

HOUSE BILL No. 2604

By Legislative Educational Planning Committee
(By Request of the 2010 Commission)

1-3

10 AN ACT concerning school districts; establishing the continuing em-
11 ployment incentive grant program.

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13 *Be it enacted by the Legislature of the State of Kansas:*

14 Section 1. (a) As used in this act:

15 (1) "State board" means the state board of education.

16 (2) "Board of education" or "board" means the board of education
17 of a school district.

18 (3) "School district" or "district" means any school district.

19 (4) "Eligible teacher" or "teacher" means a teacher who: (A) Is en-
20 dorsed to teach mathematics, science or special education; and (B) is
21 eligible to retire under K.S.A. 74-4901 et seq., and amendments thereto.

22 (5) "Continuing employment incentive plan" or "plan" means a plan
23 specifically targeted at retaining eligible teachers who agree not to retire
24 and who continue to teach mathematics, science or special education in
25 the school district after the teacher is eligible to retire.

26 (6) "Qualified contributions" means contributions to a retirement ac-
27 count established by a school district for an eligible teacher pursuant to
28 the continuing employment incentive plan of the district.

29 "Qualified contributions" shall not include contributions made by a
30 school district pursuant to 74-4901 et seq., and amendments thereto.

31 (b) In order to retain eligible teachers currently employed by the
32 school district, the board of education of each school district may establish
33 a continuing employment incentive plan under which the district con-
34 tributes up to \$2,500 each school year to a retirement account for each
35 teacher. As a condition to making qualified contributions to retirement
36 accounts under this act, the board of education and the eligible teacher
37 shall enter into an agreement under which the teacher agrees not to
38 retire, to continue to teach mathematics, science or special education in
39 the school district and to comply with such other terms and conditions as
40 may be specified by such agreement.

41 (c) There is hereby established the continuing employment incentive
42 grant program. The board of education may apply for a grant of state
43 moneys to match amounts contributed to retirement accounts by the dis-

1 trict pursuant to agreement entered into under this section. To be eligible
2 to receive a grant of state moneys, a board of education shall submit to
3 the state board an application for a grant, a description of the district's
4 continuing employment incentive plan, the amount contributed by the
5 district under the district's plan and any other information required by
6 the state board. The application and description shall be prepared in such
7 form and manner as required by the state board and shall be submitted
8 at a time to be determined and specified by the state board. Approval by
9 the state board of the district's plan and the application is prerequisite to
10 the award of a grant.

11 (d) Any school district which has made qualified contributions to re-
12 tirement accounts pursuant to the district's continuing employment in-
13 centive plan section may submit an application for a grant of moneys.
14 Subject to the limitations of appropriations therefor, the amount of any
15 such grant shall be determined by the state board. Grants shall be
16 matched on the basis of \$1 from the continuing employment incentive
17 program for each \$1 contributed by the district applying for the grant.
18 Upon receipt of a grant of state moneys, the amount of the grant shall be
19 deposited in the appropriate retirement account established by the dis-
20 trict pursuant to agreements entered into pursuant to this section.

21 (e) The state board may adopt rules and regulations for the admin-
22 istration of this act and shall:

23 (1) Establish standards and criteria for evaluating and approving
24 school district continuing employment incentive plans and applications
25 for grants.

26 (2) Evaluate and approve school district continuing employment in-
27 centive plans.

28 (3) Award grants to school districts.

29 (4) Request of and receive from each school district which is awarded
30 a grant under this act reports containing information with regard to the
31 effectiveness of the district's continuing employment incentive plan.

32 (f) The state board shall provide any board, upon request, with tech-
33 nical advice and assistance regarding the establishment and maintenance
34 of a continuing employment incentive plan or an application for a grant
35 of state moneys.

36 Sec. 2. This act shall take effect and be in force from and after its
37 publication in the statute book.