

## HOUSE BILL No. 2611

By Legislative Educational Planning Committee

1-3

9 AN ACT concerning certain employees at state educational institutions;  
10 amending K.S.A. 2007 Supp. 76-715a and repealing the existing sec-  
11 tion; also repealing K.S.A. 2007 Supp. 76-715b.  
12

13 *Be it enacted by the Legislature of the State of Kansas:*

14 Section 1. K.S.A. 2007 Supp. 76-715a is hereby amended to read as  
15 follows: 76-715a. (a) *As used in this section:*

16 (1) "State board" means the state board of regents.

17 (2) "Vacation leave" means annual leave.

18 "Vacation leave" does not mean discretionary day or sick leave.

19 (3) "Institution" means a state educational institution as defined by  
20 K.S.A. 76-711, and amendments thereto, and the university of Kansas  
21 medical center.

22 (4) "University support staff" means those employees whose positions  
23 are converted from classified to unclassified status pursuant to this section.

24 ~~(a) (b) (1) The state board of regents, in accordance with the provi-~~  
25 ~~sions of this section, may authorize any state institution of higher edu-~~  
26 ~~cation to convert any or all classified staff employee positions or any~~  
27 ~~portion thereof in at the institution to the unclassified service of state~~  
28 ~~employment. Those classified staff employees whose positions are con-~~  
29 ~~verted from classified to unclassified status shall retain all health and~~  
30 ~~flexible benefits and leave other than vacation leave if modified pursuant~~  
31 ~~to subsection (c), and retirement benefits provided to them under the~~  
32 ~~state classified employee system. Each~~

33 (2) *Prior to seeking authorization to convert positions from classified*  
34 *to unclassified status, the institution designated by the board shall develop*  
35 *a plan for a system for administration of all other aspects of employment*  
36 *for these employees the employees in such positions, including personnel*  
37 *policies and procedures, and each such system of administration. Each*  
38 *such plan shall be subject to approval by the state board of regents. Such*  
39 *The personnel policies and procedures of such plans shall include a dis-*  
40 *ciplinary and grievance process which provides for the right to appeal and*  
41 *due process procedures. Development of such plan shall be subject to*  
42 *input from affected classified employees. Implementation of this section*  
43 *shall not cause a salary reduction or layoff of any classified employee. This*

1 ~~section shall not be implemented by~~ The state board of regents ~~at shall~~  
2 ~~not authorize any state institution of higher education to convert positions~~  
3 ~~from classified status to unclassified status under this section unless an~~  
4 ~~election has been held for classified staff employees affected by such~~  
5 ~~proposal at such institution and the classified staff employees voting at~~  
6 ~~the election by majority vote of all affected classified staff employees ap-~~  
7 ~~prove the conversion of the classified staff employee positions affected~~  
8 ~~by such proposal at that institution to unclassified positions. Any such~~  
9 ~~election held after the effective date of this act shall be preceded by an~~  
10 ~~official announcement providing at least 90-days notice of the date, time~~  
11 ~~and place of the election. After a vote of approval, the state educational~~  
12 ~~institution shall provide all affected employees with opportunities for in-~~  
13 ~~put into the development of the plan that is to be presented to the state~~  
14 ~~board of regents.~~

15 (c) *The state board may authorize any institution to enhance vacation*  
16 *leave for employees in the classified service or those designated as uni-*  
17 *versity support staff. The amount of vacation leave given may not exceed*  
18 *the amount of vacation leave provided to unclassified employees of such*  
19 *institution. Any plan for the enhancement of vacation leave shall be sub-*  
20 *ject to approval by the state board.*

21 ~~(b) (d)~~ For the limited purposes of this section, ~~and K.S.A. 74-4025,~~  
22 ~~and amendments thereto, these newly designated unclassified employees~~  
23 ~~shall be referred to as “university support staff” and the university of~~  
24 ~~Kansas medical center shall be considered a state institution of higher~~  
25 ~~education an institution separate from the university of Kansas,~~  
26 ~~Lawrence, and its campuses.~~

27 ~~(e)~~ (e) Nothing in ~~this act subsection (b)~~ shall affect the representation  
28 rights of collective bargaining organizations that represent employees of  
29 ~~a state institution of higher education an institution~~, nor shall the provi-  
30 sions of ~~this act subsection (b)~~ affect any term or condition of any collec-  
31 tive bargaining agreement in effect on the effective date of this act.

32 (f) *The state board may adopt any policies and rules and regulations*  
33 *necessary to implement the provisions of this act.*

34 Sec. 2. K.S.A. 2007 Supp. 76-715a and 76-715b are hereby repealed.

35 Sec. 3. This act shall take effect and be in force from and after its  
36 publication in the statute book.