

MINUTES OF THE HOUSE COMMITTEE ON LABOR AND INDUSTRY

The meeting was called to order by Representative Arthur Douville at
Chairperson

9:00 a.m./~~p.m.~~ on March 2, 1984 in room 526-S of the Capitol.

All members were present except:

All members present

Committee staff present:

All present

Conferees appearing before the committee:

Mr. Steve Goodman, Department of Human Resources

HB 2981

The secretary handed out to the committee members an amendment to HB 2981. (See Attachment) Representative Moore made a motion to reconsider our motion and take the bill off the table. The motion was seconded by Representative Friedeman. Chairman Douville stated there had been a motion to reconsider our action on HB 2981 as amended by Representative Sutter. The Chair ruled that when there is a motion to reconsider, it only takes a majority vote. The Chair ruled that the motion is proper. A division was called by Representative Hensley and a count was taken. The committee voted this motion favorably 9 to 7. Representative Friedeman made a motion and was seconded by Representative Nichols that HB 2981 as amended by Representative Sutter be passed favorably. A discussion followed and then the committee voted 9 in favor, 7 opposed. Motion carried. The following Representatives wanted it on record that they voted against this: Representatives Darrel Webb, Kenneth Green, Theo Cribbs, and Herman Dillon.

HB 3040

Chairman Douville stated HB 3040 deals with the problem of the salary of the Board of Review. A discussion followed. Chairman Douville called on Mr. Steve Goodman to give the committee members a review on the background on the Board of Review. Mr. Goodman did so. A discussion followed. Jim Wilson read two letters. Chairman Douville mentioned receiving a letter from Jim Yount, Employment Security Board. Representative David Webb made a motion to strike \$20,000 on page 3, line 0116, and insert \$10,000. It was seconded. A discussion followed. Representative Hensley made a substitute motion to amend the bill to delete in line 0116, page 3, \$20,000 and insert \$18,000, which would make it identical to SB 628 and report the bill favorably for passing. Chairman Douville ruled this was two different problem areas. Representative Hensley made a substitute motion to amend the bill, seconded by Representative Sutter, from \$20,000 to \$18,000. A discussion followed. The committee members voted on the substitute motion, and it did not carry 9 to 7 against. Representative David Webb's motion to change to \$10,000 was approved, 9 to 7. Representative David Webb made a motion to strike the word "association" from page 3, line 96, and insert the word "chamber." It was seconded and the committee voted unanimously to approve the change. Representative Friedeman made a motion to pass out bill favorably and Representative Miller seconded it. It was passed out favorably.

HB 3019

Discussion had on HB 3019. Explanation by Mr. Steve Goodman. Because of possible conflict with Federal regulations, Representative Friedeman moved that the bill be tabled. Motion seconded by Representative Miller and the motion carried. Bill tabled.

HB 2785

Moved and seconded that HB 2785 be reported favorably. Motion carried.

Labor + Industry
3-2-84

Please pass -

Rob Hodgen	KCCG	Topeka
B Moore	OHR/Western Corp	Topeka
Bill Laves	KDHR	Topeka
Bob [unclear]	Now off	"
Sarah Woodhew	AAUW	"
Ether Hockley	AAUW	Michita
Escher M. Knowlton	AAUW	Michita

0045 amount. No individual shall be denied benefits for leaving work
 0046 to enter training approved under section 236(a)(1) of the trade act
 0047 of 1974, provided the work left is not of a substantially equal or
 0048 higher skill level than the individual's past adversely affected
 0049 employment (as defined for purposes of the trade act of 1974),
 0050 and wages for such work are not less than 80% of the individual's
 0051 average weekly wage as determined for the purposes of the trade
 0052 act of 1974. *The term "good cause" as used in this subsection*
 0053 *shall include but not be limited to: (1) Leaving work because of*
 0054 *serious illness or death of a dependent; (2) leaving work because*
 0055 *of the transfer of one's spouse from one place of employment to*
 0056 *another place of employment at a geographic location which*
 0057 *makes it unreasonable for the individual to continue employ-*
 0058 *ment at the individual's place of employment; (3) leaving work*
 0059 *because of any other compelling family responsibilities; (4)*
 0060 *leaving work because of illness, pregnancy or disability and the*
 0061 *leaving is based upon competent medical advice and the indi-*
 0062 *vidual can produce proof of such advice; (5) leaving work to*
 0063 *enlist in the armed forces of the United States but being re-*
 0064 *jected; (6) leaving work to accept new employment offering*
 0065 *substantially better conditions of work or substantially higher*
 0066 *wages, or both; ~~(7) leaving work because of harassment by the~~*
 0067 *employer or coemployees. The term "dependent" as used in this*
 0068 *subsection shall have the same meaning as is ascribed to the*
 0069 *word "dependents" in K.S.A. 44-508 and amendments thereto.*
 0070 (b) Beginning with the week in which the valid initial claim
 0071 is filed and for the 10 consecutive weeks which immediately
 0072 follow such week and shall forfeit benefit entitlement equal to 10
 0073 times the individual's determined weekly benefit amount, but
 0074 not less than an amount equal to such individual's determined
 0075 weekly benefit amount if the individual has been discharged
 0076 from the individual's last work for a breach of a duty connected
 0077 with the individual's work reasonably owed an employer by an
 0078 employec, except that if an individual is discharged for gross
 0079 misconduct connected with the individual's work, such individ-
 0080 ual shall be disqualified for benefits until such individual again
 0081 becomes employed and has had earnings of at least eight times

Amendment to House Bill 2981
 Adopted by House Labor and Industry
 3-1-84
 (On motion of Rep. Sutter)

; or (8) leaving work because of seriously dangerous and unsafe working conditions that could cause death or injuries resulting in permanent disability