

M I N U T E S

Special Committee on Ways and Means

September 5, 1975

Members Present

Senator Ross Doyen, Chairman  
Representative Wendell Lady, Vice Chairman  
Senator Joe Warren  
Senator Wayne Zimmerman  
Representative Bill Bunten  
Representative James Cubit  
Representative Keith Farrar  
Representative Mike Hayden  
Representative James Holderman  
Representative John T. Ivy  
Representative Irving R. Niles

Staff Present

Mr. Robert Epps, Legislative Research Department  
Mr. Robert Haley, Legislative Research Department  
Mr. Marlin Rein, Legislative Research Department  
Mr. Alden Shields, Legislative Research Department  
Mr. Jim Wilson, Revisor of Statutes Office

The Special Committee on Ways and Means was called to order September 5, 1975, at 9:30 a.m. by Chairman Ross Doyen. A request was made for all visitors to sign the roster which is included as Attachment A. Ms. Janie Alexander, an intern in the Governor's office, was introduced. Representative Hayden's motion to approve the minutes of the August 8, 1975 meeting was seconded by Representative Lady and adopted by the Committee.

Proposal No. 57 - Police and Fire Pensions

Mr. E.A. Mosher, Executive Director of the League of Municipalities, expressed appreciation for the interest in the problems of police and fire pension plans. The League's recommendations resulted from a meeting of 24 representatives

of 13 cities attended on August 15, 1975. The League indicated it agreed that an unfunded liability of about \$100,000,000 was a problem in Kansas. Mr. Mosher presented the 11 League recommendations and amendments to House Bill No. 2634 that would be necessary to accomplish the recommendations. Mr. Mosher's prepared statement, including the recommendation and amendments, are listed as Attachment B.

Chairman Doyen asked for an explanation of the phrase, subject to certain conditions, in the observation that "... the governing bodies of cities should have authority to maintain local retirement systems including the right to fix benefits and determine employee contributions, subject to certain conditions." Mr. Mosher replied that it referred to minimum actuarial standards.

Representative Hayden asked why the League opposed the prohibition against establishment of new systems. Mr. Mosher said that it was of concern to workers and that it was an important tool in the employer/employee relations.

Chairman Doyen asked how the state would monitor and enforce the law with the proposed amendments. Mr. Mosher explained that the state would monitor the actuarial studies done by a firm certified by the KPERS-KP&F board and enforcement would be through traditional channels.

Chairman Doyen noted the state did not want its cities to get into financial difficulties as had New York City. Mr. Mosher said the annual actuarial study would review the fiscal integrity of the fund. Mr. Ken Bittel, city manager of Great Bend, informed the Committee that Kansas state law prevented cities from transferring or borrowing against retirement funds.

Mr. John Dekker, Wichita city attorney, agreed with most of the League's presentation. The city of Wichita determined ten years ago that its system must be funded and it will be fully funded in 30 years. The city plan is not identical to the state system because the employee association was active in its development. Wichita believes it essential that the city government have freedom to work with employee groups in developing a retirement plan. Mr. Dekker noted that Wichita thinks it proper for the state to set standards, approved actuaries, and to require an annual report. He noted that certain amendments which had been prepared for Representative Holderman essentially contained his recommendations.

Mr. Lee S. Ayres, city manager of Overland Park, noted in his presentation and prepared statement (Attachment C) that the city opposes mandatory participation in the state police and fire pension plan, but supports requirements for actuarial evaluations of municipal police plans. The Overland Park plan is actuarially sound and provides "better benefits" at less cost. Overland Park's plan is set up on the basis of costing 16 percent or less of annual payroll compared to the total of 21 percent in the state system.

Senator Joe Warren asked how it was possible to have an actuarially sound plan with a lower cost and "better benefits". Mr. Ayres noted that there are at least four reasons. First, the city did not have a large unfunded group to cover. Second, the city is growing and has young patrolmen. The third reason is the governing body has always taken responsible action with respect to benefit adjustments. And fourth, administrative costs are very low. Mr. John Corkhill, Executive Secretary of the Kansas Public Employees Retirement System, explained that the cost of funding would decrease over time for groups that were unfunded before they entered the system. Mr. Corkhill also noted that Overland Park's low average age of patrolmen will not increase the cost in future years because it is a funded system.

Mr. Bittel noted that Great Bend did not want to segregate its employees into classes, but preferred to give equal and fair treatment to all employees. The city does not provide the level of benefits that the state does and cannot afford to do so. Senator Warren asked if the system is funded. Mr. Bittel said the system is funded on a 30 year actuarial basis.

Mr. W.R. McCarter, president of K.S.C.F.F., said that his organization supports a minimum state plan and a requirement that the system be actuarially sound. He also noted that it is essential that employee groups have the right to help reestablish the system in each city.

Representative Lady explained that the Committee had no desire to force the system on any city. The concern is that some cities have not funded their plans.

#### Proposal No. 57 - Post-Retirement Benefit Increase

Vice Chairman Lady asked Mr. Corkhill to explain the cost and benefit implications of House Bill No. 2373. Mr. Corkhill referred the Committee to a June 4, 1975 letter sent Mr. Rein from Mr. Corkhill which is in the Committee notebooks. The cost data were prepared using an eight percent increase for 1973 retirants and twelve percent for those before 1973. The additional liability for school employees is \$8,474,700 with first year benefits of \$851,483; the additional liability for non-school employees is \$8,480,000 with first year benefits of \$1,002,527. Vice Chairman Lady noted that the additional liability would total \$27,945,600 inclusive of KSRS and KP&F.

Dr. Melvin E. Neely, spokesman for the Topeka Area Retired Teachers' Association (TARTA), distributed a report showing the "Effect of Inflation on the Purchasing Power of the KPERS Retirement Dollar" (Attachment D). The table showed that if the rate of inflation is held at four percent, the needed adjustment would be 26.1 percent; if the nation experienced six percent inflation the adjustment required would be 28.3 percent.

Representative Farrar noted that if benefits go up, the employee contribution rate should go up. Vice Chairman Lady asked if the NEA would support higher rates. Dr. Neely thought it would.

Senator Warren noted that the purchasing power of working people has also gone down and he was concerned about insulating one segment of society from inflation. Vice Chairman Lady also noted that many non-public employees who had retired were also having problems. Mr. Neely said that the public employees had had lower salaries and were thus receiving less.

Representative Ivy noted that the figures for inflation were for the nation and inquired as to how Kansas compared to the nation as a whole. The staff was requested to investigate.

Mr. Jerry Schreiner, Executive Secretary of the United School Administrators, said that Dr. Neely was correct in stating that an adjustment should be made. Several retired state and school employees expressed support for increased benefits.

#### Proposal No. 57 - Computation of Final Average Salary

Vice Chairman Lady asked Mr. Corkhill to refresh the Committee on House Bill No. 2510. Mr. Corkhill explained that House Bill No. 2510 pertains to the computation of final average salary and the commencement of retirement benefit payments of certain school employees, and amends the definition of "final average salary" from the average of the highest five years of the last ten years of participating service to the average of the highest five years of participating service. The bill further provides that a KPERS school member filling a position requiring an administrator's certificate issued by the Kansas State Board of Education, could retire and begin receiving benefits one month following the date he leaves school employment and not be required to wait until the beginning of the next school year as presently required under current law.

Representative Bill Bunten noted that the state could place the burden of proof on the individual and make the retired person document the higher salary. Mr. Corkhill said that the present formula protects the state against deflationary trends.

Mr. C. T. Thomas, Superintendent of the Burlingame schools, noted that the question of administrative difficulty should be viewed in relation to fairness. People who at some time during their employment have contributed at a higher rate deserve to have that rate included in their benefit calculation.

Proposal No. 57 - Early Vesting

Mr. Corkhill reviewed the cost implications of House Bill No. 2409. The original bill would have provided vesting after five years and was amended to eight years. The cost change would be as follows:

	<u>Rate</u>	<u>Amount</u>
<u>Five Years</u>		
School	+ .058%	\$271,896
Non-School (State)	+ .045%	105,055
Non-School (Local)	+ .045%	62,601
<u>Eight Years</u>		
School	+ .032%	\$150,012
Non-School (State)	+ .023%	53,695
Non-School (Local)	+ .023%	31,996

Senator Warren asked how the costs were projected. Mr. Corkhill said it was based on the number of employees and the turnover rate.

Senator Zimmerman asked if the cost would be annual or a one time cost. Mr. Corkhill said that it would be an annual cost.

Turning to survivor benefits, Mr. Thomas noted that if a person dies at age 59 the survivor receives contributions plus interest but if the person had died at age 60 the survivor may opt to receive the "Option A" benefits. Senator Doyen indicated that the Committee had survivor benefit modifications under consideration.

Representative Niles asked if most people choose Option A which is a reduced monthly benefit payable to the employee for life with one-half this amount continuing monthly to the employee's joint annuitant upon the death of the employee. Mr. Corkhill said most choose Option A but that individuals entitled to higher benefit levels tend to choose Option B which is a reduced month benefit payable to the employee's joint annuitant upon the employee's death.

Representative Cubit asked if people are informed of the choice. Mr. Corkhill said every effort is made to inform them.

Afternoon Session

Proposal No. 60 - State Employee Salaries

Mr. Keith Weltmer, Secretary of Administration, introduced Mr. Lowell Long, Director of the Personnel Division. Mr. Long stated that the state pay plan was established following a study by Public Administration Services. There have been many revisions since 1970. The system is in constant change. The Personnel Division monitors the adequacy of the system by conducting surveys, exchanging information with other states, and reviewing federal surveys. An agency that believes a problem exists may ask for a special study.

Mr. Rein asked how often a comprehensive survey was done. Mr. Long said it should be done every other year. The study last year was the first since the PAS study.

Representative Hayden asked why some people were being paid at a rate higher than the salary range for their jobs and why they did not receive a cost of living increase. Mr. Long said that when job classes were merged about 100 to 150 people were allowed to keep their old salaries. They did not receive a cost of living increase because Personnel was trying to let the salary range of the job catch up to the level being paid.

Senator Wayne Zimmerman asked if the state had a standard policy for retirement, sick leave, and accrued sick leave. Mr. Long said the state did have a standard policy but the appointing authority had to take action with respect to unclassified positions. Some of the institutions have not taken such action.

Senator Doyen asked why it had taken so long to reclassify the position of cottage parent. Mr. Long said it required extensive review in comparison to other jobs.

Vice Chairman Lady asked if there were plans for a major salary review. Mr. Weltmer said that the Governor was concerned that merit increases were being used as cost of living adjustments.

Representative Hayden brought to the attention of the Committee a need for \$600 for programming and computer time to find inequities in the retirement system. Mr. Corkhill said the inequities resulted from old KSRS annuitants who became members of KPERS and did not receive the \$6.50 adjustment.

Senator Warren asked what could be done to solve the inequity. Mr. Corkhill said that the state could request Dr. Mackin to develop a recommendation after the extent of the inequity was determined.

The Committee approved Representative Hayden's motion to instruct Mr. Corkhill to conduct the search. Representative Cubit voted in opposition after noting that other groups also are subject to inequities in the retirement system.

Proposal No. 57 - Correctional Officer Retirement

Mr. Philip Ronnau, Department of Corrections, presented a prepared statement (Attachment E) showing the need for early retirement. The department believes that the constant stress and the requirement for strong physical capabilities necessitates a normal retirement age of 55 for correctional officers. The report also noted that further research of the definition of correctional officer is needed, but the definition in the class specifications can be used.

Proposal No. 58 - Advisory Committees

The staff reviewed the revised table of advisory committee expenditures. The revised table shows the FY 1977 request by committee. Despite the discontinuance of compensation, the FY 1977 request is larger than actual expenditures for FY 1975. One reason for the increase is that agencies include all possible costs even though they did not spend same in FY 1975.


Mr. James Bibb, Director of the Division of the Budget, noted that agencies could ask for anything but the Budget Division would review it. He also expressed support of removing requirements that the agency must have a set number of meetings and suggested that expenditures be controlled through the budget process.

Proposal No. 59 - Museum

The staff presented a survey of museums operated by other states. The Committee expressed concern about the cost and size of the proposal. Representative Lady indicated that planning money should not be approved until the Governor makes a commitment to the project. Representative Bunten moved that a subcommittee be appointed to work with the Historical Society in reviewing the building needs. The motion was approved and Senator Doyen, Representative Bunten, and Representative Cubit were appointed.

Prepared by Robert Haley

Approved by the Committee on:

\_\_\_\_\_  
(Date)  
  
\_\_\_\_\_  
(Chairman)

## ATTACHMENT A

<u>Name</u>	<u>Address</u>	<u>Representing</u>
George Pyle	City Hall, Hutchinson, Kansas	City of Hutchinson
T. Bird	Topeka	Topeka Police Dept.
George Miller	Wichita	Retirement Board
Richard La Munyon	Wichita	Retirement Board
Jim Sparr	Wichita	Retirement Board
Hazel W. Simmons	Lawrence	State Committee AARP and NRTA, Retired Teachers
John Dekker	Wichita	City Attorney
James A. Todd	Wichita	Kansas State Fire Fighters Association
Gladys Six	Lawrence	Retired Teachers
Helen E. Booth	Baldwin	Retired Teachers
Bill Douglas	Topeka	League of Kansas Municipalities
E. A. Mosher	Topeka	League of Kansas Municipalities
Mr. and Mrs. H.H. Bishop	Manhattan	Manhattan Retired Teachers Association
Mr. and Mrs. E.L. Donnell	Manhattan	Manhattan Retired Teachers Association
Margherita Sparman	Manhattan	Manhattan Retired Teachers Association
Lura Mae Bayles	Manhattan	Retired Teacher
M. Ward Bayles	Manhattan	Retired Teacher
L.C. Dillon	Manhattan	Retired Teacher
Fred L. Brown	Kansas City	Kansas City, Kansas Fire Department
Harold E. Huggins	Kansas City	Kansas City Fire Fighters
Ken Bittel	Great Bend	City of Great Bend
Marshall Crowther	Lawrence	KPERS
John K. Corkhill	Topeka	KPERS
Jack Hawn	Topeka	KPERS
Janie Alexander	Governor's Office	Faculty Widows
J. C. Stolfar	U.S.D. No. 420 Osage City	Board of Education and United School Administrators
Jerry O. Schreiner	Topeka	United School Administrators
C.T. Thomas	Burlingame	United School Administrators
Carl M. Smith	Leavenworth	United School Administrators
Harry O'Riley	Topeka	Kansas Association of Public Employees
W.R. McCarter	Topeka	K.S.C.F.F.
Richard Bradshaw	Topeka	K.S.F.F.A.
John Hendrix	Hutchinson	K.S.F.F.A.
Harold E. Lowe	Shawnee Mission	K.S.R.T.A.



<u>Name</u>	<u>Address</u>	<u>Representing</u>
Wendell R. Godwin	Topeka	K.S.R.S.
Edna L. Golladay	Fort Scott	N.R.T.A. - K.S.R.S.
Dennis Williams	Topeka	Division of the Budget
Murle M. Hayden	Topeka	Topeka Area Retired Teachers Association
Lee S. Ayres	Overland Park	City of Overland Park
Ronald Jackson	Overland Park	City of Overland Park
George L. Cleland	Topeka	Topeka Area Retired Teachers Association
Melvin E. Neely	Topeka	Topeka Area Retired Teachers Association
L. U. West	El Dorado	KPERS and AARP
Lee Ayers	Overland Park	City of Overland Park

Statement on Proposal No. 57--Police and Fire Pensions

To the Special Committee on Ways and Means

By E. A. Mosher, Executive Director, League of Kansas Municipalities

September 5, 1975

The League of Kansas Municipalities has been concerned for many years with the need for sound public employee pension programs. More than 15 years ago, the League served as the secretariat for the joint committee for a Kansas public employees retirement system, which initiated the KPERS legislation. More than 10 years ago, the League initiated studies and a proposal which ultimately resulted in creation of the Kansas Police and Firemen's Retirement System (KP&F). During the intervening years, we have been aware of the fact while while KP&F offered a partial solution, it has not offered a total solution to the problem of adequately funding existing local police and fire pension programs.

As a result of this concern and interest, we have been aware of and are appreciative of the work of this Special Committee on Ways and Means. We have attempted to serve in two roles in the study process--as an information distributor and as a consensus builder. This activity culminated in a meeting on August 15, which 24 representatives from 13 cities attended. We are pleased that Dr. John MacKin and Mr. John Corkhill were able to participate. Following this open meeting, the League's Committee on Public Personnel, chaired by City Manager V. A. Basgall of Emporia, reviewed and approved the conclusions which were generally approved at the meeting. Since that time, we have been in contact with representatives of seven other cities.

While there are no doubt some disagreements, we believe the following observations, principles and recommendations reflect the consensus of city general (elected and appointed) government officials. Needless to say, given the financial problems of cities generally, and

the substantial financial impact the implementation of these recommendations will have, the support of these statements by local officials is often a matter of reluctant resignation.

The observations, principles and recommendations we submit to you are numbered, for reference and discussion purposes.

1. While we recognize and share the legislature's concern for insuring fiscally sound local retirement systems, we also believe that proposals to accomplish this objective should recognize, to the maximum extent possible, the right of cities to conduct their local affairs under their constitutional home rule powers. While we do support uniformity of funding requirements, as will be noted, we plead for maximum local discretion to meet the varying local conditions that exist in Kansas cities.

2. We do not believe the best interest of the public or the public employee will be served by requiring all cities to abandon their local retirement systems, nor by mandating uniform benefits or uniform contribution rates. We believe the governing bodies of cities should have authority to maintain local retirement systems, including the right to fix benefits and determine employee contributions, subject to certain conditions. Therefore, we are opposed to any proposal which would (a) mandate inclusion of all local police and firemen within KP&F, (b) abolish all existing local retirement systems, or (c) prohibit the establishment of new systems.

3. Recognizing the legitimacy of state concern over the adequate funding of local systems, we support state establishment of minimum actuarial standards for all local systems. This includes such statutory standards as may be necessary, and the authorization of local use of the KPERS-KP&F actuarial firm. Cities should also be permitted to select their own actuarial firm, subject to certification by the state KPERS-KP&F board. We assume that certain basic, actuarial assumptions would need to be established by the state board, to apply to all firms, to assure some uniformity of actuarial calculations.

4. We are opposed to a requirement that the maximum time permitted for funding existing local retirement system liabilities be accelerated at a rate greater than that used to fund KP&F liabilities. (However, see 6, below). We do not, as a practical matter, believe such "incentives" are necessary for "open" and continuing systems.

5. We do not oppose a requirement that a special actuarial study be made prior to the granting of any new or additional benefits under a local retirement system. This would require local officials to have information necessary to make sound policy decisions, and would also serve as a "cooling off" period in labor negotiations as to employee benefits.

6. We do not oppose separate, accelerated funding standards for (a) the financing of new or additional benefit improvements of "closed" pension systems ("dead-end" systems, in cities where all new employees are affiliated with KP&F or KPERS) or (b) for the financing of liabilities attributable to retired members.

7. We support legislation which would permit cities to bring retirants under local pension plans within KP&F administration as special members.

8. We are opposed to any proposal which would remove from the hands of the locally elected governing body the sole responsibility for any decision to bring active employees under KP&F.

9. We support legislation to increase the employee contribution rate under the existing statutory police and fire pension laws, to the same employee contribution rate required for KP&F members. This, in effect, means support to increase the contribution rates set forth in the statutory plans from three percent to seven percent. At the same time, the statutory ceilings as to the maximum amount of local fund reserves should be removed.

10. As noted previously, we recognize the legitimacy of state requirements as to the fiscal soundness of local retirement systems. However, any mandates to insure fiscal responsibility toward public employees should also insure fiscal responsibility toward the public employer, by

providing a reasonable timetable under which cities may discharge their responsibilities. We suggest the calendar year 1978 as the earliest feasible date on which the actuarially determined funding requirements should begin.

11. Finally, and in conclusion, we would stress the importance and impact that state-established mandatory funding requirements will have on local systems. We think it likely that the net effect of this requirements will be the voluntary joining of KP&F by all local pension cities for new employees, with three or four exceptions. Further, we believe that most of our cities will also provide for the membership of existing local plan members within KP&F. In any event, the objective of fiscal soundness will have been met, and a continuing monitoring process established to assure future financial obligations are timely met.

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Amendments to HB 2634 Necessary to Accomplish the Above Recommendations:

- Sec. 1. Remove--unnecessary and in conflict with proposed amendments.
- Sec. 2. Some revisions of definitions may be necessary to accommodate other amendments; the definition of local plans may need expansion.
- Sec. 3. Remove.
- Sec. 4. Remove
- Sec. 5(a) Amend to strike "with" on line 25, all of line 26 and line 27 up to "in".
  - (b) Amend line 6 on page 4 to change to 40 years.
  - (c) On line 27, provide for state payment of costs of state actuary.  
  
--Add alternate provision permitting local selection of an actuary, subject to approval; provide by statute and/or authorize board to establish basic actuarial assumptions.
  - (d) Strike all of lines 1 through 10 on page 5. See Proposed New Section A, below

- Sec. 6. No change.
- Sec. 7. No substantive change; on page 7 in lines 4 and 7, "body" should be changed to "board."
- Sec. 8(b) Employee contributions to be set at 7%, but not less than amount being contributed on date of entry. See Proposed New Section A, below.
- Sec. 9. No change
- Sec. 10. No change
- Sec. 11. No change, but appears to duplicate in part the provisions of Sec. 6. Further, a city should be able to bring in retirants as special members even if some active members elected to stay under local plans.

Proposed New Section A. Amend K.S.A. 13-14a01 et seq. and 14-10a01 et seq. to eliminate fund limits and to increase contribution rate to 7%.

Proposed New Section B. Require actuarial study prior to the granting of any benefit changes to local plans; set time schedule for funding costs.

Effective Date. Section 5, and possible other sections, should be amended to become effective January 1, 1978. Some provisions as to elections would need to refer to July 1, 1977.

# Tentative Report of the Effect of Inflation on the Purchasing Power of the XAPERS Retirement Dollar

	#1.	#2.	#3.	#4.	#5.	#6.
	Date	Consumer Price Index	Purchasing Power of the Dollar	Inflation by years	Cumulative Inflation	Adjustments
A.	June 1962	105.3	\$1.00	—	—	
B.	" 1963	106.6	.988	+ 1.2%	+ 1.2%	
C.	" 1964	108.0	<del>.975</del>	+ 1.3%	+ 2.6%	
D.	" 1965	110.1	<del>.956</del>	+ 1.9%	+ <del>4.5%</del> 4.1%	'65 - Major
E.	" 1966	112.9	.933	+ ? 2.5%	+ ? 7.2%	
F.	" 1967	116.0	<del>.907</del>	+ <del>3.1%</del> 3.1%	+ 10.2%	
G.	" 1968	120.9	<del>.871</del>	+ <del>3.4%</del> 4.2%	+ 14.8%	Apr. 68 - Major
H.	" 1969	127.6	<del>.825</del>	+ 5.5%	+ 21.2%	
I.	" 1970	135.2	<del>.779</del>	+ 6.0%	+ 28.4%	
J.	" 1971	121.5	<del>.867</del>	- 1.5% + 0.1%	+ 15.4%	
K.	" 1972	125.0	<del>.842</del>	+ 2.9%	+ 18.7%	72.5% - C- of - S
L.	" 1973	132.4	.796	+ 5.9%	+ 25.7%	July '73 { C- of - S 6.9% - 32%
M.	" 1974	148.3	.717	+ <del>11.0%</del> 11.0%	+ <del>39.7%</del> 39.7%	
N.	" 1975	160.6	<del>.656</del> .475	+ <del>12.3%</del> 12.3%	+ 52.5%	
O.	" 1973-1975	160.6	—	—	+ 21.3%	
P.	Calculation	160.6 - 132.4	= 28.2 ÷ 132.4	= .2129909 =	= 21.3%	←
Q.	" 1973-1976	Ret. 167.0*				
R.	* Inflation	between June 1975 & June 1976 can be reduced to 4% (6%)				
S.	Calculation	167.0 - 132.4	= 34.6 ÷ 132.4	= .2613293 =	26.1%	28.3 ←
T.	" 1974-1975	160.6	13.7 ÷ 146.9	0.093261	+ 8.3%	
U.	Calculation	160.6 - 146.9	= 13.7 ÷ 146.9	= 0.093261 =	<del>8.3%</del> 9.3%	
V.	" 1974-1976	167.0*	20.1 ÷ 146.9	0.136828	+ 12.6%	←
W.	Calculation	167.0 - 146.9	= 20.1 ÷ 146.9	= 0.136828 =	12.6%	13.7%

TO: SPECIAL COMMITTEE ON WAYS AND MEANS  
FROM: DEPARTMENT OF CORRECTIONS  
SUBJECT: PRESENTATION ON RETIREMENT OBJECTIVES

I wish to sincerely thank this committee for giving us the opportunity to explain the retirement goals for the Department of Corrections. Last year an actuarial study was completed by the Martin E. Segal Company, but because of its late completion date, it could only be referred directly to the Legislature and the results are reflected in Senate Bill 578. This bill did not receive full approval and was carried over into the 1976 session.

At the present time, an indepth research project funded by a federal grant is currently being carried out by the Department of Corrections which will provide a comprehensive eight-year plan. There may be some results of this project which the committee may wish to review in the area of Personnel Administration.

Our own newly established research and planning section is presently studying retirement systems in other states to determine which have retirement programs similar to what we are requesting. Also, to find out if they have mandatory retirement ages similar to the ones we will be suggesting here. They are further researching to determine what the facts are for our own Department on the number of deaths and illnesses due to stress or heart ailments. Parenthetically, we have just in the past few days uncovered an unpublished report by the University of South Carolina covering all Department of Corrections in the United States which indicates that those who work in the field of corrections are more likely, by fifteen percent (15%), to suffer heart ailments from stress than anyother known occupation. Unfortunately, the results have not been published and a preliminary copy is not available at this time.

Years of experience have indicated to us that correctional officers have certain demands presented them, most of which require rather strong physical capacities and the ability to withstand constant stress. In our judgement, the maximum age which will uniformly permit effective performance of duties by correctional officers in these circumstances is less than the normal age of retirement for other state employees.

The definition of what constitutes a correctional officer for the purpose of a retirement program needs some further research. For the most part, it can be defined as those who are employed as correctional officers under the definition as shown in the class specifications of the Department of Administration, Division of Personnel.

It is our judgement that 55 should be the normal retirement age for correctional officers. As you probably know, the present retirement system, KPERS, does not allow for retirement until age 60 and then only at greatly reduced benefits.



The public has a definite need and right to expect state employees serving in the capacity of correctional officers who are mentally and physically able to perform the job of maintaining security and control in Kansas Correctional Institutions. It is our strong opinion that an individual beyond the age of 55 is less able to handle the assigned duties and responsibilities. The public's great need for skill and performance in this area can not be underestimated. Currently, the trend of the courts is now to place on probation many offenders who are more tame and manageable in nature, leaving those hardened criminals, recidivists, those who have constant violent behavior patterns and those whose conduct is based on an untreatable mental or emotional condition be committed into our institutions. Management and control of such inmates requires, for the public good, the highest level of performance that we can obtain.

Therefore, it is the position of the Department of Corrections that the state should provide retirement benefits under the Kansas Police and Fireman's Retirement System for correctional officers. Studies are conclusive that the following advantages could be anticipated: Older less efficient employees can be retired with resulting economies; turnover will be decreased; a better class of workers will be attracted; employee efficiency will be increased through elimination of financial worries; goodwill and a better public image will be enhanced; that the benefits provided by KP&F will increase the employees estate and help the survivors; and finally, the contributory nature of this plan encourages thrift.

As a result of the study continued last year, there are some figures on cost and percentages which if you wish, will be made available to you. The cost figures in dollars will need to be updated somewhat, but the figures remain basically accurate as a result of the actuarial study.

Statement on Proposal No. 57--Police and Fire Pensions

To the Special Committee on Ways and Means

By E. A. Mosher, Executive Director, League of Kansas Municipalities

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The League of Kansas Municipalities has been concerned for many years with the need for sound public employee pension programs. More than 15 years ago, the League served as the secretariat for the joint committee for a Kansas public employees retirement system, which initiated the KPERS legislation. More than 10 years ago, the League initiated studies and a proposal which ultimately resulted in creation of the Kansas Police and Firemen's Retirement System (KP&F). During the intervening years, we have been aware of the fact while while KP&F offered a partial solution, it has not offered a total solution to the problem of adequately funding existing local police and fire pension programs.

As a result of this concern and interest, we have been aware of and are appreciative of the work of this Special Committee on Ways and Means. We have attempted to serve in two roles in the study process--as an information distributor and as a consensus builder. This activity culminated in a meeting on August 15, which 24 representatives from 13 cities attended. We are pleased that Dr. John MacKin and Mr. John Corkhill were able to participate. Following this open meeting, the League's Committee on Public Personnel, chaired by City Manager V. A. Basgall of Emporia, reviewed and approved the conclusions which were generally approved at the meeting. Since that time, we have been in contact with representatives of seven other cities.

While there are no doubt some disagreements, we believe the following observations, principles and recommendations reflect the consensus of city general (elected and appointed) government officials. Needless to say, given the financial problems of cities generally, and

the substantial financial impact the implementation of these recommendations will have, the support of these statements by local officials is often a matter of reluctant resignation.

The observations, principles and recommendations we submit to you are numbered, for reference and discussion purposes.

1. While we recognize and share the legislature's concern for insuring fiscally sound local retirement systems, we also believe that proposals to accomplish this objective should recognize, to the maximum extent possible, the right of cities to conduct their local affairs under their constitutional home rule powers. While we do support uniformity of funding requirements, as will be noted, we plead for maximum local discretion to meet the varying local conditions that exist in Kansas cities.

2. We do not believe the best interest of the public or the public employee will be served by requiring all cities to abandon their local retirement systems, nor by mandating uniform benefits or uniform contribution rates. We believe the governing bodies of cities should have authority to maintain local retirement systems, including the right to fix benefits and determine employee contributions, subject to certain conditions. Therefore, we are opposed to any proposal which would (a) mandate inclusion of all local police and firemen within KP&F, (b) abolish all existing local retirement systems, or (c) prohibit the establishment of new systems.

3. Recognizing the legitimacy of state concern over the adequate funding of local systems, we support state establishment of minimum actuarial standards for all local systems. This includes such statutory standards as may be necessary, and the authorization of local use of the KPERS-KP&F actuarial firm. Cities should also be permitted to select their own actuarial firm, subject to certification by the state KPERS-KP&F board. We assume that certain basic, actuarial assumptions would need to be established by the state board, to apply to all firms, to assure some uniformity of actuarial calculations.

4. We are opposed to a requirement that the maximum time permitted for funding existing local retirement system liabilities be accelerated at a rate greater than that used to fund KP&F liabilities. (However, see 6, below). We do not, as a practical matter, believe such "incentives" are necessary for "open" and continuing systems.

5. We do not oppose a requirement that a special actuarial study be made prior to the granting of any new or additional benefits under a local retirement system. This would require local officials to have information necessary to make sound policy decisions, and would also serve as a "cooling off" period in labor negotiations as to employee benefits.

6. We do not oppose separate, accelerated funding standards for (a) the financing of new or additional benefit improvements of "closed" pension systems ("dead-end" systems, in cities where all new employees are affiliated with KP&F or KPERS) or (b) for the financing of liabilities attributable to retired members.

7. We support legislation which would permit cities to bring retirants under local pension plans within KP&F administration as special members.

8. We are opposed to any proposal which would remove from the hands of the locally elected governing body the sole responsibility for any decision to bring active employees under KP&F.

9. We support legislation to increase the employee contribution rate under the existing statutory police and fire pension laws, to the same employee contribution rate required for KP&F members. This, in effect, means support to increase the contribution rates set forth in the statutory plans from three percent to seven percent. At the same time, the statutory ceilings as to the maximum amount of local fund reserves should be removed.

10. As noted previously, we recognize the legitimacy of state requirements as to the fiscal soundness of local retirement systems. However, any mandates to insure fiscal responsibility toward public employees should also insure fiscal responsibility toward the public employer, by

providing a reasonable timetable under which cities may discharge their responsibilities. We suggest the calendar year 1978 as the earliest feasible date on which the actuarially determined funding requirements should begin.

11. Finally, and in conclusion, we would stress the importance and impact that state-established mandatory funding requirements will have on local systems. We think it likely that the net effect of this requirements will be the voluntary joining of KP&F by all local pension cities for new employees, with three or four exceptions. Further, we believe that most of our cities will also provide for the membership of existing local plan members within KP&F. In any event, the objective of fiscal soundness will have been met, and a continuing monitoring process established to assure future financial obligations are timely met.

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Amendments to HB 2634 Necessary to Accomplish the Above Recommendations:

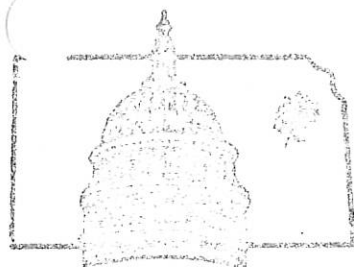
- Sec. 1. Remove--unnecessary and in conflict with proposed amendments.
- Sec. 2. Some revisions of definitions may be necessary to accommodate other amendments; the definition of local plans may need expansion.
- Sec. 3. Remove.
- Sec. 4. Remove
- Sec. 5(a) Amend to strike "with" on line 25, all of line 26 and line 27 up to "in".
  - (b) Amend line 6 on page 4 to change to 40 years.
  - (c) On line 27, provide for state payment of costs of state actuary.  
--Add alternate provision permitting local selection of an actuary, subject to approval; provide by statute and/or authorize board to establish basic actuarial assumptions.
  - (d) Strike all of lines 1 through 10 on page 5. See Proposed New Section A, below

- Sec. 6. No change.
- Sec. 7. No substantive change; on page 7 in lines 4 and 7, "body" should be changed to "board."
- Sec. 8(b) Employee contributions to be set at 7%, but not less than amount being contributed on date of entry. See Proposed New Section A, below.
- Sec. 9. No change
- Sec. 10. No change
- Sec. 11. No change, but appears to duplicate in part the provisions of Sec. 6. Further, a city should be able to bring in retirants as special members even if some active members elected to stay under local plans.

Proposed New Section A. Amend K.S.A. 13-14a01 et seq. and 14-10a01 et seq. to eliminate fund limits and to increase contribution rate to 7%.

Proposed New Section B. Require actuarial study prior to the granting of any benefit changes to local plans; set time schedule for funding costs.

Effective Date. Section 5, and possible other sections, should be amended to become effective January 1, 1978. Some provisions as to elections would need to refer to July 1, 1977.



# UNITED SCHOOL ADMINISTRATORS OF KANSAS LEGISLATIVE

POSITION PAPER

1975 Legislative Position Concerning KPERS

Re:

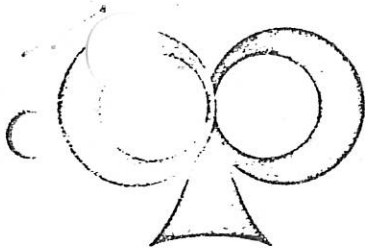
Purpose:

USA proposes that present statutes be amended to permit employees covered under KPERS to be eligible for retirement with full benefits following 30 years of service, or at the age of 60 years with benefits based on the number of years of employment.

USA proposes that provisions for survivor benefits for vested members be amended to provide that such survivor be allowed 60% of present-year salary (or salary that would normally be used for computation of employee's retirement pay) and survivor be entitled to Option A or Option B if Option B is designated prior to death of employee (option changeable if elected prior to retirement). If contributions of employee exceeds benefits received by the survivor under Option A or B, the balance of contributions will be paid as now provided by existing law.

U.S.A. Position:

Rationale:



City of Overland Park

September 5, 1975

Special Committee on Ways & Means  
Senator Ross O. Doyen, Chairman

Re: Proposal 57

Short Title: Retirement Proposals "...establishment  
of funding standards for local police  
and fire systems..." - HB-2634

Thank you for the opportunity to appear and speak on the issue of State regulation of municipal police pension plans.

The Governing Body of the City of Overland Park, Kansas has given this matter special attention in Council committee and in regular Governing Body meetings. Official actions are as follows: Resolution No. 1018, February 10, 1975; Resolution No. 1078, July 14, 1975.

Copies of these resolutions are attached and constitute a part of this statement. I understand that Resolution 1018 was forwarded to the leadership of the Legislature and the members of the Johnson County Delegation; and that copies of Resolution 1078 were presented to the Special Committee on Ways & Means during a previous hearing by our Chief of Police.

Key points set forth in the resolutions are as follows:

1. Oppose mandatory participation in State Police & Fire Pension Plan (KPF).
2. Support requirement for actuarial evaluations for municipal police plans.

#### Comment

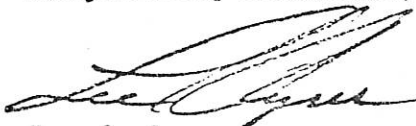
For your consideration and for the record on the Committee's proceedings, the following comments are offered:

1. Our City police plan is actuarially sound--confirmed by separate analysis conducted by both Meidinger & Associates of Kansas City, Missouri and Bankers Life of Des Moines, Iowa. Also, Dr. Jack Makin is reported to have commented that the Overland Park plan is "very well funded".



2. Overland Park police officers are pleased with the plan.
3. Our plan is a valuable recruitment and retention tool.
4. Our plan is less expensive than the State plan. Overland Park's plan is set up on the basis of costing 16% or less of annual payroll. The State plan requires an average of 14% of payroll plus a 7% deduction from the police officer's pay for a total of 21%. Overland Park's plan does not require officer participation.
5. Our City plan has better benefits, particularly in the areas of cash-out privileges at retirement, death benefit, and off-the-job disability benefits. A comparison of benefits has already been filed with the Committee.
6. If the State were to take action to require participation in the State plan, this would require the City to dissolve its present plan, raise police officers' salaries by 7% in order to offset the deduction, and experience a reduction in benefits to the police officer. This is a most unpleasant alternative from most any viewpoint: police officer, legislator, management, and taxpayer.
7. By pursuing this legislation, we see more of the federal government-like trend of mandating the unnecessary and impractical. Does the "State know better", is it true that "bigger is better"?--I don't think so in this case.
8. We very much regret that a bill providing such extreme and unrealistic measures has been introduced and has imposed upon so many people's time. At the same time, we are grateful to the staff of the Committee and our Representative, Wendell Lady, for cooperating and providing information in keeping us informed on the Committee's work.

Respectfully submitted,



Lee S. Ayres  
City Manager

LSA:am

cc: Governing Body

Enclosures: Resolution No. 1018  
Resolution No. 1078

A RESOLUTION ASKING KANSAS LEGISLATORS TO CONSIDER THE POSITION OF THE CITY OF OVERLAND PARK AS STATED BELOW WITH REFERENCE TO THE PROPOSED AMENDMENT TO THE STATE POLICE AND FIREMEN'S PENSION PLAN.

WHEREAS, the Special Committee on Ways and Means, an Interim Committee of the Kansas Legislature, has under study Kansas Police and Firemen's Pension Plans of municipalities; and

WHEREAS, such study could result in legislation mandating coverage under the Kansas Police and Firemen's Pension Plan; and

WHEREAS, the City feels it would be discriminatory to mandate that all newly hired police employees be covered under the Kansas Police and Firemen's Pension Plan; and

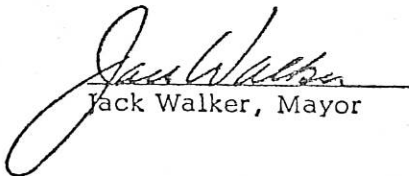
WHEREAS, the City of Overland Park has established its own Police Pension Plan with benefits exceeding those available under existing state legislation; and

WHEREAS, the City Police Pension Plan is a valuable instrument in recruiting and retaining highly qualified police officers for this City;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF OVERLAND PARK, KANSAS:

1. That the City of Overland Park, Kansas is opposed to any amendment to the existing Kansas Police and Firemen's Pension Plan which would mandate coverage under said plan; and
2. That the City would not object to any amendments which would require cities to comply with standards set forth in Federal legislation on pension plans, even though cities are presently exempt from such legislation; and
3. Further, that the City would not object to any amendments which would provide for actuarial evaluations of City Police and Firemen's Pension Plans; and
4. That the Kansas Legislature consider the position of the City of Overland Park, Kansas, as herein expressed, if amendments to the Kansas Police and Firemen's Pension Plan are to be made.

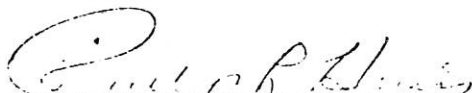
ADOPTED by the Governing Body this 10th day of February, 1975.

  
Jack Walker, Mayor

ATTEST:

  
Bernice Crummett, Finance Director/City Clerk

APPROVED AS TO FORM:

  
Phillip L. Harris, City Attorney

A RESOLUTION ASKING KANSAS LEGISLATORS TO CONSIDER THE POSITION OF THE CITY OF OVERLAND PARK AS STATED BELOW WITH REFERENCE TO THE PROPOSED HOUSE BILL NO. 2634, AN AMENDMENT TO THE KANSAS POLICE AND FIREMEN'S PENSION PLAN.

WHEREAS, the Special Committee on Ways and Means, an Interim Committee of the Kansas Legislature, has proposed House Bill No. 2634, an amendment to the Kansas Police and Firemen's Pension Plan; and

WHEREAS, such proposed bill could result in mandating coverage under the Kansas Police and Firemen's Pension Plan; and

WHEREAS, the City feels it would be discriminatory to mandate police employees under the Kansas Police and Firemen's Pension Plan as either active or special members; and

WHEREAS, the City of Overland Park has established its own Police Pension Plan with benefits exceeding those available under existing or proposed state legislation; and

WHEREAS, the Overland Park Police Pension Plan is a valuable instrument in recruiting and retaining highly qualified police officers for this city;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF OVERLAND PARK, KANSAS;

1. That the City of Overland Park, Kansas, is opposed to any proposed legislation mandating the City under the Kansas Police and Firemen's Pension Plan; and
2. That the City would not object to any proposed legislation which would require cities to comply with standards set forth in Federal legislation on pension plans, even though cities are presently exempt from such legislation; and
3. Further, that the city would not object to any proposed legislation which would provide for actuarial evaluations of local City Police and Firemen's Pension Plans; and
4. Further, that the city concurs with the state that pension funds should be properly funded to provide the expected benefits to members; and
5. That the Kansas Legislature consider the position of the City of Overland Park, Kansas, as herein expressed, if amendments to the Kansas Police and Firemen's Pension Plan are to be made.

ADOPTED by the Governing Body this 14<sup>th</sup> day of July, 1975.

ATTEST:

Bernice Crummett  
Bernice Crummett  
Finance Director/City Clerk

Jack Walker  
Jack Walker, Mayor

APPROVED AS TO FORM:

Phillip L. Harris  
Phillip L. Harris, City Attorney

# Effect of Inflation on the Purchasing Power of the XAPERS Retirement Dollar

	#1.	#2.	#3.	#4.	#5.	#6.
	Date	Consumer Price Index	Purchasing Power of the Dollar	Inflation by years	Cumulative Inflation	Adjustments
A.	June 1962	105.3	\$1.00	—	—	
B.	" 1963	106.6	.988	+ 1.2%	+ 1.2%	
C.	" 1964	108.0	<del>.975</del>	+ 1.3%	+ 2.6%	
D.	" 1965	110.1	<del>.956</del>	+ 1.9%	+ <del>4.5%</del> 6.5%	6.5 - Major
E.	" 1966	112.9	.933	+ ? 2.5%	+ ? 7.2%	
F.	" 1967	116.0	<del>.907</del>	+ <del>3.1%</del> 2.9%	+ 10.2%	
G.	" 1968	120.9	<del>.871</del>	+ <del>3.6%</del> 3.4%	+ 14.8%	Apr. 68 - Major
H.	" 1969	127.6	<del>.825</del>	+ 5.5%	+ 21.2%	
I.	" 1970	135.2	<del>.779</del>	+ 6.0%	+ 28.4%	
J.	" 1971	121.5	<del>.867</del>	- 1.5%	+ 15.4%	
K.	" 1972	125.0	<del>.842</del>	+ 2.9%	+ 18.7%	72.5% - C-1
L.	" 1973	132.4	.796	+ 5.9%	+ 25.7%	July '73 { e-o-2. 6% - 32%
M.	" 1974	148.3	<del>.717</del> 59.2	+ <del>11.0%</del> 11.0%	+ <del>39.1%</del> 39.1%	
N.	" 1975	160.6	<del>.656</del> 47.5	+ <del>9.6%</del> 9.6%	+ 52.5%	
O.	" 1973-1975	160.6	—	—	+ 21.3%	
P.	Calculation	160.6 - 132.4 = 28.2	28.2 ÷ 132.4 = .2129909		= 21.3%	←
Q.	" 1973-1976	167.0*				
R.	Inflation between June 1975 & June 1976 can be reduced to 4% (6%)					
S.	Calculation	167.0 - 132.4 = 34.6	34.6 ÷ 132.4 = .2613293		= 26.1%	←
T.	" 1974-1975	160.6	146.9		+ 8.3%	
U.	Calculation	160.6 - 146.9 = 13.7	13.7 ÷ 146.9 = .093261		= 9.3%	
V.	" 1974-1976	167.0*	146.9		+ 12.6%	←
W.	Calculation	167.0 - 146.9 = 20.1	20.1 ÷ 146.9 = .136828		= 13.7%	←

*Proposal 58*

ADVISORY COMMITTEES ESTABLISHED BY STATUTE

General Government

Agency	Advisory Body	Actual No. of Members FY 75	No. of Meetings FY 75	Expenditure			Reference Page
				Fund	FY 75 Actual	FY 77 Request	
Board of Accountancy	Advisory Council to the State Board of Accountancy	5	1	General Special	-- --	-- --	7
Civil Rights Commission	Advisory Committee on Mexican-American Affairs	7	4	General Special	\$2,078 --	\$6,235 --	8
Civil Rights Commission	Advisory Committee on Indian-American Affairs	--	--	General Special	-- --	** --	10
State Athletic Commission	Advisory Athletic Board	7	1	General Special	80 --	90 --	11
Healing Arts Board	State Examining Committee for Physical Therapy	4	2	General Special	-- **	-- **	12
Healing Arts Board	Advisory Committee on Podiatry	**	**	General Special	-- **	-- **	13
Department of Administration	State Printing Advisory Committee	3	1	General Special	-- --	-- --	14
Department of Administration	Mobile Home and Recreational Vehicle Advisory Committee	9	3	General Special	-- 2,945	-- 5,390	15
Department of Administration	Computer Services Board	8	--	General Special	-- --	-- --	16

Agency	Advisory Body	Actual No. of Members FY 75	No. of Meetings FY 75	Expenditure			Reference Page
				Fund	FY 75 Actual	FY 77 Request	
Department of Administration	State Telecommunications Advisory Committee	3	3	General	--	--	17
				Special	--	--	
Department of Administration	State Architectural Services Advisory Committee	7	**	General	--	--	18
				Special	--	--	
Department of Administration	Temporary Advisory Committee on Statewide Building Codes	15	12	General	7,000	--	19
				Special	--	--	
Department of Administration	Public Television Commission	10	8	General	3,924	5,440	20
				Special	--	--	
Department of Administration	Advisory Council on Ecology	22	6	General	965	1,000	21
				Special	--	--	
Department of Economic Development	Advisory Commission to the Department of Economic Development	new	new	General	--	10,936	23
				Special	--	--	
Consumer Credit Commissioner	Council of Advisors on Consumer Credit	16	2	General	--	--	24
				Special	1,248	1,296	
Department of Revenue	Technical Advisory Committee on the Assessment-Sales Ratio Study	3	2	General	137	1,000	25
				Special	--	--	
Department of Revenue	Medical Advisory Board	5	11	General	--	--	26
				Special	1,330	--	
Department of Revenue	Dealer Review Board	7	10	General	4,099	--	27
				Special	--	7,106	
Governor's Department	Governor's Energy Advisory Council	new	new	General	--	**	28
				Special	--	**	
Interstate Cooperation Commission	Interstate Cooperation Commission Advisory Committee	5	1	General	3,882	3,800	29
				Special	--	--	

Agency	Advisory Body	Actual No. of Members FY 75	No. of Meetings FY 75	Expenditure			Reference Page
				Fund	FY 75 Actual	FY 77 Request	
<u>Public Welfare</u>							
Coordinating Council for the Blind	Coordinating Council for the Blind	6	2	General	--	--	30
				Special	--	--	
Coordinating Council for Handicapped Children	Coordinating Council for Handicapped Children	**	**	General	--	--	31
				Special	--	--	
Employment Security Division	State Advisory Council	11	2	General	--	--	32
				Special	**	2,000	
Social and Rehabilitation Services	Board of Social Work Examiners	7	12	General	--	--	33
				Special	3,149	3,200	
Social and Rehabilitation Services	Advisory Commission on Drug Abuse	5	10	General	--	--	34
				Special	--	--	
Social and Rehabilitation Services	Advisory Commission on Alcoholism	5	15	General	--	--	35
				Special	4,947	5,000	
Social and Rehabilitation Services	Advisory Committee to the Division of Services to Children	14	12	General	--	--	36
				Special	35	50	
Social and Rehabilitation Services	Rehabilitation and Half-way House Advisory Committee	**	**	General	--	--	37
				Special	--	--	

Agency	Advisory Body	Actual No. of Members FY 75	No. of Meetings FY 75	Expenditure			Reference Page
				Fund	FY 75 Actual	FY 77 Request	
Social and Rehabilitation Services	Vending Facilities Advisory Committee	5	1	General Special	-- 86	-- 100*	38
Social and Rehabilitation Services	Committee on State and Unified School Districts' Purchases	**	**	General Special	-- --	-- --	39
Social and Rehabilitation Services	Advisory Commission on Mental Health and Retardation	**	**	General Special	-- 2,186	-- 2,200	40
Social and Rehabilitation Services	State Planning and Advisory Council on Developmental Disabilities Serv.	5	**	General Special	-- 4,545	-- 4,600*	41
<u>Education and Research</u>							
University of Kansas	Law Enforcement Training Center Advisory Committee	10	2	General Special	-- 193	-- 200	42
Board of Regents	Students Advisory Committee	new	new	General Special	-- --	3,700 --	43
Kansas State Library	State Library Advisory Commission	7	8	General Special	2,167 661	1,300 660	44
Department of Education	Advisory Council of Community Junior Colleges	11	3	General Special	1,624 --	925 --	45
Department of Education	State Advisory Council for Vocational Education	17	5	General Special	-- 5,991	-- 6,000	46
Department of Education	Advisory Commission on Proprietary Schools	9	3	General Special	-- 988	-- 450	47



Agency	Advisory Body	Actual No. of Members FY 75	No. of Meetings FY 75	Expenditure			Reference Page
				Fund	FY 75 Actual	FY 77 Request	
Department of Education	Professional Teaching Standards Advisory Board	35	4	General Special	15,919 --	16,000 --	48
Department of Education	Professional Teaching Practices Commission	17	7	General Special	8,217 --	10,040 --	49
Department of Education	State Advisory Council for Special Education	17	20	General Special	6,183 --	7,000 --	50
<u>Public Safety</u>							
Adjutant General	Military Advisory Board	9	0	General Special	-- --	1,500 --	51
Department of Corrections	Citizen's Advisory Board	15	8*	General Special	4,555 --	15,412 --	52
<u>Conservation of Agriculture and Natural Resources</u>							
State Board of Agriculture	Milk Advisory Committee	6	1	General Special	436 --	** --	53
State Board of Agriculture	Pesticide Advisory Board	13	1	General Special	-- 290	-- **	54
State Board of Agriculture	Anhydrous Ammonia Advisory Committee	6	0	General Special	-- --	-- --	55
Animal Health Department	Kansas Animal Health Board	7	4	General Special	1,057 219	980 350	56
Grain Inspection Department	State Grain Advisory Commission	5	2	General Special	-- 790	-- 1,132	57
Water Resources Board	Weather Modification Advisory Committee	7	8	General Special	1,944 --	1,944* --	58

Agency	Advisory Body	Actual No. of Members FY 75	No. of Meetings FY 75	Expenditure			Reference Page
				Fund	FY 75 Actual	FY 77 Request	
<u>Health and Hospitals</u>							
Department of Health and Environment	State Health Planning Council	14	10	General Special	-- 14,364	-- 45,148	59
Department of Health and Environment	Advisory Commission on Environment	9	**	General Special	-- 654	-- 2,205	60
Department of Health and Environment	Advisory Hospital Council	9	2	General Special	1,453 --	-- --	61
Department of Health and Environment	Advisory Committee on Food Services and Lodging Standards	6	8	General Special	-- 3,046	-- 7,320	62
Department of Health and Environment	Emergency Medical Services Advisory Council	15	11	General Special	** **	-- 10,000	63
<u>Recreational and Historical</u>							
Park and Resources Authority	Natural and Scientific Areas Advisory Board	7	8	General Special	-- 153	200 --	64
<u>Highways and Other Transportation</u>							
Department of Transportation	State Highway Advisory Commission	new	new	General Special	-- --	** --	65
				Totals	General Special	\$ 65,720 47,820	\$ 87,502 104,407
						<u>\$113,540</u>	<u>\$191,909</u>

\* Estimated

\*\* The information has not been received from the agency.

MEMORANDUM

TO: Special Committee on Ways and Means

FROM: Legislative Research Department

RE: Survey of Museums Operated by Other States

Background

The Committee, at the July 16, 1975 meeting requested the staff conduct a survey of other state museums covering, among other topics, the square footage and costs of any recent new state museums. Mr. Nyle Miller, Executive Secretary of the Kansas Historical Society, was contacted for information concerning which states had new museum facilities or some other reason for being included in the survey. A sample of 17 states was compiled, using the criteria of proximity to Kansas and newness of the museum building. Seven states responded to the survey.

Square Footage

The survey form was designed to gather data for both the central museum and the museum space at the historical sites. However, most of the states responding indicated that information on historical sites was not available. The information on the central museum space is as follows:

Square Footage Data

<u>State</u>	<u>Museum Display</u>	<u>Museum Storage</u>	<u>Museum Support</u>	<u>Museum Total</u>	<u>Other Activities in Building</u>	<u>Total Building</u>
Kansas						
Current	24,200	13,380	1,980	39,560	46,660	86,220
Requested	--	--	--	--	--	220,000
Arkansas	--	--	--	--	--	--
Colorado						
Old	15,000	14,100	14,196	43,296	10,700	53,996
New	40,000	12,800	39,290	92,090	23,900	115,990
Nebraska						
Old	18,000	27,000	8,000	53,000	18,000	71,000
(Planned)	--	--	--	100,000	--	100,000
Oklahoma	18,355	2,034	900	21,289	33,000	54,289
Oregon	20,000	20,000	4,000	44,000	10,000	54,000
Wyoming						
(Planned)	32,000	--	77,000	109,000	--	109,000
Utah	1,200	1,500	--	2,700	800	3,500

The distribution of space between display and storage-support was also a concern of the Committee. The following table shows the percentage of the total museum space occupied by displays:

<u>State</u>	<u>Display Space As Percentage Of Total Museum Space</u>
Kansas	61%
Colorado	
Old	35
New	43
Nebraska	
Old	33
Oklahoma	86
Oregon	45
Wyoming	
(Planned)	29
Utah	44
Average	<u>47%</u>

Cost of Construction

The survey only requested data on the cost of construction if the building was built within the last five years. It was believed that costs before 1970 would be so low because of recent inflation that they would distort any evaluation of costs per square foot. The Kansas Memorial Building was completed in 1914 at a cost of \$600,000 or \$6.96 per square foot. The average cost of the new Colorado and Wyoming museums is over \$56.00 per square foot. The cost data in the following table could also be distorted depending on whether the cost of fixed equipment is included in both responses.

<u>State</u>	<u>Year Completed</u>	<u>Size (Sq. Ft.)</u>	<u>Total Cost</u>	<u>Cost Per Foot</u>
Kansas	1914	86,220		
	Requested	190,000		
Colorado	1915	53,996		
	1977	115,990	\$4,929,416	\$42.50
Nebraska	1953	71,000		
	Planned	100,000		
Oklahoma	1930	54,289		
Oregon	1966	54,000		
Wyoming	Planned	109,000	7,200,000	66.05
Utah	1959	3,500		
	Weighted Average			<u>\$56.15</u>

Visitation and Location

The Historical Society has contended that its low annual visitation level is a result of lack of parking and the downtown location. The agency indicated that a location on an interstate and ample parking will increase visitation; however, it is also possible that the present location next to the Capitol increases visitation. The following table shows the relationship between visitation and the factors of parking, location, and display space.

<u>State</u>	<u>Annual Visitation</u>	<u>Parking</u>	<u>Miles From Capitol</u>	<u>Miles From Interstate Exit</u>	<u>Visitation Per Sq. Ft. Display Space</u>
Kansas					
Old	70,000	--	--	0.25	2.89
Requested	--	--	8.00	--	--
Colorado					
Old	155,000	--	--	4.00	10.30
New	--	--	--	--	--
Nebraska					
Old	60,000	--	0.50	3.25	3.33
Planned	--	--	--	4.00	--
Oklahoma	200,000	120	0.10	2.00	10.90
Oregon	50,000	--	45.00	1.00	2.50
Wyoming (Planned)	--	--	5.0	--	--
Utah	--	12	3.0	3.00	--

## MEMORANDUM

TO: Special Committee on Ways and Means

FROM: Legislative Research Department

RE: Proposal No. 60 - State Employee Salaries  
and Retirement Benefits

Background

The 1975 legislative session approved House Concurrent Resolution No. 2028 which directed that a special committee be designated to study salary and wage scales and retirement benefits for state employees together with such other matters necessary thereto. At a previous meeting, the proposal was briefly discussed by the Committee in an effort to define the parameters of the Committee study. At that time it was suggested that a review be made of the procedures for allocating positions to salary grades and for pay plan adjustments.

Discussion

At today's meeting, Mr. Keith Weltmer, Secretary of Administration, and Mr. Lowell Long, Director of Personnel, will be present to review generally for the Committee the above two items. Particular attention is called to the pay plan adjustments which were recommended to the 1975 Legislature and subsequently adopted by the State Finance Council. The recommended salary package provided for an across-the-board adjustment to the pay plan equal to a five percent plus \$300 per annum salary increase. In addition, the proposal adjusted salary ranges for a substantial number of positions which were found to be inappropriately assigned to salary range levels. The proposal submitted to the Legislature is attached to this memo for Committee review (Attachment No. 1).

Subsequent to the legislative session, the Finance Council has also reviewed the salaries of unclassified positions which, by statute the Council is charged with responsibility for setting. A copy of the initial subcommittee report (Attachment No. 2) is attached. The report has been posted to reflect revisions made by the Finance Council to the original recommendations made by the subcommittee.

Finally, the staff has compiled the sections of the statutes which seem most pertinent to the subject for the information of the Committee (Attachment No. 3).

Department of  Administration

OFFICE OF THE

Secretary

STATEHOUSE—TOPEKA 66612

M E M O R A N D U M

DATE: March 10, 1975  
TO: The Honorable Governor Robert F. Bennett  
FROM: W. Keith Weltmer, Secretary of Administration  
RE: Proposed Pay Plan Revisions for Fiscal Year 1976

Transmitted herewith is a proposed revision in the official pay plan of the State of Kansas, together with various supporting documents and schedules. The proposals provide for:

1. A general increase of 5% plus \$25.00 a month for all classified and classified-exempt positions.
2. A general increase of 5% plus \$25.00 a month for those classes in the unclassified service assigned to salary ranges.
3. A special equity adjustment which would provide for a one range increase over and above the basic adjustment for 107 classes.
4. Clipped ranges for 57 labor and trade jobs with the C step treated as the A step for these classes.
5. Assigning the classes of Foster Grandparent (SR 1), Social Clerk Aide (SR 1) and Messenger (SR 2) to salary range 3.

If adopted as submitted, the revised pay plan would provide significant increases in compensation levels to the approximate 25,000 state classified employees. The impact of the basic revision is such that proportionately the basic increases are weighted most heavily in the lowest pay grade levels. The absolute spread of the increase is from 12.3% at salary range 3A to a 6% average increase at the maximum pay grade level. Almost half (49.7%) of the classified employees would receive an increase of 9.2% or greater under the basic revision.



March 10, 1975

In addition to the basic increase, State Finance Council action will be needed to implement these various recommended actions. The following items would require their attention:

1. Adoption of the new pay plan, including approval of the special equity adjustment, the clipped ranges for labor and trades classes, and reassignment of the three classes now at salary range 1 and 2 to salary range 3.
2. The revision of various administrative regulations to facilitate the implementation of proposal #4. Specifically regulations 1-4-11, 1-4-15, 1-4-23, and 1-4-24 will need to be revised.
3. Earlier action taken by the Finance Council for pay adjustments for various classes in the Highway Patrol will need to be rescinded since that action would not be technically compatible with the general proposed revision. The increases for that group under these recommendations would be slightly higher than the earlier action.

WKW: gk

Attachments

Department of  Administration

## DIVISION OF THE BUDGET

STATEHOUSE—TOPEKA 66612

M E M O R A N D U M

DATE: March 7, 1975

TO: Mr. W. Keith Weltmer, Secretary of Administration

FROM: Mr. James W. Bibb, Director of the Budget

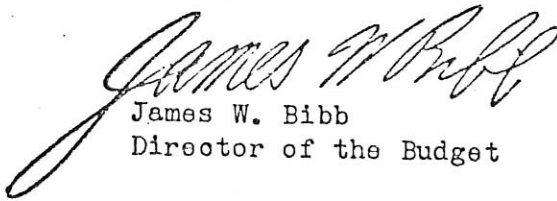
RE: Estimated cost of proposed salary plan revision to be financed from reserves set aside in the 1976 Governor's Budget Report

The Division of Personnel has provided the Division of the Budget with basic cost data on each of the elements of the proposed salary plan revision. These data were derived principally from the December 1974 payroll paid in January 1975.

It is estimated that the proposed salary plan revision which would be effective with the first payroll paid from FY 1976 appropriations would cost a total of \$22.4 million. The total cost estimate for each of the basic elements is as follows:

1. Abolish Salary Ranges 1 and 2 and reassign classes to Salary Range 3	\$ 10,000
2. Increase each monthly step of the basic salary plan by 5 percent and \$25	17,200,000
3. Reassign 107 classes to the next higher salary range	2,050,000
4. Establish the minimum salary at Step C of the assigned salary range for 57 labor and trades classes	530,000
Subtotal	<u>\$19,790,000</u>
Estimated cost of fringe benefits	2,630,000
Total Cost of Proposed Salary Plan Revision	<u>\$22,420,000</u>

Of the total estimated cost of \$22,420,000, it is estimated that 55 percent or \$12,330,000 would be financed from the State General Fund and 45 percent or \$10,090,000 from other funds. The 1976 Governor's Budget Report contains expenditure reserves for salary plan revision totaling \$22,400,000, of which \$12,300,000 would be financed from the State General Fund and \$10,100,000 from other funds. These reserves are sufficient to finance the estimated cost of the proposed salary plan revision.

  
James W. Bibb  
Director of the Budget

KANSAS STATE CIVIL SERVICE BASIC SALARY PLAN  
 BASIC STEPS (Monthly and Annual Rate)

Proposed to be  
 Effective FY 1976

Range No.	HOURLY MINI- MUM	Step A		Step B		Step C		Step D		Step E		Step F	
		Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary
3	\$ 2.27	\$ 394	\$ 4,728	\$ 410	\$ 4,920	\$ 428	\$ 5,136	\$ 447	\$ 5,364	\$ 467	\$ 5,604	\$ 488	\$ 5,856
4	2.37	410	4,920	428	5,136	447	5,364	467	5,604	488	5,856	510	6,120
5	2.47	428	5,136	447	5,364	467	5,604	488	5,856	510	6,120	533	6,396
6	2.58	447	5,364	467	5,604	488	5,856	510	6,120	533	6,396	557	6,684
7	2.69	467	5,604	488	5,856	510	6,120	533	6,396	557	6,684	582	6,984
8	2.82	488	5,856	510	6,120	533	6,396	557	6,684	582	6,984	608	7,296
9	2.94	510	6,120	533	6,396	557	6,684	582	6,984	608	7,296	635	7,620
10	3.08	533	6,396	557	6,684	582	6,984	608	7,296	635	7,620	667	8,004
11	3.21	557	6,684	582	6,984	608	7,296	635	7,620	667	8,004	698	8,376
12	3.36	582	6,984	608	7,296	635	7,620	667	8,004	698	8,376	732	8,784
13	3.51	608	7,296	635	7,620	667	8,004	698	8,376	732	8,784	767	9,204
14	3.66	635	7,620	667	8,004	698	8,376	732	8,784	767	9,204	805	9,660
15	3.85	667	8,004	698	8,376	732	8,784	767	9,204	805	9,660	844	10,128
16	4.03	698	8,376	732	8,784	767	9,204	805	9,660	844	10,128	885	10,620
17	4.22	732	8,784	767	9,204	805	9,660	844	10,128	885	10,620	928	11,136
18	4.43	767	9,204	805	9,660	844	10,128	885	10,620	928	11,136	973	11,676
19	4.64	805	9,660	844	10,128	885	10,620	928	11,136	973	11,676	1,020	12,240
20	4.87	844	10,128	885	10,620	928	11,136	973	11,676	1,020	12,240	1,071	12,852
21	5.11	885	10,620	928	11,136	973	11,676	1,020	12,240	1,071	12,852	1,124	13,488
22	5.35	928	11,136	973	11,676	1,020	12,240	1,071	12,852	1,124	13,488	1,179	14,148
23	5.61	973	11,676	1,020	12,240	1,071	12,852	1,124	13,488	1,179	14,148	1,237	14,844
24	5.88	1,020	12,240	1,071	12,852	1,124	13,488	1,179	14,148	1,237	14,844	1,298	15,576
25	6.18	1,071	12,852	1,124	13,488	1,179	14,148	1,237	14,844	1,298	15,576	1,361	16,332
26	6.48	1,124	13,488	1,179	14,148	1,237	14,844	1,298	15,576	1,361	16,332	1,428	17,136
27	6.80	1,179	14,148	1,237	14,844	1,298	15,576	1,361	16,332	1,428	17,136	1,497	17,964
28	7.14	1,237	14,844	1,298	15,576	1,361	16,332	1,428	17,136	1,497	17,964	1,571	18,852
29	7.49	1,298	15,576	1,361	16,332	1,428	17,136	1,497	17,964	1,571	18,852	1,648	19,776
30	7.85	1,361	16,332	1,428	17,136	1,497	17,964	1,571	18,852	1,648	19,776	1,729	20,700

Range No.	HOURLY	Step A		Step B		Step C		Step D		Step E		Step F	
	MINI-MUM	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary	Mo. Rate	Annual Salary
31	\$ 8.24	\$1,428	\$17,136	\$1,497	\$17,964	\$1,571	\$18,852	\$1,648	\$19,776	\$1,729	\$20,748	\$1,814	\$21,768
32	8.64	1,497	17,964	1,571	18,852	1,648	19,776	1,729	20,748	1,814	21,768	1,903	22,836
33	9.06	1,571	18,852	1,648	19,776	1,729	20,748	1,814	21,768	1,903	22,836	1,998	23,976
34	9.51	1,648	19,776	1,729	20,748	1,814	21,768	1,903	22,836	1,998	23,976	2,097	25,164
35	9.98	1,729	20,748	1,814	21,768	1,903	22,836	1,998	23,976	2,097	25,164	2,201	26,412
36	10.47	1,814	21,768	1,903	22,836	1,998	23,976	2,097	25,164	2,201	26,412	2,309	27,708
37	10.98	1,903	22,836	1,998	23,976	2,097	25,164	2,201	26,412	2,309	27,708	2,423	29,076
38	11.53	1,998	23,976	2,097	25,164	2,201	26,412	2,309	27,708	2,423	29,076	2,543	30,516
39	12.10	2,097	25,164	2,201	26,412	2,309	27,708	2,423	29,076	2,543	30,516	2,669	32,028
40	12.70	2,201	26,412	2,309	27,708	2,423	29,076	2,543	30,516	2,669	32,028	2,801	33,612
41	13.32	2,309	27,708	2,423	29,076	2,543	30,516	2,669	32,028	2,801	33,612	2,940	35,280
42	13.98	2,423	29,076	2,543	30,516	2,669	32,028	2,801	33,612	2,940	35,280	3,086	37,032
43	14.67	2,543	30,516	2,669	32,028	2,801	33,612	2,940	35,280	3,086	37,032	3,239	38,868
44	15.40	2,669	32,028	2,801	33,612	2,940	35,280	3,086	37,032	3,239	38,868	3,400	40,800

CLASSES FOR SPECIAL EQUITY ADJUSTMENT

ONE RANGE INCREASE

<u>CLASS</u>	<u>PRESENT RANGE</u>	<u>PROPOSED RANGE</u>
Accountant I	18	19
Accountant II	21	22
Accountant III	24	25
Accountant IV	27	28
Accountant V	30	31
Auditor I	20	21
Auditor II	23	24
Auditor III	26	27
Auditor IV	29	30
Revenue Auditor I	21	22
Revenue Auditor II	24	25
Financial Examiner Trainee	18	19
Financial Examiner I	20	21
Financial Examiner II	24	25
Financial Examiner III	28	29
Practical Nurse	10	11
Graduate Nurse I	16	17
Graduate Nurse II	19	20
Graduate Nurse III	22	23
Public Health Nurse I	16	17
Public Health Nurse II	19	20
Public Health Nurse III	22	23
Public Health Nurse IV	24	25
Public Health Nurse V	26	27
Director of Public Health Nursing	29	30
Psychiatric Nurse I	22	23
Psychiatric Nurse II	24	25
Psychiatric Nurse III	26	27
District Nurse (C.C.)	19	20
Consultant Nurse (C.C.)	22	23
Nursing Education Consultant	26	27
Executive Adm., State Board of Nursing	28	29
Nursing Consultant	28	29
Psychiatric Aide I	7	8
Psychiatric Aide II	10	11
Psychiatric Aide III	13	14
Psychiatric Aide IV	16	17

Psychiatric Security Aide I	9	10
Psychiatric Security Aide II	12	13
Microbiologist I	18	19
Microbiologist II	21	22
Microbiologist III	24	25
Entomologist I	18	19
Entomologist II	21	22
Pharmacist I	24	25
Pharmacist II	27	28
Psychology Trainee	18	19
Psychologist I	21	22
Psychologist II	26	27
Psychologist III	29	30
Engineer in Training	19	20
Civil Engineer I	21	22
Civil Engineer II	24	25
Civil Engineer III	27	28
Civil Engineer IV	30	31
Civil Engineer V	33	34
Civil Engineer VI	35	36
Mechanical Engineer I	21	22
Mechanical Engineer II	24	25
Mechanical Engineer III	27	28
Utilities Engineer	24	25
Architect I	21	22
Architect II	24	25
Architect III	27	28
Landscape Architect I	21	22
Landscape Architect II	24	25
Landscape Architect III	27	28
Geologist I	18	19
Geologist II	21	22
Geologist III	24	25
Geologist IV	27	28
Hydrologist I	21	22
Hydrologist II	24	25
Hydrologist III	27	28
Hydrologist IV	30	31
Hydrologist V	33	34

<u>CLASS</u>	<u>PRESENT RANGE</u>	<u>PROPOSED</u>	<u>E</u>
Sanitary Engineer I	20	21	
Sanitary Engineer II	23	24	
Sanitary Engineer III	26	27	
Sanitary Engineer IV	29	30	
Sanitary Engineer V	31	32	
Veterinarian I	25	26	
Veterinarian II	28	29	
Correctional Officer I	13	14	
Correctional Officer II	15	16	
Correctional Supervisor I	17	18	
Correctional Supervisor II	19	20	
Correctional Supervisor III	22	23	
Patrolman	13	14	
Patrolman Sergeant	15	16	
Patrolman Lieutenant	17	18	
Patrolman Captain	19	20	
Director of Security and Traffic	22	23	
Game Protector I	16	17	
Game Protector II	19	20	
Trooper (Kansas Highway Patrol)	18	19	
Sergeant (Kansas Highway Patrol)	20	21	
Lieutenant (Kansas Highway Patrol)	22	23	
KBI Special Agent I	22 (A) 18 (B)	23 (A) 19 (B)	
KBI Special Agent II	25	26	
Liquor Control Investigator I	15	16	
Liquor Control Investigator II	18	19	
Dietitian I	18	19	
Dietitian II	21	22	
Dietitian III	24	25	
Nutritionist	21	22	
Computer Operations Manager	28	29	

SUMMARY

107 classes for special equity adjustment of one range increase

4,805 employees in the 107 classes

Information based on December 1974 payroll paid in January 1975.

LABOR AND TRADES CLASSES FOR CLIPPED RANGES  
(Step C to be Starting Rate)

	Current Salary Range	Step A of Current Range	Step C of Current Range	Step C of Proposed Range
1. Automotive Mechanic I	14	\$581	\$641	\$698
2. Automotive Mechanic II	17	673	743	805
3. Automotive Mechanic's Helper	8	441	484	533
4. Bookbinder I	11	507	555	608
5. Bookbinder II	14	581	641	698
6. Bookbinder Apprentice	5	384	421	473
7. Construction Foreman	17	673	743	805
8. Custodial Supervisor I	8	441	484	533
9. Custodial Supervisor II	12	530	581	635
10. Custodial Worker	5	384	421	473
11. Equipment Operator I	8	441	484	533
12. Equipment Operator II	10	484	530	582
13. Equipment Operator III	12	530	581	635
14. Farmer I	10	484	530	582
15. Food Service Worker I	4	367	402	454
16. Food Service Worker II	6	402	441	492
17. Laborer I	5	384	421	473
18. Laborer II	8	441	484	533
19. Laborer Foreman I	11	507	555	608
20. Laborer Foreman II	14	581	641	698
21. Laundry Foreman I	7	421	462	512
22. Laundry Worker	5	384	421	473
23. Linotype Mechanic	17	673	743	805
24. Lithographer	17	673	743	805
25. Lock System Specialist	14	581	641	698
26. Machinist	14	581	641	698
27. Maintenance Carpenter	14	581	641	698
28. Maintenance Carpenter Foreman	17	673	743	805
29. Maintenance Electrician	14	581	641	698
30. Maintenance Electrician Foreman	17	673	743	805
31. Maintenance Engineer I	15	611	673	732
32. Maintenance Engineer II	18	707	780	844
33. Maintenance Engineer III	21	819	903	973
34. Maintenance Mason	14	581	641	698
35. Maintenance Painter	14	581	641	698
36. Maintenance Painter Foreman	17	673	743	805
37. Maintenance Plumber	14	581	641	698
38. Maintenance Plumber Foreman	17	673	743	805
39. Maintenance Repairman	13	555	611	667
40. Phototypesetter	17	673	743	805



	<u>Current Salary Range</u>	<u>Step A of Current Range</u>	<u>Step C of Current Range</u>	<u>Step of Proposed Range</u>
41. Pressman	16	\$641	\$707	\$767
42. Pressman Assistant	13	555	611	667
43. Printer	16	641	707	767
44. Print Shop Apprentice	10	484	530	582
45. Print Shop Supervisor I	19	743	819	885
46. Print Shop Supervisor II	22	860	948	1,020
47. Refrig. & Air Cond. Mechanic	16	641	707	767
48. Refrig. & Air Cond. Foreman	19	743	819	885
49. Sheet Metal Worker	14	581	641	698
50. Sheet Metal Foreman	17	673	743	805
51. Sign Shop Worker	13	555	611	667
52. Sign Shop Foreman	16	641	707	767
53. Stationary Fireman	12	530	581	635
54. Steam Fitter	14	581	641	698
55. Steam Fitter Foreman	17	673	743	805
56. Upholstery and Shoe Repairman	9	462	507	557
57. Welder	14	581	641	698

GENERAL EFFECT OF 5% + \$25.00 PER MONTH INCREASE  
UPON THE STATE CLASSIFIED AND CLASSIFIED-EXEMPT EMPLOYEES

Salary Range	Monthly Salary (Represents A step of Range)	Average % Increase	Percent of Total CL & CL-EX Empls. (24,768)	Percent Accumulated
3 - 5	\$351 - \$384 (Range of Increase: 12.3% for \$351 to 11.5% for \$384)	11.8%	3.8%	-%
6 - 10	\$402 - \$484 (Range of Increase: 11.2% for \$402 to 10.1% for \$484)	10.7%	22.8%	26.6%
11 - 15	\$507 - \$611 (Range of Increase: 9.9% for \$507 to 9.2% for \$611)	9.5%	23.1%	49.7%
16 - 20	\$641 - \$780 (Range of Increase: 8.9% for \$641 to 8.2% for \$780)	8.5%	23.2%	72.9%
21 - 25	\$819 - \$996 (Range of Increase: 8.1% for \$819 to 7.5% for \$996)	7.8%	15.4%	88.3%
26 - 30	\$1,047 - \$1,272 (Range of Increase: 7.4% for \$1,047 to 7.0% for \$1,272)	7.2%	6.9%	95.2%
31 - 35	\$1,336 - \$1,623 (Range of Increase: 6.9% for \$1,336 to 6.5% for \$1,623)	6.7%	4.8%	100.0%
36 - 40	\$1,704 - \$2,072 (Range of Increase: 6.5% for \$1,704 to 6.2% for \$2,072)	6.3%		
41 - 44	\$2,175 - \$3,214 (F Step of SR 44) (Range of Increase: 6.2% for \$2,175 to 5.8% for \$3,214)	6.0%		

Note: This schedule excludes the impact of the special adjustment for Labor and Trades classes and excludes impact of the special equity adjustment.

## STATE OF KANSAS

*Department of Administration*

OFFICE OF THE

*Secretary*

STATEHOUSE—TOPEKA 66612

July 2, 1975

The Honorable Robert F. Bennett  
Governor of Kansas  
Second Floor, Statehouse  
Topeka, Kansas

Re: Salaries -- Unclassified  
Positions

Dear Governor Bennett:

Your sub-committee respectfully submits to you the following schedules indicating its recommendation.

Your sub-committee further recommends that the salaries of unclassified positions be made effective for the first payroll period for FY 76 (June 18 through July 17, 1975).

Sincerely,

---

Ross O. Doyen, Chairman  
Senate Ways & Means Committee

---

Wendell Lady, Chairman  
House Ways & Means Committee

---

Richard C. "Pete" Loux  
House Minority Floor Leader

## SCHEDULE I

The following salaries in the unclassified service are recommended to be established for Fiscal Year 1976.

Agency	Title	Fixed Amount
016	Abstractor's Bd. Ex. Secy.	\$ 2,400
034	Adjutant General	18,000
173	Administration, Dept. of Exec. Officer Public TV	25,000
046	Agriculture, Bd. Nine Federal Employees	
	1	2,640
	2	3,300
	3	1,992
	4	2,520
	5	2,640
	6	3,600
	7	3,300
	8	3,960
	9	2,520
055	Animal Health Brand Inspector	\$20/month + 12¢ head
	Livestock Brand Insp.	.13/head
064	Architect's Bd. Secy.-Treas.	900
076	Athletic Comm. Exec. Secretary	11,136
094	Banking Dept. Commissioner	16,600
100	Barber Exam. Bd. Adm. Officer	<del>11,100</del> 10,500
058	Civil Rights Comm. Exec. Director	<del>20,748</del> 21,500
	Consumer Credit Commissioner	14,600
149	Cosmetology Bd. Exec. Dir.	13,488
161	Crippled Childrens Medical Director Comm.	5,400
167	Dental Board Secy-Treas.	6,000

CORRECTED COPY

	Agency	Title	Fixed Amount
216	Engineering Bd. of Exam.	Secretary	Position Open
251	Emergency Medical Service	Director	16,000
240	Forestry, Fish & Game	Director	21,768
258	Grain Insp. Dept.	Director	18,000
264	Dept. of Health	Director Div. of Health	33,500
		Director Div. of Environ.	30,000
266	Hearing Aids Exam. Bd.	Exec. Officer	1,200
276	Highway Department	St. Hwy. Engineer	30,516
280	Highway Patrol	Superintendent	<del>25,500</del> 26,000
373	Kansas State Fair	Secretary	14,148
103	Bicentennial Comm.	Ex. Director	14,400
		Adm. Officer	9,000
		Secretary	7,200
488	Optometry Bd.	Secy.-Treas.	1,200
531	Pharmacy Bd.	Secretary	17,964
365	Publ. Employees Retirement System	Ex. Secretary	30,516
549	Real Estate Comm.	Director	15,576
628	SRS Div., MHRS	Supt., YCAT	21,200
		Supt., YCAB	20,400
		Supt., YCAA	19,300

CORRECTED COPY

Agency	Title	Fixed Amount
610 School for Deaf	Superintendent	23,000
604 School for Visually Handicapped	Superintendent	23,976
700 Veterinary Exam. Bd.	Secy-Treas	1,200
	Clerk	900
	Investigator (Intermittent)	\$25/day
640 Soldiers Home	Superintendent	16,332
634 State Conservation Comm.	Exec. Secy.	17,136
653 Ks. Technical Institute	President	21,768
694 Veterans Comm.	Director	19,776
709 Water Resources	Exec. Secy.	25,164
391 Wheat Commission	Administrator	15,576
719 Workmen's Comp.	Director	22,836

SCHEDULE II

The following salaries, in the unclassified service, are recommended to be established for the agency and position indicated.

Agency	Title	Not to Exceed	
173	Administration, Dept. of		
	Secretary of Adm.	\$ 36,750	
	Director--Planning & Research	<del>28,800</del> 30,000	
	Asst. Director, Planning & Research	<del>18,000</del> 25,000	
143	Corporation Comm.	Securities Commissioner	25,000
159	Credit Union Dept.	Administrator	16,600
264	Health, Dept.	Secretary	36,750
276	Highway Department	Secretary	36,750
300	Department of Economic Development	Director	<del>27,500</del> 36,750
404	Labor Department	Commissioner	<del>27,500</del> 36,750
565	Revenue, Department of	Secretary	36,750
	Director - Property Valuation	25,000	
	Director of Taxation	25,000	
	Director of Vehicles	25,000	
	Director of ABC	25,000	
597	Savings & Loan Dept.	Commissioner	16,600
628	SRS	Secretary	36,750
629	SRS Div. MHRS	Director (Medical) Hospital Superintendents (Medical)	35,000
	Larned	40,000	
	Topeka State	40,000	
	Parsons	40,000	
	T.B. Hospital	40,000	
	Norton	40,000	
	Osawatomie	40,000	
	KNI	40,000	
	Winfield	40,000	

Agency	Title	Not to Exceed
629 SRS Div.,MHRS (Cont.)	Hospital Superintendents (Non-Medical)	
	Larned	\$35,000
	Topeka State	35,000
	Parsons	35,000
	T.B. Hospital	35,000
	Norton	35,000
	Osawatomie	35,000
	KNI	35,000
	Winfield	35,000
	Staff Physicians (All Hospitals)	40,000
	Resident 3 yr.	
	(1)	15,000
	(2)	16,500
	(3)	18,000
	Resident 5 yr.	
	(1)	19,000
	(2)	21,000
	(3)	23,000
	Resident (Kansas Practicing Psy.)	14,500
521 Corrections, Dept. of	Secretary	<del>28,500</del> 36,750
	Penal Psychian I & II	<del>38,000</del> 40,000
	Ombudsman	<del>22,548</del> 28,000



SCHEDULE III

Salaries for full time attorneys in the unclassified service are recommended to be established at the following ranges:

<u>Levels</u>	<u>Title</u>	<u>Range</u>
A	Attorney	\$10,000 to \$16,000
B	Attorney	16,000 to 25,000
C	Attorney	18,000 to 27,500
D	Chief Attorney	25,000 to 32,500

SCHEDULE IV

Fees for all part-time Attorneys retained by  
Board and Commissions and/or Agencies

Retainer fee - \$100 to \$250 per month plus One Hundred (\$100) per day for the following service:

1. Attendance at a board meeting where the attorney is required to be present for a legal hearing or proceeding.
2. For a court appearance. Court appearance is defined as follows:

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An actual appearance plus preparing time for such an appearance.

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Retainer fees above \$100.00 per month will be considered on a case-by-case basis upon request by the agency.

The following salaries for unclassified positions are placed on a range equated to the salary ranges established for classified employees for Fiscal Year 1976. Persons now occupying these positions are to be granted automatically a one-step increase on the FY 76 classified pay plan except those at the top of a range. Incumbents are authorized longevity bonus increases under Civil Service Rule 1-4-36.

<u>Agency</u>	<u>Title</u>	<u>Range</u>	<u>Amount</u>	
			<u>From</u>	<u>To</u>
034 Adjutant Gen.	Community Shelter Planning Officer	24	\$12,240	\$15,576
028 Accountancy Bd.	Secretary	16	8,376	10,620
173 Adm., Dept. of	Const. Supt. (3)	24	12,240	15,576
055 Animal Health	Livestock Theft Investigator	17	8,748	11,136
404 Labor Dept.	St. Boiler Insp.	18	9,204	11,676
634 St. Conserva- tion Comm.	Field Secretary	23	11,676	14,844
	Wheat Comm. Asst. Adm.	23	11,676	14,844
719 Workmen's Comp.	Asst. Director	30	16,332	20,748
	Examiner (7)	30	16,332	20,748
204 Embalming Bd.	Secretary	22	11,136	14,148
105 Healing Arts	Exec. Secretary	21	10,620	13,488
629 Social & Rehab. Services--Mental Health & Retard. Services Div.	Spec. Proj. Worker I	7	5,604	6,984
	II	11	6,684	8,376
	III	18	9,204	11,676
	IV	25	12,852	16,333
	V	33	18,852	23,976
	VI	37	22,836	29,076

SCHEDULE VI

The Governor recommends that the Sub-Committee report, Schedule II be amended as follows:

<u>No.</u>	<u>Agency</u>	<u>Title</u>	<u>Not to exceed Sub-Committee report</u>		<u>Not to exceed Governor's Recommendation</u>
173	Department of Administration	Director Planning & Research	\$28,800	to	\$30,000
		Assistant Director Planning & Research	18,000	to	25,000
300	Economic Develop.	Director	27,500	to	36,750
404	Labor Dept.	Commissioner	27,500	to	36,750
521	Corrections	Secretary	28,500	to	30,000
		Penal Physician I and II	38,000	to	40,000
		Ombudsman	22,548	to	28,000

**75-2935a STATE DEPARTMENTS; PUBLIC OFFICERS, EMPLOYEES**

(e) officers and employees of the senate and house of representatives of the legislature and of the legislative coordinating council and all officers and employees of the office of revisor of statutes and of the legislative research department;

(f) chancellor, president, deans, administrative officers, student health service physicians, teaching and research personnel, and student employees in the institutions under the state board of regents, the executive officer of the board of regents and his employees, except clerical employees, and, at the discretion of the state board of regents, directors or administrative officers of departments and divisions of the institution; but this subdivision shall not be construed to include the custodial, clerical, or maintenance employees, or any employees performing duties in connection with the business operations of such institution, except administrative officers and directors;

(g) officers and enlisted men in the national guard and the naval militia;

(h) persons engaged in public work for the state but employed by contractors when the performance of such contract is authorized by the legislature or other competent authority;

(i) persons temporarily employed or designated by the legislature or by a legislative committee or commission or other competent authority to make or conduct a special inquiry, investigation, examination, or installation;

(j) deputy attorneys general, assistant attorneys general, legal assistants, examiners, three (3) confidential employees, and special counsel to state departments appointed by the attorney general;

(k) all employees of courts;

(l) patient and inmate help in state charitable, penal and correctional institutions;

(m) all attorneys for boards, commissions and departments;

(n) officers and employees of the Kansas state historical society;

(o) physician specialists employed by the director of mental health and retardation services and assigned by the director to a position in the division of mental health and retardation services or any institution under the supervision of the state department of social and rehabilitation services;

(p) physician specialists employed at any institution under the supervision of the secretary of corrections;

(q) student employees enrolled in public institutions of higher learning.

(2) The classified service comprises all positions now existing or hereafter created which are not included in the unclassified service, or those specifically excluded under K. S. A. 75-2934. Appointments in the classified service shall be made according to merit and fitness from eligible lists prepared upon the basis of examination which so far as practicable shall be competitive. No person shall be appointed, promoted, reduced or discharged as an officer, clerk, employee, or laborer in the classified service in any manner or by any means other than those prescribed in this act and the rules adopted in accordance therewith.

(3) For positions involving unskilled, or semiskilled labor, the secretary of administration, as provided by law, shall establish rules concerning certifications, appointments, layoffs and re-employment which may be different from the rules established concerning these processes for other positions in the classified service.

(4) Officers authorized by law to make appointments to positions in the unclassified service, and appointing officers of departments or institutions whose employees are exempt from the provisions of this act because of the constitutional status of such departments or institutions shall be permitted to make appointments from appropriate registers of eligibles maintained by the department. [K. S. A. 75-2935; L. 1971, ch. 272, § 1; L. 1972, ch. 318, § 1; L. 1974, ch. 383, § 1; July 1.]

**75-2935a.** Classified exempt service. (a) There shall be a designation within the civil service of the Kansas civil service act known as the "classified exempt service" which shall consist of such positions in state service as are specifically so designated by statute.

(b) The director of personnel shall assign and from time to time reassign to classes all positions in the classified exempt service, and shall also assign and from time to time reassign each class to a specified salary range approved under K. S. A. 75-2938, as amended. When any such assignments or reassignments are approved or modified and approved as modified by the state finance council, the same shall become effective on a date or dates specified by such council.

(c) For purposes other than classification and compensation, positions in the classified exempt service shall be governed by laws applicable to the unclassified service. [K. S. A. 75-2935a; L. 1972, ch. 332; § 58; July 1.]

**75-2935b.** Unclassified service; approval of compensation; exceptions. Salaries and other compensation of all persons, who are within the unclassified service of the Kansas civil service act, and which salaries and other compensation are not fixed by statute, shall be subject to the approval of the state finance council and such salaries or other compensation shall not be paid until approved by said council. The provisions of this section shall not apply to the salaries and other compensation of any officer or employee when such salary or other compensation is specifically prescribed by law, nor to officers and employees of elected state officials, officers and employees under the jurisdiction of the state board of regents, officers and employees under the jurisdiction of the supreme court, legislative officers and employees or officers and employees of any agency performing functions and duties primarily for the legislative branch. [K. S. A. 75-2935b; L. 1972, ch. 332, § 59; July 1.]

**75-2936, 75-2937.** [K. S. A. 75-2936, 75-2937; Repealed, L. 1972, ch. 332, § 97; July 1.]

**75-2938.** Classified service; assignment of positions to classes; titles and descriptions for classes; assignment of classes to ranges; pay plan; schedule of salary and wage ranges and steps; approval of state finance council. (1) After consultation with the heads of state agencies or persons designated by them, the director of personnel shall assign each position in the classified service to a class according to the duties and responsibilities thereof. Titles shall be specified by the director of personnel for each such class for use in examining and certifying the names of persons for appointment under this act. A description of the duties and responsibilities with suitable qualifications required for satisfactory performance in each class shall be specified by such director. The classes and titles so specified and described shall be used for (a) original appointments, (b) promotions, (c) payrolls and (d) all other records affecting the status of persons in the classified service. Each class when approved or modified and approved as modified by the state finance council, shall take effect on a date or dates specified by such council. After consultation with the director of the budget and the heads of state agencies or persons designated by them, the director of personnel shall recommend changes in classes from time to time, and such changes, when approved or modified and approved as modi-

fied by the state finance council, shall take effect on a date or dates specified by such council.

(2) The director of personnel shall recommend to the state finance council the assignment, and from time to time the reassignment, of each class to a specified range approved under this section. When any such assignment or reassignment is approved or modified and approved as modified by the state finance council, the same shall become effective on a date or dates specified by such council.

(3) After consultation with the director of the budget, the director of personnel shall prepare a pay plan which shall contain a schedule of salary and wage ranges and steps, and from time to time changes therein. When such pay plan or any change therein is approved or approved and modified as approved by the state finance council, the same shall become effective on a date or dates specified by such council.

(4) The classes and pay plan for the classified service as approved by the state finance council shall be used by the director of the budget in preparation of the budget. [K. S. A. 75-2938; L. 1972, ch. 332, § 60; July 1.]

**75-2940.** Powers of director; exclusion of disqualified persons; appeal. (1) The director may refuse to examine an applicant, or after examination may refuse to certify an eligible, who is found to lack any of the preliminary requirements established for the examination for the position or employment for which he applies; or who is physically so disabled as to be rendered unfit for the proper performance of the duties of the position to which he seeks appointment; or who is addicted to habit-forming drugs or is an habitual user of intoxicating liquors to excess; or who has been guilty of any crime involving moral turpitude or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has made a false statement of any material fact; or who directly or indirectly shall give, render or pay, or promise to give, render or pay, any money, service, or other valuable thing to any person for, or on account of, or in connection with, his test, appointment, or proposed appointment; or who practiced, or attempted to practice, any deception or fraud in his application, in his certificate, in his examination, or in securing his eligibility or appointment; or who refuses to furnish testimony as required in K. S. A. 75-2932.

otherwise provided. Every act performed under the authority of the division of personnel or director of personnel created by this act, respectively, shall be deemed to have the same force and effect as if performed by the personnel division or personnel director, respectively, in which such functions were vested prior to the effective date of this act.

(c) Whenever the personnel division, or words of like effect, is referred to or designated by a statute, contract or other document, such reference or designation shall be deemed to apply to the division of personnel created by this act.

(d) Whenever the personnel director, or words of like effect, is referred to or designated by a statute, contract or other document, such reference shall be deemed to apply to the director of personnel created by this act.

(e) All orders and directives of the personnel director or personnel division in existence on the effective date of this act, shall continue to be effective and shall be deemed to be orders and directives of the director of personnel created by this act, until revised, amended, revoked or nullified pursuant to law.

(f) The division of personnel and director of personnel created by this act, respectively, shall be continuations of the personnel division created by K. S. A. 75-3745 and the personnel director provided to be appointed under K. S. A. 75-3703. [L. 1972, ch. 332, § 10; July 1.]

**75-3746.** Powers and duties of the director of personnel. The director of personnel shall:

(1) Keep in the office of the division of personnel an official roster of the state civil service showing the employment history of each and every person who has been appointed to, employed, promoted, reduced or reinstated in any position in such service. The director of personnel shall have access to all public records and papers, the examination of which will aid in the discharge of his duty in connection with said roster.

(2) Prepare, in accordance with the provisions of the Kansas civil service act, as amended, and rules and regulations adopted as provided in K. S. A. 75-3706 as amended, examinations, eligible lists, and ratings of candidates for appointment.

(3) Make certification for appointment within the classified service, in accordance

with the provisions of the Kansas civil service act, as amended.

(4) Make investigations concerning all matters touching the enforcement and effect of the provisions of the Kansas civil service act, as amended, and the rules and regulations adopted as provided in K. S. A. 75-3706 as amended.

(5) Attend all meetings of the state civil service commission.

(6) Prepare and recommend to the secretary of administration rules and regulations suitable for adoption as provided in K. S. A. 75-3706, as amended, for the purpose of carrying out the provisions of the Kansas civil service act, as amended. Such rules and regulations shall provide, among other things, for current records of efficiency, and standards of performance for all officers and employees subject to the provisions of the Kansas civil service act, as amended; the manner of completing appointments and promotions; rejection of eligible candidates; competitive examinations; creation of eligible lists with successful candidates ranked according to their rating in the examinations; leaves of absence with and without pay; transfers, reinstatements, layoffs, vacations, public notice of examinations; procedure for changes in rates of pay; hours of work; and other conditions of employment.

(7) Administer the Kansas civil service act. [K. S. A. 75-3746; L. 1972, ch. 332, § 82; July 1.]

**75-3747.** Powers and duties of the secretary of administration and state finance council. (1) The secretary of administration shall:

(a) As provided in K. S. A. 75-3706, as amended, adopt rules and regulations prepared and recommended by the director of personnel for carrying out the purposes of this act and the Kansas civil service act, as amended;

(b) perform all powers and duties prescribed by law with respect to civil service and personnel administration;

(c) adopt, as provided in K. S. A. 75-3706, as amended, special rules and regulations or exceptions to general rules and regulations for those agencies listed in K. S. A. 75-2934 to insure compliance with federal laws and regulations;

(d) enter into agreements with the secretary of social and rehabilitation services and the state board of health, whereby the costs incurred in connection with the assignment

**75-3748** STATE DEPARTMENTS; PUBLIC OFFICERS, EMPLOYEES

of positions to classes and with the examination, selection, promotion, transfer or discipline of employees in city and county units under the jurisdiction of said agencies shall be paid in whole, or in part, from funds granted by the federal government for the administration of state laws and state plans administered by said state agencies;

(e) enter into agreements with the state adjutant general whereby the costs incurred in connection with the assignment of positions to classes and with the examination, selection, promotion, transfer or discipline of employees in local civil defense organizations and in the civil defense division under the jurisdiction of the adjutant general shall be paid in whole or in part from funds granted by the federal government for the administration of state laws and state plans administered by said agency. The secretary of social and rehabilitation services, the state board of health and the adjutant general are hereby authorized and empowered to enter into such agreements with the secretary of administration. All moneys paid under such agreements or from other sources shall be deposited in the state treasury and credited to the state general fund.

(2) The state finance council shall:

(a) Perform duties and functions provided in the Kansas civil service act;

(b) make investigations either at the request of the governor, or upon petition of a citizen for just cause, or of its own motion, concerning the enforcement and effect of the Kansas civil service act, as amended; and

(c) make the services and facilities of the division of personnel and its staff available upon request, subject to rules and regulations adopted as provided in K. S. A. 75-3706, as amended, to political subdivisions of the state. In making such service and facilities available, it shall be understood that requirements for the enforcement and administration of the provisions of this act shall be given precedence and that the political subdivisions shall reimburse the state for the reasonable cost of such services and facilities, and such reimbursement moneys shall be deposited in the state treasury and credited to the state general fund. [K. S. A. 75-3747; L. 1972, ch. 332, § 83 July 1.]

Edited, 1973:

"Secretary of social and rehabilitation services" inserted in lieu of "state board of social welfare."

Cross References to Related Sections:

Administration of workmen's compensation self-insurance fund, see 44-575 et seq.

TRANSFER OF POWERS, DUTIES, RECORDS AND PROPERTY

**75-3748.** [K. S. A. 75-3748; Repealed, L. 1972, ch. 332, § 97; July 1.]

**75-3749.**

Revisor's Notes:

Powers, duties and functions of state controller transferred to director of accounts and reports, see 75-3727b.

Powers, duties and functions of executive director of the state department of administration transferred to secretary of administration, see 75-3702b.

**75-3750.** [K. S. A. 75-3750; Repealed, L. 1972, ch. 332, § 97; July 1.]

**75-3752.** [K. S. A. 75-3752; Repealed, L. 1972, ch. 332, § 97; July 1.]

**75-3753, 75-3754.** [K. S. A. 75-3753, 75-3754; Repealed, L. 1974, ch. 364, § 40; Jan. 13, 1975.]

**75-3755 to 75-3759.** [K. S. A. 75-3755 to 75-3759; Repealed, L. 1972, ch. 332, § 97; July 1.]

STATE BUILDINGS AND GROUNDS

**75-3760.**

Revisor's Note:

Section, as amended in 1972, transferred to 75-4502.

**75-3761.** [K. S. A. 75-3761; Repealed, L. 1972, ch. 332, § 97; July 1.]

Revisor's Note:

New act, see 75-1202a.

**75-3762.** Custody and care of certain state-owned buildings and grounds. Subject to sections 36, 37, 38, 39 and 40 [75-3763, 75-3764, 75-3765, 75-3769 and 75-3772] and other related provisions of this act, [°] the director of architectural services shall have the charge, care, management and control of the statehouse, the state office building, the Kansas technical institute (being real estate owned by the state of Kansas in Shawnee county by virtue of deeds dating October 18, 1910, October 18, 1923, and September 19, 1923, respectively, shown and recorded in book 34 at page 65, book 500 at page 18, and book 500 at page 133 in the office of the register of deeds of Shawnee county, Kansas), the office building at 801 Harrison, Topeka, Shawnee county, Kansas, the memorial hall, the governor's mansion, and any and all grounds, walks, parks, gardens, statuary, and auxiliary buildings pertaining to or used in connection with any of such buildings; and further, any and all other buildings or grounds now or hereafter owned or to be owned by the state in Shawnee