

Approved _____
Date

MINUTES OF THE Senate COMMITTEE ON Governmental Organization

The meeting was called to order by Senator Vidricksen at
Chairperson

1:44 ~~xxx~~/p.m. on February 1, 1984 in room 531N of the Capitol.

All members were present except:

Senator Gaar
Senator Roitz
Committee staff present:

Bruce Kinzie - Revisor
Julian Efird - Research

Conferees appearing before the committee:

Jerry Shelor - Department of Human Resources

The Chairman called the meeting to order at 1:44 p.m. The Department of Human Resources was scheduled for Sunset review and Jerry Shelor presented testimony, statistics and philosophy of the Department and answered questions from the Committee. (Exhibit A)

Because of a time constraint the testimony was curtailed. No action was taken at this time.

Senator Mulich made the motion the approve the minutes. It was seconded by Senator Meyers. Motion carried.

The meeting was adjourned at 2:29 by the Chairman.

GUEST LIST

COMMITTEE: Senate Governmental Organization DATE: Feb. 1, 1984

NAME	ADDRESS	COMPANY/ORGANIZATION
Dave B Moore	Topeka	DHR
Lid Snider	"	DHR
GARY ADKINS	"	DHR
Steve Goodman	"	DHR
Larry Wolgart	"	DHR
Jerry Shuler	"	DHR
Larry Abbott	"	DHR
Wayne Kitchen	"	DHR
J. Powell	"	DHR
P. D. Scott	Ozawie	DHR
Sta Teeley	"	"
Laurie Gull	Topeka	DHR - Mexican American Affairs

TESTIMONY BEFORE THE SENATE COMMITTEE
ON GOVERNMENTAL ORGANIZATION

1984 KANSAS STATE LEGISLATURE

FEBRUARY 1, 1984

Presented By:

Jerry Shelor, Secretary
Department of Human Resources

EXHIBIT A

Ex. A

TESTIMONY BEFORE THE SENATE COMMITTEE

ON GOVERNMENTAL ORGANIZATION

1984 KANSAS STATE LEGISLATURE

FEBRUARY 1, 1984

THANK YOU FOR THIS OPPORTUNITY TO PRESENT INFORMATION REGARDING THE OPERATIONS OF THE DEPARTMENT OF HUMAN RESOURCES. THE DEPARTMENT WAS CREATED BY EXECUTIVE ORDER NUMBER 14, ISSUED ON FEBRUARY 10, 1976, BY GOVERNOR ROBERT F. BENNETT. THIS ORDER, AS APPROVED AND AMENDED BY THE LEGISLATURE, CONSTITUTES K.S.A. 75-7501 TO 75-5732, ET SEQ.

I WILL START BY DISCUSSING THE OFFICE OF SECRETARY THEN CONTINUE THROUGH EACH MAJOR ORGANIZATION WITHIN THE DEPARTMENT.

THE OFFICE OF SECRETARY CONSISTS OF TWO SECRETARIES, A STAFF PROFESSIONAL ASSISTANT AND MYSELF. THE OFFICE IS CHARGED WITH THE RESPONSIBILITY FOR THE EFFECTIVE AND EFFICIENT ADMINISTRATION OF THE DEPARTMENT. RECENTLY WE EMBARKED ON AN EXCITING

ACTIVITY -- THE SECURING OF MORE FEDERAL GRANT FUNDS FOR THE STATE OF KANSAS. MY STAFF ASSISTANT, WITH THE DUAL ROLE OF FEDERAL GRANTS SOLICITOR AND GRANTS SINGLE POINT OF CONTACT FOR THE STATE OF KANSAS, HAS BEEN IN THE POSITION ONLY FIVE MONTHS, AND HAS ALREADY PROCESSED TWENTY-TWO GRANT APPLICATIONS TOTALING SIX MILLION, FIVE HUNDRED SIXTY-SEVEN THOUSAND, FIVE HUNDRED AND THREE DOLLARS (\$6,567,503). THE FEDERAL PORTION OF THESE PROJECTS IS FOUR MILLION, FOUR HUNDRED THOUSAND, ONE HUNDRED SIXTY-SEVEN DOLLARS (\$4,400,167) OR 67% OF THE TOTAL GRANTS. A STATE-WIDE GRANTS REVIEW PROCESS IS BEING DEVELOPED IN CONSULTATION WITH STATE AND LOCAL ELECTED OFFICIALS.

THE GOAL IN ESTABLISHING THE FEDERAL GRANTS SOLICITOR IS TO ASSIST ALL LEVELS OF GOVERNMENT WITHIN THE STATE OF KANSAS IN PREPARING GRANT APPLICATIONS WITH THE END RESULT BEING TO IMPROVE THE QUALITY OF APPLICATIONS. THIS SHOULD INCREASE KANSAS' SHARE OF GRANT APPROVALS. ANOTHER BENEFIT OF THE PROGRAM IS THAT GRANT ACTIVITIES CAN BE COORDINATED, AS AN EXAMPLE, TWO GRANTS WOULD NOT BE SUBMITTED WITH CONFLICTING GOALS. UPON FULL

IMPLEMENTATION, THIS PROGRAM WILL BE A DEFINITE BOON TO KANSAS.

TWO ADDITIONAL COMPONENTS, THE EQUAL EMPLOYMENT OPPORTUNITY OFFICE AND THE PERSONNEL OFFICE, ALSO ANSWER DIRECTLY TO THE SECRETARY. THE EEO OFFICE IS RESPONSIBLE FOR MONITORING JOB SERVICE AND UNEMPLOYMENT INSURANCE OFFICES TO ENSURE THAT THE AGENCY IS IN COMPLIANCE WITH STATE AND FEDERAL EEO REQUIREMENTS AS THEY RELATE TO AGENCY OPERATIONS REGARDING REGISTRANTS AND EMPLOYERS. THE UNIT ALSO MONITORS THE DEPARTMENT'S AFFIRMATIVE ACTION PLANS.

THE PERSONNEL DIRECTOR AND STAFF ARE RESPONSIBLE FOR RECRUITING AND SCREENING QUALIFIED POTENTIAL EMPLOYEES IN ACCORDANCE WITH CIVIL SERVICE RULES AND REGULATIONS, COMPILING AND PROCESSING THE AGENCY PERSONNEL PAYROLL, ADVISING MANAGEMENT ON PERSONNEL MATTERS, AND PROVIDING GUIDANCE IN PLANNING IN-SERVICE AND OUT-SERVICE PERSONNEL DEVELOPMENT AND TRAINING.

THE FIRST MAJOR SERVICE AREA I WISH TO DESCRIBE TO YOU IS THE DIVISION OF EMPLOYMENT AND TRAINING HEADED BY AN ASSISTANT

SECRETARY. WITHIN THE DIVISION ARE JOB SERVICE, JOB TRAINING/CETA, GOVERNOR'S SPECIAL GRANT UNIT, THE WORK INCENTIVE OR WIN PROGRAM, APPRENTICESHIP TRAINING, PUBLIC INFORMATION, RESEARCH AND ANALYSIS, THE MONITOR ADVOCATE, AND THE OCCUPATIONAL INFORMATION COORDINATING COMMITTEE. ALSO, THREE ADVISORY GROUPS -- THE KANSAS COUNCIL ON EMPLOYMENT AND TRAINING, THE COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED, AND THE APPRENTICESHIP COUNCIL WORK WITH THIS ASSISTANT SECRETARY.

JOB SERVICE, THROUGH 37 OFFICES IN FIVE SERVICE DELIVERY AREAS, ASSISTS PEOPLE IN FINDING WORK AND ASSIST EMPLOYERS IN FINDING WORKERS. APPLICANT SERVICES PROVIDED INCLUDE INTAKE, TESTING, COUNSELING, AND REFERRAL TO JOBS OR TRAINING. EMPLOYER SERVICES INCLUDE REFERRING QUALIFIED APPLICANTS TO FILL SPECIAL JOB OPENINGS, INFORMING EMPLOYERS OF SPECIAL PROGRAMS SUCH AS THE TARGETED JOBS TAX CREDIT, ASSISTING EMPLOYERS IN MAKING APPLICATION FOR THE PROGRAMS, AND PROVIDING LABOR MARKET INFORMATION TO ASSIST IN ECONOMIC PLANNING.

A RECENT STUDY OF JOB SERVICE CONDUCTED BY SRI INTERNATIONAL POINTS OUT THAT PERSONS PLACED BY JOB SERVICE WILL EARN \$146 A YEAR MORE THAN IF THEY HAD NOT USED THE SERVICE. FOR THE YEAR ENDED SEPTEMBER 30, 1983, KANSAS JOB SERVICE PROVIDED ASSISTANCE TO 154,290 INDIVIDUALS. OVER 40,000 QUALIFIED APPLICANTS WERE PLACED IN JOBS BY THE SERVICE. A TOTAL OF 6,815 UNEMPLOYMENT INSURANCE CLAIMANTS WERE PLACED THEREBY REDUCING THE DRAW ON THE UNEMPLOYMENT INSURANCE TRUST FUND. DURING LAST YEAR'S WHEAT HARVEST, OUR RURAL SERVICES COMPONENT OF JOB SERVICE PLACED 7,500 HARVEST WORKERS WHICH HELPED TO STIMULATE OUR AGRICULTURAL ECONOMY AS WELL AS PROVIDE NEEDED WORKERS AT CRUCIAL TIMES DURING THE HARVEST.

JOB SERVICE IS A FEDERALLY FUNDED PROGRAM MANDATED BY THE FEDERAL WAGNER-PEYSER ACT. OPERATIONAL REQUIREMENTS AND REGULATIONS FOR THE PROGRAM MAY BE FOUND IN FEDERAL REGULATIONS VOL. 48.

THE NEXT ORGANIZATION WITHIN THE DIVISION IS JOB TRAINING

OR JTPA. THIS A NEW PRIVATE-SECTOR DRIVEN TRAINING INITIATIVE PASSED BY CONGRESS DURING 1983 TO REPLACE THE CETA PROGRAM.

THE PROGRAM, THROUGH FEDERAL FUNDING, TARGETS TRAINING RESOURCES FOR THE ECONOMICALLY DISADVANTAGED AND FOR OTHERS WHO FACE SERIOUS BARRIERS TO EMPLOYMENT.

KANSAS IS DIVIDED INTO FIVE SERVICE DELIVERY AREAS. EACH AREA DETERMINES ITS OWN PROGRAMS BY A PRIVATE INDUSTRY COUNCIL. THE SERVICES ARE PROVIDED AND COORDINATED THROUGH A NETWORK OF CENTERS AND ARE TAILORED TO MEET THE SPECIFIC NEEDS OF LOCAL EMPLOYERS AND PARTICIPANTS.

DURING FEDERAL FISCAL YEAR 1984, APPROXIMATELY \$16 MILLION IS BEING ALLOCATED TO KANSAS TO CARRY ON THESE TRAINING FUNCTIONS.

CETA AND ITS ASSOCIATED GOVERNOR'S SPECIAL GRANTS UNIT ARE IN A CLOSE-OUT PHASE AND WILL CEASE TO EXIST AS OF MARCH 31, 1984.

JTPA IS A FEDERALLY-MANDATED PROGRAM THROUGH PUBLIC LAW 97-300, THE JOB TRAINING PARTNERSHIP ACT.

ASSOCIATED WITH THE JTPA PROGRAM IS THE KANSAS COUNCIL ON EMPLOYMENT AND TRAINING. THE COUNCIL, CONSISTING OF MEMBERS REPRESENTING BUSINESS AND INDUSTRY, THE LEGISLATURE AND STATE AGENCIES, GENERAL LOCAL GOVERNMENT AND THE PUBLIC AT LARGE, IS ALSO MANDATED BY PUBLIC LAW 97-300. THE MEMBERS ARE APPOINTED BY THE GOVERNOR.

THE OVERALL MISSION OF THE COUNCIL IS TO COORDINATE ALL EMPLOYMENT AND TRAINING ACTIVITIES WITHIN THE STATE. THIS IS TO ENSURE THAT THESE SERVICES TRULY MEET THE NEEDS OF KANSAS CITIZENS.

NEXT WITHIN THE DIVISION IS THE WORK INCENTIVE (WIN) PROGRAM. THE WIN PROGRAM IS DESIGNED TO PROVIDE EMPLOYABILITY SERVICES TO RECIPIENTS OF AID TO FAMILIES WITH DEPENDENT CHILDREN (AFDC). THE ULTIMATE GOAL OF THE PROGRAM IS TO ELIMINATE OR REDUCE THE APPLICANTS DEPENDENCY ON PUBLIC ASSISTANCE.

SERVICES PROVIDED INCLUDE SPECIAL ASSESSMENT AND EMPLOYABILITY PLANNING, JOB DEVELOPMENT, REFERRAL AND PLACEMENT,

INCENTIVE AND TRANSPORTATION ALLOWANCES, AND SOME WORK-RELATED EXPENSES. SUPPORTIVE SOCIAL SERVICES SUCH AS CHILD CARE, MEDICAL SERVICES, AND COUNSELING ARE PROVIDED IN COOPERATION WITH THE DEPARTMENT OF SOCIAL AND REHABILITATION SERVICES.

DURING FEDERAL FISCAL YEAR 1983, THE KANSAS WIN PROGRAM PLACED 1,582 INDIVIDUALS IN JOBS WITH ASSOCIATED WELFARE GRANT REDUCTIONS OF \$4,709,822. TOTAL COSTS OF OPERATIONS FOR THE SAME PERIOD WAS \$2,183,059, WITH NINETY PERCENT (90%) OF THIS AMOUNT BEING FUNDED BY THE FEDERAL GOVERNMENT AND 10% BY THE STATE. FOR EVERY DOLLAR SPENT ON PROGRAM OPERATIONS IN WIN, WELFARE SAVINGS OF TWO DOLLARS AND FIFTEEN CENTS ARE REALIZED THROUGH REDUCED FOOD STAMP USAGE AND MEDICAL CARE. THE WIN PROGRAM IS THE MOST COST-EFFECTIVE PROGRAM OPERATED BY THE DEPARTMENT.

THE WORK INCENTIVE PROGRAM IS AUTHORIZED IN PARTS A AND C OF TITLE IV OF THE SOCIAL SECURITY ACT AS ENACTED IN 1967 AND AMENDED IN 1971. REGULATORY AUTHORITY IS CONTAINED IN TITLES

29 AND 45 OF THE CODE OF FEDERAL REGULATIONS.

ALSO WITHIN THE EMPLOYMENT AND TRAINING DIVISION IS THE APPRENTICESHIP TRAINING PROGRAM AND ITS' COMPANION KANSAS APPRENTICESHIP COUNCIL. THE COUNCIL ASSISTS THE SECRETARY IN THE DEVELOPMENT AND ADMINISTRATION OF A SOUND VOLUNTARY SYSTEM OF APPRENTICESHIP IN KANSAS AND IS RESPONSIBLE FOR PROMOTING THE APPRENTICESHIP CONCEPT IN ALL SEGMENTS OF MANAGEMENT, LABOR AND INTERESTED ORGANIZATIONS.

THE DIRECTOR OF APPRENTICESHIP SERVICES AS SECRETARY TO THE COUNCIL AND PREPARES AND ISSUES ALL CORRESPONDENCE PERTAINING TO THE COUNCIL'S ACTIONS. PERSONNEL WITHIN THE PROGRAM ADMINISTER THE RULES AND REGULATIONS REGARDING THE APPROVAL AND REGISTRATION OF APPRENTICESHIP PROGRAMS AND AGREEMENTS. THE UNIT IS ALSO RESPONSIBLE FOR CERTIFYING ALL APPRENTICES TO PARTIALLY OR FULLY FUNDED FEDERAL PROJECTS. FINALLY, THE UNIT IS RESPONSIBLE FOR COORDINATING ACTIVITIES WITH THE U.S. BUREAU OF APPRENTICESHIP AND TRAINING, AND APPRENTICESHIP INFORMATION IN JOB SERVICE CENTERS.

THE COUNCIL EXISTS BY VIRTURE OF K.S.A. 44-639 ET SEQ. AND K.S.A. 75-5724. THIS AUTHORITY IS FURTHER RECOGNIZED BY THE U.S. DEPARTMENT OF LABOR'S BUREAU OF APPRENTICESHIP AND TRAINING, WHICH HAS DESIGNATED THE COUNCIL AS THE APPROPRIATE AGENCY TO REGISTER APPRENTICESHIP PROGRAMS IN KANSAS FOR FEDERAL PURPOSES. THESE AUTHORIZATIONS EMPOWER THE COUNCIL TO REGISTER VALID PROGRAMS.

NEXT WITHIN THE DIVISION IS THE PUBLIC INFORMATION OFFICE. THIS OFFICE IS RESPONSIBLE FOR DEPARTMENT-WIDE PUBLIC RELATIONS ACTIVITIES AND IS THE DEPARTMENT CONTACT FOR STATEWIDE NEWS MEDIA. NEW PROGRAM INFORMATION, CHANGES IN LAWS AFFECTING EMPLOYERS AND JOB SEEKERS, AND LABOR MARKET INFORMATION ANNOUNCEMENTS ARE MADE THROUGH THIS OFFICE.

SINCE JULY 11, 1983, THE PUBLIC INFORMATION OFFICE HAS BEEN QUITE ACTIVE. THE "RESOURCE," A PUBLICATION DESIGNED TO KEEP THE LEGISLATURE AND THE BUSINESS COMMUNITY INFORMED OF ACTIVITIES WITHIN THE DEPARTMENT HAS BEEN INITIATED. A PUBLIC INFORMATION

CAMPAIGN ON EMPLOYMENT OF THE HANDICAPPED WAS PRODUCED. A FURTHER EXAMPLE OF THE TYPES OF WORK DONE WITHIN THE UNIT WAS THE DESIGN AND IMPLEMENTATION OF A MODEL PUBLICITY PLAN FOR JTPA.

NEXT WITHIN THE DIVISION IS THE RESEARCH AND ANALYSIS SECTION. THIS SECTION IS RESPONSIBLE FOR MAINTAINING BASIC LABOR FORCE INFORMATION TO PROVIDE ECONOMIC INDICATORS AND PERMIT CONTINGENCY PLANNING. THE SECTION ALSO PROVIDES MANAGEMENT INFORMATION ESSENTIAL TO PROGRAM PLANNING, DIRECTION AND EVALUATION FOR MANY PROGRAMS WITHIN THE DEPARTMENT. DURING THE PAST FISCAL YEAR, OVER 3,200 FEDERALLY REQUIRED REPORTS WERE ISSUED BY THE SECTION AS WELL AS OVER 400 REPORTS FOR GOVERNMENTAL UNITS WITHIN KANSAS. ALSO, ABOUT 2,000 SPECIAL REPORTS WERE ISSUED ON REQUEST FROM PRIVATE INDUSTRY, CHAMBERS OF COMMERCE OR INDUSTRIAL DEVELOPMENT GROUPS, UNIVERSITIES AND OTHERS.

PROGRAMS UNDER THE JURISDICTION OF THE RESEARCH AND ANALYSIS SECTION ARE MANDATED UNDER THE PROVISIONS OF PUBLIC LAW 97-300, THE JOB TRAINING PARTNERSHIP ACT AND THE WAGNER-PEYSER ACT.

THE PURPOSE OF THE MONITOR ADVOCATE IS TO INSURE THAT THE DEPARTMENT OPERATES ACCORDING TO THE MANDATES OF A COURT ORDER AND THE MIGRANT AND SEASONAL AGRICULTURAL WORKER PROTECTION ACT. THIS POSITION MAINTAINS A SYSTEM TO MONITOR AND ASSESS AGENCY ACTIVITIES RELATED TO MIGRANT AND SEASONAL FARMWORKERS (MSFW'S) AND TO RECEIVE AND RESOLVE COMPLAINTS FROM MSFW'S. IT ADVOCATES THE NEEDS OF MSFW'S WITHIN THE STATE AND COORDINATES AGENCY RESPONSIBILITIES IN IMPROVING THEIR STANDARD OF LIVING; IT MAKES REVIEWS OF JOB SERVICE CENTERS TO IDENTIFY CRITICAL ISSUES AND PROBLEMS INTERPOSING ON SERVICES TO MSFW'S; IT ANALYZES TRENDS OF MSFW MOVEMENT IN THE STATE, AND SERVES AS THE PRINCIPAL SOURCE OF STATISTICAL DATA RELATED TO MSFW'S SERVED BY JSC'S. ALSO, IT MAINTAINS COOPERATIVE RELATIONSHIPS WITH ORGANIZATIONS AND AGENCIES SERVING FARM WORKERS AND AGRICULTURAL EMPLOYERS.

ANOTHER OPERATION WITHIN THE DIVISION IS THE KANSAS OCCUPATIONAL INFORMATION COORDINATING COMMITTEE. THE COMMITTEE, COMPOSED OF A REPRESENTATIVE FROM VOCATIONAL EDUCATION, VOCATIONAL

REHABILITATION, KANSAS DEPARTMENT OF ECONOMIC DEVELOPMENT, AND THE DEPARTMENT OF HUMAN RESOURCES, IS FEDERALLY MANDATED TO DEVELOP AN OCCUPATIONAL INFORMATION SYSTEM. THE INTENT OF THE SYSTEM IS TO PROVIDE EMPLOYMENT TRAINING, EDUCATION AND ECONOMIC DEVELOPMENT PROGRAM PLANNERS WITH INFORMATION TO TARGET TRAINING FOR CERTAIN LABOR SKILLS IN DEMAND. CURRENT PROJECTS INCLUDE AN OCCUPATIONAL SUPPLY AND DEMAND REPORT AND SUPPORT FOR CAREER INFORMATION FOR SECONDARY STUDENTS.

FINALLY, THE COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED IS ANOTHER IMPORTANT COMPONENT OF THIS DIVISION. THIS COMMITTEE IS RESPONSIBLE FOR FACILITATING EMPLOYMENT OPPORTUNITIES FOR APPROXIMATELY 350,000 HANDICAPPED KANSANS. THIS MISSION IS ACCOMPLISHED THROUGH EDUCATING HANDICAPPED KANSANS REGARDING THEIR EMPLOYMENT RIGHTS; ASSISTING EMPLOYERS IN UNDERSTANDING AND IMPLEMENTING LEGAL REQUIREMENTS REGARDING HANDICAPPED INDIVIDUALS, EMPLOYMENT TRAINING PROGRAMS, ORIENTATION TECHNIQUES, AND REASONABLE ACCOMMODATIONS; AND TO RECOMMEND LEGISLATIVE

PROPOSALS TO THE SECRETARY REGARDING EMPLOYMENT OF THE HANDI-
CAPPED.

THE COMMITTEE WAS ESTABLISHED BY K.S.A. 74-67.

WE URGE THAT ALL OF THE ABOVE MENTIONED ORGANIZATIONS WITHIN
THE DEPARTMENT OF HUMAN RESOURCES, DIVISION OF EMPLOYMENT AND
TRAINING BE CONTINUED WITH THE EXCEPTIONS OF THE CETA PROGRAM
AND THE GOVERNOR'S SPECIAL GRANTS UNIT.

THE NEXT MAJOR DIVISION UNDER THE JURISDICTION OF THE DEPARTMENT IS THE DIVISION OF EMPLOYMENT SECURITY. THE ADMINISTRATIVE HEAD OF THIS DIVISION HAS THE POSITION OF ASSISTANT SECRETARY AND DIRECTOR OF EMPLOYMENT SECURITY.

THE FIRST MAJOR COMPONENT WITHIN THE DIVISION IS UNEMPLOYMENT INSURANCE SERVICES. THE BASIC FUNCTIONS WITHIN UNEMPLOYMENT INSURANCE SERVICES ARE THE COLLECTION OF PAYROLL CONTRIBUTIONS (OR TAXES) AND PAYMENT OF UNEMPLOYMENT INSURANCE BENEFITS WHEN DUE.

THIS PROGRAM IS ADMINISTERED THROUGH A UNIQUE FEDERAL-STATE PARTNERSHIP MANDATED BY TITLES III AND IX OF THE SOCIAL SECURITY ACT AND FEDERAL UNEMPLOYMENT TAX ACT. ALTHOUGH THE PROGRAM IS MANDATED BY FEDERAL LAW, THE INDIVIDUAL STATES MAY SET THEIR OWN BENEFIT PAYMENT REQUIREMENTS. KANSAS MEETS OVERALL FEDERAL OPERATIONAL STANDARDS, THUS EMPLOYERS WITHIN THE STATE RECEIVE A CREDIT OF 2.7% AGAINST THEIR TOTAL FEDERAL UNEMPLOYMENT TAX LIABILITY OF 3.5%. FUNDS NECESSARY FOR ADMINISTRATION OF THE UNEMPLOY-

MENT INSURANCE SERVICES ARE PROVIDED BY THE FEDERAL GOVERNMENT FROM FUTA REVENUES.

THE BENEFIT PAYMENTS OPERATION CONSISTS OF TWO ORGANIZATIONAL UNITS: ADMINISTRATIVE ACTIVITIES AND FIELD OPERATIONS. THE ADMINISTRATIVE UNIT, OR BENEFIT BRANCH, IS RESPONSIBLE FOR MAINTAINING CENTRAL BENEFIT HISTORY FILES, ESTABLISHING TRAINING PROGRAMS FOR U.I. CLAIMS PERSONNEL, CONDUCTING CLAIMS ADJUDICATIONS ACTIVITIES AND PAYING INTERSTATE BENEFIT CLAIMS -- WHICH PROVIDES PAYMENTS FOR INDIVIDUALS WHO WORKED IN KANSAS AND ARE NOW RESIDING IN ANOTHER STATE.

THE FIELD OPERATIONS UNIT MAINTAINS EIGHT DISTRICT JOB INSURANCE OFFICES ACROSS THE STATE. IT IS AT THESE OFFICES THAT CLAIMANTS FILE THEIR CLAIM FOR BENEFITS AND SUBMIT SUBSEQUENT WEEKLY REQUESTS FOR PAYMENT. THE OFFICES ARE ALSO RESPONSIBLE FOR CLAIMS ADJUDICATION TO INSURE THAT UNEMPLOYMENT INSURANCE PAYMENTS ARE MADE ONLY TO THOSE INDIVIDUALS WHO ARE ENTITLED UNDER THE LAW.

TO INSURE THAT BOTH CLAIMANTS AND EMPLOYERS ARE TREATED EQUITABLY UNDER THE EMPLOYMENT SECURITY LAW, TWO LEVELS OF ADMINISTRATIVE REVIEW EXISTS WITHIN UNEMPLOYMENT INSURANCE SERVICES. THE FIRST LEVEL, ADMINISTERED THROUGH OUR OFFICE OF APPEALS, MAINTAINS A STAFF OF REFEREES WHO TAKE SWORN TESTIMONY AND MAKE DECISIONS REGARDING A CLAIMANT'S ELIGIBILITY FOR BENEFITS UNDER THE LAW. THE SECOND LEVEL, KNOWN AS THE BOARD OF REVIEW, PROVIDES FOR A TRIPARTITE REVIEW OF LOWER APPEALS DECISIONS BY INDIVIDUALS REPRESENTING EMPLOYERS, EMPLOYEES AND THE GENERAL PUBLIC.

DURING CALENDAR YEAR 1983, 113,147 INDIVIDUALS FILED A CLAIM FOR BENEFITS. A TOTAL OF 78,373 DETERMINATIONS RELATING TO PAYMENT OF 1,320,755 WEEKS OF UNEMPLOYMENT WERE MADE. 14,486 REFEREE DECISIONS WERE ISSUED WITH 1,928 BEING REVIEWED BY THE BOARD OF REVIEW. TOTAL STATE AND FEDERAL BENEFIT PAYMENTS AMOUNTED TO \$169,791,602 DURING FEDERAL FISCAL YEAR 1983. ADDITIONALLY, \$47,299,078 WERE PAID IN FEDERAL SUPPLEMENTAL COMPENSATION, WHICH

IS FUNDED BY FEDERAL GENERAL REVENUES.

THE NEXT MAJOR COMPONENT WITHIN UNEMPLOYMENT INSURANCE SERVICES IS THE CONTRIBUTIONS BRANCH. IT IS THIS BRANCH WHICH COLLECTS THE PAYROLL TAX NECESSARY FOR PAYMENT OF UNEMPLOYMENT INSURANCE BENEFITS. THE BRANCH CONSISTS OF AN ADMINISTRATIVE UNIT AT OUR OFFICE IN TOPEKA AND FIVE REGIONAL OFFICES WITH ABOUT 30 FIELD REPRESENTATIVES LOCATED ACROSS THE STATE.

DURING CALENDAR YEAR 1983, UNEMPLOYMENT INSURANCE CONTRIBUTIONS AND INTEREST AMOUNTING TO \$176,804,517 WERE PAID INTO THE KANSAS UNEMPLOYMENT INSURANCE TRUST FUND BY 56,208 EMPLOYERS.

ENABLING STATE LEGISLATION FOR THE UNEMPLOYMENT INSURANCE SERVICE IS FOUND AT K.S.A. 44-701 THROUGH 44,756.

NEXT WITHIN THE DIVISION OF EMPLOYMENT SECURITY IS THE EMPLOYMENT SECURITY SYSTEMS INSTITUTE. IN 1969, THE EMPLOYMENT AND TRAINING ADMINISTRATION OF THE U.S. DEPARTMENT OF LABOR SELECTED KANSAS FROM A FIELD OF FIVE STATES COMPETING FOR A NATIONAL TRAINING FACILITY FOR ADP PROGRAMMERS AND SYSTEMS ANALYSTS WORK-

ING IN THE NATION-WIDE EMPLOYMENT SECURITY SYSTEM. IN 1971, THE CENTER WAS EXPANDED TO INCLUDE A HIGH-LEVEL ADP TECHNICAL SUPPORT UNIT.

DURING THE PAST YEAR, OVER 1,200 STUDENTS, MOSTLY FROM OTHER STATES, WERE TRAINED BY THE INSTITUTE'S STAFF AND APPROXIMATELY 25% WERE TRAINED AT THE CENTER IN TOPEKA WITH THE REST TAUGHT IN THEIR OWN STATE. THE INSTITUTE, WITH A STAFF OF 65 AND A TOTAL ANNUAL BUDGET EXCEEDING \$2 MILLION, IS FULLY FEDERALLY FUNDED. STUDENTS AT THE INSTITUTE SPENT AN ESTIMATED SEVENTY-FIVE TO ONE HUNDRED THOUSAND DOLLARS (\$75,000 - \$100,000) IN FOOD AND LODGING WHILE IN ATTENDANCE AT CLASSES IN TOPEKA DURING THIS LAST YEAR.

THE TECHNICAL SUPPORT ARM OF THE INSTITUTE IS RESPONSIBLE FOR DESIGNING AND MAINTAINING COMPUTER PROGRAMS FOR THE NATION-WIDE EMPLOYMENT SECURITY SYSTEM. THIS ALLOWS UNIFORMITY IN REPORTING ACROSS THE NATION AND HELPS SMALL STATES IN UTILIZING SOPHISTICATED COMPUTER SYSTEMS WITHOUT THE NEED FOR A LARGE ADP STAFF.

WE ARE VERY PROUD THAT KANSAS WAS SELECTED TO PERFORM THESE IMPORTANT TRAINING AND TECHNICAL ASSISTANCE TASKS.

THE LAST MAJOR COMPONENT WITHIN THIS DIVISION IS THE STAFF SERVICES FUNCTION. THIS COMPONENT IS RESPONSIBLE FOR ADMINISTRATIVE SERVICES WITHIN THE DEPARTMENT. THE UNITS WITHIN STAFF SERVICES ARE THE DATA PROCESSING SECTION, FISCAL UNIT AND MANAGEMENT ANALYSIS BRANCH.

THE ADP SECTION IS RESPONSIBLE FOR PROCESSING EMPLOYER DATA, BENEFIT PAYMENT INFORMATION, JOB SERVICE REFERRAL AND PLACEMENT INFORMATION, TRAINING DATA, AND THE MASSIVE AMOUNT OF LABOR MARKET INFORMATION NECESSARY FOR EMPLOYMENT AND TRAINING PLANNING FOR THE STATE OF KANSAS. DATA PROCESSING COMPUTED AND PRINTED MORE THAN ONE MILLION UNEMPLOYMENT CHECKS IN FEDERAL FISCAL YEAR 1983.

THE FISCAL MANAGEMENT SECTION IS RESPONSIBLE FOR INSURING THAT TAX DOLLARS, BOTH FEDERAL AND STATE, ARE SPENT EFFICIENTLY IN PERFORMANCE OF THE MANY TASKS WITHIN THE DEPARTMENT. The UNIT MAINTAINS A SOPHISTICATED COST INFORMATION SYSTEM AND INSURES

THAT ANY PAYMENTS MADE BY THE AGENCY ARE PROPER AND ACCURATE.

LAST WITHIN THIS SECTION IS THE MANAGEMENT ANALYSIS BRANCH. SPACE PLANNING, PERFORMANCE AUDITS, EQUIPMENT UTILIZATION RE-REVIEWS, AND EFFICIENCY STUDIES ARE EXAMPLES OF THE TYPE OF WORK PERFORMED WITHIN THIS UNIT. THE MANAGEMENT ANALYSTS WITHIN THIS UNIT ARE RESPONSIBLE FOR INSURING THAT OPERATIONS WITHIN THE DEPARTMENT ARE CONDUCTED WITH OPTIMUM EFFICIENCY.

IN ADDITION TO THESE MAJOR COMPONENTS IS A NON-GOVERNMENTAL ADVISORY BODY, THE EMPLOYMENT SECURITY ADVISORY COUNCIL. THE COUNCIL IS EQUALLY COMPOSED OF REPRESENTATIVES FROM EMPLOYERS, EMPLOYEES, AND THE PUBLIC. IT MEETS ON A MONTHLY BASIS TO REVIEW UNEMPLOYMENT INSURANCE ISSUES AND ADVISE THE SECRETARY OF HUMAN RESOURCES. THE COUNCIL IS CHAIRED BY THE ASSISTANT SECRETARY FOR EMPLOYMENT SECURITY.

AS YOU CAN SEE, THE PROGRAMS WITHIN THE DIVISION OF EMPLOYMENT SECURITY ARE VITAL TO THE ECONOMIC WELL-BEING OF THE CITIZENS OF THE STATE OF KANSAS. WE URGE THE CONTINUATION OF THE PROGRAMS WITHIN THIS DIVISION.

THE THIRD MAJOR COMPONENT OF THE DEPARTMENT IS THE DIVISION OF LABOR MANAGEMENT RELATIONS AND EMPLOYMENT STANDARDS. THIS DIVISION IS HEADED BY AN ASSISTANT SECRETARY WHO ALSO ASSUMES THE ROLE OF DIRECTOR OF LABOR MANAGEMENT RELATIONS AND EMPLOYMENT STANDARDS.

WITHIN THIS DIVISION ARE THE VETERANS COMMISSION, WORKERS' COMPENSATION, MEXICAN AMERICAN AFFAIRS AND ITS' ASSOCIATED ADVISORY COMMITTEE, EMPLOYMENT STANDARDS, INDUSTRIAL SAFETY AND HEALTH, LABOR RELATIONS WITH TWO ASSOCIATED COMMITTEES -- THE PUBLIC EMPLOYEES RELATIONS BOARD AND THE AGRICULTURE LABOR RELATIONS BOARD, AND FINALLY - BOILER INSPECTION ACTIVITIES. THIS DIVISION, FOR THE MOST PART, WORKS WITH EMPLOYERS AND WORKERS WITHIN THE STATE OF KANSAS TO INSURE SAFE, HEALTHY WORK ENVIRONMENTS FOR OUR CITIZENS. THE DIVISION ALSO SERVES THE NEEDS OF SPECIAL GROUPS IN THE KANSAS POPULATION.

FIRST, THE VETERANS COMMISSION AND ITS STAFF HELP TO INSURE THAT OVER 300,000 KANSAS VETERANS RECEIVE ALL SERVICES AVAILABLE

THROUGH THE VETERANS ADMINISTRATION. OUTREACH PERSONNEL WITHIN THE COMMISSION WORK WITH VETERANS AT THE VETERANS ADMINISTRATION HOSPITALS IN LEAVENWORTH, TOPEKA AND WICHITA.

IN STATE FISCAL YEAR 1983, THE VETERANS COMMISSION WAS INSTRUMENTAL IN HELPING KANSAS VETERANS RECEIVE AN ADDITIONAL TWENTY-THREE MILLION DOLLARS IN BENEFITS. WE CONSIDER THIS A MODEST ACCOUNTING BECAUSE THIS ONLY INCLUDES BENEFITS OBTAINED THROUGH A POWER-OF-ATTORNEY EXECUTED BY THE COMMISSION. WE HELP MANY OTHER VETERANS APPLY AND SECURE BENEFITS, BUT BECAUSE WE DO NOT NEED A POWER-OF-ATTORNEY, WE ARE NOT ALWAYS AWARE OF THOSE RESULTS.

THE VETERANS COMMISSION IS ALSO RESPONSIBLE FOR ADMINISTRATION OF THE SOLDIER'S HOME AT FORT DODGE. THIS FACILITY PROVIDES THREE LEVELS OF CARE FOR 260 KANSAS VETERANS AND DEPENDENTS WHO DO NOT HAVE THE RESOURCES TO PROVIDE FOR THEMSELVES.

THE SERVICE TO VETERANS AGENCY WAS ORIGINALLY CREATED IN 1937 AS A DIVISION OF SOCIAL WELFARE. IN 1945, THE ADDITIONAL

RESPONSIBILITY OF THE G.I. BILL WAS ADDED TO THE AGENCY. THE KANSAS SOLDIER'S HOME WAS ESTABLISHED IN 1889 IN K.S.A. 76-1901 THROUGH 76-1939. THE THREE AGENCIES WERE COMBINED BY LEGISLATIVE ACTION IN 1953. IN 1976, THE COMMISSION WAS ATTACHED TO THE DEPARTMENT BY EXECUTIVE ORDER.

THE NEXT MAJOR COMPONENT IS THE WORKERS' COMPENSATION PROGRAM. THE KANSAS WORKMEN'S COMPENSATION LAW WAS PASSED IN 1911 BY THE KANSAS LEGISLATURE. THE PURPOSE OF THE LEGISLATION WAS TO PROVIDE CERTAIN BENEFITS TO WORKERS WHO WERE INJURED ON THE JOB. THE LAW REQUIRES THAT NON-AGRICULTURAL EMPLOYERS WITH A PAYROLL OF \$10,000 OR MORE PURCHASE WORKERS' COMPENSATION INSURANCE TO COVER THEIR EMPLOYEES UNDER THE KANSAS WORKMEN'S COMPENSATION ACT. THE ACT ALSO PROVIDES FOR SELF-INSURANCE AND GROUP SELF-INSURANCE.

BASICALLY THE WORKMEN'S COMPENSATION ACT PROVIDES CERTAIN BENEFITS TO EMPLOYEES INJURED ON THE JOB. THESE BENEFITS INCLUDE A WEEKLY BENEFIT PAID WHILE THE EMPLOYEE IS OFF WORK IN

AN AMOUNT AT THE PRESENT MAXIMUM OF \$218.00 THE LAW ALSO PROVIDES THAT MEDICAL BENEFITS SHALL BE PROVIDED THE INJURED WORKER TO CURE AND RESTORE THE WORKER FROM THE EFFECTS OF THE INJURY. THE ACT REQUIRES THAT THE DIRECTOR COORDINATE VOCATIONAL REHABILITATION FOR THE INJURED WORKER WHEN THAT WORKER CANNOT RETURN TO GAINFUL EMPLOYMENT. EMPLOYERS ARE REQUIRED TO REPORT ALL JOB RELATED INJURIES TO THE DIVISION OF WORKERS' COMPENSATION WITHIN 28 DAYS OF OCCURRENCE. IN FISCAL YEAR 1983, there were 52,221 ACCIDENTS REPORTED TO THE DIVISION OF WORKERS' COMPENSATION.

EMPLOYERS, NOT REQUIRED TO BE COVERED UNDER THE KANSAS WORKMEN'S COMPENSATION ACT MAY ALSO ELECT COVERAGE UNDER THE ACT. THE DIVISION PERFORMS CERTAIN ADMINISTRATIVE DUTIES REQUIRED BY THE ACT AND ALSO ACTS AS A JUDICIAL DETERMINING BODY WHEN AN APPLICATION FOR HEARING IS FILED. THERE ARE ADMINISTRATIVE LAW JUDGES IN THE DIVISION WHO HOLD HEARINGS ON CONTESTED CASES. WHEN THE JUDGES ENTER AN AWARD, EITHER PARTY CAN APPEAL THE AWARD TO THE DIRECTOR. FROM THE DIRECTOR IT CAN BE APPEALED TO THE

DISTRICT COURT IN THE COUNTY WHERE THE ACCIDENT OCCURRED, AND FROM THE DISTRICT COURT TO THE KANSAS COURT OF APPEALS AND KANSAS SUPREME COURT. IN FISCAL YEAR 1983 THERE WERE 2,385 APPLICATIONS FOR HEARING FILED WITH THE DIVISION. THE DIVISION ALSO MAINTAINS A CLAIMANT ADVISORY SECTION TO COUNSEL INJURED WORKERS IN REGARD TO PROBLEMS ON INDIVIDUAL CLAIMS. IN FISCAL YEAR 1983 APPROXIMATELY 9,000 INJURED WORKERS CONTACTED THE DIVISION FOR THIS SERVICE.

THE DIVISION OF WORKERS' COMPENSATION IS A FEE-FUNDED AGENCY. THE FUNDS TO MAINTAIN THE AGENCY ARE BASED ON AN ASSESSMENT OF SELF-INSUREDS AND INSURANCE CARRIERS BASED ON A PERCENTAGE OF THE BENEFITS PAID OUT BY THEM EACH YEAR.

I NOW WISH TO DESCRIBE THE ADVISORY COMMITTEE ON MEXICAN AMERICAN AFFAIRS. THE MISSION OF THIS GROUP IS TO BE RESPONSIVE TO THE UNMET NEEDS, CONCERNS AND ISSUES OF THE KANSAS HISPANIC COMMUNITY.

THE KEY ROLE OF KACMAA HAS BEEN TO VOICE NEEDS TO THE KANSAS

EXECUTIVE AND LEGISLATIVE BRANCHES OF GOVERNMENT AND TO WORK WITH THESE BODIES IN ASSISTING AND COORDINATING THEIR EFFORTS TO PROVIDE SERVICES FOR THE HISPANIC COMMUNITY WITHIN THE STATE.

SPECIFIC ACTIVITIES OF THE COMMITTEE AND ITS STAFF ARE CONDUCTING RESEARCH, PROVIDING TECHNICAL ASSISTANCE WITHIN THE HISPANIC COMMUNITY, ACTING AS A REFERRAL AGENCY TO INSURE THAT ITS CONSTITUENCY KNOWS OF THE PROPER GOVERNMENTAL AGENCY FOR ASSISTANCE, AND ENCOURAGING ECONOMIC DEVELOPMENT THROUGH MINORITY BUSINESSES.

THE ULTIMATE GOAL OF THE COMMITTEE IS TO URGE HISPANICS TO DEVELOP THEIR OWN RESOURCES AND TO SEEK ACCESS, NOT TO DEPEND ON STATE GOVERNMENT.

THE COMMITTEE WAS CREATED BY K.S.A. 74-6501 ET SEQ. THE COMMITTEE WAS MADE A PART OF THE DEPARTMENT BY GOVERNOR ROBERT BENNETT'S 1976 EXECUTIVE ORDER.

THE EMPLOYMENT STANDARDS BRANCH IS THE NEXT ORGANIZATION I WISH TO DISCUSS. THE BRANCH IS CHARGED WITH THE RESPONSIBILITY OF INSURING COMPLIANCE WITH THE WAGE PAYMENT ACT AND THE

MINIMUM WAGE AND MAXIMUM HOURS LAW.

THE BRANCH PROCESSES WAGE COMPLAINTS THROUGH SERVICE OF CLAIMS ON EMPLOYERS, INVESTIGATION OF CLAIMS, CONCILIATION OF CLAIMS, AND BY CONDUCTING QUASI-JUDICIAL HEARINGS ON DISPUTED CLAIMS. DURING STATE FISCAL YEAR 1983, 1,461 CLAIMS WERE FILED WITH THIS SECTION. INVESTIGATIONS AND CONCILIATIONS WERE CONDUCTED FOR CLAIMS TOTALING \$369,000. TWO HUNDRED EIGHTY-THREE (283) HEARINGS WERE CONDUCTED ON DISPUTED CLAIMS. ALSO, THIRTY-ONE COMPLAINTS WERE FILED UNDER THE PROVISIONS OF THE MINIMUM WAGE AND MAXIMUM HOURS STATUTE.

ENABLING LEGISLATION FOR THE ACTIVITIES OF THIS BRANCH IS FOUND IN K.S.A. 44-313 ET SEQ. AND 44-1201 ET SEQ.

NEXT WITHIN THE DIVISION IS THE INDUSTRIAL SAFETY AND HEALTH PROGRAM. SEVEN DISTINCT FUNCTIONS ARE PERFORMED WITHIN THIS SECTION: (1) ON SITE CONSULTATION, (2) STATE GOVERNMENT INSPECTION SERVICE, (3) LOCAL GOVERNMENT AND SCHOOL INSPECTION SERVICE, (4) EDUCATION AND TRAINING, (5) OCCUPATIONAL HEALTH AND HAZARDOUS CHEMICALS, (6) MAPPING OF UNDERGROUND MINES, AND (7)

HEARING APPEALS FOR THE MAJOR DISASTER INDIVIDUAL AND FAMILY GRANTS PROGRAM.

ON SITE CONSULTATION PROVIDES A SERVICE TO THE EMPLOYER COMMUNITY WITHIN KANSAS. THE PROGRAM, WHICH IS 90% FEDERALLY FUNDED, PROVIDES FOR INSPECTION OF AN EMPLOYER'S PREMISES TO ADVISE THE EMPLOYER REGARDING OSHA REGULATIONS, SAFETY AND HEALTH HAZARDS AND ELIMINATION OR CONTROL OF ANY PROBLEMS FOUND DURING THE INSPECTION. DURING FISCAL YEAR 1982, 565 ON SITE CONSULTATIONS WERE CONDUCTED.

THE STATE GOVERNMENT INSPECTION SERVICE CONDUCTS REVIEWS OF STATE GOVERNMENT WORK-SITES IN AN EFFORT TO REDUCE THE FREQUENCY AND SEVERITY OF ACCIDENTS OR ILLNESSES OCCURRING TO STATE EMPLOYEES. FOR SEVERAL YEARS, WE HAVE BEEN WORKING WITH THE STATE SELF-INSURANCE FUND IN AN EFFORT TO REDUCE THE NUMBER OF JOB-RELATED INJURIES THUS REDUCING THE COST OF WORKERS' COMPENSATION CASES AGAINST THE STATE FUND. IN FISCAL YEAR 1982, A TOTAL OF SEVEN (7) STATE FACILITIES WERE INSPECTED.

TRAINING TO STATE GOVERNMENT SUPERVISORS AND EMPLOYEES IS PROVIDED TO MAKE THEM MORE AWARE OF OCCUPATIONAL SAFETY. DURING FISCAL YEAR 1982, TWENTY-ONE (21) OF THESE TRAINING SESSIONS WERE CONDUCTED.

THE LOCAL GOVERNMENT AND SCHOOL INSPECTION PROGRAM IS QUITE SIMILAR TO THE STATE GOVERNMENT PROGRAM JUST DESCRIBED. THE SAME TYPE OF INSPECTION SERVICES TO CITIES, COUNTIES AND PUBLIC SCHOOL DISTRICTS IS EXTENDED. ASSISTANCE TO THESE EMPLOYERS IS PROVIDED IN COMPLYING WITH THE REQUIREMENTS OF K.S.A. 44-636. DURING FISCAL YEAR 1982, A TOTAL OF 338 LOCAL UNITS OF GOVERNMENT AND 775 SCHOOLS WERE INSPECTED. ADDITIONALLY, 24 EDUCATIONAL SEMINARS WERE CONDUCTED.

THE EDUCATION AND TRAINING PROGRAM WITHIN THIS BRANCH IS DESIGNED TO FULFILL THE REQUIREMENTS OF K.S.A. 75-5740. TRAINING AND EDUCATIONAL PROGRAMS AND MATERIALS FOR SAFETY PROBLEMS AND SOLUTIONS FOR THE CITIZENS OF OUR STATE HAVE BEEN DEVELOPED AND MAINTAINED. THESE HAVE BEEN INCORPORATED INTO OUR STATE AND

AND LOCAL GOVERNMENT PROGRAMS AS WELL AS MADE AVAILABLE TO INDUSTRIAL FACILITIES AND THE PUBLIC. ELEVEN ADDITIONAL PROGRAMS WERE HELD FOR PRIVATE INDUSTRIAL GROUPS DURING FISCAL YEAR 1982.

THE OCCUPATIONAL HEALTH AND HAZARDOUS CHEMICAL PROGRAM PROVIDES A SERVICE IN WHICH ASSISTANCE IS PROVIDED BOTH PRIVATE AND PUBLIC SECTOR EMPLOYERS IN RECOGNIZING, EVALUATING, TESTING AND CHEMICAL ANALYSIS, AND CONTROLLING POSSIBLE CONTAMINANTS AT THE WORK-SITE. DURING FISCAL YEAR 1982, HAZARDOUS CHEMICALS WERE REMOVED FROM TWENTY-THREE (23) SCHOOLS, THREE (3) LOCAL UNITS OF GOVERNMENT, AND EIGHT (8) PRIVATE INDUSTRIES, AND ASSISTANCE WAS PROVIDED IN ONE (1) HAZARDOUS CHEMICAL SPILL IN A HIGH SCHOOL. HAZARDOUS CHEMICALS WERE ALSO REMOVED FROM TWO (2) STATE BUILDINGS. WE ALSO CONDUCTED FORTY (40) ASBESTOS INSPECTIONS, EIGHTEEN (18) COMPLETE ASBESTOS EXPOSURE ASSESSMENTS AND ASSISTED WITH TWO (2) ASBESTOS REMOVAL OPERATIONS. EIGHT (8) ADDITIONAL ASBESTOS ASSESSMENTS WERE MADE IN STATE BUILDINGS.

THE UNDERGROUND MINE MAPPING SERVICE COLLECTS AND RECORDS

DETAILED OPERATIONAL MAPS OF ALL UNDERGROUND COAL, ROCK OR LIMESTONE MINES IN KANSAS. WE CURRENTLY STORE ALL REQUIRED MAPS OF THESE MINES.

LAST, THE OCCUPATIONAL HEALTH AND SAFETY UNIT OPERATES THE APPEALS OFFICE FOR THE MAJOR DISASTER INDIVIDUAL AND FAMILY GRANTS PROGRAM. THIS PROGRAM REQUIRES ON-SITE EVALUATION AND ASSESSMENT OF DAMAGES AND RENDERING DECISIONS ON THE APPEALED ITEMS. DURING FISCAL YEAR 1982, 39 CLAIMS WERE INVESTIGATED THAT WERE APPEALED.

NEXT IS THE LABOR RELATIONS UNIT WITHIN THE DIVISION. THIS UNIT FULFILLS THREE BASIC FUNCTIONS. THE FIRST IS ADMINISTRATION OF FOUR STATUTES DEALING WITH PRIVATE OR PUBLIC SECTOR LABOR RELATIONS AND TWO STATUTES DEALING WITH REGULATION OF PRIVATE EMPLOYMENT SERVICES AND CHILD LABOR. THE SECOND MAJOR FUNCTION IS TO PROVIDE INFORMATION REGARDING THE STATUTE WHICH PROHIBITS BLACKLISTING AND THE CONSTITUTIONAL RIGHT TO WORK ADMENDMENT. THE THIRD MAJOR FUNCTION WITHIN THIS UNIT IS TO PROVIDE AN INFOR-

MATION SERVICE TO THE CITIZENS OF THE STATE OF KANSAS IN REGARD TO EMPLOYMENT RELATED QUESTIONS OR PROBLEMS.

THE UNIT MAINTAINS A STAFF OF INVESTIGATORS, ELECTIONS OFFICERS, MEDIATORS AND/OR HEARING EXAMINERS. UNDER THE PUBLIC EMPLOYER-EMPLOYEE RELATIONS ACT AND THE AGRICULTURAL LABOR RELATIONS ACT, BRANCH ACTIVITIES ARE LIMITED TO INVESTIGATIONS, HOLDING QUASI-JUDICIAL HEARINGS AND COMPOSING RECOMMENDED ORDERS WHICH ARE REVIEWED BY STATUTORILY CREATED BOARDS FOR FINAL APPROVAL. UNDER THE PROFESSIONAL NEGOTIATIONS ACT AND THE PRIVATE SECTOR EMPLOYER-EMPLOYEE RELATIONS ACT, THE STAFF HAS QUASI-JUDICIAL AUTHORITY TO INVESTIGATE, MEDIATE, HOLD HEARINGS AND RECOMMEND DECISIONS TO THE SECRETARY OR HIS DESIGNEE. A TOTAL OF 115 CASES WERE FILED AND SERVICED UNDER THESE LAWS IN FISCAL YEAR 1983 IN THE AREAS OF UNIT DETERMINATION, UNIT CERTIFICATION, UNIT CLARIFICATION, IMPASSE DECLARATION, FACTFINDING, AND UNFAIR LABOR PRACTICES.

STATUTORY AUTHORITY FOR THESE FUNCTIONS IS FOUND IN K.S.A.

75-4321 ET SEQ (PUBLIC EMPLOYER-EMPLOYEE RELATIONS ACT), K.S.A. 72-5413 ET SEQ. (PROFESSIONAL NEGOTIATIONS ACT), K.S.A. 44-818 ET SEQ. (AGRICULTURAL LABOR RELATIONS ACT), K.S.A. 44-801 ET SEQ. (CHILD LABOR ACT), K.S.A. 44-117 ET SEQ. (PREVENTION OF BLACKLISTING ACT), AND FINALLY, K.S.A. 44-831 AND ARTICLE 15 SECTION 12 OF THE KANSAS CONSTITUTION REGARDING THE RIGHT TO WORK.

THE LAST ACTIVITY PERFORMED WITHIN THE DIVISION IS PERFORMANCE OF BOILER INSPECTIONS WITHIN THE STATE OF KANSAS AS REQUIRED BY K.S.A. 44-913 ET SEQ. THE STATUTE REQUIRES THAT CERTAIN BOILERS WITHIN THE STATE OF KANSAS RECEIVE AT LEAST AN ANNUAL INSPECTION.

THESE INSPECTIONS ARE CONDUCTED EITHER BY BOILER INSPECTORS IN THIS BRANCH OR BY INSURANCE COMPANY INSPECTORS COMMISSIONED TO PERFORM INSPECTIONS BY THE DEPARTMENT. ALL INSPECTIONS MUST BE CERTIFIED BY THE NATIONAL BOARD OF BOILER AND PRESSURE VESSEL INSPECTORS. EMPLOYEES WITHIN THE DEPARTMENT INSPECTED 3,625

BOILERS DURING FISCAL YEAR 1983 AND AN ADDITIONAL 9,502 WERE INSPECTED BY INSURANCE INSPECTORS.

THIS FUNCTION IS SUPPORTED BY A FEE OF \$10 FOR A CERTIFICATION AND FEES RANGING FROM \$12 TO \$35 FOR INSPECTIONS DEPENDING ON THE TYPE AND SIZE OF THE BOILER.

THERE WAS A TOTAL OF 11 REPORTED BOILER EXPLOSIONS IN KANSAS DURING FISCAL YEAR 1983 INCLUDING THE ONE AT THE COFFEYVILLE, KANSAS MUNICIPAL POWER PLANT AT WHICH THERE WERE THREE FATALITIES. WE BELIEVE THAT REGULAR INSPECTIONS GREATLY REDUCE THE LIKELIHOOD OF BOILER EXPLOSIONS.

IN SUMMARY, THE ABOVE BRANCHES WITHIN THIS DIVISION ARE VITAL TO THE SAFETY AND WELFARE OF WORKERS WITHIN THE STATE AND TO THE 300,000 VETERANS IN KANSAS. WE URGE THAT ALL PROGRAMS WITHIN THIS DIVISION BE CONTINUED.

THE LAST MAJOR ORGANIZATION WITHIN THE DEPARTMENT IS THE LEGAL SERVICES UNIT. WITHIN THE UNIT ARE THE LITIGATION, BENEFIT PAYMENT AND CONTRIBUTIONS CONTROL, APPELLANT AND SUPPORT SERVICES SECTIONS.

THE LITIGATION SECTION DEALS WITH CIVIL RIGHTS AND LITIGATION OF A GENERAL NATURE BROUGHT AGAINST THE DEPARTMENT.

THE BENEFIT PAYMENT AND CONTRIBUTIONS CONTROL SECTION IS RESPONSIBLE FOR COLLECTION OF FRAUD AND NONFRAUD BENEFIT OVERPAYMENTS AND DELINQUENT EMPLOYER TAXES. DURING CALENDAR YEAR 1983, 653 FRAUD DETERMINATIONS RESULTED FROM 2,800 INVESTIGATIONS. THREE MILLION, FOUR HUNDRED THOUSAND DOLLARS (\$3,400,000) IN OVERPAYMENTS WERE ESTABLISHED AND ONE MILLION, SEVEN HUNDRED THOUSAND DOLLARS (\$1,700,000) IN PAYMENTS WERE RECOVERED. KANSAS HAS AN ENVIABLE RECORD OF FRAUD PREVENTION. FOR EVERY DOLLAR PAID OUT IN BENEFITS, ONLY ONE QUARTER OF ONE PERCENT (.25%) IS PAID FOR FRAUDULENT CLAIMS. THE NATIONAL AVERAGE IS TWO AND SIXTEEN ONE HUNDREDTHS PERCENT (2.16%).

THE CONTRIBUTIONS CONTROL FUNCTION SUCCESSFULLY RECOVERED ABOUT \$750,000 IN DELINQUENT EMPLOYER PAYMENTS. ADDITIONALLY, 757 TAX LIENS AND 257 TAX WARRANTS WERE FILED TO PROTECT THE INTERESTS OF THE STATE'S UNEMPLOYMENT INSURANCE TRUST FUND. ONE HUNDRED SIXTY (160) BANKRUPTCY CLAIMS WERE ALSO FILED DURING THE YEAR.

THE APPELLANT SECTION IS RESPONSIBLE FOR LITIGATION IN REGARD TO LAWFUL ORDERS FOR WAGE PAYMENTS OR PROFESSIONAL NEGOTIATIONS DECISIONS. IN 1983, 26 WAGE CLAIMS CASES AND 8 PROFESSIONAL NEGOTIATIONS DECISIONS WERE DEFENDED IN DISTRICT COURT AND THE KANSAS SUPREME COURT.

THE SUPPORT SERVICES SECTION CONCLUDES THE UNIT. THIS UNIT IS RESPONSIBLE FOR "HOUSEKEEPING" TASKS SUCH AS WORD PROCESSING, FILE MAINTENANCE AND OTHER SECRETARIAL OR CLERICAL ACTIVITIES WITHIN THE LEGAL SERVICES AREA.

WE URGE THAT ALL ACTIVITIES WITHIN THE LEGAL SERVICES UNIT BE CONTINUED.

IN SUMMARY, WE RECOMMEND THAT ALL COMPONENTS OF THE DEPARTMENT OF HUMAN RESOURCES BE CONTINUED EXCEPT FOR THE CETA AND GOVERNOR'S SPECIAL GRANTS UNITS. MOST OF THE FUNCTIONS WITHIN THE DEPARTMENT ARE FEDERALLY-MANDATED AND IN MANY CASES FULLY FEDERALLY FUNDED. IT IS OUR CONSIDERED OPINION THAT THE FUNCTIONS WITHIN THE DEPARTMENT ARE VITAL TO THE ECONOMIC WELL-BEING OF THE CITIZENS OF THE STATE OF KANSAS.

THANK YOU VERY MUCH FOR THIS OPPORTUNITY TO DISCUSS THE VARIOUS COMPONENTS OF THE DEPARTMENT. I WILL BE HAPPY TO ENTERTAIN ANY QUESTIONS YOU MAY HAVE.

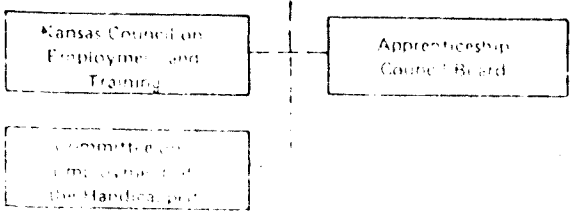
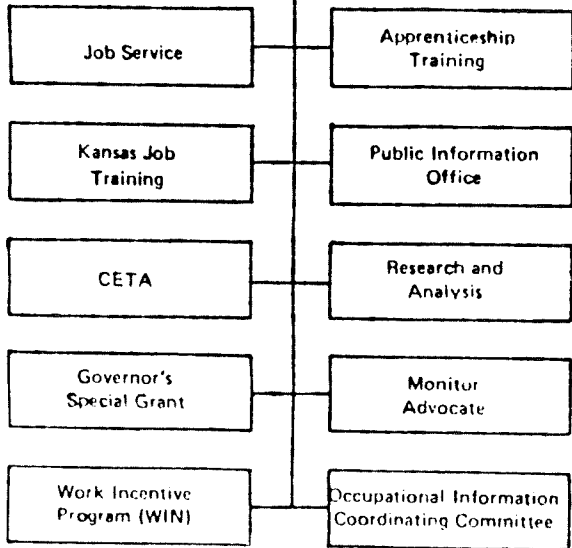
ORGANIZATIONAL CHART
Kansas Department of Human Resources

Governor

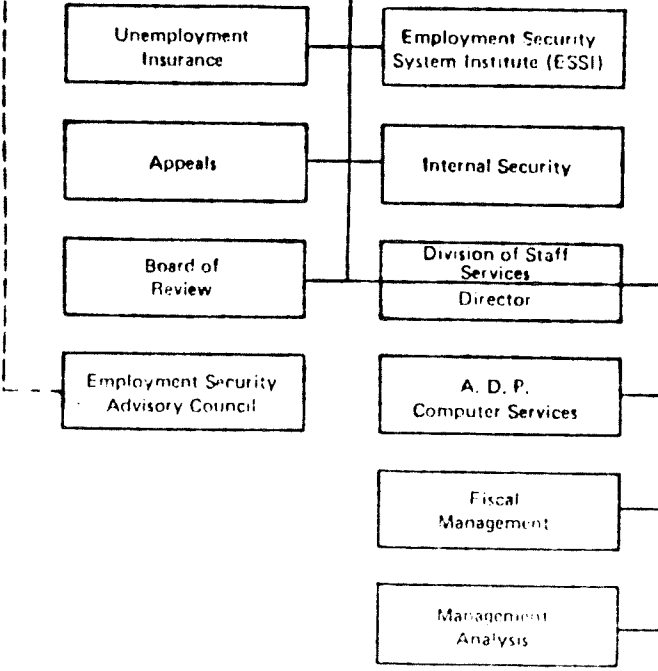
Department of Human Resources

Secretary

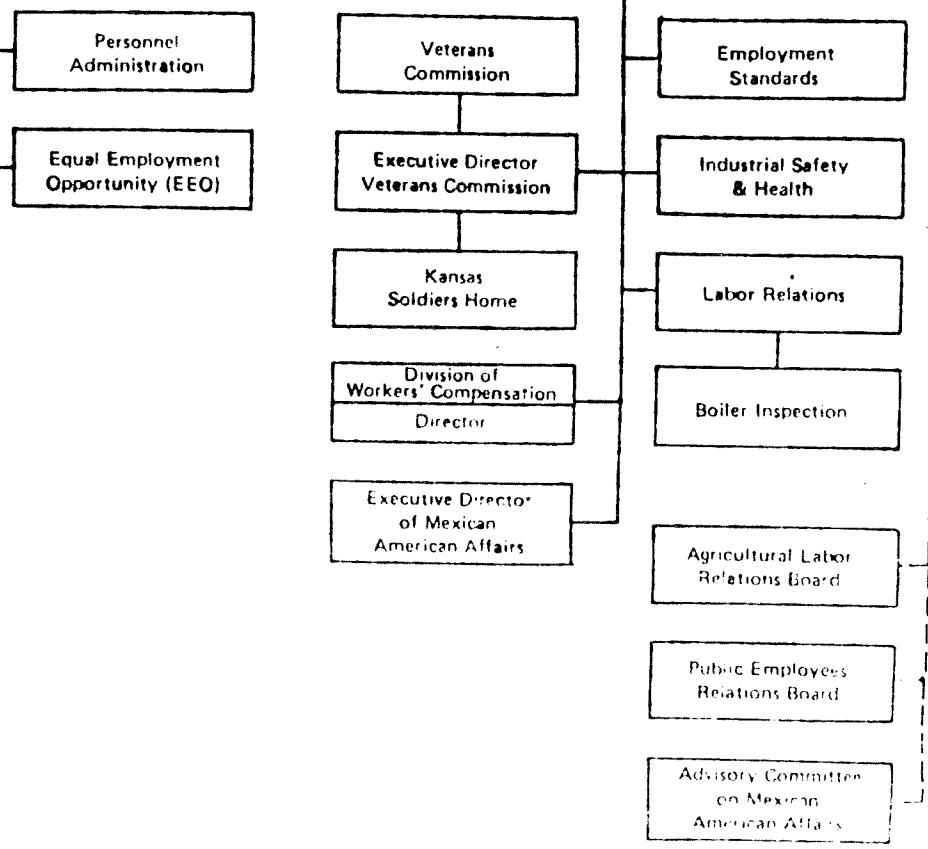
Assistant Secretary
Division of Employment and Training



Assistant Secretary
Division of Employment Security



Assistant Secretary
Division of Labor Management Relations & Employment Standards



Legal Services
Chief Counsel

