

HOUSE BILL No. 2074

By Committee on Judiciary

1-27

AN ACT concerning state employees; relating to the rights thereof under federal law.

Be it enacted by the Legislature of the State of Kansas:

Section 1. (a) The sovereign immunity of the state of Kansas is waived for the limited purpose of allowing state of Kansas employees to maintain lawsuits in state and federal courts and to obtain and satisfy judgments against the state of Kansas or any state department, commission, institution, or agency under any of the following federal laws:

- (1) The fair labor standards act, and amendments thereto;
- (2) the age discrimination in employment act of 1967, and amendments thereto;
- (3) the family medical leave act of 1993, and amendments thereto;
- (4) the american with disabilities act, and amendments thereto;
- (5) the equal employment opportunity act, and amendments thereto.

(b) The amount of monetary relief a state of Kansas employee receives under subsection (a) shall not exceed the amounts authorized under K.S.A. 44-1005, and amendments thereto, or the amounts authorized under the applicable federal law.

(c) This section is applicable to all current causes of action.

Sec. 2. This act shall take effect and be in force from and after its publication in the statute book.