

SENATE BILL No. 89

By Committee on Ways and Means

1-29

AN ACT concerning schools; relating to employment contracts; amending K.S.A. 72-5411 and 72-5452 and repealing the existing sections.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 72-5411 is hereby amended to read as follows: 72-5411. (a) All contracts of employment of teachers in the public schools in the state shall continue in full force and effect during good behavior and efficient and competent service rendered by the teacher, ~~and~~. *Except as provided by subsections (b) and (c)*, all contracts of employment shall be deemed to continue for the next succeeding school year unless written notice of intention to terminate a contract of employment is served by a board of education upon any teacher on or before May 1. A teacher shall give written notice to the board of education of a school district that the teacher does not desire continuation of a contract of employment on or before May 15 or, if applicable, not later than 15 days after final action is taken by the board of education upon termination of professional negotiation absent a binding agreement under article 54 of chapter 72 of Kansas Statutes Annotated, *and amendments thereto*, whichever is the later date.

(b) Terms of a contract may be changed at any time by mutual consent of both a teacher and the board of education of a school district.

(c) *The provisions of this subsection shall apply whenever a bill containing the appropriation from the state general fund for general state aid for the ensuing school year has not been approved by the governor on or before April 16. Written notice to terminate a contract may be served by a board upon any teacher prior to the time the contract has been completed. Written notice of intention to nonrenew a contract shall be served by a board upon any teacher not later than 15 days after the date on which the bill containing the appropriation from the state general fund for state general aid is approved by the governor. A teacher shall give written notice to a board that the teacher does not desire continuation of a contract (1) not later than 30 days after the date on which the bill containing the appropriation from the state general fund for state general aid is approved by the governor or (2) if applicable, not later than 15 days after final action is taken by the board upon termination of profes-*

1 *sional negotiation absent a binding agreement under article 54 of chapter*
2 *72 of Kansas Statutes Annotated, and amendments thereto, whichever is*
3 *the later date.*

4 Sec. 2. K.S.A. 72-5452 is hereby amended to read as follows: 72-
5 5452. (a) *Except as provided in subsections (b) and (c), written notice of*
6 *a board's intention to not renew the contract of employment of an ad-*
7 *ministrator shall be given to the administrator on or before May 1 of the*
8 *year in which the term of the administrator's contract expires. An admin-*
9 *istrator shall give written notice to a board on or before May 15 of the*
10 *administrator's rejection of renewal of a contract of employment.*

11 (b) Terms of a contract may be changed at any time by mutual con-
12 sent of both an administrator and a board.

13 (c) *The provisions of this subsection shall apply whenever a bill con-*
14 *taining the appropriation from the state general fund for general state aid*
15 *for the ensuing school year has not been approved by the governor on or*
16 *before April 16. Written notice to terminate a contract may be served by*
17 *a board upon any administrator prior to the time the contract has been*
18 *completed. Written notice of intention to nonrenew a contract shall be*
19 *served by a board upon any administrator not later than 15 days after*
20 *the date on which the bill containing the appropriation from the state*
21 *general fund for state general aid is approved by the governor. An ad-*
22 *ministrator shall give written notice to a board that the administrator*
23 *does not desire continuation of a contract (1) not later than 30 days after*
24 *the date on which the bill containing the appropriation from the state*
25 *general fund for state general fund is approved by the governor or (2) not*
26 *later than 15 days after final action is taken by the board upon termination*
27 *of professional negotiation absent a binding agreement under article 54*
28 *of chapter 72 of Kansas Statutes Annotated, and amendments thereto,*
29 *whichever is the later date.*

30 Sec. 3. K.S.A. 72-5411 and 72-5452 are hereby repealed.

31 Sec. 4. This act shall take effect and be in force from and after its
32 publication in the Kansas register.

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