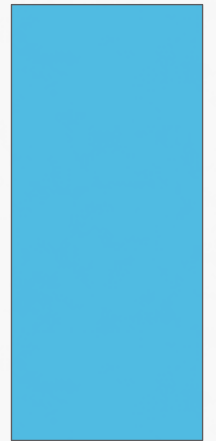


ROUTES TO THE CLASSROOM



- Traditional, long-standing rules/regulations
- Two certificates (3 Year and 5 Year) plus vocational
- Counting credits – transcript analysis to determine endorsements

3 certificates

1970 1980 1990 2000 2010

- **A Nation at Risk**
 - Standards and Performance based; competency
- **Statutory Testing requirement**
 - New certificate to accommodate
- **Inservice/professional development points**
- **Begin to see interstate mobility**
 - Central States Exchange Agreement

2 new certificates = 5

1970 1980 1990 2000 2010

- **Redesign work mandated by State Board:**
 - Performance based systems of licensure and preparation – followed implementation of QPA
 - What a teacher should know AND be able to do
 - Program standards = knowledge and performance indicators
 - Decade of work – regs adopted 2000; in effect 2003

1970 1980 1990 2000 2010

- Tiered system of licensure = initial, professional, accomplished (for NBCTs)
- Performance assessment to move to professional
- Fingerprinting
- Content testing/No Child Left Behind – highly qualified
- Alternative Preparation programs/licensure = Restricted license
- State board mandate for removing barriers
 - 2 sets of regulations – 2007 and 2008
 - New licenses created (Transitional, Interim Alternative, Restricted School Specialist)
 - Adjustments for increased flexibility (exp: adding endorsements by testing)

9 license categories

1970 1980 1990 2000 2010

- Continued review and implementation of regulations for flexibility. Examples:
 - Enhanced options for out-of-state licensed teachers
 - Direct entry option for school counselor, SPED
 - New Career and Technical Education credentials
 - STEM license
- Change in fingerprint requirement

14 license categories, not including substitute licenses

1970 1980 1990 2000 2010

CURRENT OPTIONS



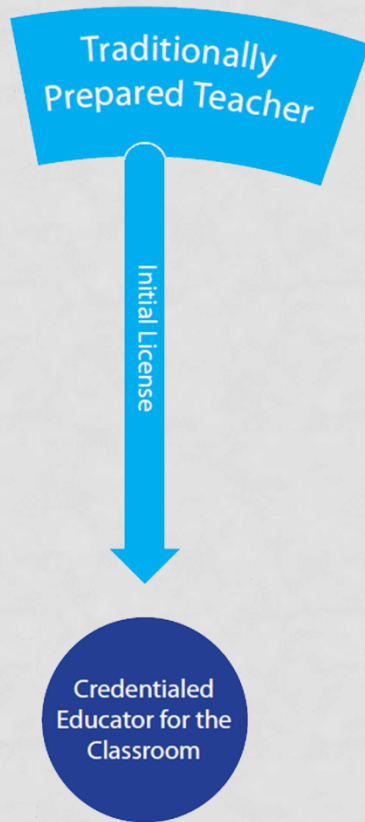
Requirements:

- Degree
- Teacher Preparation completed (approved program)
- Testing: content and pedagogy

Recency

One year license if testing is not

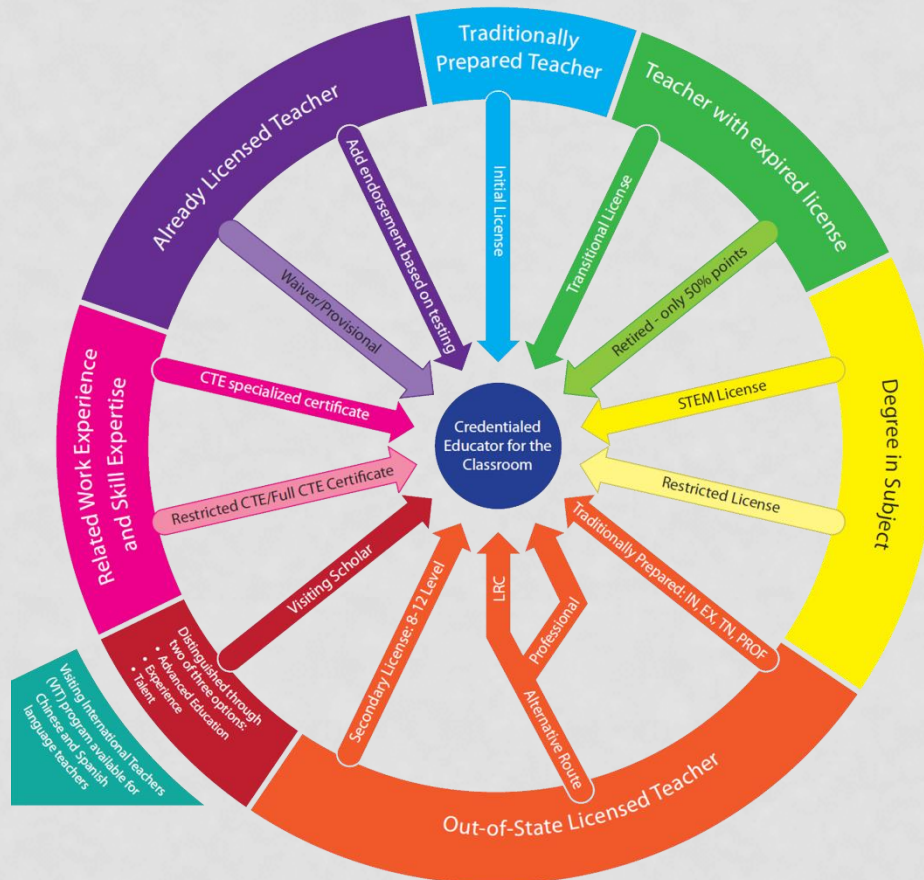
complete
Move to a professional license after a year of mentoring



Traditionally
Prepared Teacher

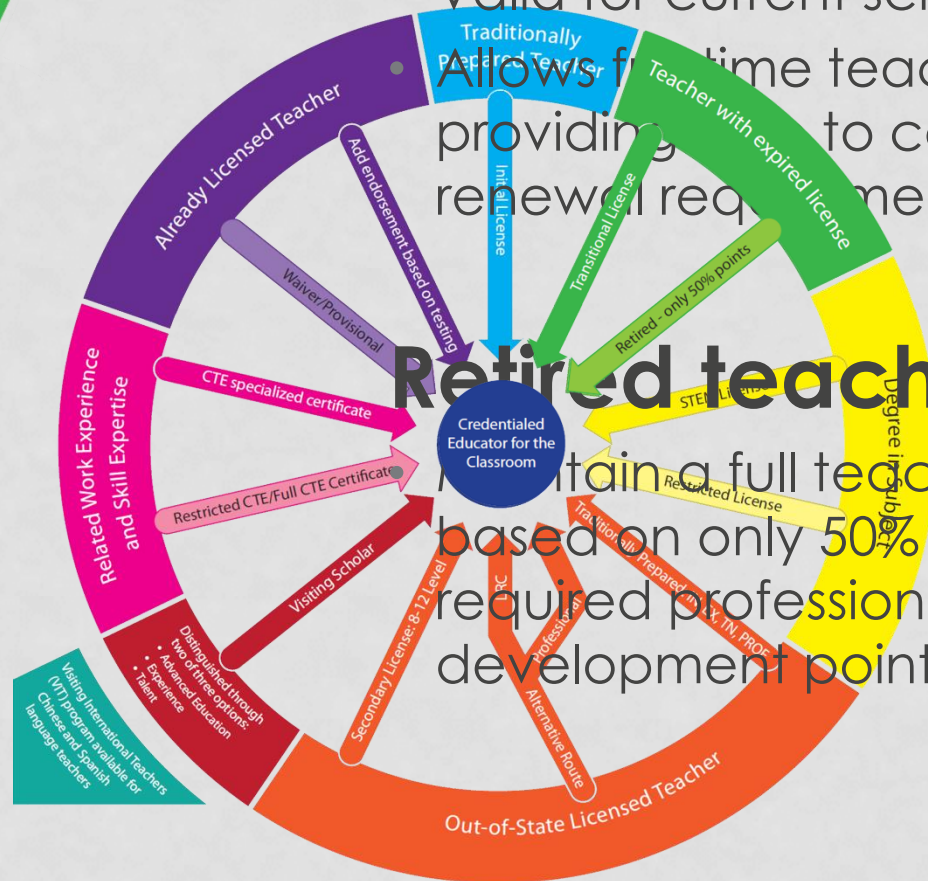
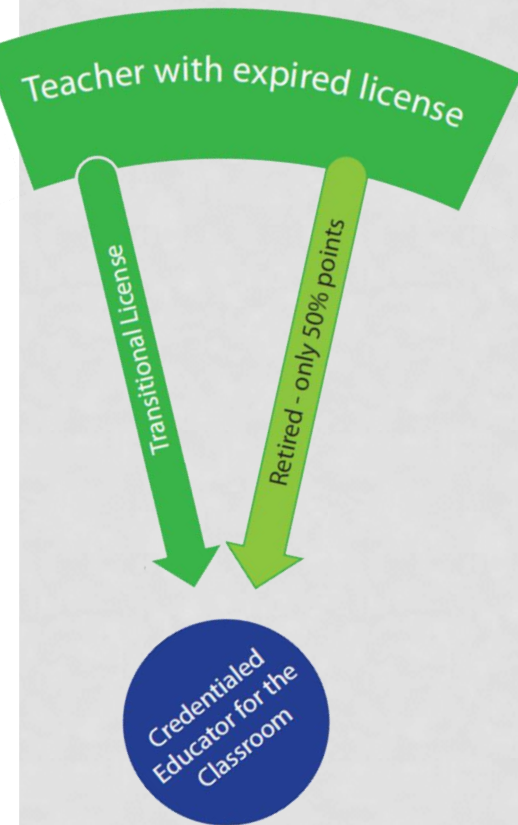
Initial License

Credentialed
Educator for the
Classroom

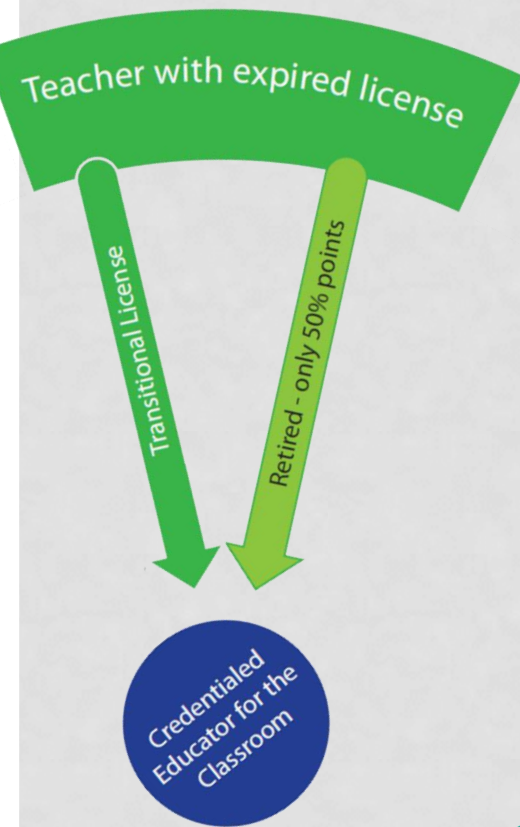


Transitional License

- Submit application and fee
- Valid for current school year
- Allows for part-time teaching while providing time to complete renewal requirements



Retired teacher can obtain a full teaching license based on only 50% of the required professional development points



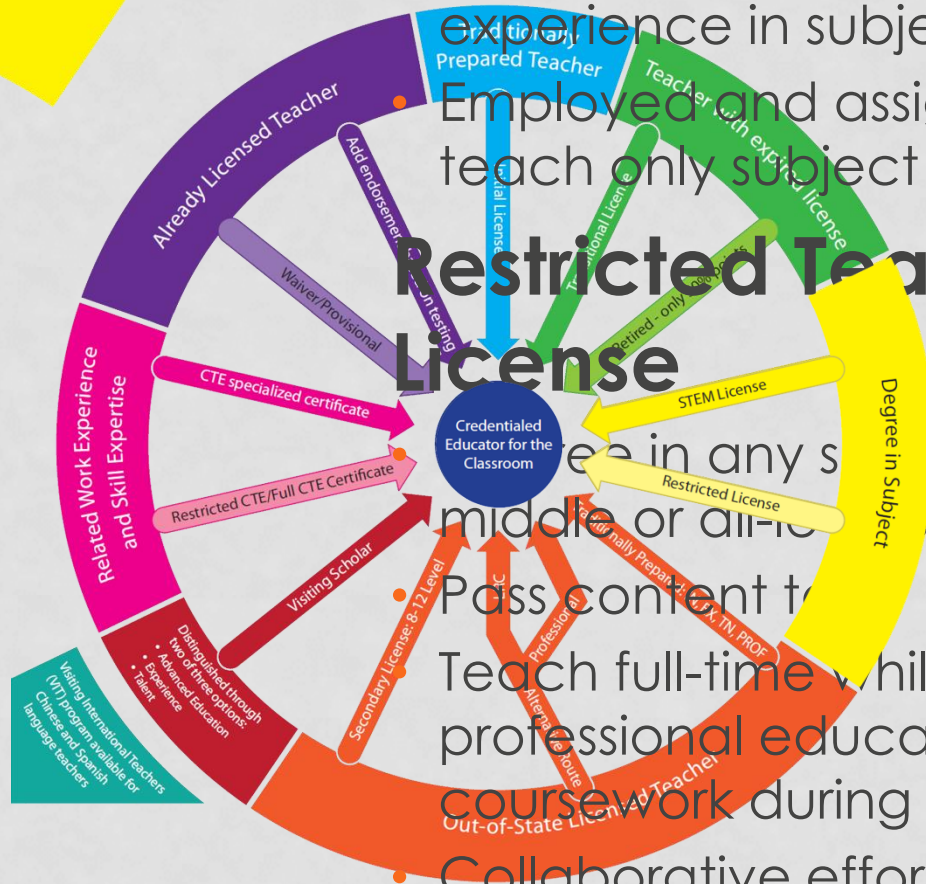
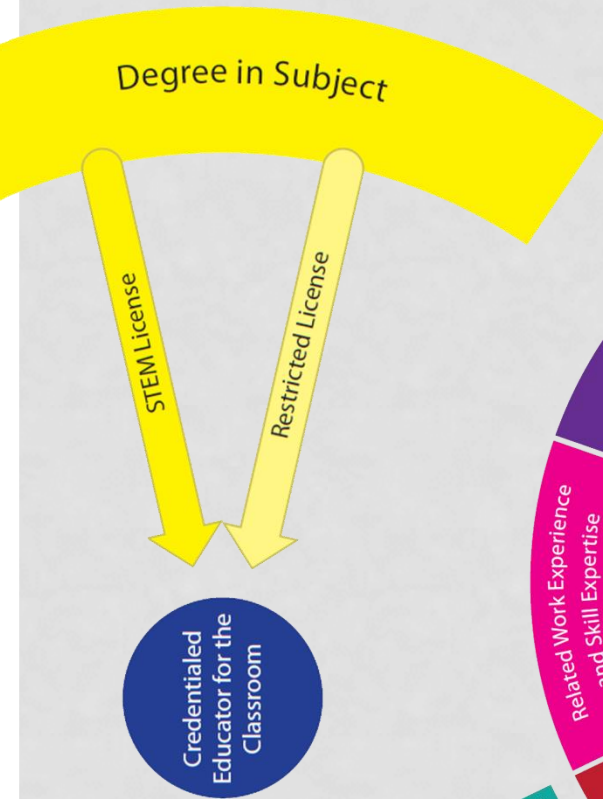
STEM License

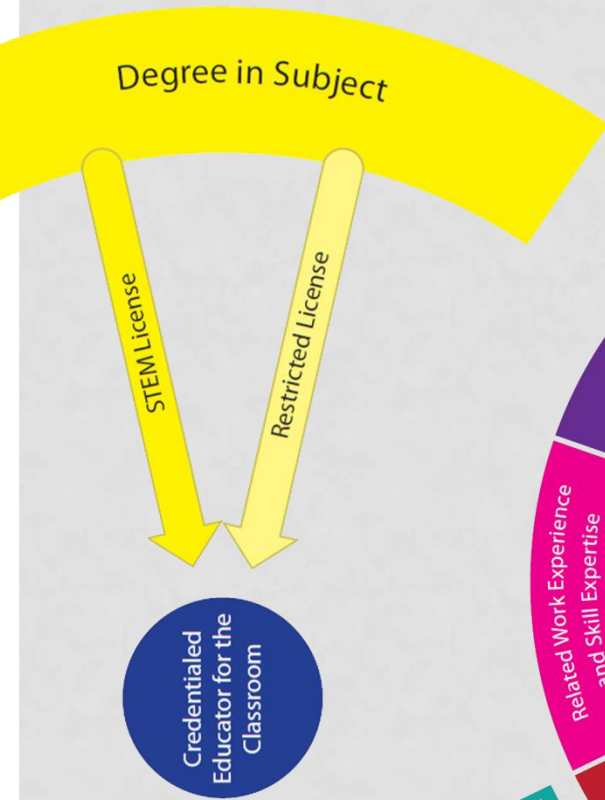
- Degree in STEM subject (statutory)
- Five years of professional work experience in subject
- Employed and assigned to teach only subject specified

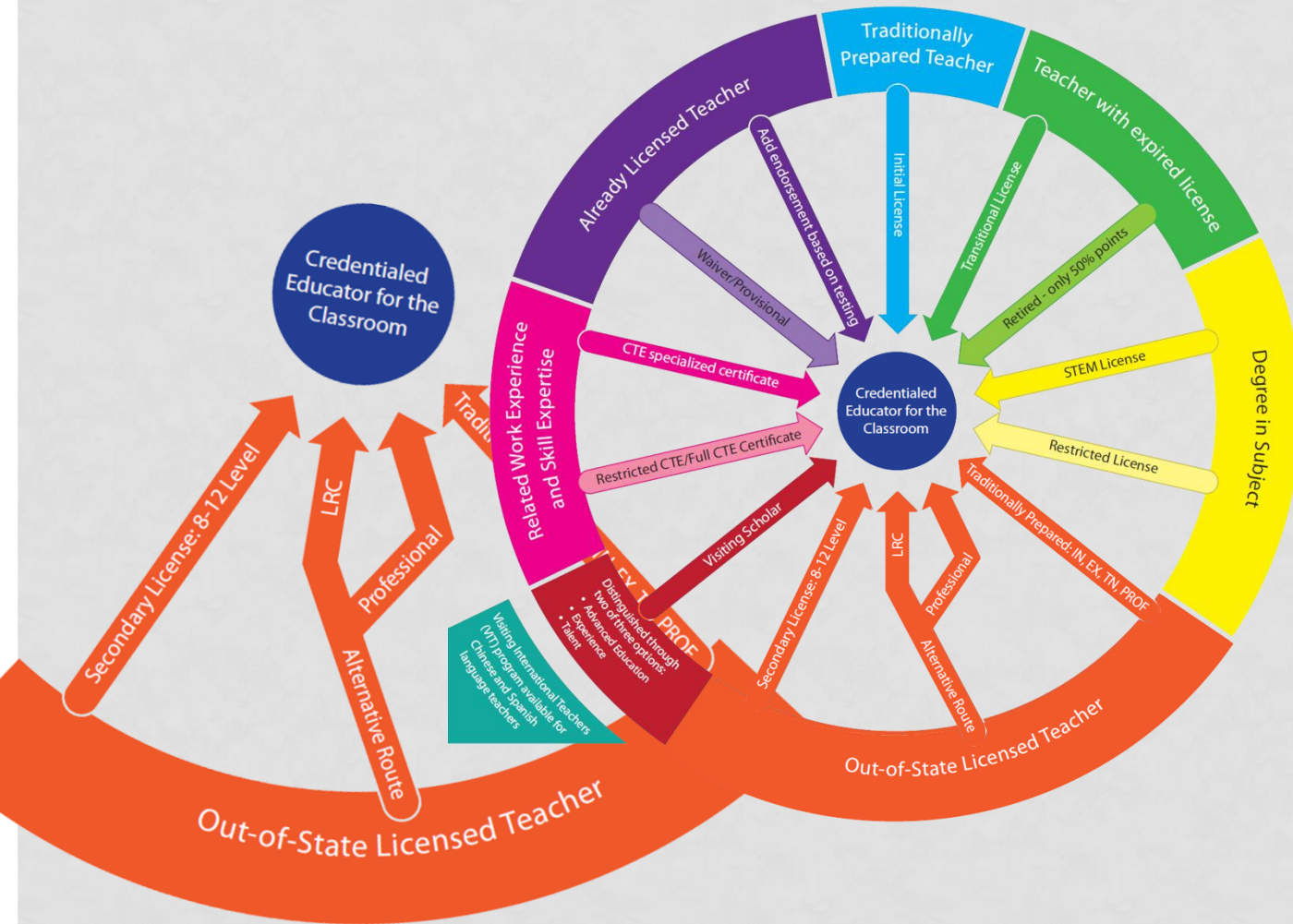
Restricted Teaching License

• Degree in any secondary, middle or all-level subject

- Pass content test
- Teach full-time while completing professional education coursework during 1st 2 years
- Collaborative effort







Traditionally Prepared:

Reviewed for same requirements as a KS traditional graduate

Type/level of license determined by amount of experience or comparable testing, and if “recency” met

- Initial = beginning teacher
- Professional = experienced
- TN = 1 year if need test(s)
- EX = 2 year if need test(s)
- Transitional = no “recency”
- Accomplished = NBCT

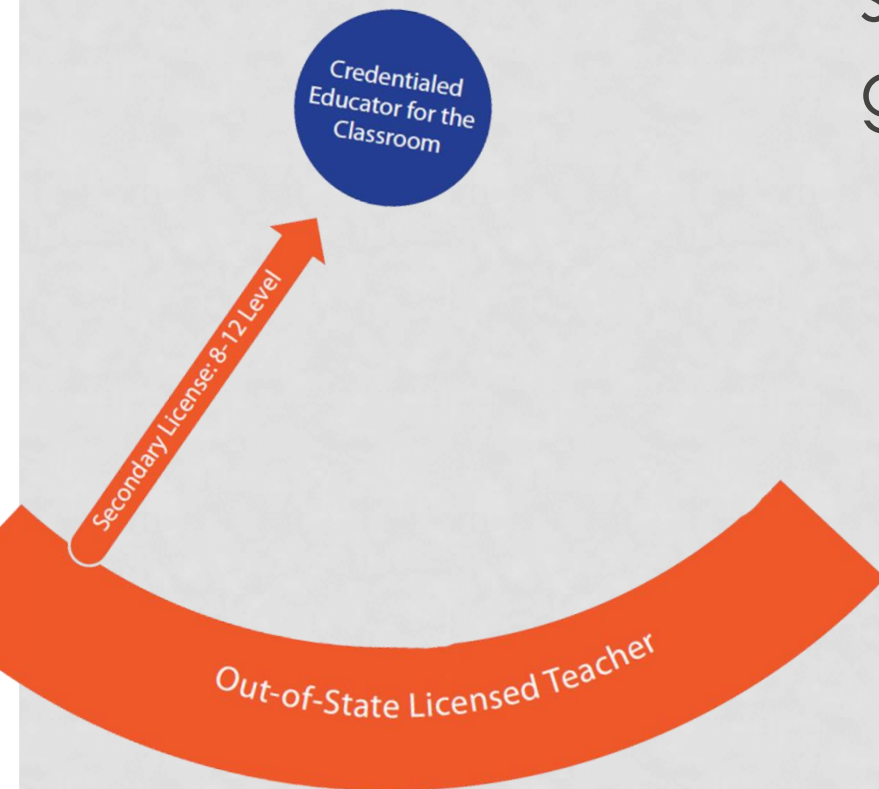
A diagram illustrating the process for traditionally prepared out-of-state licensed teachers. It features a blue circle at the top left labeled 'Credentialed Educator for the Classroom'. A red arrow points from the bottom right towards this circle. The arrow is labeled 'Traditionally Prepared: IN, EX, TN, PROF'. The arrow originates from a thick red curved band at the bottom left labeled 'Out-of-State Licensed Teacher'.

Credentialed Educator for the Classroom

Traditionally Prepared: IN, EX, TN, PROF

Out-of-State Licensed Teacher

Secondary License holder from out-of-state may be issued Kansas license for same subject(s) grades 8-12



New regulation 2014
Valid out-of-state license at secondary level
Offer for hire by a Kansas district
Preparation program not required to be verified
Type of license determined by testing history and/or exemptions from tests based on experience

Alternative Route prepared

1. Professional license

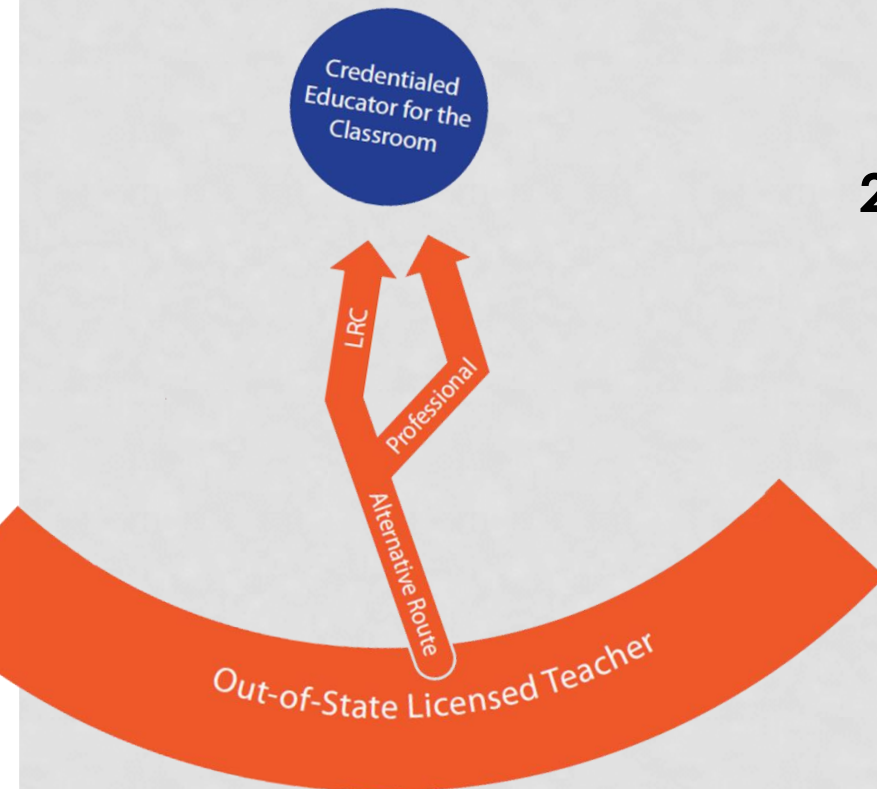
- 5 or more years of experience, 3 consecutive in same district (new reg in 2014)

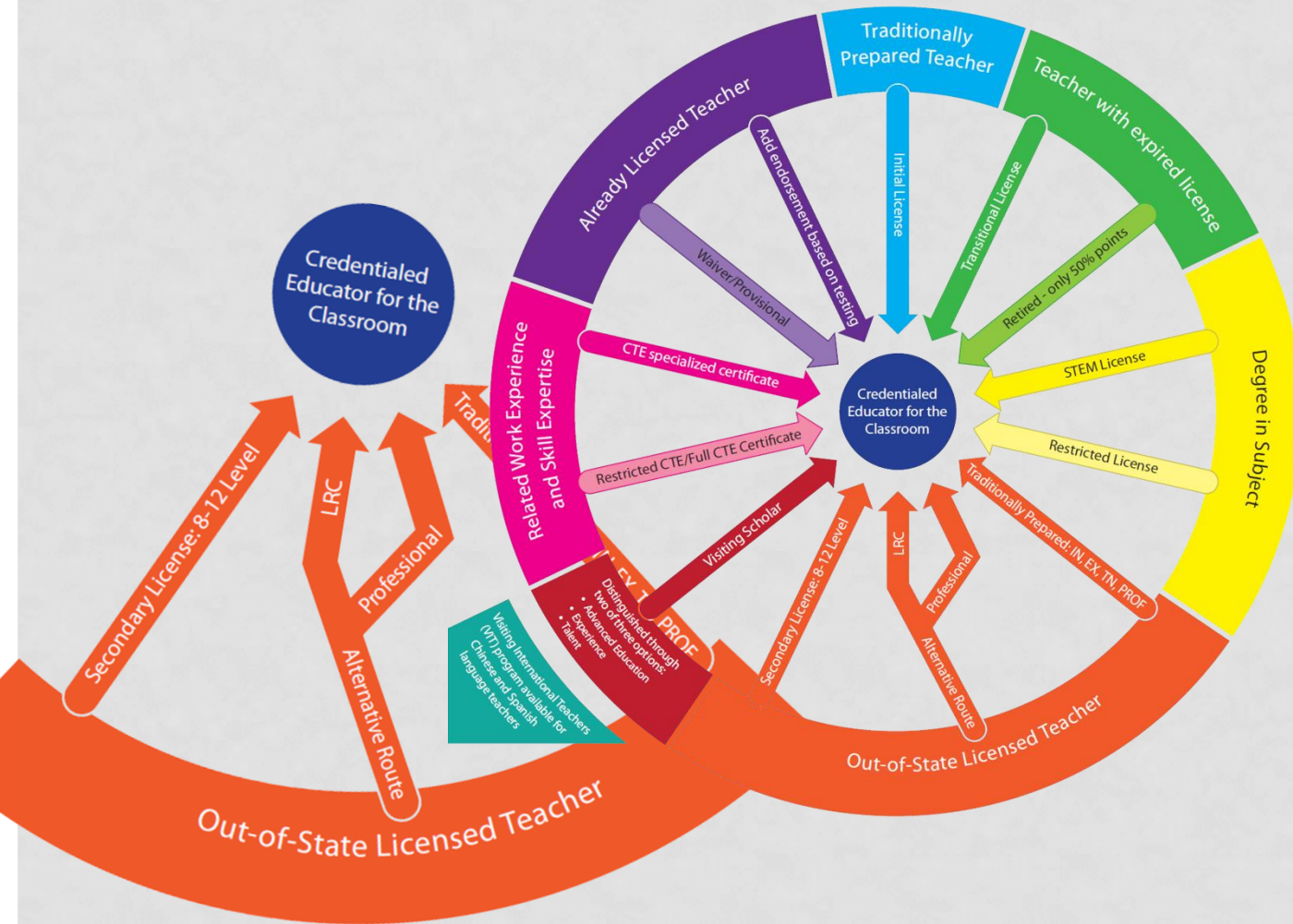
OR

2. Licensure Review Committee Process under an **Interim Alternative** license

2. Teach full-time while completing LRC
3. LRC reviews file/personal appearance follows

LRC appeals reduced >50%
by new regulations.





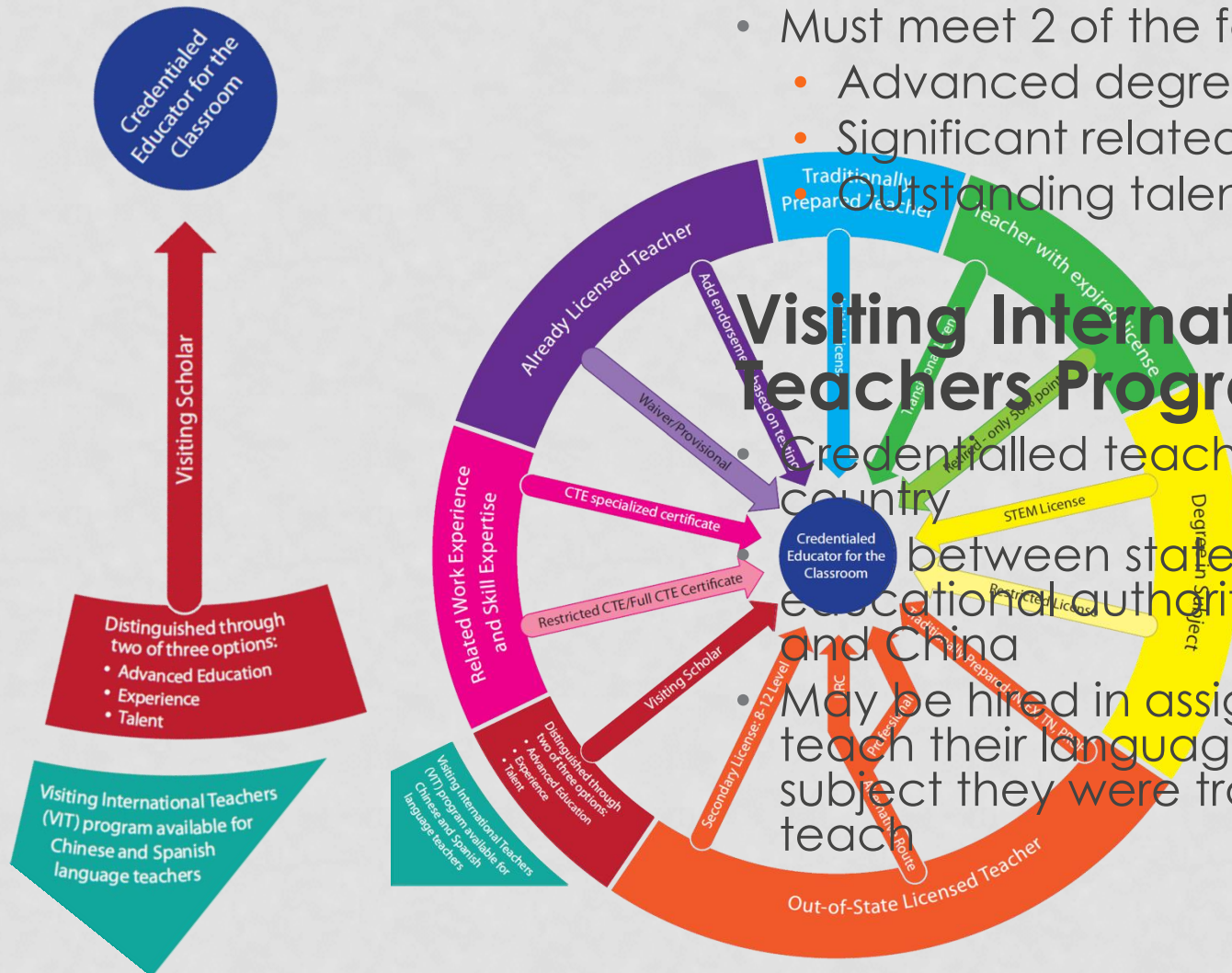
Visiting Scholar

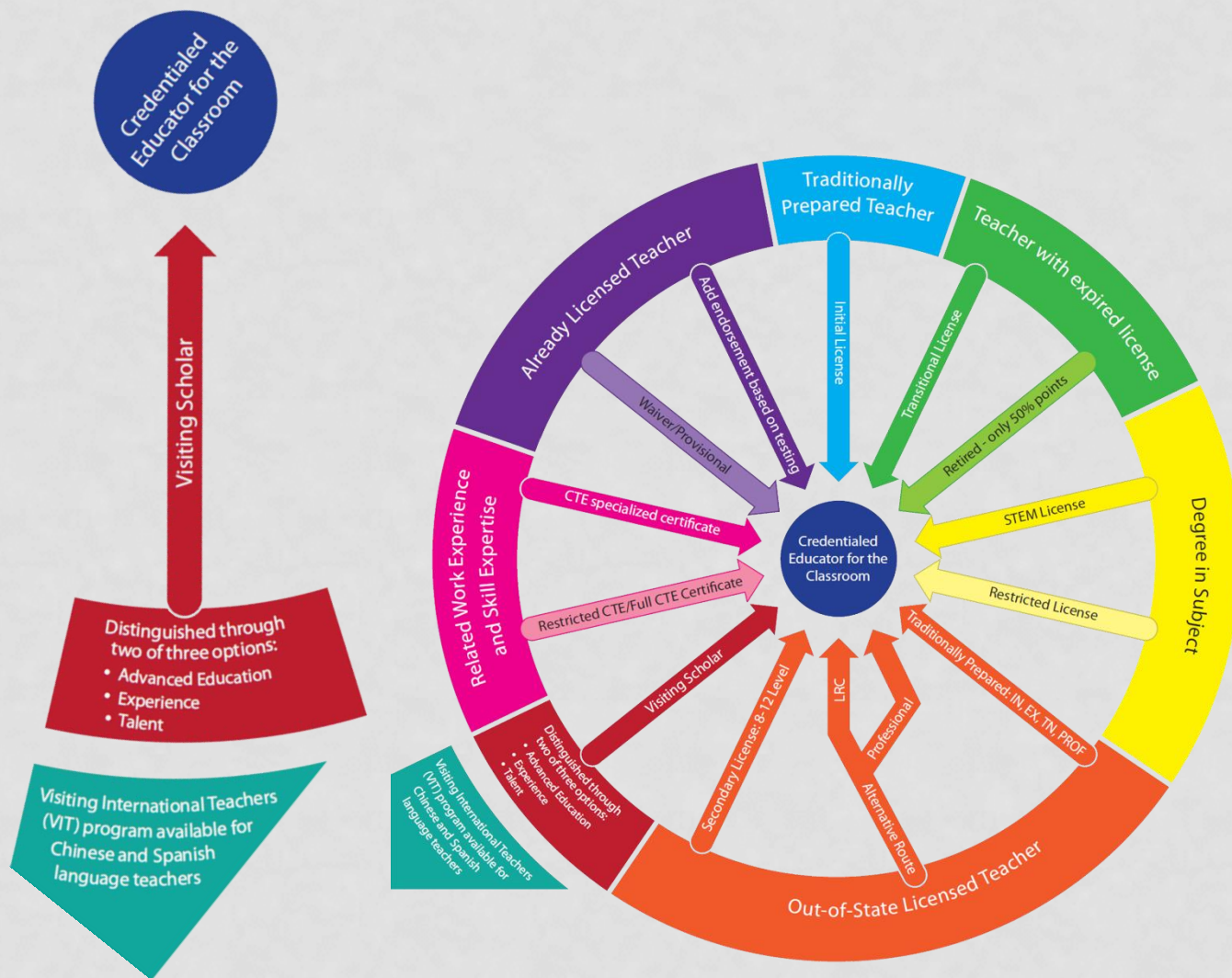
- Must meet 2 of the following:
 - Advanced degree in subject
 - Significant related experience
 - Outstanding talent/distinction

Visiting International Teachers Program (VIT)

• Credentialed teacher in their country between state board and educational authority in Spain and China

- May be hired in assignment to teach their language OR the subject they were trained to teach





Career and Technical Education (CTE) Specialized Certificate

- New regulation 2014
- Full-time: 5 years of work plus industry credential (statute) **OR** .5 FTE or less: verify occupational competency via one of multiple ways

Requested by district; 3 years, renewable; grades 8-12

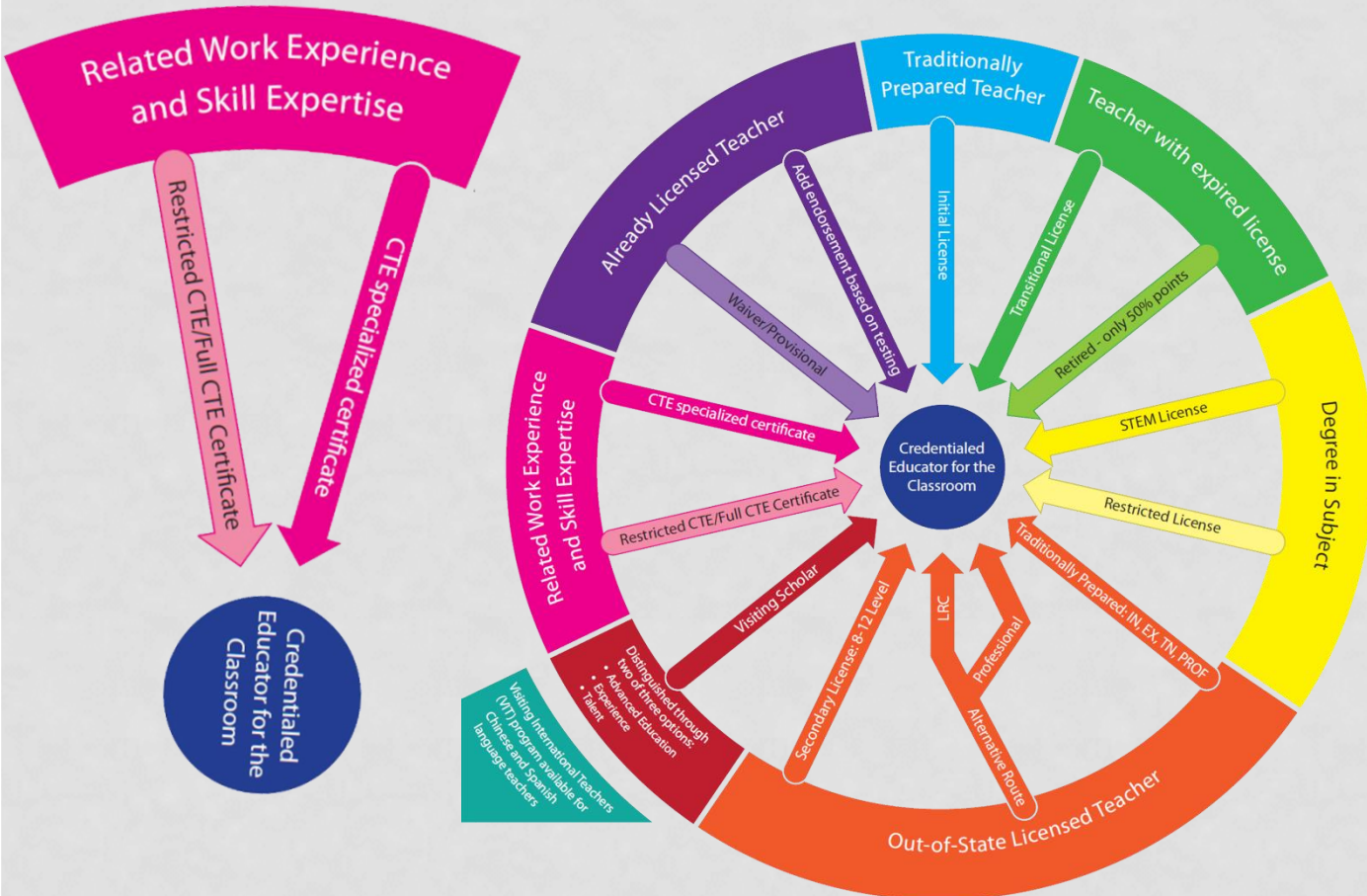
Restricted/Full Certificate

Verify occupational competency/experience

- Teach full-time while complete professional education
- Grades 8-12; 2 years, renewable; may add new areas by competency

- Available for a number of years; updated to align to pathways

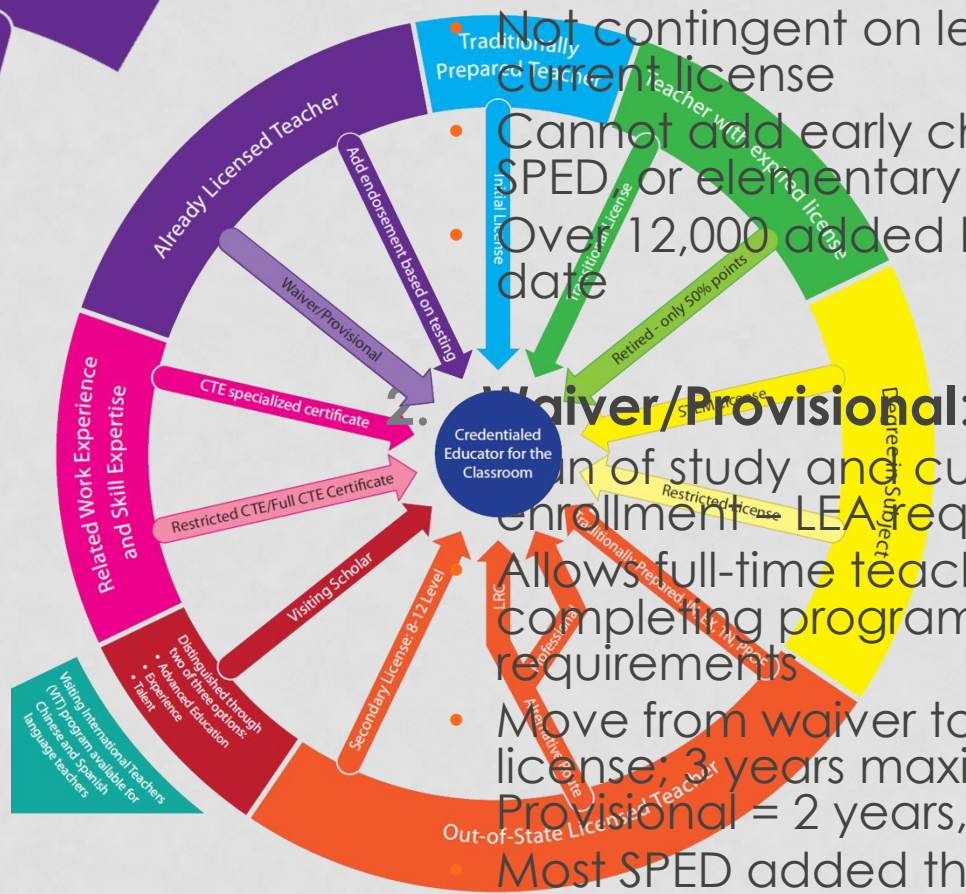
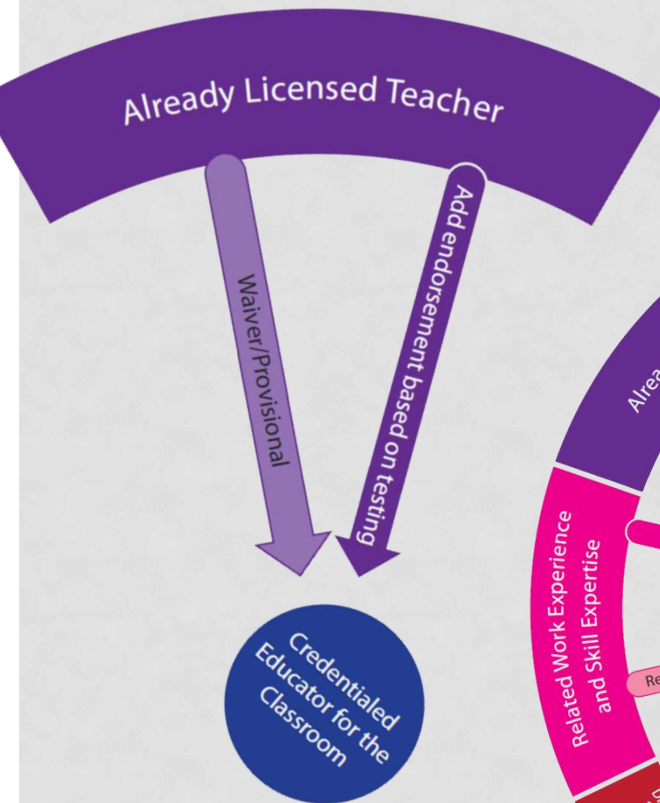




Adding new teaching subjects to existing licenses

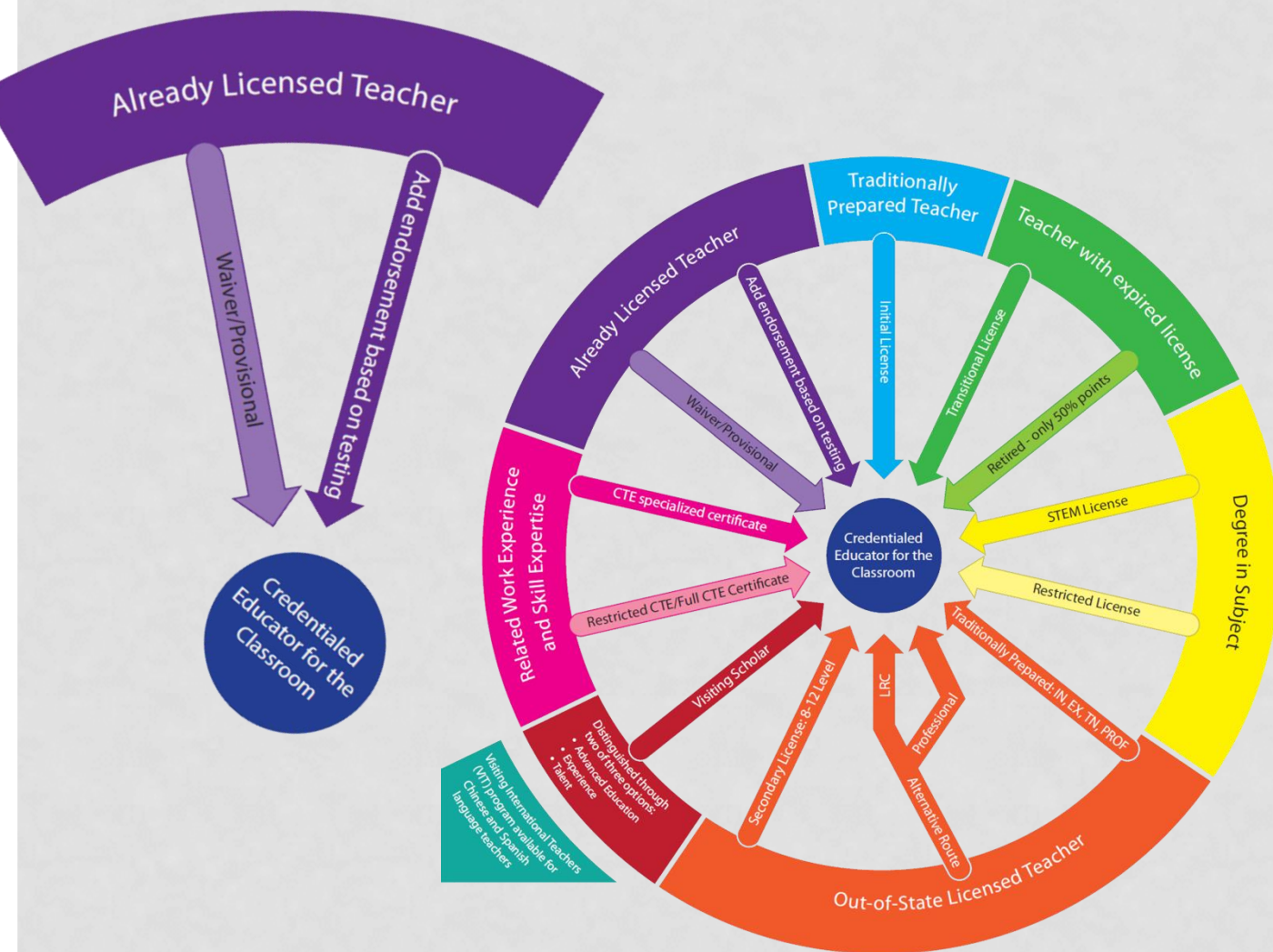
1. Add based on passing content test:

- Not contingent on level of current license
- Cannot add early childhood, SPED, or elementary by testing
- Over 12,000 added by testing to date



Waiver/Provisional:

- Plan of study and current enrollment - LEA requests
- Allows full-time teaching while completing program requirements
- Move from waiver to provisional license; 3 years maximum waiver. Provisional = 2 years, renewable
- Most SPED added this way



IN PROCESS NEXT STEPS

- **Addressing Pre-Kindergarten eligibility:**
 - Elementary education adjusted to PreK-6
 - Prekindergarten add-on endorsement for current elementary
- **Redefining mathematics licensure:**
 - Standard math and Advanced math
- **Out-of-state requirements:**
 - Continually looking to facilitate moving to Kansas