

HOUSE BILL No. 2600

By Committee on Appropriations

4-27

9 AN ACT concerning certain employees at state educational institutions;
10 amending K.S.A. 2006 Supp. 76-715a and repealing the existing sec-
11 tion; also repealing K.S.A. 2006 Supp. 76-715b.
12

13 *Be it enacted by the Legislature of the State of Kansas:*

14 Section 1. K.S.A. 2006 Supp. 76-715a is hereby amended to read as
15 follows: 76-715a. (a) *As used in this section:*

16 (1) "State board" means the state board of regents.

17 (2) "Institution" means a state educational institution as defined by
18 K.S.A. 76-711, and amendments thereto, and the university of Kansas
19 medical center.

20 ~~(a) (b) (1) The state board of regents, in accordance with the provi-~~
21 ~~sions of this section, may authorize any state institution of higher edu-~~
22 ~~cation to convert any or all classified staff employee positions or any~~
23 ~~portion thereof in at the institution to the unclassified service of state~~
24 ~~employment. Except as provided by this section, those classified staff~~
25 ~~employees whose positions are converted from classified to unclassified~~
26 ~~status shall retain all health and flexible benefits and leave and retirement~~
27 ~~benefits provided to them under the state classified employee system.~~
28 ~~Each~~

29 (2) *Prior to seeking authorization to convert positions from classified*
30 *to unclassified status, the institution designated by the board shall develop*
31 *a plan for a system for administration of all other aspects of employment*
32 *for these employees the employees in such positions, including personnel*
33 *policies and procedures, and each such system of administration. Each*
34 *such plan shall be subject to approval by the state board of regents. Such*
35 *The personnel policies and procedures of such plans shall include a dis-*
36 *ciplinary and grievance process which provides for the right to appeal and*
37 *due process procedures. Development of such plan shall be subject to*
38 *input from affected classified employees. Implementation of this section*
39 *shall not cause a salary reduction or layoff of any classified employee. This*
40 *section shall not be implemented by The state board of regents at shall*
41 *not authorize any state institution of higher education to convert classified*
42 *positions to unclassified positions under this section unless an election has*
43 *been held for classified staff employees affected by such proposal at such*

1 institution and the classified staff employees voting at the election by
2 majority vote *of all affected classified staff employees* approve the con-
3 version of the classified staff employee positions affected by such proposal
4 at that institution to unclassified positions. Any such election held after
5 the effective date of this act shall be preceded by an official announce-
6 ment providing at least 90 days notice of the date, time and place of the
7 election. After a vote of approval, the ~~state educational~~ institution shall
8 provide all affected employees with opportunities for input into the de-
9 velopment of the plan that is to be presented to the state board of regents.

10 (c) *The state board may authorize any institution to enhance annual*
11 *leave benefits for employees in the classified service or who are designated*
12 *as university support staff. Any plan for the enhancement of annual leave*
13 *benefits shall be subject to approval by the state board.*

14 ~~(b)~~ (d) For the limited purposes of this section, and K.S.A. 74-4925,
15 and amendments thereto, these newly designated unclassified employees
16 shall be referred to as “university support staff” and the university of
17 Kansas medical center shall be considered ~~a state institution of higher~~
18 ~~education~~ *an institution* separate from the university of Kansas,
19 Lawrence, and its campuses.

20 ~~(c)~~ (e) Nothing in this act shall affect the representation rights of
21 collective bargaining organizations that represent employees of ~~a state~~
22 ~~institution of higher education~~ *an institution*, nor shall the provisions of
23 this act affect any term or condition of any collective bargaining agree-
24 ment in effect on the effective date of this act.

25 (f) *The state board may adopt any policies and rules and regulations*
26 *necessary to implement the provisions of this section.*

27 Sec. 2. K.S.A. 2006 Supp. 76-715a and 76-715b are hereby repealed.
28 Sec. 3. This act shall take effect and be in force from and after its
29 publication in the statute book.