

MINUTES OF THE House COMMITTEE ON Ways & Means

The meeting was called to order by Bill Bunten at _____
Chairperson

12:00 a.m. on Monday, April 8, 1985n room 514-S of the Capitol.

All members were present except: Representative Helgerson

Committee staff present:	Gloria Timmer	-	Legislative Research
	Laura Howard	-	Legislative Research
	Ed Ahrens	-	Legislative Research
	Jim Wilson	-	Revisor's Office
	Sharon Schwartz	-	Administrative Aide
	Nadine Young	-	Committee Secretary

Conferees appearing before the committee:

Jim Johnson, Kansas Association of Child Care Workers
 Barbara Sabol, Secretary of Health & Environment
 Gary Robbins, Kansas Optometric Association
 Charles Dodson, KAPE
 Dave Lewin, Administration Department-University of Kansas
 Others (Attachment 1)

Chairman Bunten called the meeting to order at 12:05 p.m.

HB 2607 -- an act concerning the state board of regents; relating to Kansas residents designated for admission to certain optometry education programs; requiring agreements for practice commitments and repayment of certain amounts; amending K.S.A. 76-721a and repealing the existing section.

Gary Robbins, representing the Optometric Association, explained the bill. HB 2607 would require that those students who attend schools in other states on Kansas grants, should set up practice in Kansas or pay back the money.

Representative Shriver moved that HB 2607 be recommended favorable for passage. Seconded by Representative Heinemann. Motion carried.

HB 2145 -- an act concerning certain homes for children; prohibiting the maintaining thereof by certain persons; authorizing license fees; amending K.S.A. 1984 Supp. 65-505 and 65-516 and repealing the existing sections.

Barbara Sabol, Secretary of Health & Environment, explained the bill to the committee. The bill would prohibit persons who are convicted of a crime against persons from caring for children. An amendment (Attachment 2) was presented for the committee's consideration that would also include the juvenile offender because of having committed an act. Secretary Sabol told the committee that the new fiscal note is \$28,000, which is considerably less than original testimony stated. Checks on child care homes will now be done consistently rather than at random.

Representative Duncan moved that the proposed amendment be adopted. Seconded by Representative Turnquist. Motion carried.

Jim Johnson, representing Kansas Association of Child Care Workers, appeared in support of the bill.

Representative Duncan moved that HB 2145, as amended, be recommended favorable for passage. Seconded by Representative Fuller.

Representative Heinemann moved conceptually that Articles 34, 35 and 36 also be included in the bill. Seconded by Representative Chronister. Motion carried.

Representative Chronister moved that HB 2145, as amended, be recommended favorable for passage. Seconded by Representative Fuller. Motion carried.

CONTINUATION SHEET

MINUTES OF THE House COMMITTEE ON Ways and Means,
room 514-S, Statehouse, at 12 Noon a.m./p.m. on Monday, April 8, 1985

Representative Duncan took the floor and presented the REPORT OF THE SPECIAL JOINT SUBCOMMITTEE ON THE STATE PAY PLAN (Attachment 3).

The joint subcommittee held public hearings and worked very closely with Department of Administration (DOA) in coming up with the recommendations contained in the report.

Basically, the subcommittee is recommending that the exceptional award system not be implemented; that the Legislature not commence the revision affecting only seven of the clerical classes.

The subcommittee does recommend that the basic pay plan modification should be more extensive than that proposed as Part 1 of the Governor's proposal. Major features of the recommendation are to replace the present ranges and steps of the pay plan (matrix) and to implement the new plan so that no employee receives less pay and that maximum movement to the new plan be afforded on the basis of the time the employee has served on that range and step of the present pay plan.

After the presentation of the Report and brief discussion, Representative Dyck made a statement as to his reasons for not signing the Joint Subcommittee report. He commended the members of the Joint Subcommittee, the Legislative Research people and Department of Administration for the long hours and diligent work that went in to the report; however he believes that a matter of this magnitude should be a plan presented to the legislative body by the Department of Administration. Representative Dyck offered a substitute motion that the Joint Subcommittee report be offered to DOA, who in turn would take the plan into their consideration, and come back with a solid proposal in two weeks.

Gary Stotts addressed the committee on behalf of DOA and responded to questions. He said the report does incorporate many of the important concepts, but there are still many negative aspects in the report. One that is of continuing concern is the dropping of the ranges, resulting in many decisions to be made as far as job classes. He said that if this new proposed matrix is adopted, it will be necessary to have further review and there will be considerable impact on the classification system. In closing, Mr. Stotts stated it is the preference of DOA to keep the Governor's proposal, or some modification thereof.

Charles Dodson, representing Kansas Association of Public Employees, appeared briefly as a proponent of the concept, but he did wish to let the committee know there are some problems with the conversion from the existing matrix into the new matrix.

Dave Lewin, representing the administration department of University of Kansas addressed the committee briefly. He does endorse the proposal and said that it goes a long way in addressing some of the concerns. He urged immediate passage of the proposal, and said that any delays would have a negative impact on morale of the employees.

Representative Shriver suggested that the following be included in the minutes. "It is the intent of this committee that cost-of-living adjustments for state employees in future years would be made, either partially or in whole, to those employees who had reached their maximum salary step."

A letter addressed to House Ways and Means Committee from Neva Entrikin, president of classified senate-University of Kansas, was distributed to the committee (Attachment 4). Representative Shriver commented that if the COLA adjustments are given to those employees that are outside the matrix, this should take care of the concerns mentioned in Entrikin's letter.

Representative Duncan made the following statement and asked specifically that it be included in the minutes:

"Next year, we will see some requests for reclassification. I have asked Sherry Brown of DOA to identify and notify us when those classifications come in, which ones are related to the conversion pay plan matrix so we will know also which ones are individually justified. I want to make it clear that when you see those in your individual subcommittees next year, that everyone

CONTINUATION SHEET

MINUTES OF THE House COMMITTEE ON Ways and Means

room 514-S, Statehouse, at 12 Noona.m./p.m. on Monday, April 8, 19 85

continuation of Representative Duncan's statement.

understands it is not an end run by the Executive Branch of Government in trying to pump up the pay plan, but will be in fact necessary to fill in the gaps caused by the removal of these ranges from the current plan."

Representative Duncan then offered a motion that the Report of the Special Joint Subcommittee on the State Pay Plan be adopted. Representative Mainey seconded.

Richard Ryan of Legislative Research commented that if the Legislature adopts the pay plan, in essence they are adopting the Governor's revision to the pay plan. He said the cleanest way to approach it of course, if the governor decides to endorse the subcommittee's recommendation, would be to modify his previous message and adopt that by reference in terms of this bill. If the Legislature wants to go ahead on its own there are probably other ways to getting around that. He further stated, "I don't think the Governor can unilaterally, under existing law, change that pay plan."

Representative Mainey related his reasons for seconding the motion to adopt the report. He said the Governor has no major problems with the subcommittee's recommendations and by adopting this committee report, will afford the Governor an opportunity to take a look at the report. The committee has to take a positive movement in order for the Governor to have something to look at. Whatever differences there are, if any at all, can be worked out. He stated he sees no major problem in reaching an agreement with the Governor's office and the Legislature. By this committee adopting the report, it provides a conversation piece to be used in advancing to a final agreement.

Representative Dyck offered a substitute motion that this committee acknowledge the subcommittee's report, that it be offered to DOA for their inclusion in their final development of a pay plan, and that their final plan be presented to this committee by Monday, April 22. There was no second on the motion.

A vote was taken on Representative Duncan's motion. The motion carried.

A draft bill concerning enforcement of liens on real estate for delinquent property taxes was requested to be introduced at the request of Representative Foster. Representative Chronister moved the bill be introduced. It was seconded by Representative Teagarden. Motion carried. (Attachment 5)

Representative Branson presented a draft bill relating to compensation and benefits for state officers and employees; relating to cafeteria plans as part of the state health care benefits program. Representative Chronister moved the bill be introduced. Seconded by Representative Solbach. Motion carried. (Attachment 6)

A draft bill that amends the natural and scientific areas preservation act and creates the natural and scientific advisory board, was presented to the committee. Representative Rolfs moved the bill be introduced. It was seconded by Representative Chronister. Motion carried. (Attachment 7)

Representative Mainey brought before the committee the subject of hazardous duty pay. The problem was not handled by the committee on the state pay plan. He suggested that some positive action be taken in this matter. He requested that it either be included in the subcommittee report, allowing the Secretary to do something, or else a statement be made that we will wait until next year. Representative Duncan responded by saying that the recommendation of his committee was that a flat amount be made to those employees in hazardous duty. Those people should be defined by the Division of Personnel and Department of Corrections as a uniform statewide policy.

Committee adjourned 2:00 p.m.

Date 4-8-85.

Name	Address	Representing
Dave Toplikar	Lawrence	Lawrence Journal-World
Gene Kaspa	Topeka	Board of Regents
PAT SUHASEL	TOPEKA	DIVISION OF BUDGET
Steve Montgomery	Topeka	KAPE
Doug Scott	Topeka	KHP
Paul Wade	TOPEKA	KHP
Bill McIlwain	Topeka	DPS
Nancy Echah	Topeka	DPS
Sherry Brown	"	Dept. of Admin
Bill Jacobs	TOPEKA	KHP
Ami Ockers	Topeka	KHP
Russ Wilbur	Topeka	AAUP
Jim Johnson	Topeka	KACCW
Charles Dodson	Topeka	KAPE
Keith Houston	Topeka	KAPE
Charles A. Hamm	Topeka - Folsom Field	KDH+E
Barbara J. Sabol	Topeka	KDH+E
John Peterson	Topeka	Ks Assn. of Child Care Found.
Elizabeth E. Taylor	Topeka	Ks Assn. for the Education of Young Children
Glave Lewis	Univ of Kansas	State
Claudia Smith Deaton	Lawrence	Reg. + Classified Comm.
Robert R. Patterson	KU, Lawrence	KU classified
Gary Stotts	TOPEKA	BUDGET
Robert C. Hardin	ST OFF. Bldg.	SRS
C. Stevenson	State Office Bldg.	SRS

4/8/85

(1)

4-3-85

HOUSE BILL No. 2145

By Committee on Public Health and Welfare

2-1

0021 AN ACT concerning certain homes for children; prohibiting the
0022 maintaining of certain homes for children thereof by certain
0023 persons; authorizing license fees; amending K.S.A. 1984
0024 Supp. 65-505 and 65-516 and repealing the existing section
0025 sections.

0026 *Be it enacted by the Legislature of the State of Kansas:*

0027 Section 1. K.S.A. 1984 Supp. 65-516 is hereby amended to
0028 read as follows: 65-516. (a) No person shall knowingly maintain a
0029 boarding home for children or maintain a family day care home
0030 if, in such boarding home or family day care home, there resides,
0031 works or regularly volunteers any person who:

0032 (1) Has a felony conviction for a crime against persons, or has
0033 a felony conviction under the uniform controlled substances act,
0034 or has a conviction of any act which is described in articles 34, 35
0035 or 36 of chapter 21 of the Kansas Statutes Annotated and amend-
0036 atory thereof or supplemental thereto or has committed an act of
0037 physical, mental or emotional abuse or neglect or sexual abuse as
0038 validated by the department of social and rehabilitation services
0039 pursuant to K.S.A. 1983 Supp. 38-1523 and amendments thereto
0040 has been convicted of any act which is described in K.S.A.
0041 21-4301 or 21-4301a and amendments thereto or similar statutes
0042 of other states or the federal government;

0043 ~~(2)~~ Has committed an act of physical, mental or emotional
0044 abuse or neglect or sexual abuse as validated by the department
0045 of social and rehabilitation services pursuant to K.S.A. 1984
0046 Supp. 38-1523 and amendments thereto;

0047 ~~(2)~~ ~~(3)~~ has had a child declared in a court order in this or any
0048 other state to be deprived or a child in need of care, following a

acts

(2) (Has been adjudicated a juvenile offender because of having committed an act which if done by an adult would constitute the commission of a felony and which is a crime against persons, is any act described in articles 34, 35, or 36 of Chapter 21 of the Kansas Statutes Annotated and acts amendatory thereof or supplemental thereto, or is any act described in K.S.A. 21-4301 or 21-4301a and amendments thereto or similar statutes of other states or the federal government.

(3)

(4)

4/8/85

(2)

0049 hearing pursuant to K.S.A. 1984 Supp. 38-1581 and amendments
 0050 thereto or a stipulation entered pursuant to K.S.A. 1984 Supp.
 0051 38-1553 and amendments thereto based on an allegation of
 0052 physical, mental or emotional abuse or neglect or sexual abuse;
 0053 (3) ~~[(1)]~~ has had a child removed from the home parental
 0054 rights terminated pursuant to the Kansas juvenile code or the
 0055 Kansas code for care of children Kansas juvenile code or K.S.A.
 0056 1984 Supp. 38-1581 to 38-1584, inclusive, and amendments
 0057 thereto or a similar statute of other states;

(5)

0058 (4) ~~[(5)]~~ has signed a diversion agreement pursuant to K.S.A.
 0059 22-2906 et seq., and amendments thereto, or pursuant to K.S.A.
 0060 1983 1984 Supp. 38-1635 and amendments thereto involving a
 0061 charge of child abuse or a sexual offense; or

(6)

0062 (5) has been found to be unfit to have custody of a minor
 0063 child pursuant to K.S.A. 60-1610 and amendments thereto; or
 0064 ~~[(6)]~~ has an infectious or contagious disease, as defined by the
 0065 secretary of health and environment pursuant to K.S.A. 65-128
 0066 and amendments thereto.

(7)

0067 (b) No person shall maintain a boarding home for children or
 0068 maintain a family day care home if such person has been found to
 0069 be a disabled person in need of a guardian or conservator, or
 0070 both.

0071 (c) Any person who resides in the home and who has been
 0072 found to be a disabled person in need of a guardian or conserva-
 0073 tor, or both, shall be counted in the total number of children
 0074 allowed in care.

0075 (d) ~~The~~ In accordance with the provisions of this subsection
 0076 (d), the secretary shall have access to any court orders or adjudi-
 0077 cations of any court of record or, any records of such orders or
 0078 adjudications, criminal history record information in the posses-
 0079 sion of the Kansas bureau of investigation and any report of
 0080 investigations as authorized by subsection (e) of K.S.A. 1983
 0081 1984 Supp. 38-1523 and amendments thereto in the possession of
 0082 the department of social and rehabilitation services or court of
 0083 this state concerning persons working, regularly volunteering or
 0084 residing in a boarding home for children or a family day care
 0085 home. The secretary shall have access to these records for the

0086 purpose of ~~conducting random checks in order to determine~~
 0087 whether or not the home meets ~~randomly selected homes meet~~
 0088 the requirements of K.S.A. 65-516 and 65-519 and amendments
 0089 thereto.

determining

the home meets

0090 (e) No boarding home for children or family day care home or
 0091 their employees shall be liable for civil damages when acting [to
 0092 any person refused employment or discharged from employment
 0093 by reason of such home's compliance with the provisions of this
 0094 section if such home acts] in good faith to comply with this
 0095 section.

0096 Sec. 2. K.S.A. 1984 Supp. 65-505 is hereby amended to read
 0097 as follows: 65-505. (a) Except as otherwise provided in this
 0098 section, the fee for a license to conduct a maternity hospital or
 0099 home, or home for children shall be fixed by the secretary of
 0100 health and environment by rules and regulations. Such fee shall
 0101 not exceed ~~\$10~~ \$12.50 except that for a hospital or home which is
 0102 licensed to care for five or more residents such fee shall not
 0103 exceed ~~\$30~~ \$35. Such fee shall be paid to the secretary of health
 0104 and environment when the license is applied for and is not
 0105 refundable. No fee shall be charged for a license to conduct a
 0106 home for children which is a family foster home as defined in
 0107 ~~K.A.R. 1982 Supp. 28-4-311~~ and amendments thereto. The sec-
 0108 retary of health and environment shall remit all moneys received
 0109 by the secretary from fees under the provisions of this section to
 0110 the state treasurer at least monthly. Upon receipt of any such
 0111 remittance the state treasurer shall deposit the entire amount
 0112 thereof in the state treasury, and such amount shall be credited to
 0113 the state general fund.

0114 (b) The fees established by this section immediately prior to
 0115 July 1, 1982, shall continue in effect until different fees are fixed
 0116 by rules and regulations in accordance with subsection (a) of this
 0117 section.

0118 Sec. ~~2~~ 3. K.S.A. 1984 Supp. 65-505 and 65-516 ~~is~~ are hereby
 0119 repealed.

0120 Sec. ~~3~~ 4. This act shall take effect and be in force from and
 0121 after its publication in the statute book.

April 5, 1985

REPORT OF THE SPECIAL JOINT SUBCOMMITTEE
ON THE STATE PAY PLAN

The Special Joint Subcommittee on the State Pay Plan respectfully submits to the House and Senate Committees on Ways and Means its conclusions and recommendations with respect to changes in the state's basic pay plan. The Subcommittee wishes to express its gratitude for the cooperation and assistance provided by representatives of the office of the Secretary of Administration, the Division of Personnel Services, and the Division of the Budget.

The Subcommittee has reviewed the Governor's recommendations with respect to salary plan revision for FY 1986 which were submitted in detail by special message to the Senate and House of Representatives on January 31, 1985. The recommendations detailed in the special message would be adopted by reference and financed by enactment of 1985 House Bill No. 2274. The Subcommittee held public hearings at which testimony was received from state employees and representatives of state employee organizations.

In summary, there are three major parts to the Governor's recommended salary plan changes which are estimated to cost in FY 1986 a total of \$33.1 million of which \$22.5 million would be financed from the State General Fund:

1. A revised basic civil service pay plan (matrix) which would delete six of the current plan's 16 steps, and a revised policy for employee progression from step to step. The freeze on step increases which has been imposed for this and the last two fiscal years would be lifted. However, the dollar value of the steps to be retained in the plan would not change from amounts in the current steps. Therefore, with respect to classified employees, the plan proposed no across-the-board salary increase for FY 1986.
2. A system of exceptional performance awards of \$500 to each employee who meets eligibility criteria. The reserve for salary plan changes includes funds calculated to be sufficient to finance such an award to 20 percent of the workforce of each agency.
3. Revisions to a series of seven clerical classes which would involve the establishment of additional classes and upgrading of salary range assignments. The seven classes are Clerk-Typist I and II, Stenographer Clerk I and II and Secretary I, II and III.

The cost of Parts 1 and 2 of the proposal were estimated to be the equivalent of the amount which would represent a 5.5 percent across-the-board increase for the classified service. Money equivalent to such an increase was stated to have been included in the salary reserve for application to all unclassified employees other than those of the Regents' institutions and teaching employees of the Schools for the Deaf and the Visually Handicapped.

4/8/85

(3)

Conclusions and Recommendations With Respect
to the Basic Pay Plan

- I. It is the recommendation of the Subcommittee that the exceptional awards system and the revisions for the seven clerical classes should not be approved by the Legislature.

Exceptional Awards System. The Subcommittee is deeply concerned as to employees' perceptions concerning the manner in which the plan would be administered. Employees have expressed their concern about equity within and between agencies afforded by the present system of job evaluation. Difficulties already encountered with the current evaluation system have given rise to concerns about employee perceptions with respect to equity under a system of monetary awards for exceptional performance. The Committee also expresses concern about the adoption of a performance award system because of pending legislation (H.B. 2133) which would alter the present evaluation system. This new system will require additional training of supervisory personnel in its use and some time will be required before the system works smoothly and is reliable. The Subcommittee notes that it is not recommending that the state abandon completely the concept of performance awards but rather that it is premature at this time.

Revisions Affecting the Seven Clerical Classes. The Subcommittee believes that implementation would be premature since other related classes in the 44-member "clerical family" also need to be reviewed carefully. The Subcommittee is concerned that internal equity within the "job family" is not served by a proposal respecting only seven of the many position classes. The Subcommittee recommends that the Department of Administration study the entire clerical family and give consideration to the possibility of reducing the size of the family and the renaming of certain classes to more accurately reflect modern office technology.

- II. It is the recommendation of the Subcommittee that the basic pay plan modification should be more extensive than that proposed as Part 1 of the Governor's proposal. The Subcommittee believes that the pay plan modifications proposed as Part 1 are a distinct improvement over the present plan, but we recommend that the resources set aside to finance Parts 2 and 3 of the Governor's proposal be applied to implementing further improvements. Major features of the Subcommittee's recommendation for a revised pay plan are as follows:

1. Replace the present ranges and steps of the pay plan (matrix), which are disproportionate, with new ranges and steps which are proportional throughout the plan. The attached basic plan is that which is recommended by the Subcommittee. The plan is accompanied by a more detailed explanation of its features.
2. Implement the new plan so that no employee receives less pay and that maximum movement to the new plan be afforded on the basis of the time the employee has served on that employee's range and step of the present pay plan. On implementation, an employee could have served up to three years on that employee's present range and step. At the

present time, approximately one-third (34.1 percent) of all classified employees are at the beginning step of their salary range, despite their length of service on that step.

3. The estimated cost of implementing the recommended pay plan for FY 1986 is \$31.1 million from all funds, of which \$20.2 million would be financed from the State General Fund (based on a staff estimate that approximately 65 percent of the total would be from the State General Fund).

The Subcommittee believes that the advantages of the recommended pay plan are as follows:

1. The distortions between ranges and steps inherent in the present pay plan will be eliminated.
2. Movement from step to step will again be predictable.
3. The future cost of maintenance will be measurable and reasonable, so as not to constrain needed salary plan revision based on cost-of-living and other labor market conditions.

At its last meeting, the Subcommittee was made aware of a possible variation of its recommended pay plan. The variation, suggested by the Department of Administration, would differ primarily in respect to differentials between pay ranges and in the number of ranges. When details of that variation have been worked out, the Ways and Means Committees should review its merits.

Conclusions and Recommendations With Respect to Other Matters of Compensation

The Subcommittee also reviewed special issues pertaining to compensation levels for troopers and officers of the Kansas Highway Patrol and to hazardous duty compensation for employees of the correctional institutions.

Highway Patrol. The Subcommittee believes that its recommendations with respect to a new basic pay plan will address some major concerns, especially with regard to easing the compaction which now exists at the bottom steps of the salary range to which Troopers are assigned. However, the Subcommittee recommends the Department of Administration revise the Trooper classification to establish a career ladder in order to provide incentives for continuing service below the rank of Sergeant.

Hazardous Duty Compensation for Employees of Correctional Institutions. The Subcommittee notes that this issue was sent to it late in its deliberations and concludes that further study is warranted. The Subcommittee recommends that the full Committees on Ways and Means determine which employees of the correctional institutions should receive hazardous duty compensation and the form in which such compensation should be paid. In regard to the form of compensation, the Subcommittee endorses the concept of a fixed dollar amount as a more equitable recognition of hazards to individuals performing duties within the correctional institutions than is the present system of compensation as a proportion of total salary. The Subcommittee requests that the full Committees determine what that fixed amount should be.

JSDuncan
Representative J. Santford Duncan
Chairperson

Harold Dyck
Representative Harold Dyck

David Heinemann
Representative David Heinemann

George Teagarden
Representative George Teagarden

Lee Hamm
Representative Lee Hamm

Ross Doyen
Senator Ross Doyen
Vice-Chairperson

August Bogina
Senator August Bogina

Frank Gaines
Senator Frank Gaines

PAY PLAN RECOMMENDED BY THE SPECIAL SUBCOMMITTEE ON THE STATE PAY PLAN

Range No.	Step A	Step 1	Step B	Step 2	Step C	Step 3	Step D	Step D3	Step D6	Step D9	Step D12	Step D15	Step D18
3	\$ 696	\$ 712	\$ 731	\$ 750	\$ 767	\$ 785	\$ 805	\$ 826	\$ 847	\$ 867	\$ 888	\$ 911	\$ 933
4	731	750	767	785	805	826	847	867	888	911	933	956	981
5	767	785	805	826	847	867	888	911	933	956	981	1,005	1,029
6	805	826	847	867	888	911	933	956	981	1,005	1,029	1,055	1,080
7	847	867	888	911	933	956	981	1,005	1,029	1,055	1,080	1,108	1,135
8	888	911	933	956	981	1,005	1,029	1,055	1,080	1,108	1,135	1,163	1,193
9	933	956	981	1,005	1,029	1,055	1,080	1,108	1,135	1,163	1,193	1,222	1,252
10	981	1,005	1,029	1,055	1,080	1,108	1,135	1,163	1,193	1,222	1,252	1,283	1,315
11	1,029	1,055	1,080	1,108	1,135	1,163	1,193	1,222	1,252	1,283	1,315	1,348	1,381
12	1,080	1,108	1,135	1,163	1,193	1,222	1,252	1,283	1,315	1,348	1,381	1,416	1,449
13	1,135	1,163	1,193	1,222	1,252	1,283	1,315	1,348	1,381	1,416	1,449	1,485	1,521
14	1,193	1,222	1,252	1,283	1,315	1,348	1,381	1,416	1,449	1,485	1,521	1,559	1,597
15	1,252	1,283	1,315	1,348	1,381	1,416	1,449	1,485	1,521	1,559	1,597	1,637	1,677
16	1,315	1,348	1,381	1,416	1,449	1,485	1,521	1,559	1,597	1,637	1,677	1,719	1,761
17	1,381	1,416	1,449	1,485	1,521	1,559	1,597	1,637	1,677	1,719	1,761	1,805	1,849
18	1,449	1,485	1,521	1,559	1,597	1,637	1,677	1,719	1,761	1,805	1,849	1,895	1,941
19	1,521	1,559	1,597	1,637	1,677	1,719	1,761	1,805	1,849	1,895	1,941	1,990	2,038
20	1,597	1,637	1,677	1,719	1,761	1,805	1,849	1,895	1,941	1,990	2,038	2,089	2,140
21	1,677	1,719	1,761	1,805	1,849	1,895	1,941	1,990	2,038	2,089	2,140	2,194	2,247
22	1,761	1,805	1,849	1,895	1,941	1,990	2,038	2,089	2,140	2,194	2,247	2,303	2,359
23	1,849	1,895	1,941	1,990	2,038	2,089	2,140	2,194	2,247	2,303	2,359	2,418	2,477
24	1,941	1,990	2,038	2,089	2,140	2,194	2,247	2,303	2,359	2,418	2,477	2,539	2,601
25	2,038	2,089	2,140	2,194	2,247	2,303	2,359	2,418	2,477	2,539	2,601	2,666	2,731
26	2,140	2,194	2,247	2,303	2,359	2,418	2,477	2,539	2,601	2,666	2,731	2,799	2,868
27	2,247	2,303	2,359	2,418	2,477	2,539	2,601	2,666	2,731	2,799	2,868	2,940	3,011
28	2,359	2,418	2,477	2,539	2,601	2,666	2,731	2,799	2,868	2,940	3,011	3,086	3,162
29	2,477	2,539	2,601	2,666	2,731	2,799	2,868	2,940	3,011	3,086	3,162	3,241	3,320
30	2,601	2,666	2,731	2,799	2,868	2,940	3,011	3,086	3,162	3,241	3,320	3,403	3,486
31	2,731	2,799	2,868	2,940	3,011	3,086	3,162	3,241	3,320	3,403	3,486	3,573	3,660
32	2,868	2,940	3,011	3,086	3,162	3,241	3,320	3,403	3,486	3,573	3,660	3,752	3,843
33	3,011	3,086	3,162	3,241	3,320	3,403	3,486	3,573	3,660	3,752	3,843	3,939	4,035
34	3,162	3,241	3,320	3,403	3,486	3,573	3,660	3,752	3,843	3,939	4,035	4,136	4,237
35	3,320	3,403	3,486	3,573	3,660	3,752	3,843	3,939	4,035	4,136	4,237	4,343	4,449
36	3,486	3,573	3,660	3,752	3,843	3,939	4,035	4,136	4,237	4,343	4,449	4,560	4,671

Recommended Pay Plan

I. Range and Step Relationships

- A. The recommended pay plan contains 34 ranges compared with 42 in the present plan. The steps of each range are uniformly 5 percent greater than the corresponding steps of the next lower range. Present ranges 22, 29, 34 and 40 are dropped and their present 558 employees assigned to the next lower range of the new plan subject to review as to proper assignment by the Division of Personnel. Present ranges 41, 42, 43 and 44 are dropped and their six employees will be reviewed for assignment to steps in the new plan or for possible change to the unclassified service.
- B. New steps A, B, C and D of each range are uniformly 5 percent apart, and steps 1, 2 and 3 are midway between lettered steps. Steps D3 through D18 are approximately 2.5 percent apart.
- C. Movement from step to step is all on the basis of time-on-step:

	<u>Time-on-Step (Months)</u>	<u>Accumulative (Years)</u>
A	6	—
1	6	.5
B	12	1.0
2	12	2.0
C	12	3.0
3	12	4.0
D	36	5.0
D3	36	8.0
D6	36	11.0
D9	36	14.0
D12	36	17.0
D15	36	20.0
D18	36	23.0

II. Implementation

- A. Conversion to the new plan is to the step representing the current dollar amount or to the closest dollar amount that represents an increase. No employee receives a pay decrease.
- B. Employees are granted additional movement so as to provide the maximum movement possible under the provisions of Item IC above, based on time on range and step under the current plan. Details of movement are provided by the attached document labeled "Assumptions."
- C. Because step D18 of each range is below one or more of the steps in the corresponding range of the present plan, the pay of 1,134 employees is frozen above their respective pay ranges and 100 would convert to steps of a new range but receive no pay increase. (Under the Governor's plan, pay of 609 employees would be frozen above the proposed plan and 764 would receive no increase.)

III. Cost Estimates

A. FY 1986 costs, including fringes (General Fund share at 65 percent).

	(In Millions)	
	<u>State General</u> <u>Fund</u>	<u>All</u> <u>Funds</u>
Implementation	\$ 20.2	\$31.1

B. FY 1987 maintenance costs

	(In Millions)	
	<u>State General</u> <u>Fund</u>	<u>All</u> <u>Funds</u>
Maintenance	\$ 4.2	\$ 6.5

ASSUMPTIONS

OPTION III - CONVERSION

1. All classes currently assigned to ranges 22, 29, 34 and 40 were placed on the same salary range as classes currently assigned to 21, 28, 33 and 39 respectively.
2. Conversion to the new pay matrix was to the step representing the current dollar amount or to the closest dollar amount that represents an increase.

OPTION III - ADDITIONAL MOVEMENT

3. After conversion employees are granted additional movement according to the following schedule, (ignoring the D3, D6, D9 etc, designation)

Step A and Step B - shortened range employees

- 6 mo time on step - 1 step
- 1 yr time on step - 2 steps
- 2 yrs. time on step - 3 steps
- 3 yrs. time on step - 4 steps

STEP 1, B (not on shortened ranges), 2, C, 3, D, 4, E, L1, L2, L3, L4, F, G

- 1 yr time on step - 1 step
- 2 yrs. time on step - 2 steps
- 3 yrs. time on step - 3 steps

4. Cost estimates for Step 1 were figured according to the following breakdown of employees:

- Less than one year - one step
- One to two years - two steps
- Over two years - three steps

5. No one has more than three years on their current step.
6. No employees on steps A and B of shortened ranges have less than 6 months on their current steps.
7. No employees on steps 1, B (not on shortened ranges), 2, C, 3, D, 4, E, L1, L2, L3, L4, F, G and H have less than one year on their current step.

OPTION III - MAINTENANCE

8. Persons placed on steps A, 1, B, 2, C and 3 were moved one step, persons on steps D, D3, D6, D9, D12 and D15 could not meet the three year time on step requirement and therefore did not move during FY 87.

April 8, 1985

To: House Ways & Means Committee

From: Nera Entrikin, President

Classified Senate, University of Kansas

On behalf of the 1600 classified employees at the University of Kansas, I would like to comment on the April 5 Report of the Special Joint Subcommittee on the State Pay Plan.

If the State enacts the recommended pay plan which short-changes nearly 5,000 of the State's most valued, experienced career employees; it will be making poor public policy. To continually deny fair compensation to these long-term employees ignores the contribution made to the day-to-day operation of the State's mission by such workers.

It is not only poor organizational policy to demoralize the dedicated worker, but it is poor fiscal policy. Workers who believe that they are receiving fair treatment from their employer have been proven to be more productive than those who feel they are not being treated fairly. The State, therefore, is also short-changing itself when this fact is ignored.

Should this pay plan be adopted, it then becomes even more imperative that HB 2430, a bill to compensate long-term employees with bonuses, also be enacted this year. If the State of Kansas is sincere about fair and adequate pay to all of its employees every effort must be made by our legislators to do so in FY 86.

4/8/85

Nera Entrikin

(H)

HOUSE BILL NO. _____

By Committee on Ways and Means

AN ACT relating to the enforcement of liens on real estate for delinquent property taxes; amending K.S.A. 79-2801 and 79-2810 and repealing the existing sections.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 79-2801 is hereby amended to read as follows: 79-2801. Whenever real estate has been or shall be sold and bid in by the county at any delinquent tax sale and remains unredeemed on September 1 of the second year after the sale with respect to property described in subsection (a) of K.S.A. 79-2401a, and amendments thereto, or on September 1 of the third year after the sale, with respect to property described in subsection (b) of K.S.A. 79-2401a, and amendments thereto, or any extension thereof as provided by subsection (b) of K.S.A. 79-2401a and amendments thereto, the board of county commissioners shall order the county attorney or county counselor and it shall be the duty of the county attorney or county counselor to institute an action in the district court, in the name of the board of county commissioners, against the owners or supposed owners of the real estate and all persons having or claiming to have any interest therein or thereto, by filing a petition with the clerk of the court. Whenever the real estate involved is a mineral interest in land which has been severed from the fee, the bringing of the action for the foreclosure of the mineral interest shall be within the discretion of the board of county commissioners. Whenever the aggregate assessed valuation of the real estate subject to sale is less than \$10,000, the bringing of the action shall be within the discretion of the board of county commissioners. The petition shall contain a description of each tract, lot or piece of real

4/8/85

(5)

estate including, if in a city of the first or second class, the street number or location. The petition shall state, as far as practicable, the amount of taxes, charges, interest and penalties chargeable to each tract, lot or piece of real estate, the name of the owner, supposed owner and party having or claiming to have any interest therein or thereto, and giving the year the real estate was sold for delinquent taxes under the provisions of K.S.A. 79-2302 and amendments thereto. The petition shall request that the court determine the amount of taxes, charges, interest and penalties chargeable to each particular tract, lot or piece of real estate, the name of the owner or party having any interest therein and that the court adjudge and decree the amount due to be a first and prior lien upon the real estate and that the same be sold at public sale for the satisfaction of the lien, costs, charges and expenses of the proceedings and sale and other necessary relief. The petition shall be filed in duplicate and a copy delivered by the clerk to the county treasurer, who shall thereafter accept no payments of taxes upon the real estate included in the petition except as provided by K.S.A. 79-2801 to 79-2810, inclusive, and amendments thereto.

A summons shall be issued and personally served or publication made as provided in other cases under the code of civil procedure. If service is made by publication, the notice, in addition to the requirements prescribed by the code of civil procedure, shall contain a description of the real estate. Any member of the board of county commissioners, county attorney or county counselor who fails to perform the duties required by this section shall forfeit the office held by the officer.

Sec. 2. K.S.A. 79-2810 is hereby amended to read as follows: 79-2810. In counties having a population of more than ~~three-hundred-thousand-(300,000)-inhabitants~~ 300,000, the county counselor or ~~his-or-her~~ such counselor's duly authorized deputy shall have the authority to institute an action in the name of the county commissioners against the owners, or supposed owners of real estate which has been or shall be sold and bid in by the

county at any delinquent tax sale and ~~shall-remain~~ remains unredeemed on ~~the-first-day-of~~ September 1 of the second year after such sale with respect to property described in subsection (a) of K.S.A. 79-2401(a), and amendments thereto, or September 1 of the third year after such sale with respect to property described in subsection (b) of K.S.A. 79-2401a, and amendments thereto, or any extension thereof as provided by subsection (b) of K.S.A. 79-2401a, and amendments thereto, in the same manner as prescribed by statute law to be done by the county attorney.

In connection therewith the county counselor is authorized to hire such person or persons as the volume of work dictates and as may be feasible, consistent with the money allowed to the county counselor by the county commissioners.

On and after ~~the-fifteenth-day-of~~ September 15 of each year, the county treasurer of ~~said~~ such counties shall furnish to the county counselor a list of each tract, lot, parcel or piece of real estate which has been bid in by the county at any delinquent tax service and ~~shall-remain~~ remains unredeemed on ~~the-first--day of~~ September 1 of the second year after such sale with respect to property described in subsection (a) of K.S.A. 79-2401a, and amendments thereto, or September 1 of the third year after such sale with respect to property described in subsection (b) of K.S.A. 79-2401a, and amendments thereto, or any extension thereof as provided by subsection (b) of K.S.A. 79-2401a, and amendments thereto, and the name of the owner or supposed owner to whom the last tax statement or statements have been sent. The board of county commissioners of such county shall have the power to employ abstractors who are bonded and licensed under Kansas law to furnish title information necessary to bring such action and ~~said~~ the county commissioners shall also be empowered to pay any bonded and licensed abstractors for any such services that have been furnished to the county from and after July 1, 1968.

Sec. 3. K.S.A. 79-2801 and 79-2810 are hereby repealed.

Sec. 4. This act shall take effect and be in force from and after its publication in the Kansas register.

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HOUSE BILL NO _____

By Committee on Ways and Means

AN ACT concerning compensation and benefits for state officers and employees; relating to cafeteria plans for benefits as part of the state health care benefits program; amending K.S.A. 75-6508 and repealing the existing section.

Be it enacted by the Legislature of the State of Kansas:

New Section 1. (a) Subject to the provisions of appropriations acts, the Kansas state employees health care commission is hereby authorized to develop and establish a cafeteria plan pursuant to the provisions of section 125 of the federal internal revenue code of 1954, as amended, to be effective on or after January 1, 1986, which shall be a part of the state health care benefits program, which shall be available to persons who are officers or employees of the state and who are qualified to participate in the state health care benefits program and which shall include, but not be limited to, provisions under which such officers and employees may agree to receive reduced compensation and have the state's contribution under K.S.A. 75-6508 and amendments thereto cover costs of dependent benefit coverage or other benefits under the state health care benefits program which would otherwise be payable by such officers and employees.

(b) Any reduction in compensation for any person pursuant to any such cafeteria plan shall not reduce the compensation of such person for purposes of the employment security law, workmen's compensation act or the purposes of determining contributions and benefits under the Kansas public employees retirement system or any retirement system administered by the board of trustees of the Kansas public employees retirement system. Any reduction in compensation for any person pursuant to any such cafeteria plan shall not reduce the compensation of such person for purposes of

4/8/85

(6)

the Kansas income tax act and acts amendatory thereof or supplemental thereto.

(c) Implementation of any such cafeteria plan shall be subject to approval of the secretary of administration to assure adequate data processing resources therefor within the division of information systems and communications of the department of administration.

Sec. 2. K.S.A. 75-6508 is hereby amended to read as follows:
75-6508. (a) (1) Each state agency which has on its payroll persons participating in the state health care benefits program shall pay from any moneys available to the agency for such purpose an amount specified by the Kansas state employees health care commission, including any amounts prescribed under a cafeteria plan established under section 1. The commission may charge each state agency a uniform amount per person as the cost to the agency for the state's contribution for persons participating in the state health care benefits program. Such amounts may include the costs of administering the program.

(2) In the event that the Kansas state employees health care commission designates by rules and regulations a group of persons on the payroll of a county, township, city, special district or other local governmental entity as qualified to participate in the state health care benefits program, each local governmental entity which has on its payroll persons participating in the state health care benefits program shall pay from any moneys available to the local governmental entity for such purpose an amount specified by the commission. The commission may charge each local governmental entity a uniform amount per person as the cost to the local governmental entity for the local governmental entity's contribution for persons participating in the state health care benefits program. Such amounts may include the costs of administering the program.

(b) Payments from public funds for coverage under the state health care benefits program for persons participating in that program shall not be deemed a payment or supplement of wages of

such person notwithstanding any other provision of law or rules and regulations relating to wages of any such person.

Sec. 3. K.S.A. 75-6508 is hereby repealed.

Sec. 4. This act shall take effect and be in force from and after its publication in the statute book.

HOUSE BILL NO. _____

AN ACT amending the natural and scientific areas preservation act; creating the natural and scientific advisory board and prescribing its powers and duties; providing for the administration of the provisions of the act; amending K.S.A. 74-6607, 74-6608, 74-6610, 74-6611 and 74-6613 and K.S.A. 1984 Supp. 74-6603 and 74-6609 and repealing the existing sections.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 1984 Supp. 74-6603 is hereby amended to read as follows: 74-6603. As used in this act, the following words and terms shall have the meanings ascribed to them in this section, unless the context shall indicate another or different meaning or intent:

(a) "Natural and scientific area" means an area of land or water in public or private ownership which either retains to some degree its primeval character, though it need not be completely natural and undisturbed, or has natural flora, fauna, ecological, geological, historical or archeological features of scientific or educational interest.

(b) "Natural and scientific preserve" means a natural or scientific area which is formally dedicated under the provisions of this act to be maintained as nearly as possible in its natural condition and to be used in a manner and under limitations consistent with its continued preservation, without impairment, disturbance, or artificial development except that deemed necessary for scientific research, education, or public interpretation of the area.

(c) "Board" means the natural and scientific areas advisory board created by section 2 of this act.

4/8/85 (17)

New Sec. 2. There is hereby created the natural and scientific areas advisory board. The advisory board shall be attached to the state biological survey and shall be within the survey as a part thereof. All budgeting, purchasing and related management functions of the advisory board shall be administered under the direction and supervision of the state biological survey. All vouchers for expenditures and all payrolls of the advisory board shall be approved by the state biological survey. The board shall consist of 12 members designated by the following: The director of the state biological survey; the director of the fish and game commission; the state forester; the director of the state geological survey; the director of the state historical society; the director of the state water office; the director of the state park and resources authority; the chairperson of the nongame wildlife advisory council; the secretary of the department of health and environment; a member of the house of representatives appointed by the speaker of the house; a member of the senate appointed by the president of the senate; a representative of the governor.

Whenever a vacancy on said board shall occur by death, resignation or otherwise of any member so appointed, the responsible appointor shall fill the same by appointment.

New Sec. 3. Within 30 days after the effective date of this act, the director of the state biological survey shall call the members to meet and the members shall select a chairperson for the board who shall serve for a two-year term. The chairperson of the board will appoint a secretary from among the members who shall serve a two-year term. Whenever a vacancy shall occur by death, resignation or otherwise of the chairperson of the board or the secretary of the board, the members shall select a successor to complete the term of chairperson or the chairperson shall fill the position of secretary by appointment and the appointee shall hold office during the term of the person whose place such person is to fill.

The board shall meet at least annually. Meetings may be called at any time by the chairman or upon written request of three members or of the state biological survey. The board shall consult with and advise the state biological survey on matters relating to the administration of the provisions of this act. The members of the board shall receive no compensation for services rendered to the board. Each member of the board representing a state agency shall be paid subsistence allowances, mileage and other expenses as provided in K.S.A. 75-3223 and amendments thereto, from the funds of the state agency so represented. Appointed members of the board not otherwise compensated shall be paid subsistence allowances, mileage and other expenses as provided in K.S.A. 75-3223, and amendments thereto, by the state biological survey.

Sec. 4. K.S.A. 74-6607 is hereby amended to read as follows: 74-6607. The state ~~park--and--resources--authority~~ biological survey is hereby authorized and empowered to:

(a) Adopt rules and regulations in accordance with the provisions of K.S.A. 77-415 et seq. for the selection, acquisition, management, protection and use of natural and scientific areas and preserves; for the registration of natural and scientific areas and preserves; for the dedication of natural and scientific areas and preserves within the state system;

(b) develop a natural and scientific areas preservation policy for the state;

(c) develop a comprehensive long-range plan for the preservation, control and management of the natural and scientific areas of the state;

(d) seek and approve the dedication of natural and scientific areas to be included in the state system;

(e) maintain a registry of natural and scientific areas, an inventory of natural ecosystems; an inventory of habitats of rare and endangered species of plants and animals; significant geological and archeological sites; and other natural and scientific areas and preserves;

(f) conduct research, investigations, and interpretive programs and publish and disseminate information and recommendations pertaining to natural and scientific preserves and other natural and scientific areas;

(g) employ or contract for consultants and fix their compensations, who shall be in the unclassified service under the Kansas civil service act;

(h) submit to the governor and the legislature annually its recommendations for new or amendatory legislation and funding for the preservation of the state's natural and scientific areas; and submit to the secretary of state in even numbered years a report of its activities for inclusion in the biennial report in accordance with the provisions of K.S.A. 75-3044 et seq.

Sec. 5. K.S.A. 74-6608 is hereby amended to read as follows: 74-6608. The state ~~park--and--resources--authority~~ biological survey shall administer the provisions of this act; cooperate and contract with any federal, state or local governmental agency, private organization or individual; appoint and employ officers, agents, and employees to carry out the provisions of this act; acquire by gift, devise, purchase, grant, dedication or other method the fee or any lesser right or interest in real property which shall be held and managed as provided in K.S.A. 74-6611, and amendments thereto; accept and disburse funds and grants made available to the state under the provisions of any federal act for the purposes herein set forth; and do all other acts and things necessary or convenient to carry out the provisions of this act.

Sec. 6. K.S.A. 1984 Supp. 74-6609 is hereby amended to read as follows: 74-6609. A natural or scientific area which has been found by the ~~state-park-and-resources-authority~~ board to be suitable for inclusion in the system shall become a natural and scientific preserve upon its dedication by the owner of the land or of an interest or a right therein, with the approval of the state biological survey. The dedication shall be evidenced by articles of dedication which shall be in such form as the state

~~park-and-resources-authority~~ biological survey may approve. The articles of dedication may, consistent with the purposes of this act, define the respective rights and duties of the owner or custodian and the state ~~park-and-resources-authority~~ biological survey; contain provisions relating to management, development use, public access, sale or transfer; provide or create reversionary rights; contain such other provisions as may be necessary or advisable; and vary in provisions from one natural and scientific preserve to another.

Sec. 7. K.S.A. 74-6610 is hereby amended to read as follows: 74-6610. An owner of an area which is dedicated as a natural and scientific preserve may retain custody thereof, or designate a custodian, subject to the approval of, and the rules and regulations of, the state ~~park--and--resources--authority~~ biological survey. If the owner declines, is unable, or fails to administer and manage the natural and scientific preserve in accordance with the articles of dedication and any amendments thereto, the state ~~park-and-resources-authority~~ biological survey shall undertake or assign such custodial functions as it may deem necessary for the protection, maintenance and use of the natural and scientific preserve until the disability of the owner is removed or a successor custodian is designated.

Whenever feasible, the state ~~park--and--resources--authority~~ biological survey may vest custody of a natural and scientific preserve in the owner or a person or agency other than the state ~~park--and--resources--authority~~ biological survey. The state ~~park and-resources-authority~~ biological survey may transfer or assign custody or other interest or right in a natural and scientific preserve, when held by it, to another public or charitable agency provided that such transfer shall be for and consistent with the purposes of this act and shall not affect the dedication of a natural and scientific preserve or the powers and duties of the state ~~park-and-resources-authority~~ biological survey.

Sec. 8. K.S.A. 74-6611 is hereby amended to read as follows: 74-6611. Natural and scientific preserves are hereby

declared to be held in trust, for the uses and purposes expressed in this act which are not prohibited by their articles of dedication, for the benefit of the people of the state. They are hereby declared to be put to their highest, best and most important use for the public benefit. They shall be protected, managed, and used in a manner approved by, and subject to the rules and regulations of the state ~~park-and--resources--autherity~~ biological survey. They shall not be taken by condemnation or other means for any other use except another public use and except after a finding by the state ~~park-and-resources-authority~~ biological survey of the existence of an imperative and unavoidable public necessity for such other public use, with the approval of the legislature, and any owner of a dedicated interest therein, and upon such terms and conditions as the state ~~park--and--resources--autherity~~ biological survey may determine, except as may otherwise be provided in the articles of dedication.

Before the state ~~park--and--resources-authority~~ biological survey shall make a finding of the existence of an imperative and unavoidable public necessity for such other public use or shall grant or dispose of a natural and scientific preserve or grant a license, easement or other interest or right therein or shall amend any articles of dedication as provided in K.S.A. 74-6609, and amendments thereto, it shall give notice of such proposed action and an opportunity for any person to be heard. Such notice shall be published at least once in a newspaper with a general circulation in the county or counties wherein the natural and scientific preserve is located, and mailed to all persons who have requested notice of such proposed actions. The notice shall set forth the substance of the proposed action and describe, with or without legal description, the natural and scientific preserve affected and shall specify a place and time not less than ~~sixty~~ ~~(60)~~ 60 days after such publication and mailing for a public hearing before the state ~~park-and-resources-authority~~ biological survey on such proposed action. All persons so desiring shall

have reasonable opportunity to be heard prior to action by the state ~~park-and-resources--authority~~ biological survey on such proposal.

Sec. 9. K.S.A. 74-6613 is hereby amended to read as follows: 74-6613. Nothing contained in this act shall be construed as interfering with the purposes stated in the establishment of or pertaining to any state or local park, preserve, wildlife refuge, forest, or other area or the proper management and development thereof, except that any agency administering an area dedicated as a natural and scientific preserve under the provisions of this act shall preserve it in accordance with the articles of dedication and the rules and regulations of the state ~~park-and-resources-authority~~ biological survey.

Neither the dedication of an area as a natural and scientific preserve nor any action taken by the state ~~park--and resources-authority~~ biological survey under any of the provisions of this act shall void or replace any protective status under law which an area would have were it not a natural and scientific preserve, the protective provisions of this act being supplemental thereto.

Sec. 10. K.S.A. 74-6607, 74-6608, 74-6610, 74-6611 and 74-6613 and K.S.A. 1984 Supp. 74-6603 and 74-6609 are hereby repealed.

Sec. 11. This act shall take effect and be in force from and after its publication in the statute book.