People who receive training are tracked for 13 weeks. Of the 7111 people who were trained and found employment the average wage was \$4.95, which is above the national average.

Chairman Douville then introduces H.B. 2693. Ron Gaches explained to the committee what the bill was about. Time running short further discussion on the bill will continue tomorrow.

Meeting was adjourned at 9:55 a.m.

HOUSE COMMITTEE ON
LABOR AND INDUSTRY

Guest List

Date 1-22-86

| Name | City | Representing |
|----------------|---------|----------------------|
| Larry Wolgast | Topeka | Dept Human Resources |
| A. J. Kotich | Topeka | DHR |
| Charneil Nadd | Topeka | DHR |
| Thomas Stewart | Topeka | DHR |
| Ron Cliches | Wichita | EMAC |
| Steve Ingram | Topeka | DHR |
| Bob Hill | Topeka | KCC |

Kansas Job Training Partnership Act
January 21, 1986

G L O S S A R Y

A. JTPA: Job Training Partnership Act

1. Implemented October 1, 1983
2. Purpose: To prepare disadvantaged youth and adults for entry into the labor force
3. Primary Feature: Forging of a public/private partnership to tailor publicly - financed training programs to local economies

B. KCET: Kansas Council on Employment and Training (See Attachment III)

1. Appointed by Governor as advisory group to him regarding administration of JTPA and other training and employment concerns
2. Chairman: Top Executive from Private Sector
3. Membership: Representation from business, labor, industry, state interests, local units of government, education and community-based organizations

C. SDAs: Service Delivery Areas (See Attachment III)

1. State divided into five (5) Service Delivery Areas
2. Boundary determination: KCET and Governor
 - a. Eligible population: economically disadvantaged
 - b. Number of unemployed
 - c. Unemployment rate
 - d. Level of funding to ensure ability to deliver program
3. SDAs
 - a. In SDAs I, II and V, the PIC has designated the State as the administrative entity and grant recipient
 - b. In SDA III, the PIC contracts with the State for delivery of the program; the PIC is the administrative entity and grant recipient
 - c. In SDA IV, the City of Wichita contracts with the PIC and delivers the programs in the City limits; the City is the administrative entity and grant recipient - Outside the City of Wichita: the State delivers the program under a sub-contract with the City

D. LEOs: Local Elected Official (See Attachment III)

1. 5-6 in each SDA appointed by Governor
2. Purpose: To appoint PICs and prepare area plans in cooperation with the PICs

E. PICs: Private Industry Councils (See Attachment III)

1. Appointed by LEO's
2. Average membership: 20
3. Representation: Majority of private sector membership; includes education, labor, rehabilitation agencies, community based organizations, economic development and State Employment Service
4. Purpose: Plan development, Title IIA and IIB program management and meeting performance standards

F. Title IIA (See Attachments II and VI)

1. Regular youth and adult program
2. 40% youth requirement
3. Major activities: On the Job Training (OJTs), Classroom Training and Limited Work Experience
4. Includes Support Services: e.g. day care, transportation

G. Title IIB: Summer Youth Program (See Attachments II and VI)

1. 14-21 years of age
2. 8-10 week program
3. All Work Experience
4. Minimum wage: \$3.35 currently

H. Title III: Dislocated Worker Program (See Attachments II, VI and IX)

1. Eligibility distinction: Does not require economically diadvantaged status

2. Definition has been expanded by the State to include self-employed (e.g. farmers)
3. Major activities: Classroom training, OJTs, K-PACT and Supportive Services (e.g. relocation costs, transportation costs to classes and/or interviews)

I. 8% Education Funds: Portion of Regular Title IIA Program

1. Set-aside funds passed through to the Department of Education for linkage and coordination
2. 80% of funds are for local JTPA/Education projects
3. 20% of funds for administration and special discretionary projects (e.g. inmate training, economic development, etc.)

J. 3% Older Worker Funds: Portion of Regular Title IIA Program

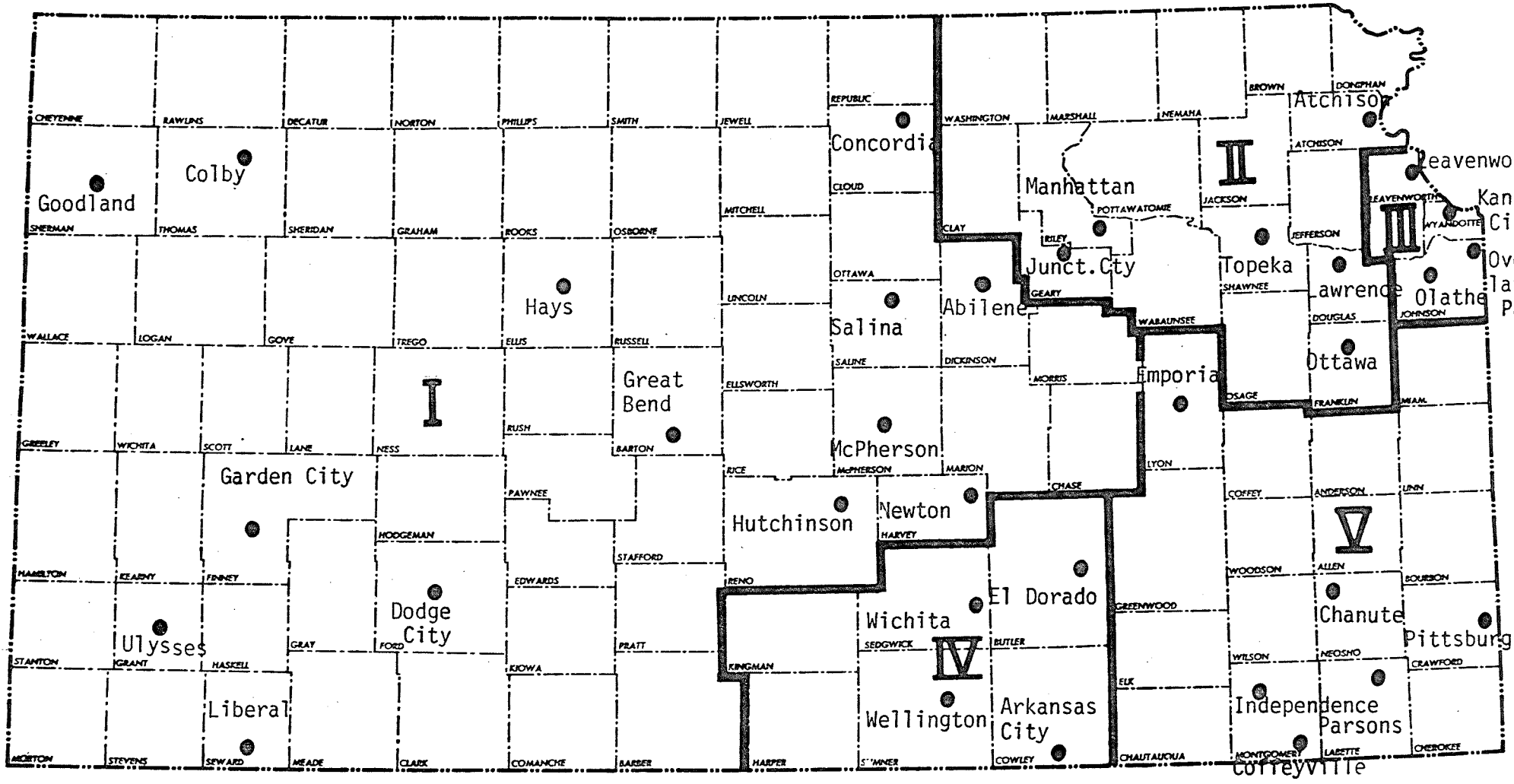
1. JTPA contracts with the Department on Aging to deliver this portion of the program

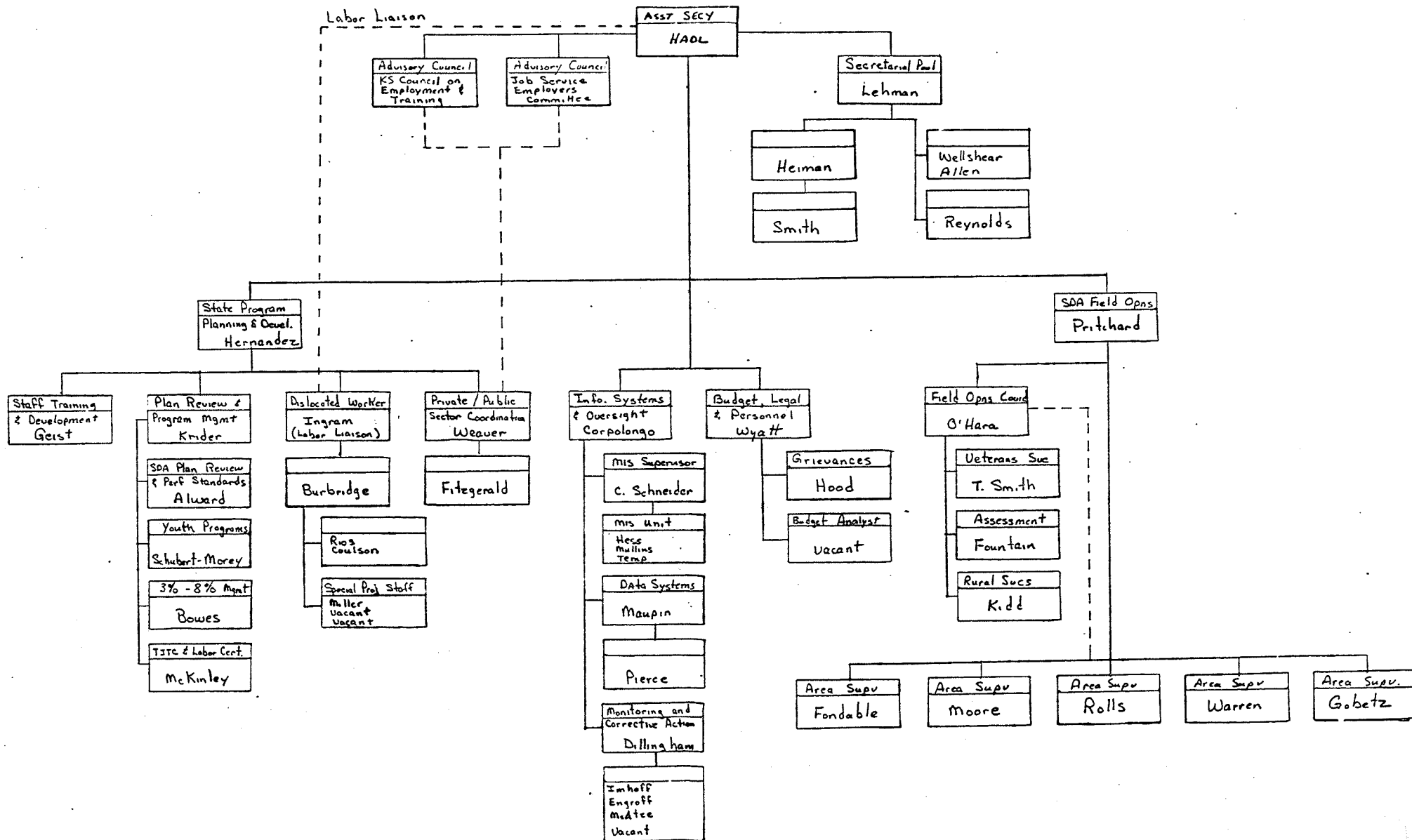
K. 6% Funds: Technical Assistance and Incentive Awards (50-50)

L. 5% Funds: State-level administration/oversight

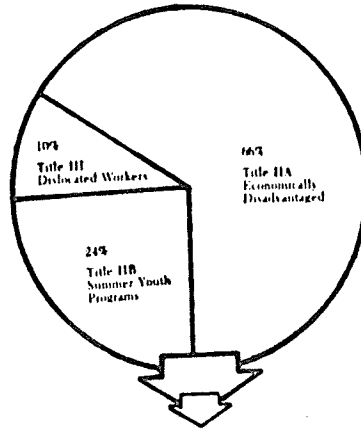
JTPA SERVICE DELIVERY AREAS

KANSAS

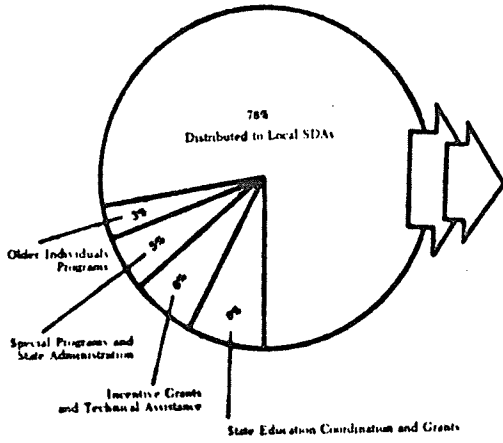




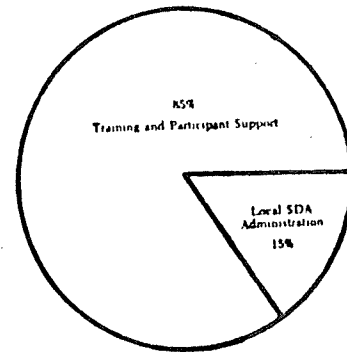
FEDERAL DISTRIBUTION OF JTPA FUNDS



STATE DISTRIBUTION OF TITLE II-A DOLLARS



LOCAL SDA DISTRIBUTION OF FUNDS



JTPA FISCAL REQUIREMENTS

1. Requirements for Matching Funds

- a. Title IIA - 78% funds to SDAs - no matching fund requirements.
22% State set-asides
 - 5% - no match
 - 6% - no match
 - 3% - no match
 - 8% -
 - 80% - equal match federally-mandated
 - 20% - no match
- b. Title IIB - no matching fund requirements.
- c. Title III - equal match is federally-mandated, 125% match is State-mandated.

2. Reimbursement to Schools

- a. Proprietary - JTPA pays full tuition.
- b. Community colleges - JTPA pays full tuition.
- c. Area Vocational Training Schools - State pays 85% (State mandate),
JTPA pays 15%.

KANSAS JTPA FUNDING LEVELS SUMMARY SHEET

PY 1984 - 1985
(PY 85 is July 1, 1985 - June 30, 1986)
(PY 84 is July 1, 1984 - June 30, 1985)

| | <u>PY 85</u> | <u>PY 84</u> |
|------------------------------|-------------------------|--------------|
| Total JTPA | \$15,365,808 | \$17,305,315 |
| Title IIA Block Grant | \$10,722,953 | \$11,914,392 |
| 3% Older Worker | \$ 321,689 | \$ 357,432 |
| 5% General Admin. | \$ 536,148 | \$ 595,720 |
| 6% Incentive/TA | \$ 643,377 | \$ 714,864 |
| 8% Education Coordination | \$ 857,836 | \$ 953,151 |
| SDA Allocations | \$ 8,363,903 | \$ 6,218,704 |
| Title III Dislocated Workers | \$ 854,101 ^a | \$ 924,805 |

SDA ALLOCATIONS - TITLE IIA

| | <u>PY 85</u> | <u>PY 84</u> |
|---------|--------------|--------------|
| SDA I | \$ 1,176,801 | \$ 1,750,379 |
| SDA II | \$ 1,902,788 | \$ 1,859,853 |
| SDA III | \$ 1,360,807 | \$ 1,465,728 |
| SDA IV | \$ 2,169,764 | \$ 2,608,608 |
| SDA V | \$ 1,753,743 | \$ 1,608,657 |
| TOTAL | \$ 8,363,903 | \$ 9,293,225 |

SDA ALLOCATIONS - TITLE IIB

| | <u>Summer 1985</u> | <u>Summer 1984</u> |
|---------|--------------------|--------------------|
| SDA I | \$ 1,245,816 | \$ 1,301,297 |
| SDA II | \$ 1,078,810 | \$ 1,126,854 |
| SDA III | \$ 795,676 | \$ 831,111 |
| SDA IV | \$ 1,324,560 | \$ 1,383,548 |
| SDA V | \$ 920,659 | \$ 961,660 |
| TOTAL | \$ 5,365,521 | \$ 5,604,470 |

Federal Discretionary Grant Funding for PY 85 is \$624,778 for WORK and \$590,605 for BEECH. Federal Discretionary Grant Funding for PY 84 was \$455,996 for KSWAT.

^aRequires equal match for Kansas / does not include Secretary's discretionary grants

JTPA
Training Activities

ON-THE-JOB TRAINING

OJT Basic
OJT For Econ. Devel.
OJT Upgrading
OJT Adv. Career Trng.
OJT Other

CLASSROOM TRNG. -OCCUP.

CRT Institutional
CRT Customized
CRT Occup.-Enhancement

CLASSROOM TRNG.-EDUC.

CRT Basic/Remedial
CRT Education for Employment (Y)
CRT Coop. Ed. (COE) (Youth)
CRT Educ.-Other _____

CLASSROOM TRNG.-GENERIC

CRT Job Club/Placement
CRT Pre-Employment Skills (Y)
CRT School/Work Trans. (Y)
CRT Generic-Other _____

WORK EXPERIENCE

Work Exper.-Limited
Work Exper.-SYETP
Work Experience

EXEMPLARY YOUTH PROGRAM

Try-Out Employment (Y)

JTPA Training By Activity

7-1-84 - 6-30-85

II A Adult

| | Totals | Percent |
|---------------------|--------|---------|
| On-The-Job Training | 1700 | 37.8% |
| Classroom Training | 2501 | 55.7% |
| Work Experience | 24 | .53% |
| Direct Placement | 268 | 6.0% |

II A Youth

| | Totals | Percent |
|---------------------|--------|---------|
| On-The Job Training | 302 | 30.2% |
| Classroom Training | 1147 | 41.4% |
| Work Experience | 657 | 23.7% |
| Direct Placement | 128 | 4.6% |

JTPA/EDUCATION 8% COORDINATION GRANT

| | | |
|--------------------------------|-----------------------|-----------------------|
| 1. 1986 Grant Award | <u>80%</u> 686,269 | <u>20%</u> 171,567 |
| 2. 1985 Carry-over | 541,969 | 85,841 |
| 3. Totals | <u>\$1,228,238</u> | <u>\$257,408</u> |
| 4. Funds available for FY 1986 | | |
| | 80% \$1,228,238 | |
| | 20% 257,408 | |
| | <u>\$1,485,646</u> | |

FY 1986 Planned Expenditures

| | | |
|----------------------------------------------------------------|-----------------------|----------------------|
| 1. 1985 activities paid out after 6/30/85 | <u>80%</u> 141,609 | <u>20%</u> 33,554 |
| 2. 1985 activities, funds obligated Projects not closed out | 133,730 | 36,138 |
| 3. 1986 activities, funds obligated Projects in operation | <u>927,982</u> | <u>161,978</u> |
| 4. Totals | 1,203,321 | 231,670 |
| 5. Unobligated funds 11/1/85 | <u>24,917</u> | <u>25,738</u> |
| | <u>\$1,228,238</u> | <u>\$257,408</u> |

State Budget Authority

| | | |
|-------------------------------------------------------|---------------------------|-------------------------|
| 1. Total expenditures planned for FY 1986 | <u>80%</u> \$1,203,321 | <u>20%</u> \$231,670 |
| | \$1,203,321 | |
| | <u>231,670</u> | |
| | 1,434,991 | |
| 2. Funds to other state agencies | <u>183,719</u> | |
| 3. Budget authority needed | \$1,251,272 | |
| 4. Current authority | <u>925,000</u> | |
| 5. Anticipated increase needed to meet obligations | \$326,272 | |

JTPA/EDUCATION COORDINATION GRANT

FY 1987 BUDGET

| | <u>80%</u> | <u>20%</u> |
|------------------------------|---------------|---------------|
| 1987 Anticipated Grant Award | \$686,269 | \$171,567 |
| Projected Carry-over | <u>24,917</u> | <u>25,738</u> |
| Total funding | \$711,186 | \$197,305 |
| 80% Projects | \$711,186 | |

Funds for projects and activities funded under the 80% category of Title IIA 8% funds are allocated to each service delivery area to provide services for the training of economically disadvantaged youth and adults in the region. The projected funding level will be approximately 23% below that which was available during 1986. No obligations have been made at the present time for FY 1987.

| | | |
|----------------------|----------------|--------------|
| 20% Activities | | \$197,305 |
| Administration | 100,000 | |
| Corrections | 62,000 | |
| Economic Development | 30,000 | |
| | <u>192,000</u> | 192,000 |
| | | <u>5,305</u> |

PROJECTS FOR WHICH FUNDS HAVE BEEN COMMITTED BUT NOT CLOSED OUT
1985

80% Program

Project No.

| | | |
|-----------|---------------------------------|--------------|
| 1-8-01-85 | Barton County Community College | \$6,094.85 |
| 1-8-02-85 | Dodge City Community College | 16,074.38 |
| 2-8-03-85 | Washburn University | 24,511.88 |
| 2-8-05-85 | USD 290 - Ottawa | 18,224.28 |
| 3-8-01-85 | Kansas City AVTS | 8,513.70 |
| 4-8-02-85 | City of Wichita | 11,824.47 |
| 4-8-06-85 | Wichita State University | 30,062.35 |
| 4-8-04-85 | Cowley County Community College | 5,023.76 |
| 4-8-03-85 | Patricia Stevens | 13,399.89 |
| | | <hr/> |
| | | \$133,729.56 |

20% Program

| | |
|-------------------|-------------|
| USD 259 - Wichita | \$32,250.00 |
| SEK AVTS | 3,888.00 |
| | <hr/> |
| | \$36,138.00 |

Economic Development Liaison

In 1985, an increased emphasis was placed on coordinating Kansas JTPA activities with economic development initiatives in the State.

The State of Kansas was the recipient of special assistance in this area from the National Alliance of Business and the National Association of State Development Agencies. Representatives from these organizations facilitated meetings and discussions between appropriate officials in the Kansas Department of Human Resources and the Kansas Department of Economic Development to develop a model employment and training/economic development linkage in Kansas.

As a result of considerable study and discussion, it was decided to place a "Job Training Liaison" position in the Kansas Department of Economic Development, with the ability to package training funds from JTPA, KDED, and education. This position will serve to achieve both the JTPA goal of training JTPA participants for jobs in new and expanding business and industry, and the economic development goal of providing a comprehensive array of training resources to meet the needs of companies who wish to locate their operations in Kansas, or expand their existing workforce.

The position, to be in place by July, 1986, will be funded from JTPA monies for Education Coordination (the "8%" funds).

CORRECTIONAL TRAINING INITIATIVES UNDER
THE JOB TRAINING PARTNERSHIP ACT

In response to the 1985 Legislative issues raised concerning training services for inmates at state/local correctional institutions, the JTPA administrative staff has negotiated with several state agencies and JTPA Service Delivery Areas to combine resources to support training activities for incarcerated youth and adults within the State.

Correctional Training Program at
Kansas State Penitentiary and Kansas
Correctional Institute at Lansing

The Kansas Department of Education and the Kansas Department of Human Resources, in conjunction with the Kansas Department of Corrections, will be providing training opportunities and services to the prison population at Kansas State Penitentiary at Lansing. Funding will be provided by JTPA through Title IIA under the 8% education set-aside (\$62,000) and the Carl Perkins Vocational Education Act of 1984 (\$13,500). The project, which should be operational by January, 1986, will train sixty inmates for jobs in building maintenance and horticulture.

Youth Center Project

The Kansas Department of Human Resources has worked with the Kansas Department of Social and Rehabilitation Services to develop a JTPA Youth Center Project. Kansas' five JTPA Service Delivery Areas (SDAs) will provide funding to serve youth incarcerated in the State's youth centers at Larned, Beloit, Topeka and Atchison.

Youth enrolled for training will receive competencies in basic education and pre-employment skills. Youth will also be identified to participate in a limited work experience component with the expectation that they will soon be returning to their community to seek employment. In addition to the SDAs' providing funds from Title IIA of the Act to support this program, they will also be providing additional assistance following the individuals' release from the institution.

The following table reflects the approximate costs per SDA based upon their "fair share" (based upon their average percent of the youth center population for the last three fiscal years).

JTPA Correctional Training Initiatives
Page Number Two

Table I

| <u>SDA</u> | <u>Percent</u> | <u>Approximate Cost</u> | <u># of Participants</u> |
|------------|----------------|-------------------------|--------------------------|
| I | 28.1% | \$20,267 | 21 |
| II | 26.2% | \$18,897 | 19 |
| III | 13.0% | \$ 9,376 | 10 |
| IV | 15.9% | \$11,468 | 12 |
| <u>V</u> | <u>16.8%</u> | <u>\$12,117</u> | <u>13</u> |
| TOTAL | 100% | \$72,175 | 75 |

Table II

Youth Center Students by SDA and Youth Center

| <u>SDA</u> | <u>Atchison</u> | <u>Beloit</u> | <u>Larned</u> | <u>Topeka</u> | <u>Total</u> | <u>% Share</u> |
|------------|-----------------|---------------|---------------|---------------|--------------|----------------|
| I | 5 | 26 | 38 | 35 | 104 | 28.1% |
| II | 8 | 20 | 2 | 67 | 97 | 26.2% |
| III | 1 | 12 | 0 | 35 | 48 | 13.0% |
| IV | 1 | 16 | 23 | 19 | 59 | 15.9% |
| <u>V</u> | <u>5</u> | <u>5</u> | <u>0</u> | <u>52</u> | <u>62</u> | <u>16.8%</u> |
| TOTAL | 20 | 79 | 63 | 208 | 370 | 100% |

NOTE: Numbers above indicate the average over the past three years.

Job Training Partnership Act
Other Correctional Training Initiatives

In addition, the State administrative staff is encouraging the local Private Industry Councils to target program resources for inmates in correctional institutions, as a supplement to the services they are presently providing to ex-offenders in their communities. The Private Industry Council for Service Delivery Area I presently provides training and job placement services at Kansas State Industrial Reformatory at Hutchinson. Preliminary discussions have taken place to further expand JTPA's involvement at this institution.

Agricultural Unemployment Policy

Farm and Agriculturally Related Unemployment

The agricultural sector is currently experiencing one of its worst recessions in history. High production costs, low commodity prices, high interest rates, large surpluses, declining exports, and falling values of land have led to increasing delinquencies and foreclosures on family farms.

Rural economies are presently characterized by a mix of income sources. Since these sources are highly integrated, a decline in farm activity affects a broad spectrum of people in related businesses. Economic well-being on the farm ripples out to touch those working at farm equipment dealerships, marketing co-ops, and other allied industries. Ultimately, it affects those working in service-related business in rural communities, thereby, increasing the number of dislocated workers.

More than half of the income of farm families comes from off-farm sources. In addition, implement dealerships and other agriculture-related businesses are closing as the agricultural economy declines. The crisis in agri-business employment has created a desperate need for training programs which would help retrain the farmer for permanent, non-farm work, and retrain those rural Americans dislocated from related businesses.

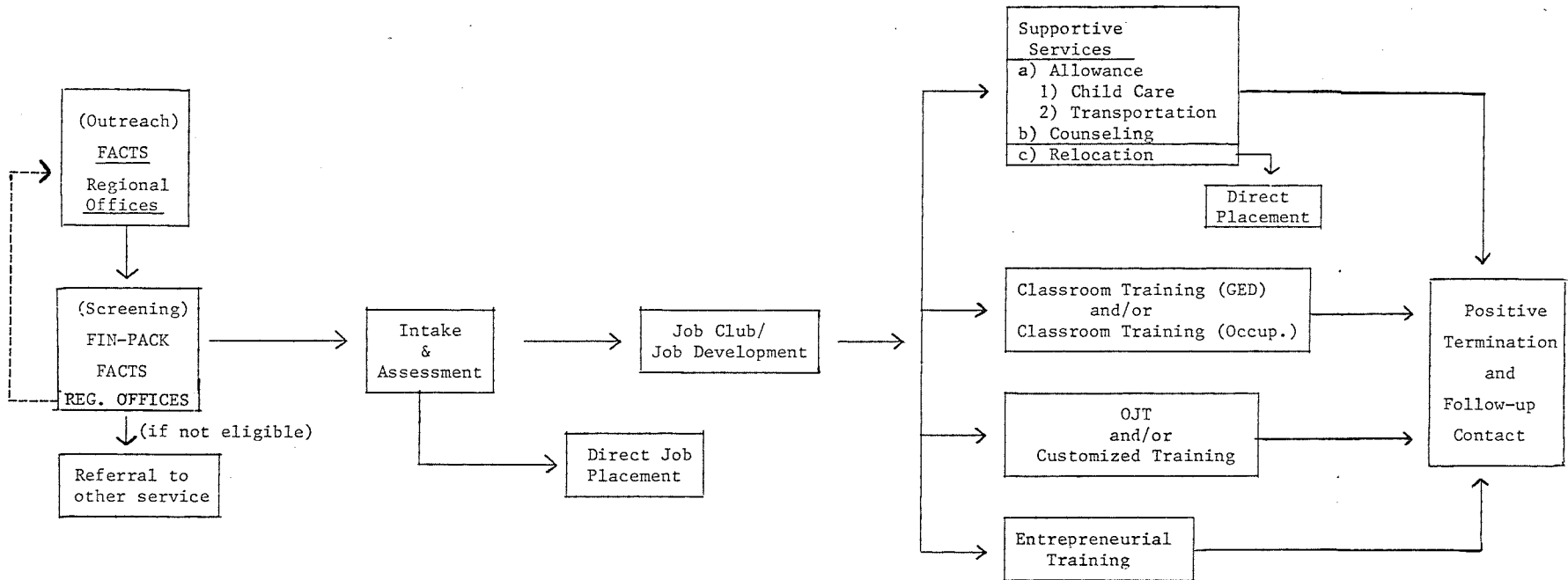
The Need for a Special Approach

Since states in the midwest are currently experiencing relatively low overall rates of unemployment, dislocated dollars allocated by the Department of Labor (DOL) to the Dislocated Worker Program (Title III) of the Job Training Partnership Act (JTPA) are also relatively low. These limited dislocated dollars are quickly consumed by a high level of plant closures, as well as the long-term unemployed. Farmers, being self employed, are not always included in unemployment statistics thereby skewing the percentage of formula-allotted Title III funds and/or discretionary funds granted agricultural states relative to the need. Identification and referral programs are already in place in several agricultural states to aid farmers in maintaining their farm operations. Funding is needed, however, to serve those dislocated and in search of new employment opportunities.

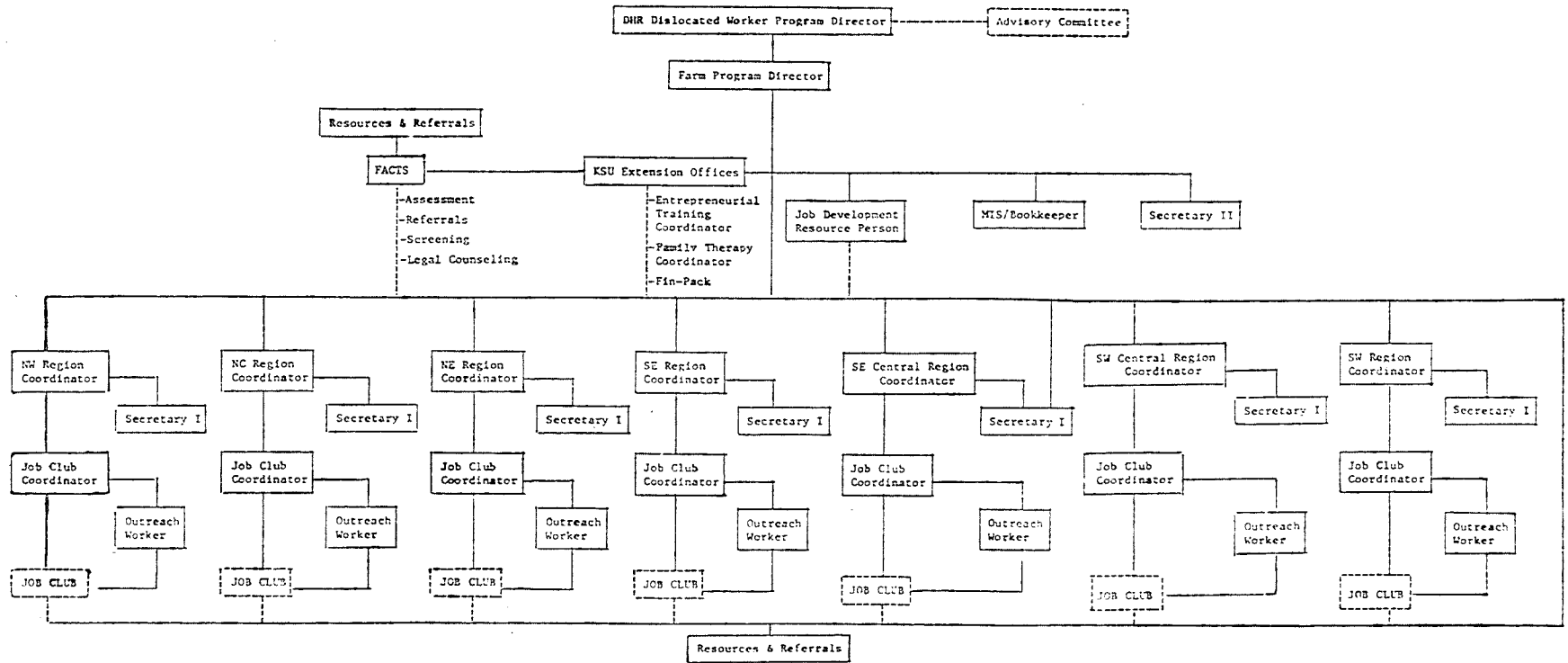
Title III Job Training Partnership Act Discretionary Fund

The DOL has released JTPA Title III Discretionary Dislocated Funds to several states in order to address specific needs. Farmers have been targeted in one project funded through these discretionary monies. Retraining will help move farmers into non-agricultural occupations. Midwestern states should apply for these discretionary funds to encourage the DOL to target dislocated farmers and others dislocated from agri-business. These funds would be used to provide career assessment, counseling, and retraining programs and to coordinate those services already in place.

KANSAS
FARM PROGRAM PARTICIPANT FLOWCHART



KANSAS FARM PROGRAM STAFF ORGANIZATIONAL CHART



NEEDS STATEMENT

The state of the farm economy has been of considerable concern to farm leaders and legislators and has received extensive media attention during the past year. Farm financial conditions have deteriorated over the past four years as agriculture has experienced a prolonged period of excess supply with persistent pressures on income and net worth of farmers. The inflationary period of the 1970s provided an increasing financial base for borrowing. Since 1981, farm land values have declined and lower farm incomes have reduced the farmer's ability to service existing debt. Significant numbers of farmers, particularly commercial family farms, face problems in obtaining credit, and many face liquidation or foreclosure. In Kansas, the problem of workers displaced from the agricultural economy has reached crisis proportions.

Farm economists at Kansas State University and the University of Kansas predict that as many as 15 percent of Kansas farms will fail in 1986. Even conservative estimates by Kansas State University agricultural economists indicate that five to seven percent of Kansas' 72,000 farms will fail during the next 12 months. They also predict that an additional 25 percent of these family farms will likely be lost during the following five years. Further, it is estimated that for every seven farms that fail, one business establishment will close.

Table I indicates the numbers of Kansans predicted to be displaced over the next 12 months and the following five years. Kansas State University agricultural economists anticipate that predicted losses of 3,600 to 5,040 farms and losses of 514 to 720 related businesses will result in total expected worker displacement of 10,799 to 15,116 Kansans over the next 12 months. An additional 18,000 farms and 2,571 related businesses are expected to be lost over the next five-year period, resulting in total expected displacement of 53,982 workers. Ultimately, over 200,000 total family members, or approximately 20 percent of the rural Kansas population, are anticipated to be displaced by 1991.

TABLE I

KANSAS FARM CRISIS DISPLACEMENT ESTIMATES
(12 months -- 1985-1986)

| <u>Expected Farm Losses</u> | <u>Expected Family Farm Worker Displacement</u> | <u>Expected Hired Labor Displacement</u> | <u>Expected Family Farmer Member Displacement</u> |
|---------------------------------------|-------------------------------------------------|-------------------------------------------|-----------------------------------------------------|
| 3,600-5,040 | 3,800-5,320 | 1,150-1,610 | 15,494-21,691 |
| <u>Expected Business Losses</u> | <u>Expected Business Employee Displacement</u> | | <u>Expected Family Business Member Displacement</u> |
| 514-720 | 5,844-8,186 | | 18,291-25,622 |
| <u>Total Farm and Business Losses</u> | | <u>Total Expected Worker Displacement</u> | <u>Total Expected Family Member Displacement</u> |
| 4,114-5,760 | | 10,799-15,116 | 33,785-47,313 |

KANSAS FARM CRISIS DISPLACEMENT
Five Year Estimates (1986-1991)

| <u>Expected Additional Farm Losses</u> | <u>Expected Family Farm Worker Displacement</u> | <u>Expected Hired Farm Labor Displacement</u> | <u>Expected Family Farm Member Displacement</u> |
|------------------------------------------------|-------------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 18,000 | 19,000 | 5,750 | 77,468 |
| <u>Expected Business Losses</u> | <u>Expected Business Employee Displacement</u> | | <u>Expected Family Business Displacement</u> |
| 2,571 | 29,232 | | 91,496 |
| <u>Total Expected Farm and Business Losses</u> | | <u>Total Expected Worker Losses</u> | <u>Total Expected Family Displacement</u> |
| 20,571 | | 53,982 | 168,964 |

A look at recent trends in aggregate personal farm income in the state reveals why so many Kansas farmers are leaving their farms. Shirley Klenda Sicilian, Research Economist for Public Policy and Business Research at the University of Kansas, reports that Kansas farm personal income declined 16 percent from the first quarter of 1985 compared with the previous quarter. Over the last year, farm personal income has declined 50 percent in Kansas. Figures for the Kansas Farm Management Association indicate that net farm income fell from \$43,689 in 1979 to \$6,334 in 1984 -- a decrease of 85.5 percent. During the same time period, total farm expenses rose 29 percent.

The debt-to-asset ratio clearly demonstrates the severe financial stress currently suffered by farmers. Most experts agree that farms with debt-to-asset ratios over 40 percent are vulnerable to financial stress. Those with debt-to-asset ratios above 70 percent have little hope of survival. No definitive statistics are available which indicate how many Kansas farmers are above each threshold, yet Bill Kastens, assistant state statistician for the Kansas Crop and Livestock Reporting Service, estimates that 25 to 30 percent of the state's farms have debts exceeding 70 percent of their assets. It is not a question of whether farmers in this category will lose their farms, but rather when it will occur.

Not only is the problem of financial stress severe at present, but the situation is deteriorating. Average ratios since 1979 for all Kansas farmers demonstrate a clear trend (see Table II):

Table II
Kansas Farm Debt-to-Asset Ratios

| | |
|------|-------|
| 1979 | 18.4% |
| 1980 | 18.2% |
| 1981 | 18.6% |
| 1982 | 20.7% |
| 1983 | 24.0% |
| 1984 | 25.0% |
| 1985 | 34.0% |

The above data from Kansas Crop and Livestock Reporting Service mean that in 1984, on the average, Kansas farmers owed about \$1.00 for every \$4.00 in assets. In 1985, farmers owe about \$1.00 for every \$3.00 in assets.

The increasing problem with farm debt-to-asset ratios is in large part a result of declining farm land values. A recent survey by the Federal Reserve Bank of Kansas City revealed that Kansas farm land has fallen about 20 percent in value over the past year. This drop equals the decline of land values in 1933 during the Great Depression. Kansas ranch land value has fallen 25 percent over the last 12 months, and irrigated farm land is worth 17 percent less than a year ago. An acre of Kansas farm land that sold for \$770 four years ago is now worth \$446. This represents a decline of 42 percent.

The banking sector of the Kansas economy is particularly affected by the farm situation. A modern banking record of 13 banks have failed this year, making Kansas the leading state in 1985 bank closings. Ten of these banks are considered agricultural banks with farm loans of 25 percent or more. Kansas has also lost two credit unions. It is estimated that between 40 to 50 other banks in the state are suffering such severe losses that they, too, are vulnerable to the threat of closing.

Lender pressure on financially stressed farmers is increasing as the pace of bankruptcies in Kansas quickens. In Kansas, 4,935 people or businesses filed for bankruptcy in the year ending September 30, 1985. This compares the 4,351 bankruptcies in 1984 and 4,081 in 1983. Russell L. Brenner, clerk of the U.S. Bankruptcy Court for the Kansas district, reports that October, 1985 had the highest number of bankruptcies on record with 554. There were 434 in October, 1984.

The Kansas Farmers Assistance, Counseling and Training Service (FACTS) is a referral program designed to assist Kansas farmers, ranchers, agribusinessmen and their families in avoiding or alleviating the problems and distress

resulting from the current agricultural economic crisis. Since the program began, the demand has been overwhelming. This serves as a strong indicator of the need that exists in the state.

The FACTS program has received close to 1500 requests since the program began July 1, 1985. The average age of those needing assistance is 49, and the average number of years spent in farming is 25. Financial, legal and/or employment and retraining requests make up 86 percent of all calls for assistance. At the current rate of calls, it is estimated that in the first year the FACTS program will receive over 4,000 requests, which represent over five percent of the state's farms. The results of this year's harvest promise a continued fall of commodity prices and increasing difficulty in finding operating capital. Every indication suggests that the level of calls to the FACTS program for assistance is increasing dramatically this winter and is expected to continue into next year.

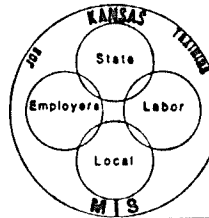
While the highest percentage of calls to FACTS has come from the northeast and southcentral parts of the state (see Table III), calls have been received from all but four of Kansas' 105 counties. The crisis facing farmers in Kansas is statewide in nature and demands a statewide approach.

Table III
Percent of Calls to FACTS by Area of State

| | |
|--------------|--------|
| Northeast | 28.36% |
| Southcentral | 28.36% |
| Northwest | 16.28% |
| Southeast | 14.52% |
| Southwest | 12.48% |

VITAL STATISTICS
OF PARTICIPANTS
SERVED

JTPA PARTICIPANT
CHARACTERISTICS
PERIOD: 7-1-84 THRU 6-30-85
TITLE II - ADULT AND YOUTH
PERFORMANCE INDICATOR NO. 18



| SERVICE DELIVERY AREA | | I | II | III | IV | V | STATE WIDE | % OF TOTAL PARTICIPANTS |
|----------------------------------|---------------------------|-------|-------|-------|-------|-------|------------|-------------------------|
| TOTAL PARTICIPANTS | | 1,023 | 1,511 | 1,336 | 1,932 | 1,309 | 7,111 | 100.0% |
| SEX | Male | 538 | 679 | 631 | 929 | 736 | 3,513 | 50.0% |
| | Female | 485 | 832 | 705 | 1,003 | 573 | 3,598 | 50.0% |
| AGE | 14-15 | 0 | 1 | 3 | 0 | 0 | 4 | .1% |
| | 16-19 | 246 | 454 | 385 | 305 | 339 | 1,729 | 24.3% |
| | 20-21 | 119 | 193 | 227 | 254 | 180 | 973 | 13.7% |
| | 22-44 | 565 | 786 | 667 | 1,258 | 733 | 4,009 | 56.3% |
| | 45-54 | 51 | 55 | 39 | 92 | 46 | 283 | 4.1% |
| | 55-over | 42 | 22 | 15 | 23 | 11 | 113 | 1.5% |
| EDUC. | School Dropout | 167 | 190 | 340 | 561 | 283 | 1,541 | 21.7% |
| | Student HS or less | 132 | 245 | 148 | 62 | 104 | 691 | 9.7% |
| | HS Graduate | 402 | 775 | 687 | 929 | 586 | 3,379 | 47.5% |
| | Post H.S. Attendee | 322 | 301 | 161 | 380 | 336 | 1,500 | 21.1% |
| RACE | White | 901 | 1,137 | 691 | 1,250 | 1,142 | 5,121 | 72.0% |
| | Black | 46 | 287 | 556 | 483 | 130 | 1,502 | 21.1% |
| | Hispanic | 47 | 37 | 46 | 89 | 24 | 243 | 3.4% |
| | American Indian/Alaskan | 8 | 43 | 4 | 28 | 9 | 92 | 1.3% |
| | Asian/Pacific Islander | 21 | 7 | 39 | 82 | 4 | 153 | 2.2% |
| PUBLIC ASSIST. STATUS | Aid for Dep. Children | 85 | 289 | 364 | 442 | 163 | 1,343 | 18.9% |
| | Soc. Sec. Ins. | 14 | 38 | 58 | 41 | 18 | 169 | 2.4% |
| | Total Public Assist. | 261 | 493 | 574 | 755 | 379 | 2,462 | 35.0% |
| ECONO. STATUS | OMB Poverty Level | 948 | 1,451 | 1,234 | 1,812 | 1,266 | 6,711 | 94.4% |
| | 70% of LLSIL | 29 | 36 | 6 | 44 | 28 | 143 | 2.0% |
| | Above LLSIL | 46 | 24 | 96 | 76 | 15 | 257 | 3.6% |
| ECONOMICALLY DISADVANTAGED | | 983 | 1,490 | 1,246 | 1,864 | 1,296 | 6,879 | 96.7% |
| FAMILY STATUS | Single Par. Dep. Under 6 | 121 | 208 | 229 | 324 | 114 | 996 | 14.0% |
| | Single Par. Dep. Over 6 | 85 | 140 | 140 | 203 | 78 | 646 | 9.0% |
| | Parent in 2-Par Family | 232 | 296 | 230 | 409 | 379 | 1,546 | 21.7% |
| | Other Family Member | 174 | 322 | 266 | 237 | 276 | 1,275 | 18.0% |
| | Non.-Dependent Individual | 411 | 545 | 471 | 759 | 462 | 2,648 | 37.3% |
| LIMITED ENGLISH SPEAKING ABILITY | | 25 | 20 | 52 | 108 | 3 | 208 | 3.0% |
| MIGRANT OR SEASONAL FARM WORKER | | 15 | 12 | 5 | 20 | 7 | 59 | .8% |
| VETERAN STATUS | Veteran | 126 | 134 | 148 | 184 | 180 | 772 | 10.9% |
| | Vietnam Veteran | 47 | 40 | 41 | 66 | 77 | 271 | 4.0% |
| | Disabled | 1 | 3 | 2 | 3 | 2 | 11 | .2% |
| | Recent Veteran | 14 | 25 | 20 | 20 | 28 | 107 | 1.5% |
| HANDICAPPED | | 156 | 97 | 159 | 153 | 85 | 650 | 9.0% |
| OFFENDER | | 94 | 94 | 111 | 242 | 90 | 631 | 8.0% |
| DISPLACED HOMEMAKER | | 76 | 164 | 91 | 93 | 21 | 445 | 6.3% |
| LABOR FORCE STATUS | Employed Full Time | 26 | 60 | 16 | 74 | 11 | 187 | 2.6% |
| | Employed Part Time | 143 | 189 | 128 | 181 | 137 | 778 | 11.0% |
| | Unemployed | 526 | 740 | 681 | 830 | 828 | 3,605 | 50.7% |
| | Not in Labor Force | 328 | 522 | 511 | 847 | 333 | 2,541 | 35.7% |
| UNEMPLOYMENT INSURANCE CLAIMANT | | 353 | 482 | 432 | 822 | 514 | 2,603 | 36.6% |

JTPA

EXPENDITURES BY ACTIVITY AND TITLE

Date 12/26/85

| Activity Participants Served Expenditures | REPORT PERIOD July 1, 1984 to June 30, 1985 | | | | | TOTALS |
|-------------------------------------------------|---------------------------------------------------|--------------|--------------|--------------|--------------|----------------|
| | I | II | III | IV | V | |
| <u>Limited Work Experience</u> | | | | | | |
| Participants | 1 | 1 | 0 | 0 | 3 | 5 |
| Disbursement | \$901.51 | \$868.68 | 0 | 0 | \$987.59 | \$2,757.78 |
| <u>Work Experience</u> | | | | | | |
| Participants | 12 | 2 | 0 | 0 | 6 | 20 |
| Disbursements | \$7,511.12 | \$4,216.38 | 0 | 0 | \$3,581.65 | \$15,309.15 |
| <u>Try Out</u> | | | | | | |
| Participants | 0 | 0 | 0 | 0 | 0 | 0 |
| Disbursements | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>OJT Private/Public</u> | | | | | | |
| Participants | 373 | 303 | 115 | 499 | 404 | 1,694 |
| Disbursements | \$359,548.94 | \$317,284.68 | \$220,913.58 | \$448,098.99 | \$388,209.04 | \$1,734,055.23 |
| <u>Classroom Training</u> | | | | | | |
| <u>Occupational</u> | | | | | | |
| Participants | 279 | 314 | 417 | 416 | 325 | 1,751 |
| Disbursements | \$71,652.21 | \$137,740.78 | \$364,889.75 | \$150,247.10 | \$97,636.99 | \$822,166.83 |
| <u>Educational</u> | | | | | | |
| Participants | 0 | 90 | 106 | SPECIAL | *21 | 217 |
| Disbursements | 0 | \$505.80 | \$53,630.00 | PROJECTS | 0 | \$54,135.60 |
| <u>Generic (Job Club)</u> | | | | | | |
| Participants | 0 | 147 | 32 | 348 | 0 | 527 |
| Disbursements | 0 | \$8,740.00 | \$7,231.00 | \$334,464.10 | 0 | \$350,435.10 |
| Allowances (Needs-Based) | \$58,594.00 | \$41,546.00 | 0 | 0 | \$82,716.00 | \$182,856.00 |
| Transportation | \$7,808.59 | \$6,024.31 | \$106,100.95 | \$6,731.10 | \$17,210.00 | \$143,874.95 |
| Child Care | 0 | 0 | \$36,609.11 | \$38,745.13 | 0 | \$75,352.24 |
| Utilities | 0 | 0 | 0 | \$44,963.00 | 0 | \$44,963.00 |
| Meals | 0 | 0 | 0 | \$17,834.00 | 0 | \$17,834.00 |

* FUNDING for the Participants was provided by the
8% Monies through the Department of Education

JTPA

EXPENDITURES BY ACTIVITY AND TITLE

Date 12/26/85

| Activity Participants Served Expenditures | REPORT PERIOD July 1, 1984 to June 30, 1985 | | | | | TOTALS |
|-------------------------------------------------|---------------------------------------------------|--------------|--------------|--------------|--------------|--------------|
| | I | II | III | IV | V | |
| <u>Limited Work Experience</u> | | | | | | |
| Participants | 1 | 91 | 205 | 41 | 3 | 341 |
| Disbursement | \$741.13 | \$53,721.05 | \$106,685.81 | \$30,312.13 | \$1,075.86 | \$192,535.98 |
| <u>Work Experience</u> | | | | | | |
| Participants | 103 | 6 | 0 | 0 | 13 | 122 |
| Disbursements | \$40,012.38 | \$4,751.05 | 0 | 0 | \$10,428.06 | \$55,191.49 |
| <u>Try Out</u> | | | | | | |
| Participants | 20 | 124 | 0 | 4 | 62 | 210 |
| Disbursements | \$12,474.81 | \$66,475.42 | 0 | \$1,330.00 | \$29,225.31 | \$109,505.54 |
| <u>OJT Private/Public</u> | | | | | | |
| Participants | 141 | 158 | 140 | 216 | 208 | 863 |
| Disbursements | \$97,608.71 | \$129,126.31 | \$170,023.24 | \$109,294.28 | \$173,007.38 | \$679,059.92 |
| <u>Classroom Training</u> | | | | | | |
| <u>Occupational</u> | | | | | | |
| Participants | 94 | 146 | 109 | 117 | 157 | 623 |
| Disbursements | \$22,438.48 | \$71,205.86 | \$96,214.36 | \$98,072.50 | \$51,312.25 | \$339,243.45 |
| <u>Educational</u> | | | | | | |
| Participants | 0 | *24 | 75 | SPECIAL | *24 | 123 |
| Disbursements | 0 | 0 | \$22,230.00 | PROJECTS | 0 | \$22,230.00 |
| <u>Generic (Job Club)</u> | | | | | | |
| Participants | *8 | 107 | 46 | 193 | *50 | 404 |
| Disbursements | 0 | \$29,911.82 | \$2,160.00 | \$88,092.00 | 0 | \$120,163.92 |
| Allowances (Needs-Based) | \$24,704.00 | \$30,508.00 | 0 | 0 | \$48,158.00 | \$103,370.00 |
| Transportation | \$1,942.86 | \$5,180.00 | \$27,467.85 | \$3,816.60 | \$11,410.00 | \$49,817.31 |
| Child Care | 0 | 0 | \$12,526.29 | \$15,852.22 | 0 | \$28,378.51 |
| Utilities | 0 | 0 | 0 | \$6,654.00 | 0 | \$6,654.00 |
| Meals | 0 | 0 | 0 | \$5,494.00 | 0 | \$5,494.00 |

* FUNDING for the Participants was provided by the
8% Monies through the Department of Education

JTPA

EXPENDITURES BY ACTIVITY AND TITLE

Date 12/26/85

Title IIB
SUMMER

REPORT PERIOD
October 1, 1984 to
September 30, 1985

| Activity | SERVICE DELIVERY AREAS | | | | | TOTALS |
|---------------------------------|------------------------|----------------|--------------|----------------|--------------|----------------|
| | I | II | III | IV | V | |
| Participants Served | | | | | | |
| Expenditures | | | | | | |
| <u>Limited Work Experience</u> | | | | | | |
| Participants | | | | | | |
| Disbursement | | | | | | |
| <u>Work Experience</u> | | | | | | |
| Participants | 1,044 | 1,174 | 971 | 1,167 | 844 | 5,200 |
| Administration Expenses | \$45,076.72 | \$55,595.08 | \$117,885.50 | \$127,245.00 | \$62,035.50 | \$407,837.80 |
| Training Expenditures | \$1,218,839.94 | \$1,086,463.28 | \$833,577.87 | \$1,314,069.00 | \$945,895.43 | \$5,398,845.52 |
| <u>Try Out</u> | | | | | | |
| Participants | | | | | | |
| Disbursements | | | | | | |
| <u>OJT Private/Public</u> | | | | | | |
| Participants | | | | | | |
| Disbursements | | | | | | |
| <u>Classroom Training</u> | | | | | | |
| Occupational | | | | | | |
| Participants | | | | | | |
| Disbursements | | | | | | |
| <u>Educational</u> | | | | | | |
| Participants | | | | | | |
| Disbursements | | | | | | |
| <u>Generic (Job Club)</u> | | | | | | |
| Participants | | | | | | |
| Disbursements | | | | | | |
| <u>Allowances (Needs-Based)</u> | | | | | | |
| Transportation | | | | | | |

State Universities

Rev. 01-06-86

Under JTPA

October 1983 - June 1985

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-----------------|----------|----------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| V | Crawford | Pittsburg State University | 6,627.80 | 5 | 10,422.16 | 20 |
| TOTAL ALL SDA'S | 1 | 1 | 6,627.80 | 5 | 10,422.16 | 20 |

Community Colleges

Rev. 01-06-86

Under JTPA

October 1983 - June 1985

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-------------|-----------|---------------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| I | Barton | Barton County Community College | 3,069.38 | 8 | 3,777.06 | 48 |
| | Commanche | Pratt Community College | 148.50 | 29 | 2,503.81 | 42 |
| | Thomas | Colby Community College | 2,771.01 | 7 | 4,171.27 | 14 |
| | Ford | Dodge City Community College | 783.15 | 35 | 12,577.57 | 105 |
| | Finney | Garden City Community College | 3,646.70 | 13 | 6,116.15 | 23 |
| | Reno | Hutchinson Community College | 3,961.45 | 6 | 6,570.00 | 62 |
| | Seward | Seward County Community College | -- | 25 | 1,193.81 | 23 |
| | Cloud | Cloud County Community College | 146.00 | 2 | 3,505.34 | 15 |
| TOTAL SDA I | 8 | 8 | 14,526.19 | 125 | 40,415.01 | 332 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|--------------|-----------|---------------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| II | Doniphan | Highland Community College | -- | 1 | 4,490.00 | 3 |
| | Clay | Cloud County Community College | 400.00 | 4 | 3,360.26 | 9 |
| | Wyandotte | Kansas City, KS. Comm. College | 342.31 | 1 | 303.37 | 2 |
| | Bourbon | Fort Scott Community College | 1,134.00 | 10 | 650.00 | 25 |
| | Neosho | Neosho County Community College | -- | 7 | 714.00 | 31 |
| TOTAL SDA II | 5 | 5 | 1,876.31 | 23 | 9,517.63 | 70 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|---------------|-----------|----------------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| III | Wyandotte | Kansas City, KS. Comm. College | 21,218.75 | 50 | 40,569.91 | 92 |
| | Johnson | Johnson County Community College | -- | -- | 1,790.00 | 10 |
| TOTAL SDA III | 2 | 2 | 21,218.75 | 50 | 42,359.91 | 102 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|--------------|--------|---------------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| IV | Cowley | Cowley County Community College | 752.60 | 1 | 2,362.79 | 50 |
| | Pratt | Pratt Community College | 230.44 | 29 | 536.00 | 42 |
| | Butler | Butler County Community College | 426.95 | 1 | 704.20 | 31 |
| TOTAL SDA IV | 3 | 3 | 1,409.99 | 31 | 3,602.99 | 123 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-------------|------------|---------------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| V | Bourbon | Fort Scott Community College | 5,597.26 | 10 | 3,162.30 | 25 |
| | Allen | Allen County Community College | 175.00 | 1 | -- | -- |
| | Montgomery | Independence Community College | 2,068.82 | 4 | 5,148.63 | 12 |
| | Montgomery | Coffeyville Community College | 268.63 | 1 | 938.95 | 60 |
| | Neosho | Neosho County Community College | 3,205.71 | 7 | 11,313.90 | 31 |
| | Labette | Labette Community College | 10,963.94 | 31 | 18,517.97 | 52 |
| TOTAL SDA V | 6 | 6 | 22,279.36 | 54 | 39,081.75 | 180 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-----------------|--------|---------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| TOTAL ALL SDA'S | 24 | 24 | 61,310.60 | 283 | 134,977.29 | 807 |

Private Training Institutions

Rev. 01-06-86

Under JTPA

October 1983 - June 1985

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-------------|-----------|----------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| I | Saline | Brown Mackie College | 3,072.23 | 15 | 8,750.00 | 25 |
| | McPherson | McPherson LPN School | -- | 9 | 5,268.39 | 24 |
| TOTAL SDA I | 2 | 2 | 3,072.23 | 24 | 14,018.39 | 49 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|--------------|----------|--------------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| II | Shawnee | Platt College | 14,620.00 | 39 | 83,743.90 | 127 |
| | Douglas | Kansas School of Floral Design | 500.00 | 1 | 2,200.00 | 6 |
| | Doniphan | H.C. College, Highland | 541.95 | 1 | 4,490.00 | 3 |
| TOTAL SDA II | 3 | 3 | 15,661.95 | 41 | 90,433.90 | 136 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|---------------|-----------|------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| III | Wyandotte | Electronics Institute | 5,280.72 | 7 | -- | -- |
| | Johnson | Control Data Institute | 148,553.95 | 66 | 80,311.62 | 93 |
| | Wyandotte | BNTC- Kansas City | 10,208.00 | 20 | 65,238.00 | 67 |
| | Johnson | Quality Business | -- | -- | 34,000.00 | 18 |
| | Johnson | Brown Mackie College | -- | -- | 8,900.00 | 7 |
| | Johnson | Henkel & McCoy | -- | -- | 51,618.00 | 19 |
| TOTAL SDA III | 6 | 6 | 164,042.67 | 93 | 240,067.62 | 204 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|--------------|---------|---------------------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| IV | Sedwick | Kansas School of Hairstyling, Wichita | 4,330.52 | 21 | 18,353.97 | 27 |
| | Sedwick | Vernon's Hairstyling, Wichita | 2,714.33 | 6 | 40,413.57 | 26 |
| | Sedwick | Wichita Automotive | 12,008.75 | 8 | 10,777.08 | 15 |
| | Sedwick | American Bus Center, Wichita | 7,232.12 | 25 | 27,042.10 | 84 |
| | Butler | Control Data Institute | --- | 30 | 119,813.22 | 38 |
| | Sedwick | Valcom Comp. Center, Wichita | -- | -- | 30,220.80 | 30 |
| | Sedwick | Excel. - Wichita | -- | -- | 25,995.82 | 14 |
| | Sedwick | Beech Aircraft | -- | -- | 116,370.00 | 89 |
| TOTAL SDA IV | 8 | 8 | 26,285.72 | 90 | 388,986.56 | 323 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-------------|--------|---------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| V | | None Reported | 0.00 | 0 | 0.00 | 0 |
| TOTAL SDA V | 0 | 0 | 0.00 | 0 | 0.00 | 0 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-----------------|--------|---------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| TOTAL ALL SDA'S | 19 | 19 | 209,062.57 | 248 | 733,506.47 | 712 |

Area Vocational Technical Schools

Rev. 01-06-86

Under JTPA

October 1983 - June 1985

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-------------|----------|---------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| I | Seward | Liberal AVTS | 5,046.25 | 40 | 6,060.00 | 50 |
| | Mitchell | North Central Kansas AVTS | 3,998.27 | 14 | 9,037.76 | 23 |
| | Ford | Southwest Kansas AVTS | 1,076.86 | 12 | 1,722.00 | 31 |
| | Sedwick | Central Kansas AVTS | 5,297.79 | 3 | 1,208.99 | 20 |
| | Saline | Salina AVTS | 937.50 | 5 | 816.00 | 15 |
| | Smith | Northwest AVTS | -- | 9 | 3,710.00 | 18 |
| TOTAL SDA I | 6 | 6 | 16,356.67 | 83 | 22,554.75 | 157 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|--------------|-----------|---------------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| II | Wyandotte | Kansas City AVTS | 928.00 | 3 | 1,450.35 | 11 |
| | Jefferson | Northeast Kansas AVTS | 7,286.01 | 23 | 13,372.46 | 31 |
| | Shawnee | Kaw AVTS | 8,214.99 | 45 | 28,632.46 | 131 |
| | Mitchell | North Central Kansas AVTS | 500.00 | 14 | 500.00 | 23 |
| | Geary | Manhattan AVTS | 10,358.75 | 28 | 17,078.91 | 71 |
| | Shawnee | Washburn University | 3,746.97 | 11 | 4,184.00 | 60 |
| TOTAL SDA II | 6 | 6 | 31,034.72 | 124 | 65,218.18 | 327 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|---------------|-----------|---------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| III | Wyandotte | Kansas City AVTS | 250.00 | 87 | 69,566.33 | 206 |
| TOTAL SDA III | 1 | 1 | 250.00 | 87 | 69,566.33 | 206 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|--------------|---------|---------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| IV | Sedwick | **Wichita AVTS | 18,439.20 | 65 | 31,282.26 | 141 |
| TOTAL SDA IV | 1 | 1 | 18,439.20 | 65 | 31,282.26 | 141 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-------------|------------|-----------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| V | Lyon | Flint Hill AVTS | 9,438.79 | 19 | 18,688.25 | 88 |
| | Columbus | Southeast AVTS | -- | 46 | -- | 103 |
| | Montgomery | Southeast Kansas AVTS | 27,706.76 | 26 | 56,261.06 | 121 |
| TOTAL SDA V | 3 | 3 | 37,145.55 | 91 | 74,949.31 | 312 |

| SDA | County | Name of Institution | Total Tuition Cost Under JTPA | Transition Period Oct. '83 - June '84 No. of Clients | Total Tuition Cost Under JTPA | Program Year '84 No. of Clients |
|-----------------|--------|---------------------|-------------------------------|------------------------------------------------------|-------------------------------|---------------------------------|
| TOTAL ALL SDA'S | 17 | 17 | 103,226.14 | 450 | 263,570.83 | 1,143 |

*Note: CETA dollars were utilized for tuition for carryover participants.

**Note: City of Wichita figures are estimates, actual data not available at this time.

***Note: Additional tuition funded by the 8% monies through the Department of Education.

K-PACT

Title III Activity by SDA

| | No. of Dislocated Workers Identified by JS/JTPA | Worker Affected by a Plant Closing | K-PACT Orientation | K-PACT Orientation No Services | Actual Participants Enrolled | Total Funds Obligated |
|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------------|-----------------------|--------------------------------------|------------------------------------|-----------------------------|
| SDA I Travenol-Hays W.O.R.K. Beech-Liberal Beech-Salina Hutchinson C.C. G.W. Sugar Refinery Cramer Industries | 5,098 | 1,538 | 931 | 713 | 303 | 886,286 |
| SDA II SRS-Job Club Stokely Guerdon Ind. | 1,551 | 581 | 303 | 139 | 201 | 61,427 |
| SDA III TCLC-Kansas City | 271 | 273 | 250 | 50 | 192 | 188,508 |
| SDA IV Pester Beech-Wichita KG&E- Wichita Ark City Cessna-Strother Fd. Cessna-Wichita | 3,515 | 1,263 | 549 | 327 | 358 | 926,473 |
| SDA V SDA V- OJT KG&E-Parsons | 4,938 | 1,305 | 328 | 148 | 128 | 191,175 |
| Total | 15,373 | 5,320 | 2,361 | 1,377 | 1,182 | 2,253,869 |

SDA

| | |
|------------------------------------------------------------|-----------|
| American Motors, Kansas City | III |
| * Beech- Liberal | I |
| * Beech- Salina | IV |
| * Beech- Wichita | I |
| * B.F. Goodrich Tire Company | V |
| * Bramore Garmet Company- Pleasonton | I |
| Cake Box Bakery | II |
| Calhouns Stores, Statewide | |
| * Cessna/Strother Field- Arkansas City | V |
| * Cramer Industries- Hesston | I |
| Detroit Mobile Homes- Newton | I |
| Dowell Company, Chanute | V |
| Dowell Schlumberger- Hays, Wichita, Pratt | I, IV |
| Farmarco Co.-Hutchinson, Salina, Topeka, Wichita | I, II, IV |
| Five Oaks Supper Club- Great Bend | I |
| Food Barn Store- Leavenworth | III |
| Fred Ronald Inc.- Parsons | I |
| Garcia's Restaurant- Great Bend | I |
| General Electric- Winfield | IV |
| * Gordon Piatt Energy Group | IV |
| * G.W. Sugar Company- Goodland | I |
| * Gwerdon Industries- Manhattan | II |
| Katy Hospital- Parsons | I |
| Kemper Insurance Company- Kansas City | III |
| * KG&E- Parsons | I |
| * KG&E- Wichita | IV |
| Kirron Enterprises- Great Bend | I |
| Krause Plow Company- Hutchinson | I |
| LaChar Steel Company- Newton | I |
| Marlette Homes Inc.- Great Bend | I |
| Mitchell's Truck Stops | I, IV |
| Montgomery Ward, Great Bend | I |
| Murphy Industries- Junction City | II |
| National Reserve Life- Topeka | II |
| N.L. McCullough (Petro Log)- Great Bend | I |
| P & B Meat Packing Company- Hays | I |
| * Pester Refinery- El Dorado | IV |
| * Phillips Industries- Chanute | V |
| Ruskin Manufacturing- Great Bend | I |
| Safeway- Newton | I |
| Sheplers Store- Overland Park | III |
| * Travenol Industries- Hays | I |
| Treasure Chest Advertising- Lenexa | III |
| Wheelers Hardware/Farm Implement- Leavenworth | III |
| Wolf Creek- Burlingame | V |
| Your Store- Larned | I |

*KG&E - Independence V
 Bill's Coal- Pittsburg..... V
 Nickelson Lumber Company- Great Bend..... I
 AGRI- Dirt and Sand Inc.- Great Bend..... I
 Farmers & Merchants State Bank- LaCrosse I
 Pants Plus- Great Bend I
 Jeff's Tractor Service- Great Bend I
 Feaster Sawyer Two Way Inc.- Great Bend I
 * Bridview Satellite- Chanute V
 * KG&E- Independence V
 * Beech- Wichita..... IV
 * TRW- Manhattan..... II
 * Goodyear-Topeka II
 * Pascoe Steele- Atchison II
 * TRW- Bartlesville, Oklahoma V
 * B.F. Goodrich, Miami, Oklahoma..... V
 New Misco Supply Company, Great Bend I

Title III

DISLOCATED WORKER PROGRAM REPORT

(K-PACT & RFP Programs)

January, 1986

K-PACT

BAXTER-TRAVENOL, HAYS, KANSAS

Monthly layoffs will continue as scheduled through the end of the year. The K-PACT operational agreement with the SDA, will continue to service these laid off workers with Assessment and Counseling, O.J.T., and classroom training. (See attached report on program performance.)

BEECH AIRCRAFT, LIBERAL, KANSAS

The facility has officially closed. Kansas and Oklahoma, provided relocation assistance for those who relocated from Liberal to Wichita. The Company matched 125 percent of the State's relocation cost. Persons who did not choose to relocate were assisted by the respective States. Kansas referred individuals to the W.O.R.K. program. Oklahoma referred their residents to the nearest Vocational Technical School.

PESTER, EL DORADO, KANSAS

This project is scheduled to complete in January, 1986. See attached report on program performance.

K-G&E, WICHITA/PARSONS, KANSAS

This project initially was to layoff several hundred workers, however, the workers were allowed to exercise their bidding rights to other jobs within the Company. All workers were able to find jobs within the Company due to restructuring of positions and early retirements. Several workers relocated from one area of the State to another. The employer matched 125 percent of our relocation cost.

New layoffs are now scheduled for early February, 1986. In January, K-PACT employee meetings were conducted at Wichita and Pittsburg, Kansas.

GURDON INDUSTRIES

The Company closed affecting 43 workers. An employee K-PACT meeting was held and an employee profile was conducted. All workers were referred to job service for job placement assistance. Information received from Job Service is that all of the workers were referred to Job Service for job placement

assistance. Information received from Job Service is that all of the workers have found jobs.

PASCOE STEEL, ATCHISON, KANSAS

The company closed affecting 124 workers. Fifteen are residents of Kansas. The workers were given a one-day notice. A K-PACT meeting was held on November 4, 1985. All were referred to Job Service. Their current status is unknown.

GOODYEAR TIRE, TOPEKA, KANSAS

One hundred and four office personnel are to be displaced as a result of the warehouse distribution facility closing in early 1986. A K-PACT team met with Goodyear management and were told that the Company was paying Washburn University to provide resume preparation, career counseling and interview technique assistance.

TRW, MANHATTAN, KANSAS

Forty-five workers will be permanently laid off in early 1986. A K-PACT team met with management and DHR, will conduct two workshops on resume preparation, job search and interview techniques. This will occur before the end of 1985. An Employee Profile was conducted and presented to the company for review.

B.F. GOODRICH, MIAMI, OKLAHOMA

This plant of 1900 will close in 1986. Layoffs are scheduled to begin December 13, 1985. Two-hundred seventy-five Kansans are affected. All reside in the southeast Kansas area. The State of Oklahoma, submitted a dislocated worker proposal in the amount of 5.2 million to the U.S. Secretary of Labor for discretionary funds, with the stipulation that a portion of the funds be made available to Kansas. Oklahoma, received two million and the Kansas portion is \$225,000. These funds will be allocated through the Kansas dislocated worker program. A southeast Kansas regional task force has been established and community meetings are scheduled with the workers and their families December 17th and 19th in Columbus and Baxter Springs, Kansas. An Employee Profile was conducted and presented to the task force for review.

GREAT WESTERN SUGAR, GOODLAND, KANSAS

This refinery closed in February, 1985 affecting 40 people. Workshops were provided, relocation assistance and classroom training.

REDA PUMP, BARTELSVILLE, OKLAHOMA

Five-hundred fifty workers will be displaced. Three hundred have

already been laid off. Approximately 20 are Kansans. The Company does not expect these persons will be called back. On December 4, 1985, a K-PACT representative met with some of the laid off workers at the local union hall. All of the 20 were interested in attending the southeast Kansas community employee meeting in Columbus and Baxter Springs. They were all encouraged to attend the meetings.

RFP FUNDED PROJECTS

BEECH AIRCRAFT, WICHITA, KANSAS

This program is on-going, see attached status report on program performance.

ARKANSAS CITY DEVELOPMENT COUNCIL

This program completed recently, follow up information on close out information is forthcoming. See attached status report on program performance.

W.O.R.K. PRATT COMMUNITY COLLEGE

This program is on going, see attached status report on program performance.

SDA V

This operational agreement is on-going, see attached status report on program performance.

SRS JOB CLUB

This program has completed, see attached status report on program performance.

HUTCHINSON COMMUNITY COLLEGE

This project has completed, see attached status report on program performance.

ADULT LIFE RESOURCE CENTER, LAWRENCE, KANSAS

This project recently completed, follow up information on close out will be forthcoming.

Title III staff has been involved in the preparation of a Title III dislocated worker proposal for displaced farmers. This proposal will soon be completed and processed for review.

Dislocated Worker (Title III) Projects
with Educational Institutions

Hutchinson Community College
\$60,500 for 103 participants
(assessment, counseling, Job Club, training)

Pittsburg State University
\$37,645 for 29 participants
(assessment, counseling, training)

Fort Hays State University
\$59,560 for 326 participants
(assessment, counseling, workshops)

Butler County Community College, El Dorado
\$8,402 for 50 participants
(assessment, counseling, workshops)

Kansas Southwest Action for Training*
(KSWAT)
see attached sheet

Work-Oriented Rural Kansas (WORK)**
see attached sheet

*KSWAT - September 83 - May 85
\$455,996 - federal discretionary funds
served 20 counties in southwest Kansas
consortium of schools:
Pratt Community College and Pratt Vocational
Technical School
Dodge City Community College
Southwest Kansas AVTS
Seward County Community College
Liberal AVTS

**WORK - June 85 - May 86
\$624,778 - federal discretionary funds
25,000 - State JTPA funds
\$649,778 - total funds
serves 35 counties in southwest and south central
Kansas consortium of schools:
Pratt Community College and Pratt Vocational
Technical School
Butler County Community College
Cowley County Community College
Hutchinson Community College
Barton County Community College
Dodge City Community College
Southwest Kansas AVTS
Seward County Community College
Liberal AVTS

Work Oriented Rural Kansas
(WORK)

Goals -

1. To promote economic expansion in rural Kansas by providing labor resources to new or expanding businesses.
2. To alleviate the effects on rural communities of economic reversals of declining businesses.

Objectives -

1. To train available dislocated workers so that they are able to assume employment with wages comparable to those of their previous jobs.
2. To create new job opportunities through the support of economic development activities in the community.

WORK is sponsored by two vocational training institutions and seven community colleges that together serve 35 counties:

| <u>WORK Service Area</u> | <u>School</u> | <u>JTPA SDA</u> |
|--------------------------|----------------------------------------------------|-----------------|
| 1 | Butler Co. Community College | I & IV |
| 2 | Cowley Co. Community College | IV |
| 3 | Hutchinson Community College | I |
| 4 | Pratt Community College and Vo-Tech School | I |
| 5 | Barton Co. Community College | I |
| 6 | Dodge City Community College and SW Kansas AVTS | I |
| 7 | Seward Co. Community College and Liberal AVTS | I |

Each participating school employs a training team headed by an Employer Liaison, who supervises these services to dislocated workers:

outreach and recruitment
intake and assessment
selection and referral for training
training (150 OJT's, 150 customized, 50 classroom
training)
job development and placement
training-related services

The project will enroll a total of 400 participants, all of whom will have an employability development plan done. There will be 50 direct placements, and 350 trained, with 270 of the trainees then placed in jobs.

Commerce Roundtables have been set up in each of the seven project service areas, sponsored by the area's community college and composed of business men and women from the service area. The Commerce Roundtable functions are:

1. to anchor the project in the real world of business prerogatives and commercial interests so the project will be relevant to the needs of the employer community,
2. to give the project credibility with the business community,
3. to advertise and communicate the availability of the project's resources to assist the business community,
4. to provide entree to employers whose support and cooperation are essential to the success of the project.

The project is administered through Pratt Community College.

KSWAT Report

April 30, 1985

Counties Served:

| | | | |
|---------|--------|----------|----------|
| Stanton | Seward | Hodgeman | Barber |
| Morton | Meade | Ness | Pratt |
| Grant | Gray | Comanche | Harper |
| Stevens | Clark | Kiowa | Kingman |
| Haskell | Ford | Edwards | Stafford |

Institutions in the Consortium:

Pratt Community College
 Pratt Vocational Technical Institution
 Dodge City Community College
 Southwest Kansas Area Vocational Technical Institution
 Seward County Community College
 Liberal Area Vocational Technical Institution
 Kansas Job Service

| | | | |
|---------------------|-----------|----------------|-----------|
| Total Budget: | \$455,996 | Administration | \$115,399 |
| | | Services | 3,744 |
| Total Expenditures: | \$431,305 | Training | 312,162 |

Total Served: 348
 Total Terminations: 303
 Employed: 254 (83.8%)
 Cost Per Termination: \$1,423
 Cost Per Placement: \$1,698
 Average Wage at Placement: \$4.73

Training Activities

Clients Served

| | |
|-----------------------------|-----|
| On-the-Job Training | 86 |
| Classroom Training (Occup.) | 217 |
| Direct Placements | 49 |

Client Characteristics:

| | | <u>Percent</u> |
|---------------|-----|----------------|
| Male | 145 | 41.67 |
| Female | 203 | 58.33 |
| 16-21 | 53 | 15.23 |
| 22-44 | 248 | 71.26 |
| 45-54 | 26 | 7.47 |
| 55-Older | 21 | 6.03 |
| White | 298 | 85.63 |
| Black | 26 | 7.47 |
| Hispanic | 20 | 5.75 |
| Am. Indian | 3 | .86 |
| Asia or P.I. | 1 | .29 |
| Dropout | 76 | 21.84 |
| Handicapped | 31 | 8.91 |
| U.I. Claimant | 162 | 46.55 |