

Kansas Labor Market Conditions

Presented to:

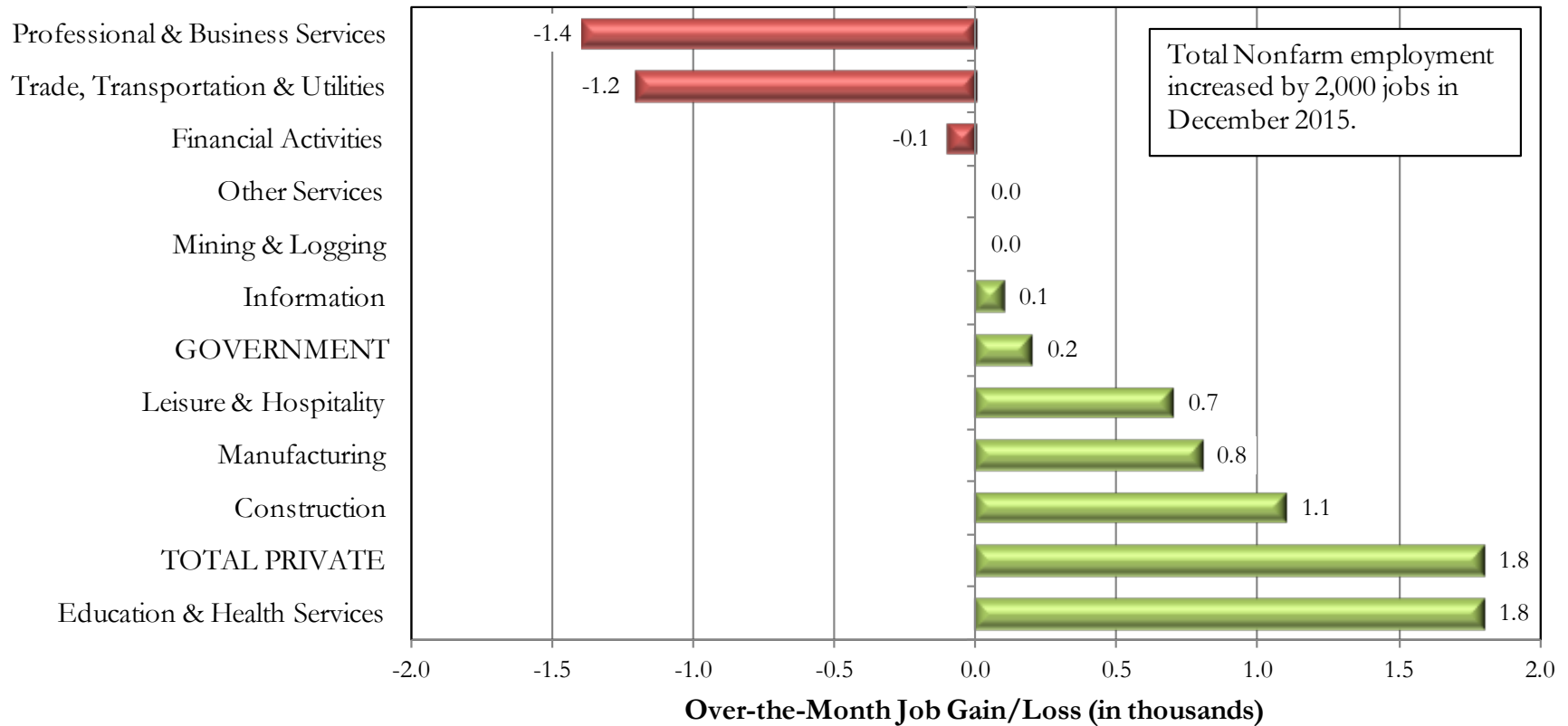
Senate Commerce Committee

January 27, 2016

Justin McFarland

Kansas Department of Labor

Over-the-Month Change in Employment Seasonally Adjusted Kansas December 2015



Source: Kansas Department of Labor, Labor Market Information Services, in conjunction with the Bureau of Labor Statistics, Current Employment Statistics (CES) program.

December 2015 Not Seasonally Adjusted Nonfarm Jobs

Place of Work Data

	December 2015	Month Change		12 Month Change	
		Absolute	Percent	Absolute	Percent
TOTAL NONFARM	1,418,800	-3,600	-0.3%	6,800	0.5%
GOVERNMENT	260,900	-2,000	-0.8%	-2,500	-0.9%
TOTAL PRIVATE	1,157,900	-1,600	-0.1%	9,300	0.8%
<i>GOODS-PRODUCING</i>	<i>236,100</i>	<i>-1,000</i>	<i>-0.4%</i>	<i>3,900</i>	<i>1.7%</i>
Mining and Logging	9,600	0	0.0%	-1,000	-9.4%
Construction	63,400	-1,700	-2.6%	4,500	7.6%
Manufacturing	163,100	700	0.4%	400	0.2%
<i>PRIVATE SERVICE-PROVIDING</i>	<i>921,800</i>	<i>-600</i>	<i>-0.1%</i>	<i>5,400</i>	<i>0.6%</i>
Trade, Transportation and Utilities	271,800	1,100	0.4%	1,500	0.6%
Information	28,400	100	0.4%	300	1.1%
Financial Activities	81,200	-100	-0.1%	1,500	1.9%
Professional and Business Services	171,600	-2,100	-1.2%	-1,600	-0.9%
Education and Health Services	195,700	1,500	0.8%	3,300	1.7%
Leisure and Hospitality	123,400	-1,100	-0.9%	900	0.7%
Other Services	49,700	0	0.0%	-500	-1.0%

Industries in green added the most jobs over the year, and industries in red lost the most jobs over the year.

Nonfarm job statistics on subsectors will be furnished upon request.

Source: Kansas Department of Labor, Labor Market Information Services, in conjunction with the Bureau of Labor Statistics, Current Employment Statistics (CES) program.

Private Sector Industry Level Hours and Earnings
Kansas
December 2015

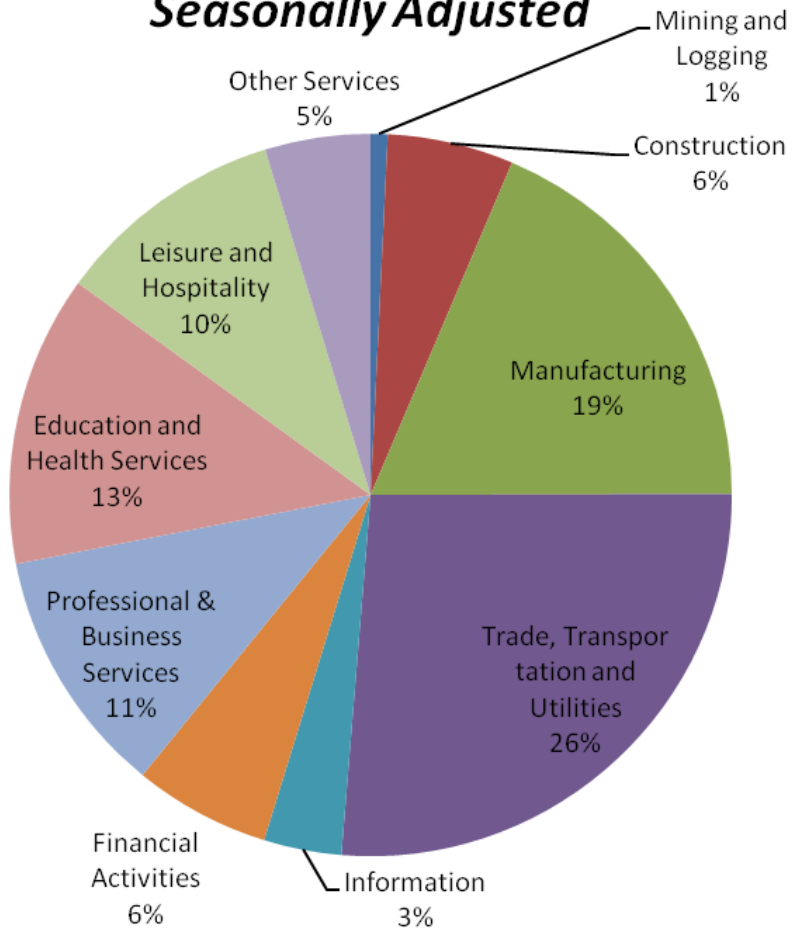
Industry	Average Weekly Hours	OTM	OTM %	Average Hourly Earnings	OTM	OTM %	Average Weekly Earnings	OTM	OTM %
		Change	Change		Change	Change		Change	Change
		OTY	OTY %		OTY	OTY %		OTY	OTY %
		Change	Change		Change	Change		Change	Change
Total Private	33.8	-0.6	-1.7%	\$22.98	\$0.18	0.8%	\$776.72	-\$7.60	-1.0%
		-0.7	-2.0% ↓		\$0.53	2.4% ↑		\$2.19	0.3% ↑
Construction	36.7	-1.4	-3.7%	\$24.30	-\$0.05	-0.2%	\$891.81	-\$35.93	-3.9%
		-2.4	-6.1% ↓		\$0.05	0.2% ↑		-\$56.37	-6.0% ↓
Education and Health Services	31.7	-1.3	-3.9%	\$21.76	\$0.54	2.5%	\$689.79	-\$10.47	-1.5%
		-0.2	-0.6% ↓		-\$0.50	-2.3% ↓		-\$20.30	-2.9% ↓
Financial Activities	36.4	-1.0	-2.7%	\$26.73	-\$0.28	-1.0%	\$972.97	-\$37.20	-3.7%
		1.1	3.1% ↑		-\$0.87	-3.2% ↓		-\$1.31	-0.1% ↓
Leisure and Hospitality	23.0	-0.5	-2.1%	\$12.25	\$0.24	2.0%	\$281.75	-\$0.49	-0.2%
		-0.2	-0.9% ↓		\$0.09	0.7% ↑		-\$0.36	-0.1% ↓
Manufacturing	43.2	0.3	0.7%	\$25.47	\$1.06	4.3%	\$1,100.30	\$53.11	5.1%
		-0.1	-0.2% ↓		\$0.97	4.0% ↑		\$39.45	3.7% ↑
Other Services	29.3	-0.2	-0.7%	\$21.57	-\$0.30	-1.4%	\$632.00	-\$13.17	-2.0%
		0.1	0.3% ↑		\$0.09	0.4% ↑		\$4.78	0.8% ↑
Professional and Business Services	35.5	-0.7	-1.9%	\$25.35	-\$0.23	-0.9%	\$899.93	-\$26.07	-2.8%
		-0.6	-1.7% ↓		\$1.20	5.0% ↑		\$28.11	3.2% ↑
Trade, Transportation, and Utilities	33.6	-0.4	-1.2%	\$21.76	-\$0.05	-0.2%	\$731.14	-\$10.40	-1.4%
		-0.7	-2.0% ↓		\$1.01	4.9% ↑		\$19.41	2.7% ↑

Note: Estimates are not seasonally adjusted.

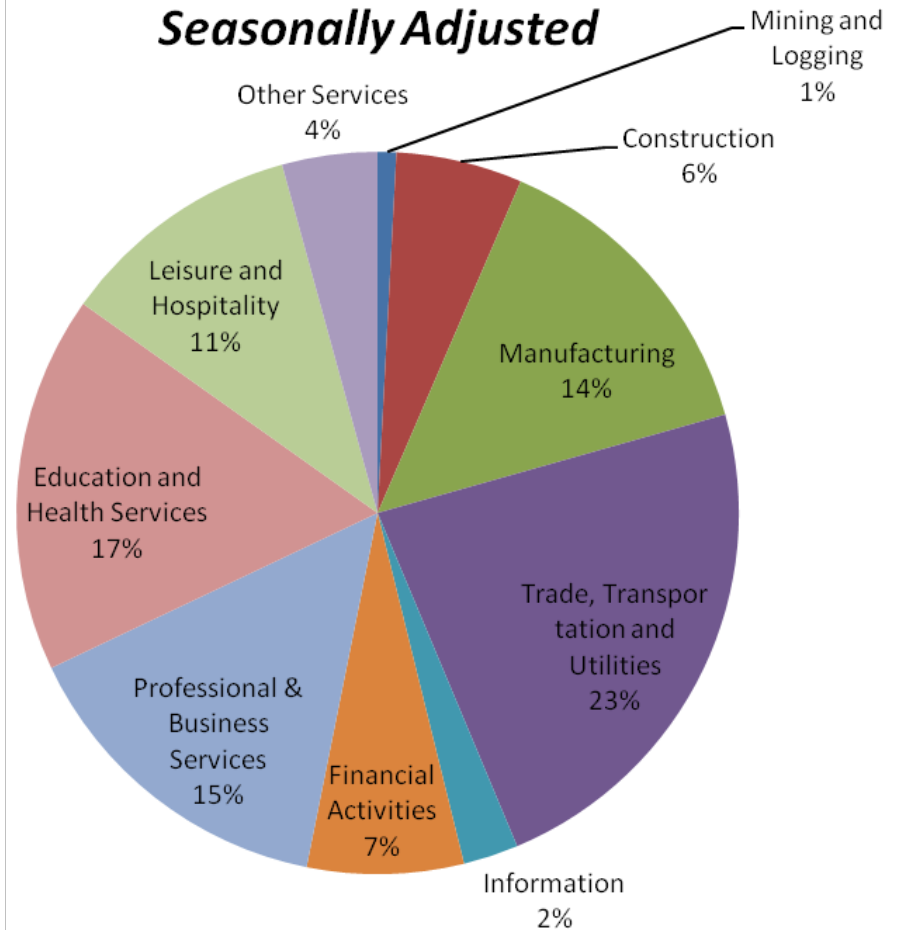
Source: Kansas Department of Labor, Labor Market Information Services, in conjunction with the Bureau of Labor Statistics, Current Employment Statistics (CES) program.

Industry Breakdown

December, 1995
Seasonally Adjusted



December, 2015
Seasonally Adjusted



December Unemployment Rate

3.9 %

Matches Rate in January 2001

Down from Dec. 2014

4.2%



Kansans Working

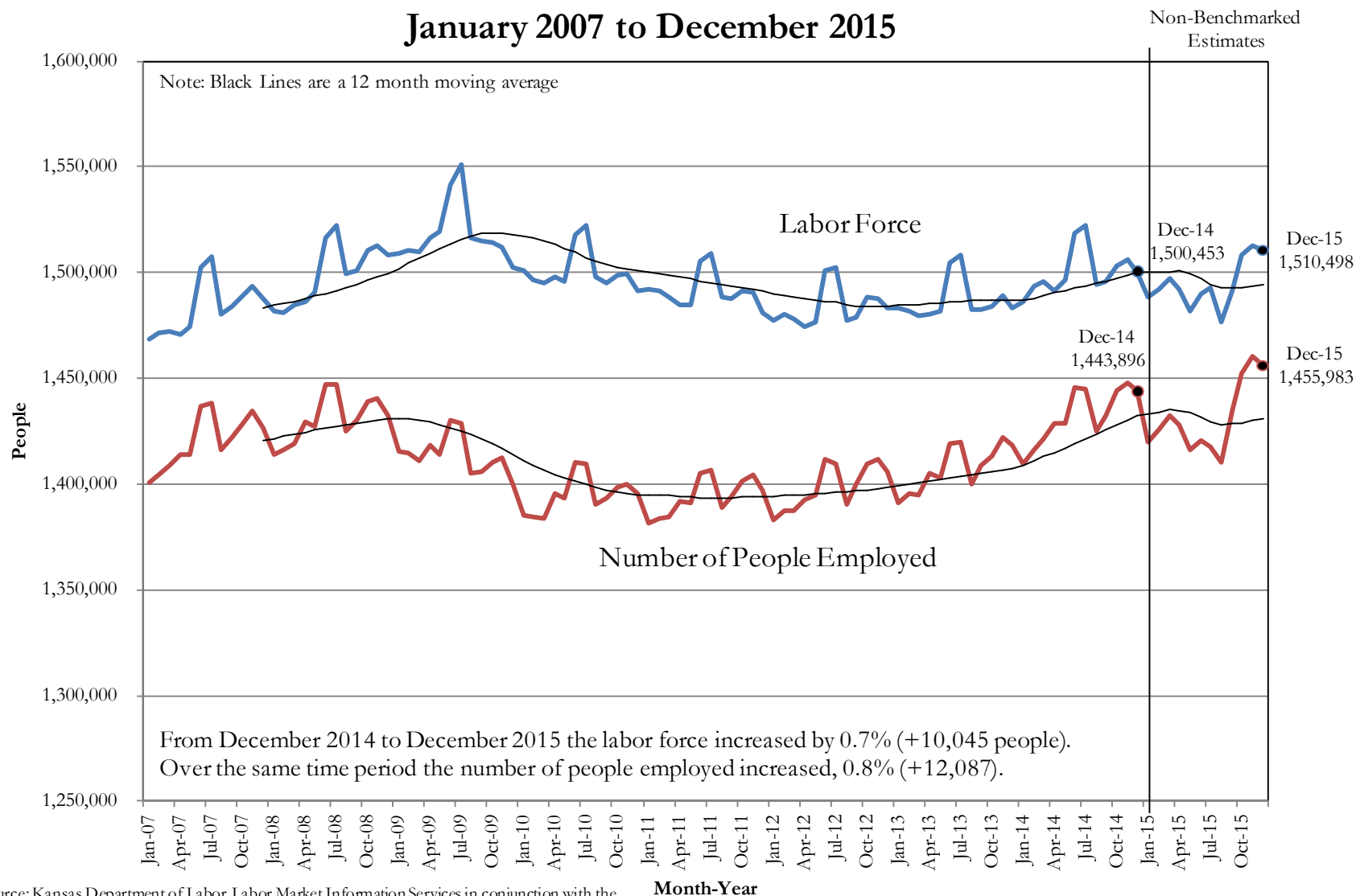
1,451,271

Highest Ever Recorded

10,915 more
Kansans
working since
Dec. 2014

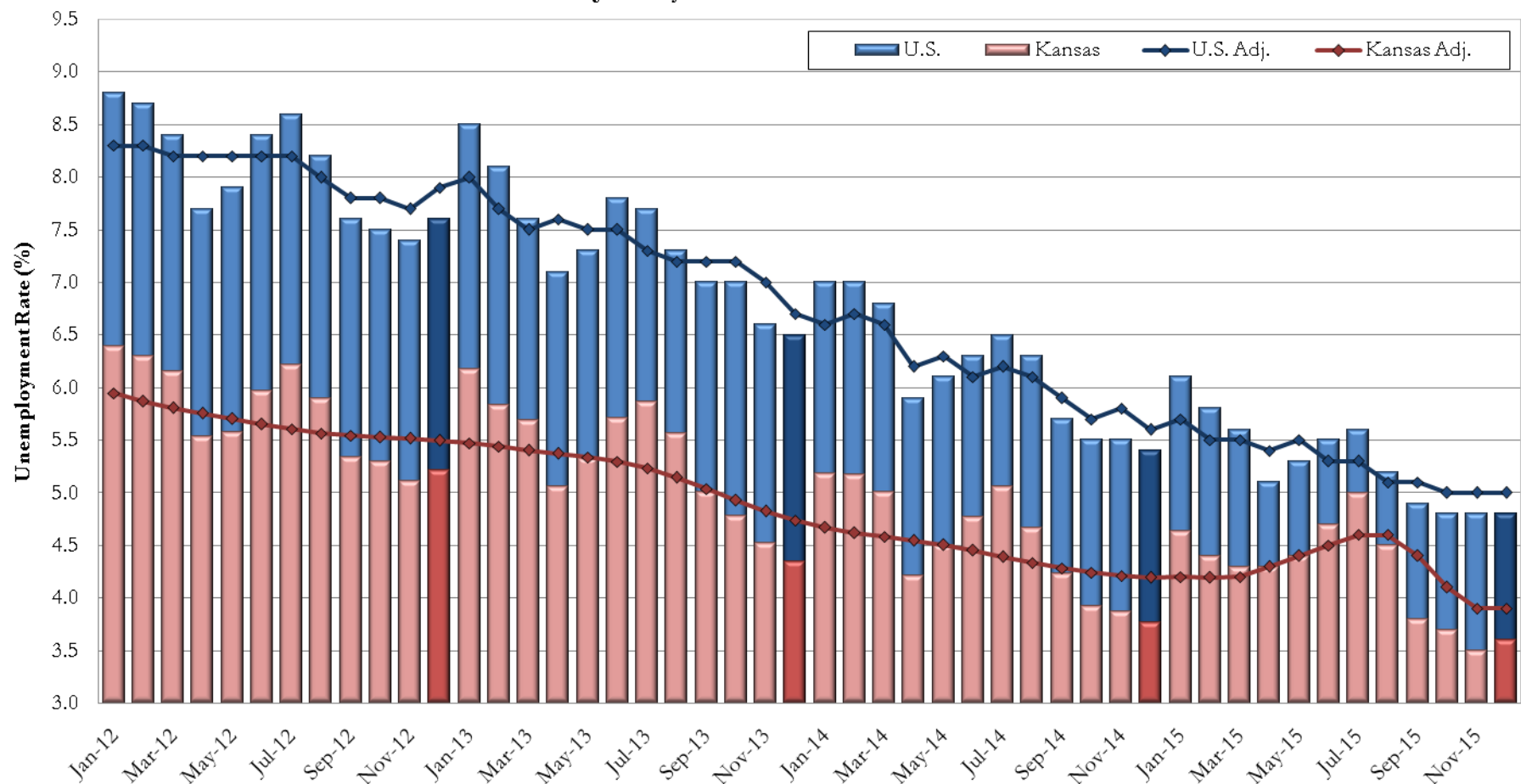


Labor Force and Employment Kansas January 2007 to December 2015



Source: Kansas Department of Labor, Labor Market Information Services in conjunction with the Bureau of Labor Statistics LAUS program.

Unemployment Rate Kansas and U.S. January 2012 - December 2015

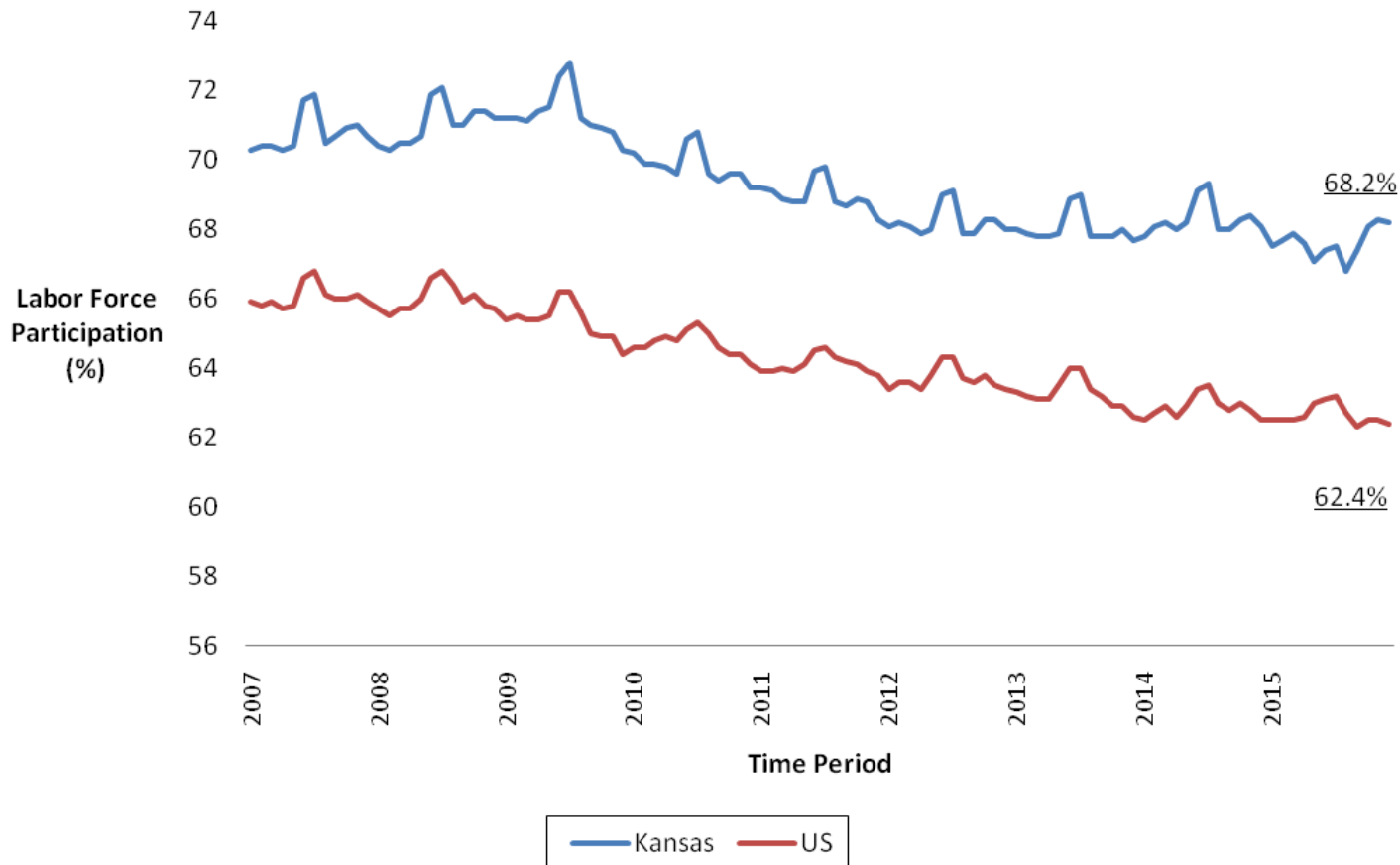


	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15
Kansas Adj.	5.9	5.9	5.8	5.8	5.7	5.7	5.6	5.6	5.5	5.5	5.5	5.5	5.5	5.4	5.4	5.4	5.3	5.3	5.2	5.1	5.0	4.9	4.8	4.7	4.7	4.6	4.6	4.5	4.5	4.5	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.3	4.4	4.5	4.6	4.6	4.4	4.1	3.9	3.9
Kansas	6.4	6.3	6.2	5.5	5.6	6.0	6.2	5.9	5.3	5.3	5.1	5.2	6.2	5.8	5.7	5.1	5.3	5.7	5.9	5.6	5.0	4.8	4.5	4.4	5.2	5.2	5.0	4.2	4.5	4.8	5.1	4.7	4.2	3.9	3.9	3.8	4.6	4.4	4.3	4.3	4.4	4.7	5.0	4.5	3.8	3.7	3.5	3.6
U.S. Adj.	8.3	8.3	8.2	8.2	8.2	8.2	8.2	8.0	7.8	7.8	7.7	7.9	8.0	7.7	7.5	7.6	7.5	7.5	7.3	7.2	7.2	7.2	7.0	6.7	6.6	6.7	6.6	6.2	6.3	6.1	6.2	6.1	5.9	5.7	5.8	5.6	5.7	5.5	5.5	5.4	5.5	5.3	5.3	5.1	5.1	5.0	5.0	5.0
U.S.	8.8	8.7	8.4	7.7	7.9	8.4	8.6	8.2	7.6	7.5	7.4	7.6	8.5	8.1	7.6	7.1	7.3	7.8	7.7	7.3	7.0	7.0	6.6	6.5	7.0	7.0	6.8	5.9	6.1	6.3	6.5	6.3	5.7	5.5	5.5	5.4	6.1	5.8	5.6	5.1	5.3	5.5	5.6	5.2	4.9	4.8	4.8	4.8

Source: Local Area Unemployment Statistics Program, Labor Market Information Services, Kansas Department of Labor, in conjunction with the Bureau of Labor Statistics.

Labor Force Participation Rates

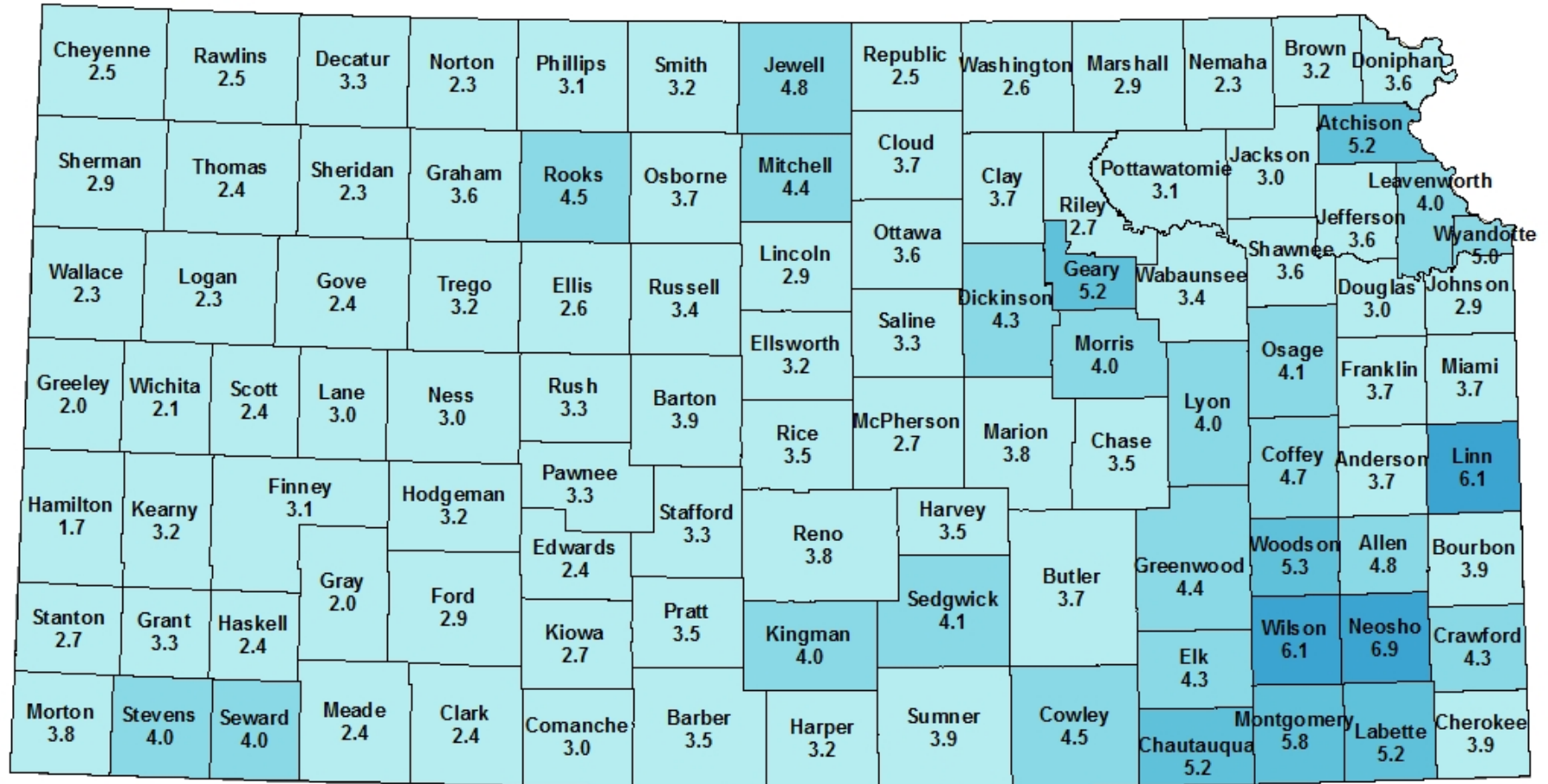
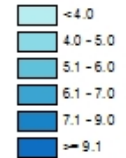
Labor Force Participation KS v. U.S.
Not Seasonally Adjusted
2007-2015



Kansas labor force participation rate is **96.5%** of what it was in 2007, whereas the U.S. rate is just **94.7%**.

DECEMBER 2015 UNEMPLOYMENT RATES

Rate

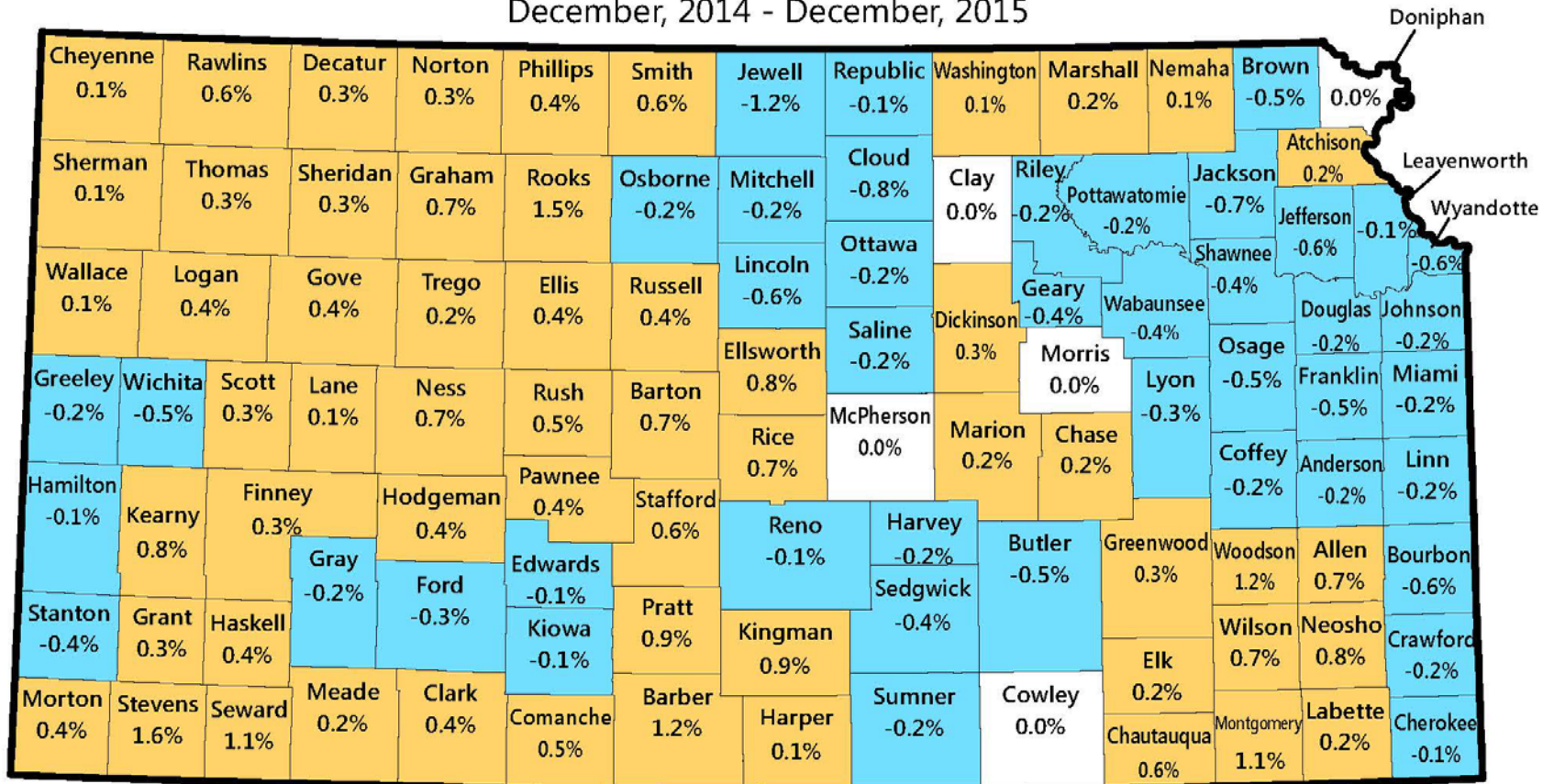


Note: County unemployment rates are only available not seasonally adjusted

Source: Kansas Department of Labor, Labor Market Information Services, in conjunction with the Bureau of Labor Statistics, Local Area Unemployment Statistics (LAUS)

Unemployment Rate: Over-the-Year Change

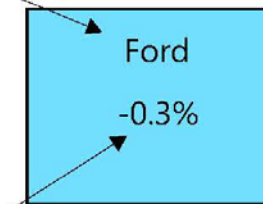
December, 2014 - December, 2015



Unemployment Rate Change



County Name

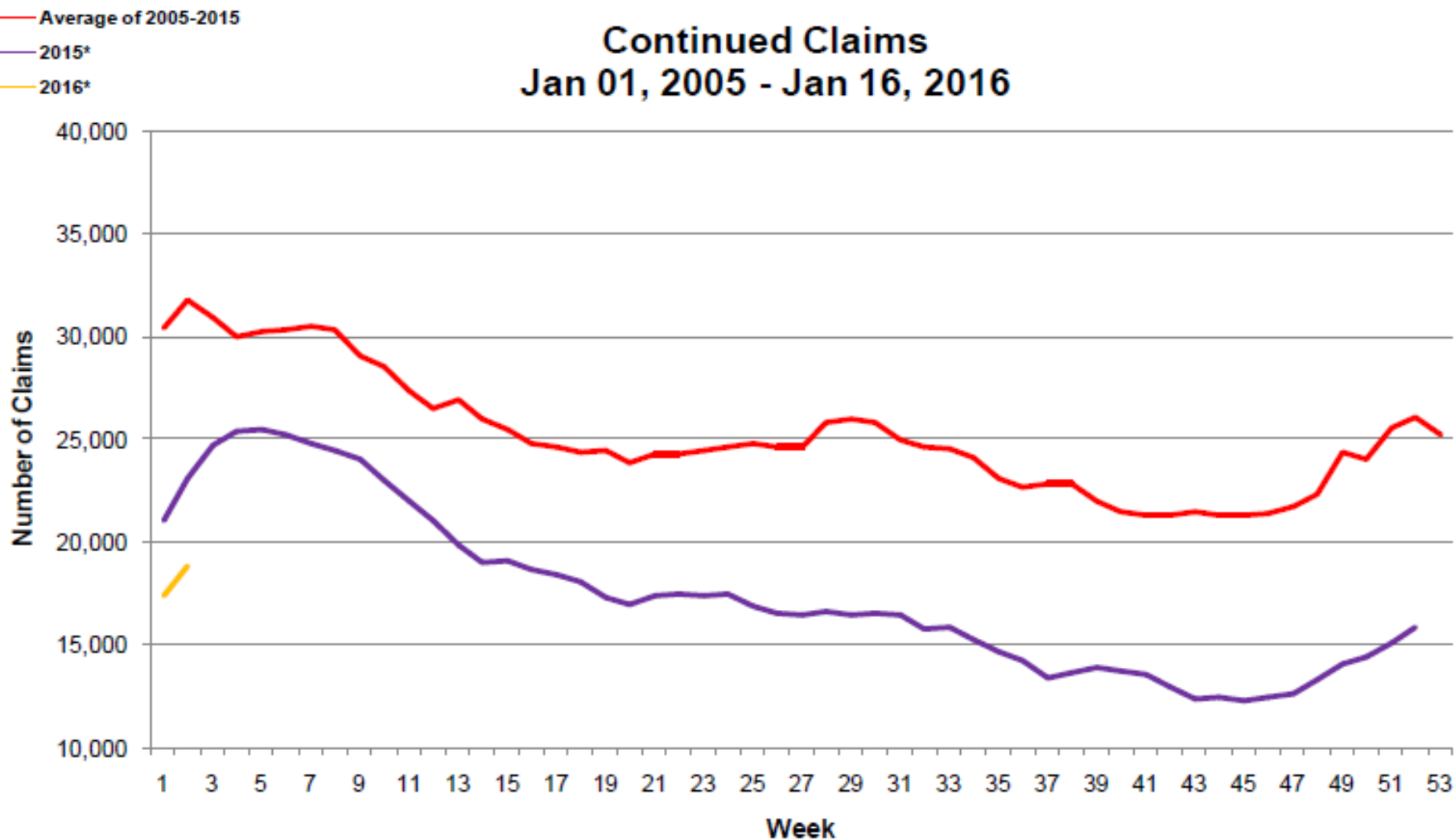


Unemployment Rate Change from December, 2014 to December, 2015

Unemployment Trust Fund

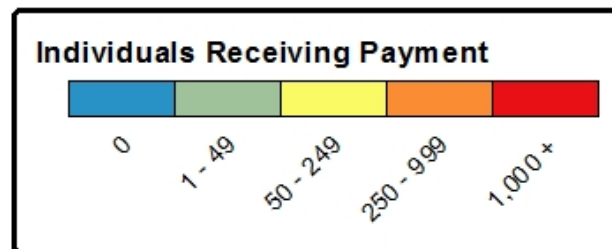
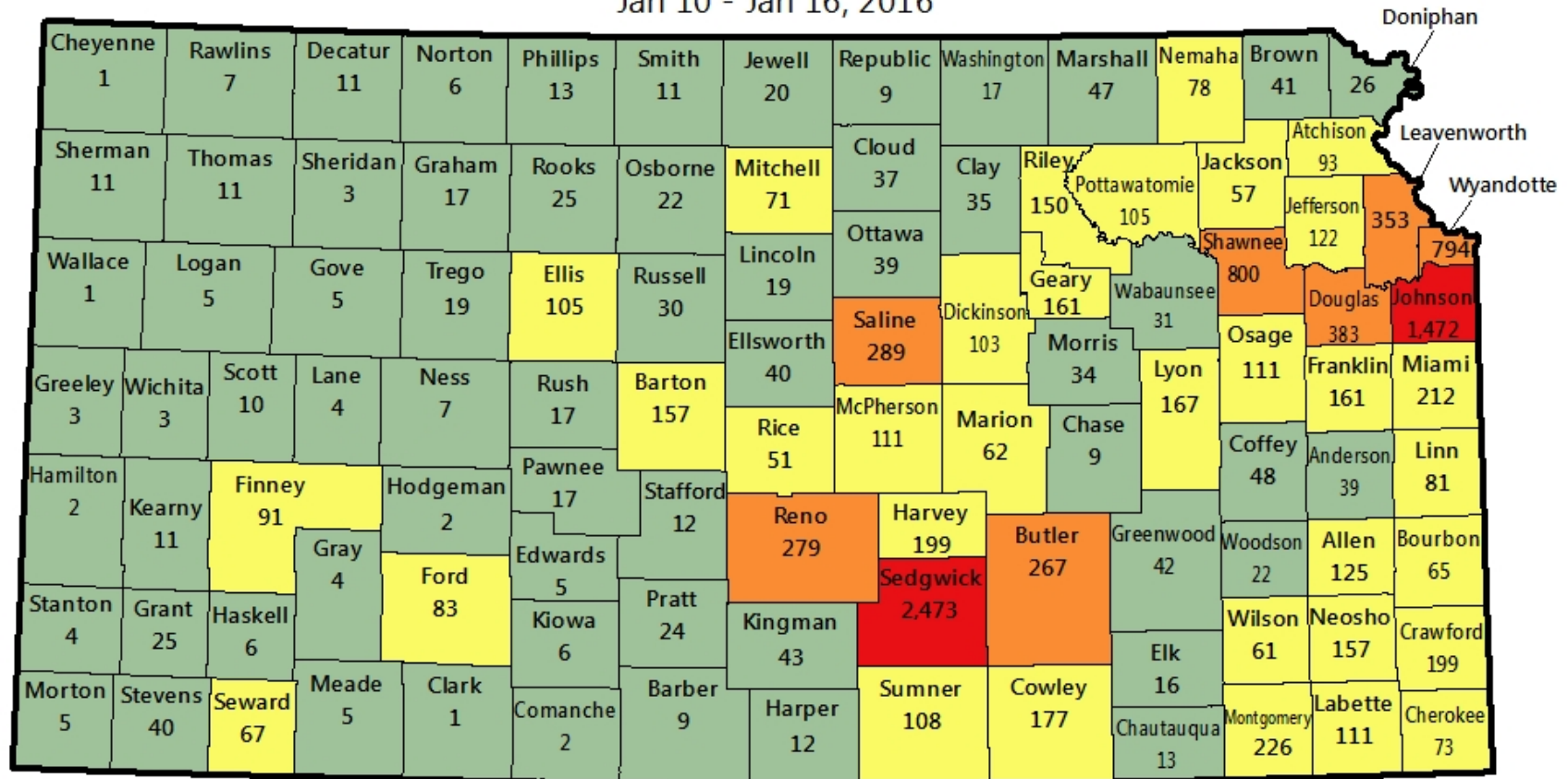
- For the week ending January 16, 2016, the unemployment trust fund balance was \$438.8 million.
- The average employer tax rate for 2016 is 1.64% (\$14,000 taxable wage base)(\$229.60 per employee).
 - In 2015, it was 3.24% (\$12,000 taxable wage base)(\$388.80 per employee).
 - In 2011, it was 5.07% (\$8,000 taxable wage base)(\$405.60 per employee).

Continued Claims Jan 01, 2005 - Jan 16, 2016



Unique* Individual Claimants Receiving Payment, by County of Residence

Jan 10 - Jan 16, 2016



County Name

Ford

83

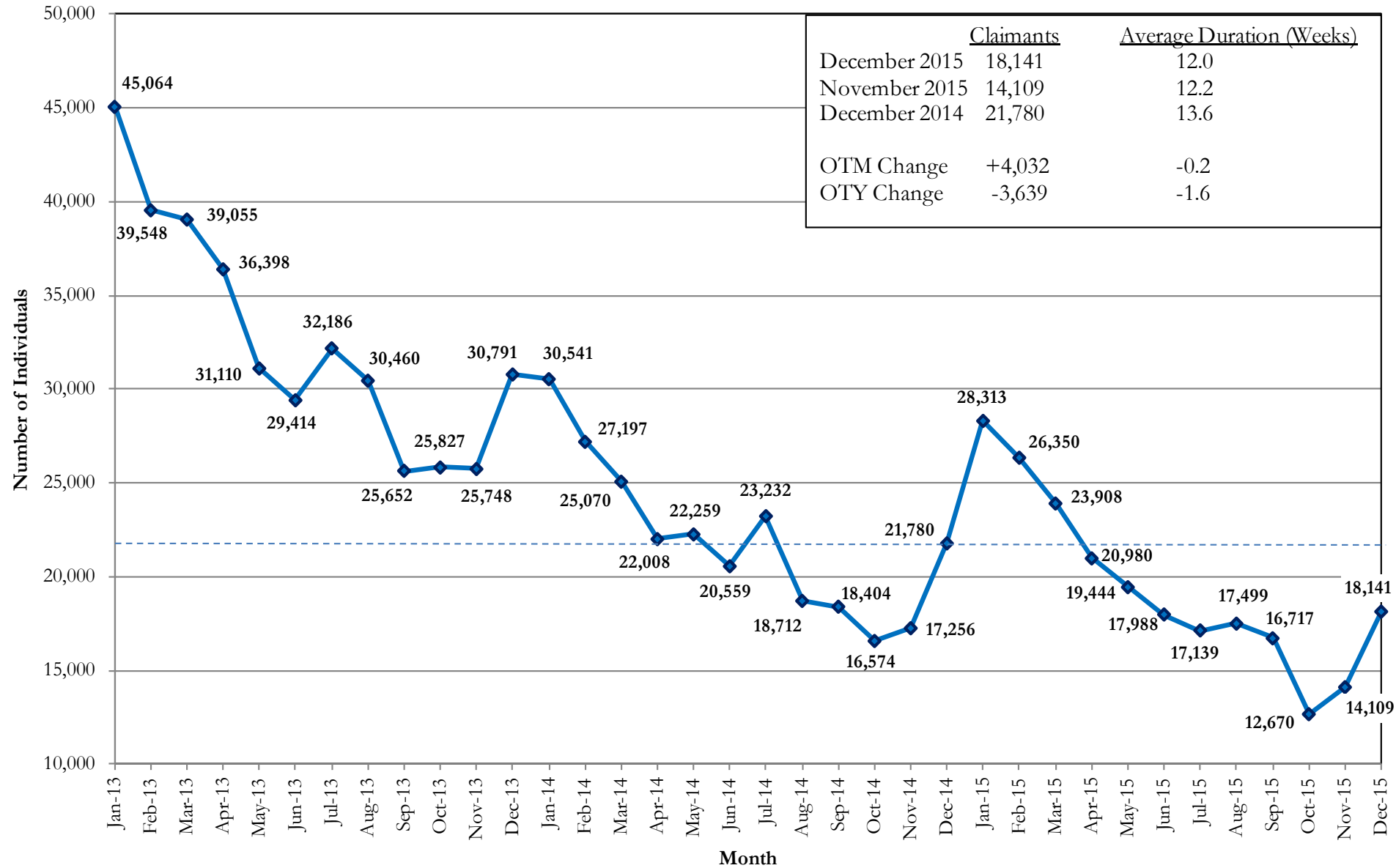
Individuals Receiving Payment

*Data represents the number of individual claimants living in Kansas receiving regular UI payment, including those on workshare. Claimants residing outside of Kansas are not included.

Number of Individuals Receiving Benefits

Kansas

January 2013 to December 2015



Source: Kansas Department of Labor, Labor Market Information Services, Unemployment Insurance (UI) program.